

Anti-Harassment Policy for Women and Children

Issued by: Infinito Comics Private Limited

Effective Date: 15th August, 2025

Jurisdiction: Republic of India

1. Our Commitment to a Safe Digital Environment

At Infinito Comics, we are firmly committed to creating and maintaining a safe, inclusive, and respectful online environment for all users, especially children and women, who are often the most vulnerable to online abuse and harassment.

This policy outlines the preventive, protective, and punitive measures we have adopted to comply with and uphold Indian laws such as:

- The Protection of Children from Sexual Offences Act (POCSO), 2012
- The Information Technology Act, 2000 (especially Sections 66E, 67, 67A, 67B)
- The Digital Personal Data Protection Act, 2023The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- Indian Penal Code (IPC) Sections 354A, 354D, 509
- The Juvenile Justice (Care and Protection of Children) Act, 2015

This policy is enforceable across all digital properties of Infinito Comics, including its website, mobile platforms, and communication channels.

2. Definition of Harassment

For the purpose of this policy, harassment includes but is not limited to:

- Verbal or written abuse through comments, messages, or posted content;
- Cyberbullying, stalking, trolling, or threats against a user's gender or age;
- Inappropriate language, sexual innuendo, obscene content, or gestures;
- Unsolicited contact, grooming, or attempts to initiate a relationship with a minor;
- Defamation, body shaming, or humiliation in public or private messages;
- Uploading or sharing offensive, adult, or violent content targeting children or women.

3. Zero Tolerance for Child Harassment

We explicitly prohibit:

- Any form of sexual or emotional exploitation of minors;
- Attempts to contact or befriend children through our platform;
- Use of comics, visuals, chats, or characters in a sexualized, abusive, or suggestive manner;
- User-uploaded content, including fan art, that violates child safety norms;
- Use of platform features to create or share inappropriate fantasies or stories involving minors.

Offenders will be reported immediately to the Cyber Crime Cell, Childline 1098, and local law enforcement, in accordance with Section 67B of the IT Act and Sections 11-14 of the POCSO Act.

4. Protection of Women on the Platform

We uphold the dignity, privacy, and autonomy of women by:

- Moderating all user-submitted content or comments using AI filters and human reviewers;
- Blocking profiles using gender-based slurs, objectifying remarks, or sexual language;
- Ensuring that female staff, illustrators, and contributors are protected under the POSH Act, 2013;
- Penalizing users who exhibit sexist behavior or perpetuate misogynistic tropes through interactive features or submissions;
- Offering anonymity, opt-outs, and content-reporting tools for all female users.

If any harassment occurs, the matter is escalated to our Internal Complaints Committee (ICC) for female stakeholders or to the Grievance Officer for platform-level issues.

5. Platform Features for Safety & Prevention

To prevent harassment, we have implemented:

- Pre-upload screening of content;
- Auto-flagging of abusive language and suspicious patterns;
- Child-only zones in the app with no chat or open comments;
- Content filters and blocklists for female users;
- Parental controls, allowing guardians to restrict communications, view logs, and set privacy levels.

All complaints can be raised through the Help Centre or emailed to:

6. Reporting & Redressal Mechanism

All reports of harassment will be:

- Acknowledged within 24 hours;
- Investigated confidentially within 7 working days;
- Resolved with full compliance under Rule 3(2)(b) of the IT Rules, 2021;
- Escalated to external authorities if required, with documentation and platform logs.

Victims may also report directly to:

- Cyber Crime Portal: <https://cybercrime.gov.in>
- National Commission for Women (NCW): <https://ncw.nic.in/>
- National Commission for Protection of Child Rights (NCPCR): <https://ncpcr.gov.in>

7. Penalties for Violators

Depending on the severity of the incident, users engaging in harassment will face:

- Account suspension or permanent ban;
- Reporting to law enforcement authorities;
- Civil and criminal liability under IPC, IT Act, and other applicable laws;
- Public notification of breach, if required by law or user consent terms.

8. Education & Awareness

We regularly conduct:

- Internal training for moderators and staff on child and gender sensitivity;
- User education modules about online safety and respectful conduct;
- Comic-based storytelling to spread awareness about online harassment, anti-bullying, and gender equality.

9. Internal Oversight

The following teams are responsible for enforcing this policy:

- Grievance Redressal Team (platform-level);
- POSH Internal Complaints Committee (for women stakeholders);
- Child Protection Committee (for any content or behavior affecting minors).

10. Legal Disclaimer and Enforcement

Infinito Comics reserves the right to amend this policy at any time to remain compliant with evolving Indian laws and digital safety frameworks. All users agree to this policy upon accessing our services. Non-compliance may invite legal action.