

# Human Resource Dashboard

Executive Summary

Department Performance

Retention Analysis

Compensation Insights

Workforce Overview



# Executive Summary

Department

All

Years

2016

Home Page

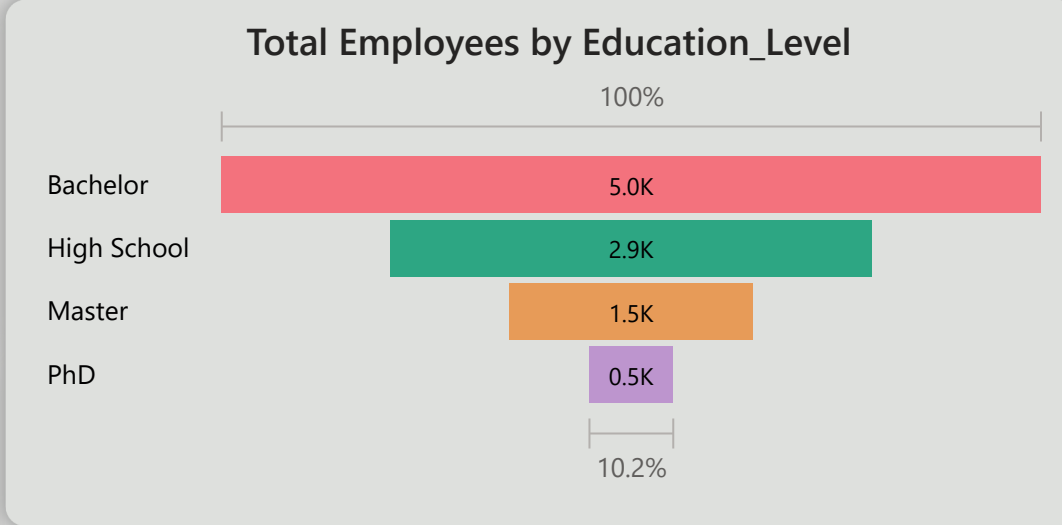
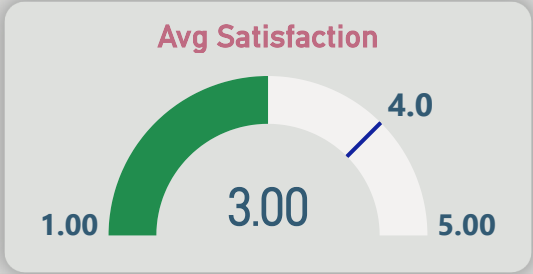
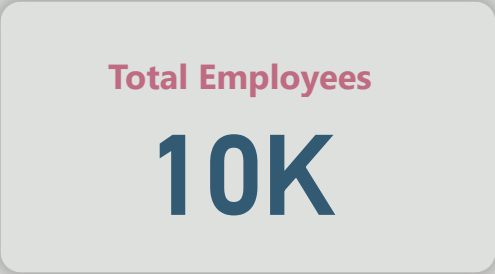
Executive Summary

Department Performance

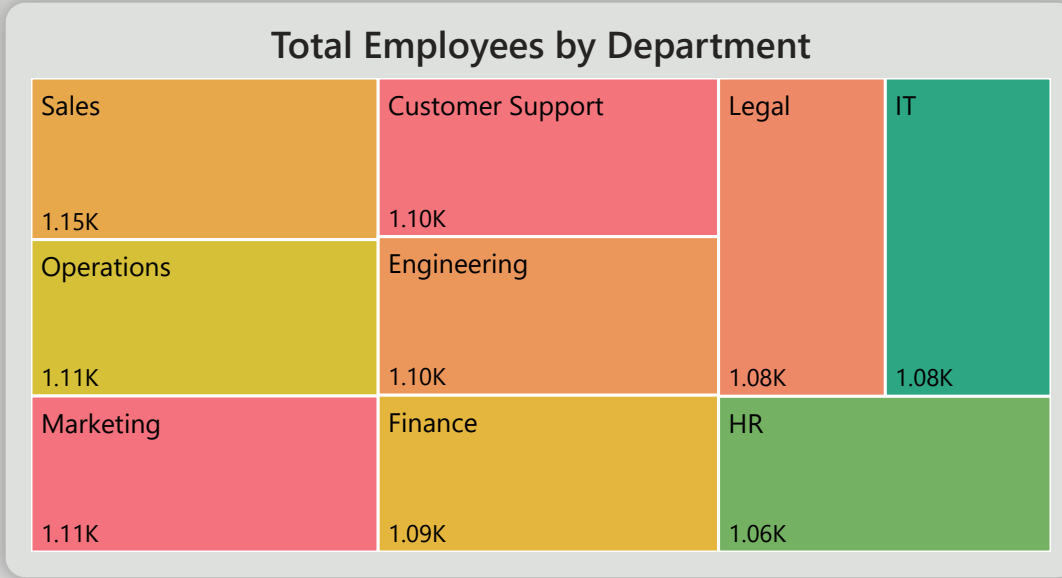
Retention Analysis

Compensation Insights

Workforce Overview



Performance Score by Department		
Department	SVG Target Bar Chart	Avg Perf Score
Customer Support	<div></div>	75.4%
Engineering	<div></div>	75.9%
Finance	<div></div>	74.2%
HR	<div></div>	73.7%
IT	<div></div>	75.6%
Legal	<div></div>	74.8%
Marketing	<div></div>	74.4%
Operations	<div></div>	74.9%
Sales	<div></div>	75.3%



# Department Performance

Gender

All

Years

2023

Home Page

Executive Summary

Department...

Retention Analysis

Compensation Insights

Workforce Overview

Resignation.

1043

Avg overtime

14.48

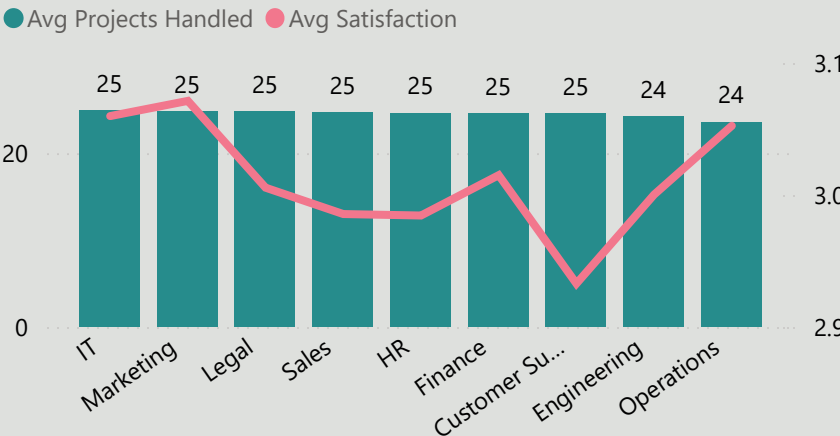
Avg Projects Handled

24.5

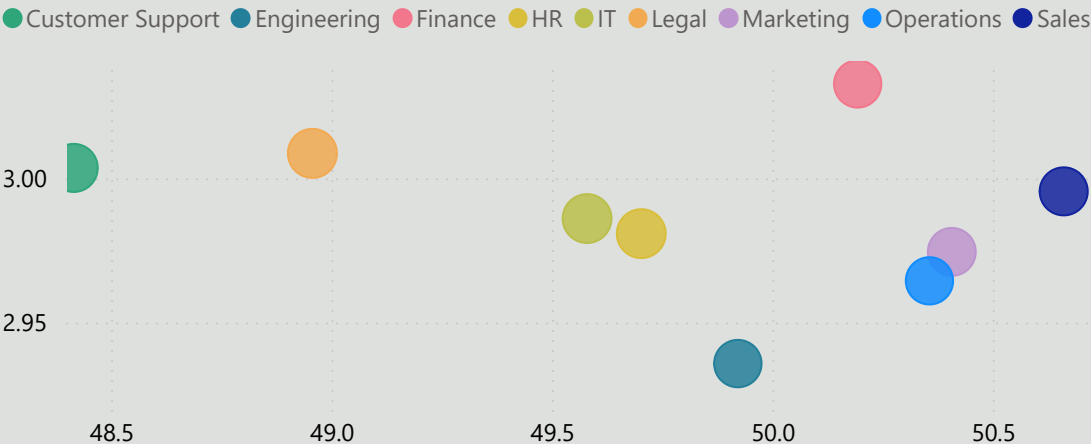
Avg Training Hours

49.79

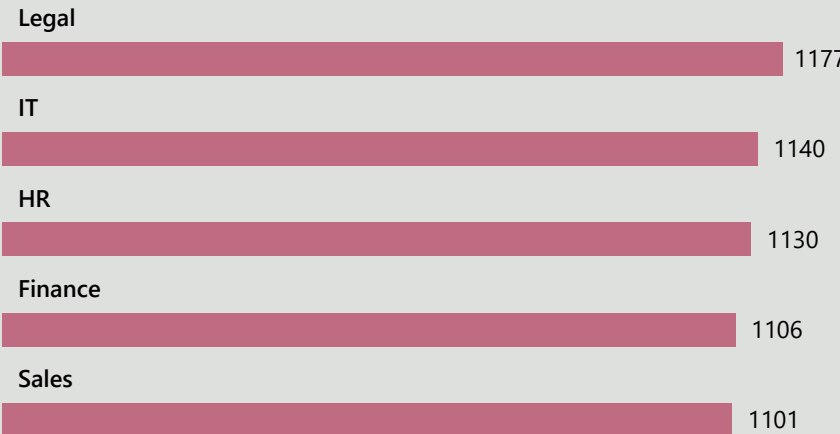
Avg Projects Handled and Satisfaction by Department



Avg Training Hours and Performance Score by Department



Promotions by Department



Department	Resignation	Avg overtime	Avg Projects Handled	Avg Training Hours
Customer Support	111	14.10	24.57	48.42
Engineering	110	14.75	24.20	49.92
Finance	124	13.95	24.58	50.19
HR	118	14.42	24.61	49.70
IT	102	14.51	24.91	49.58
Legal	137	14.72	24.79	48.96
Marketing	129	14.38	24.80	50.41
Operations	92	15.08	23.58	50.36
Sales	120	14.44	24.68	50.66
Total	1043	14.48	24.53	49.79

# Retention Analysis

Department

All

Years

All

Home Page

Executive Summary

Department Performance

Retention Analysis

Compensation Insights

Workforce Overview

Retention Rate

89.99%

Resignation Rate

10.01%

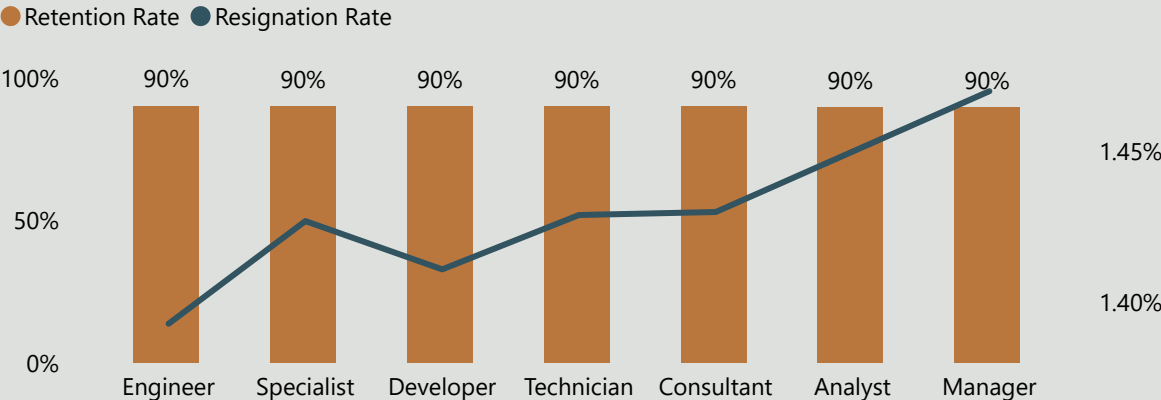
Average Years

4.48

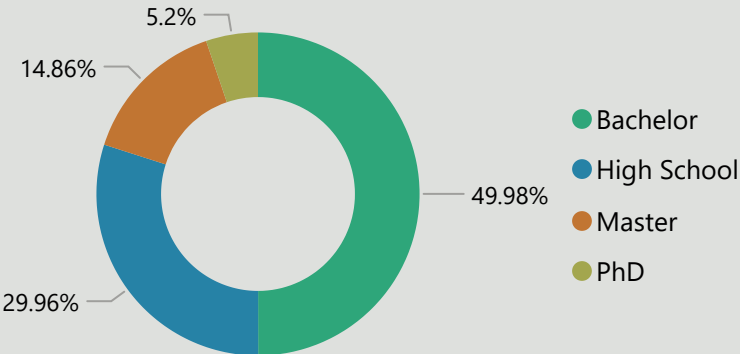
Average Promtions

1.00

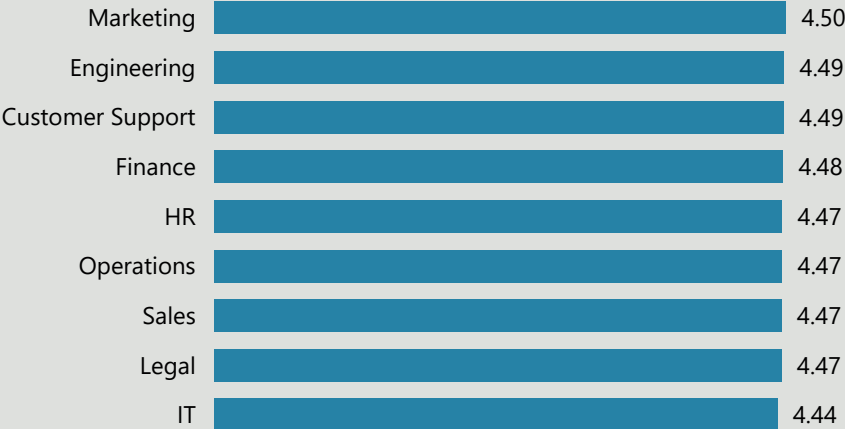
Retention Rate and Resignation Rate by Job\_Title



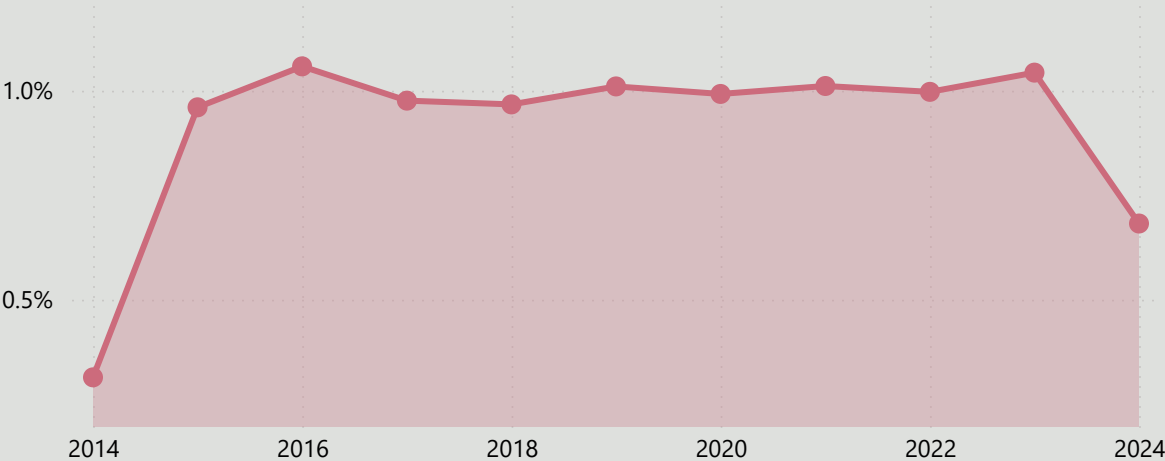
Resignation Rate by Education Level



Avg Tenure. by Department



Resignation Rate by Year



# Compensation Insights

Department

All

Years

All

Home Page

Executive Summary

Department Performance

Retention Analysis

Compensation Insights

Workforce Overview

Avg Monthly Salary

6.40K

Total Overtime Hours

1M

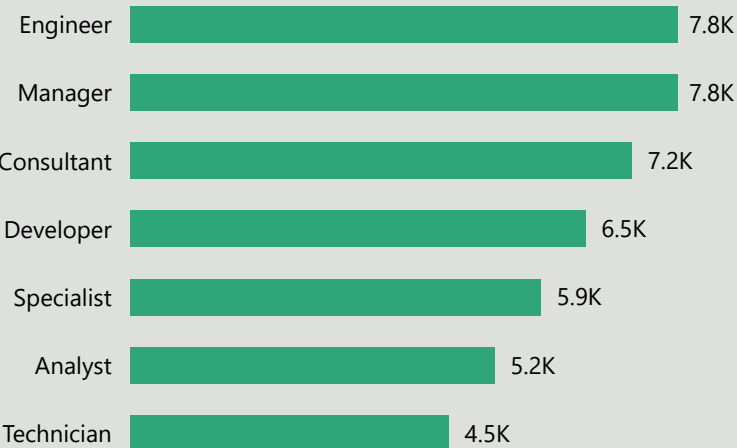
Avg Satisfaction

3.00

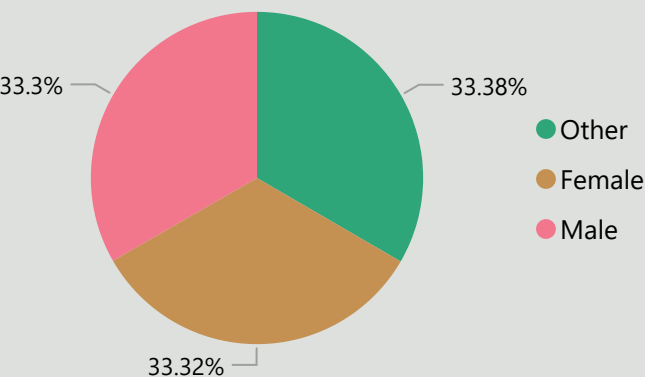
Sick Days

701K

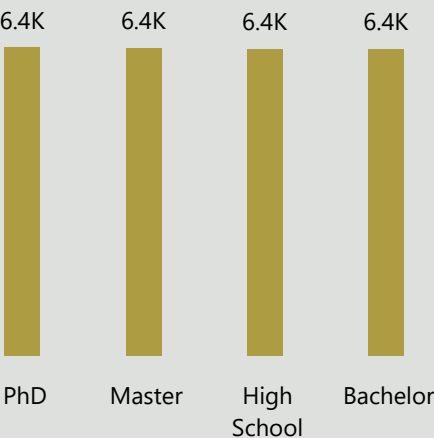
Avg Monthly Salary by Job\_Title



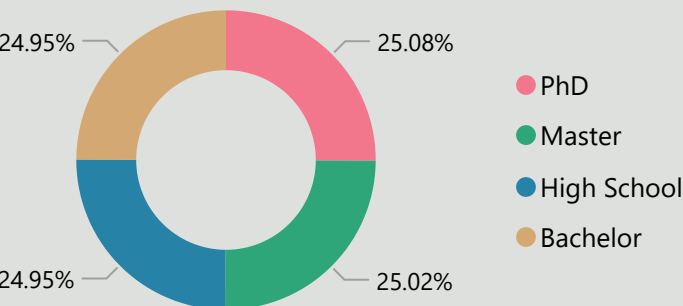
Avg Monthly Salary by Gender



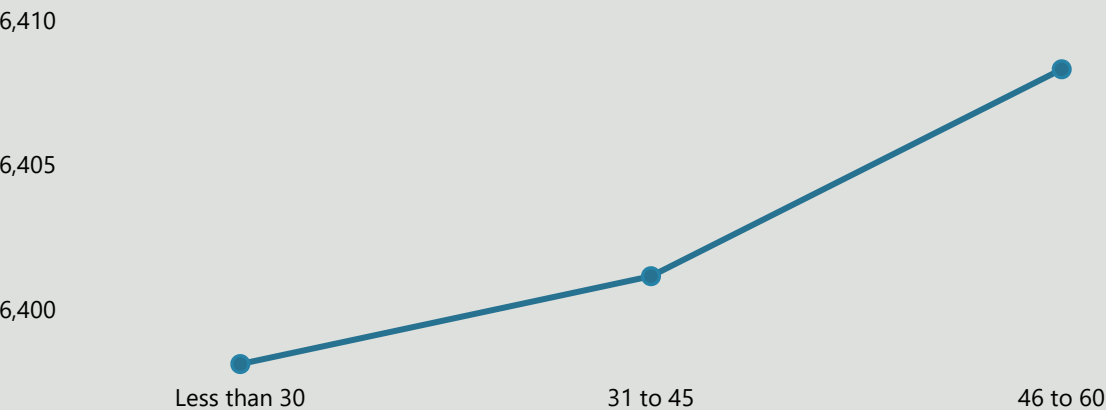
Avg Monthly Salary by Education\_Level



Avg Monthly Salary by Education\_Level



Avg Monthly Salary by Age Slabbing



# Workforce Overview

Department

All

Years

All

Home Page

Executive Summary

Department Performance

Retention Analysis

Compensation Insights

Workforce Overview

Total Employees

100K

Male

48.03K

Female

48.00K

Avg Age

41.03

Department	Total Employees	Average Years	Avg. Satisfaction	Promotion Count	Avg Age	Avg Performance Score	Sick Days
⊕ Operations	11181	4.47	3.03	7510	41.12	3.01	77913
⊖ IT	11131	4.44	3.02	7459	41.08	3.00	77812
Other	450	4.50	3.04	311	41.76	3.00	3191
Female	5315	4.45	3.03	3569	41.13	2.99	37571
Male	5366	4.42	3.01	3579	40.97	3.01	37050
⊕ Finance	11200	4.48	3.00	7496	41.02	2.98	79250
⊖ Engineering	10956	4.49	3.00	7299	41.12	3.02	76918
Other	434	4.64	3.06	286	40.77	3.06	2944
Female	5229	4.49	3.00	3445	41.17	3.02	36939
Male	5293	4.47	3.00	3568	41.10	3.02	37035
⊕ HR	10960	4.47	3.00	7260	40.98	3.00	77166
⊖ Marketing	11216	4.50	2.99	7446	41.13	2.98	78204
Female	5397	4.52	3.00	3591	41.12	2.97	37585
Other	436	4.49	2.99	310	40.56	3.04	3099
Male	5383	4.49	2.98	3545	41.18	2.98	37520
⊕ Sales	11122	4.47	2.99	7429	40.88	2.99	77942
⊖ Legal	11118	4.47	2.99	7413	40.98	2.98	77153
Female	5401	4.52	3.00	3615	40.94	2.98	37083
Male	5292	4.41	2.98	3514	41.08	2.97	37098
Other	425	4.48	2.95	284	40.39	3.12	2972
⊖ Customer Support	11116	4.49	2.97	7392	40.95	3.00	78497
Female	5240	4.47	2.97	3500	41.00	3.00	36800
Total	100000	4.48	3.00	66704	41.03	3.00	700855