

Human Resource Dashboard

Executive Summary

Department Performance

Retention Analysis

Compensation Insights

Workforce Overview



Executive Summary

Department

IT

Years

All

Home Page

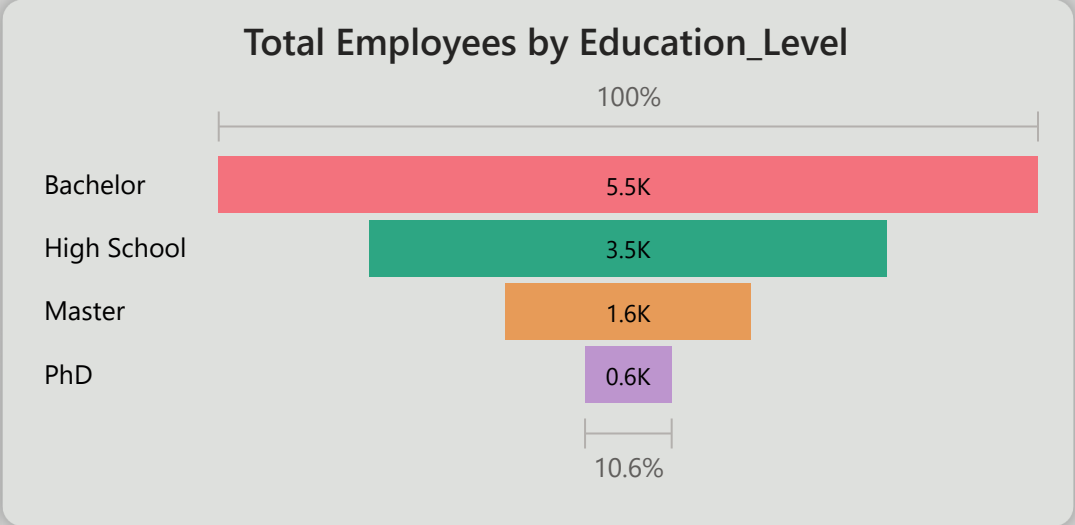
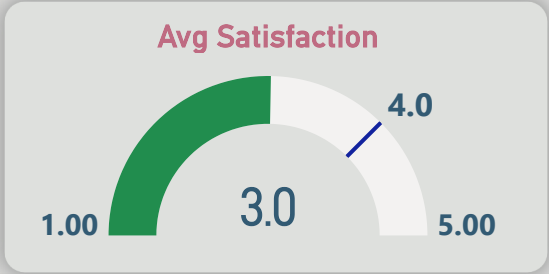
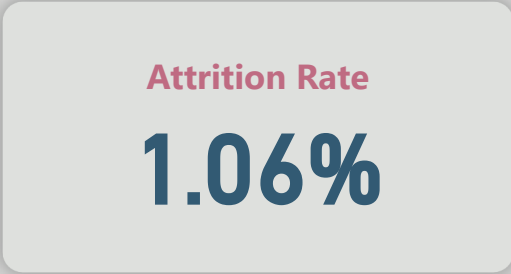
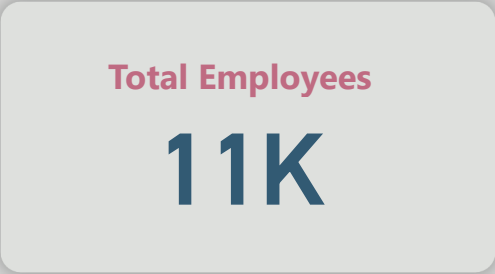
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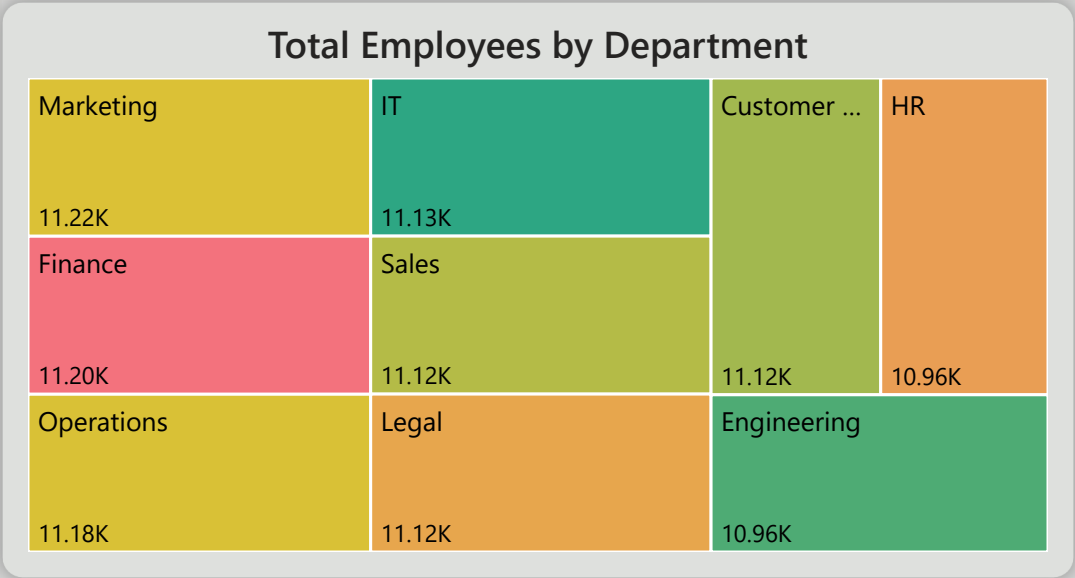
Compensation Insights

Workforce Overview



Performance Score by Department

| Department | SVG Target Bar Chart | Avg Perf Score |
|------------------|------------------------|----------------|
| Engineering | <div><div></div></div> | 75.5% |
| Operations | <div><div></div></div> | 75.2% |
| IT | <div><div></div></div> | 75.0% |
| HR | <div><div></div></div> | 74.9% |
| Customer Support | <div><div></div></div> | 74.9% |
| Sales | <div><div></div></div> | 74.9% |
| Legal | <div><div></div></div> | 74.5% |
| Finance | <div><div></div></div> | 74.5% |
| Marketing | <div><div></div></div> | 74.5% |



Department Performance

Gender

Male

Years

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Resignation.

4807

Avg overtime

14.5

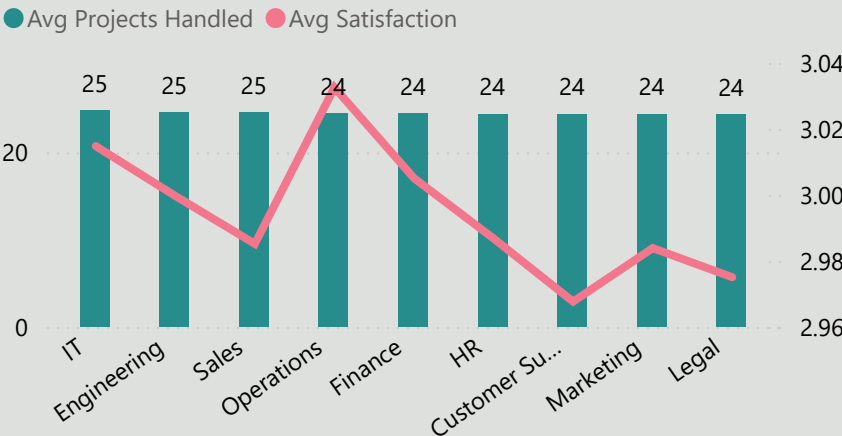
Avg Projects Handled

24.5

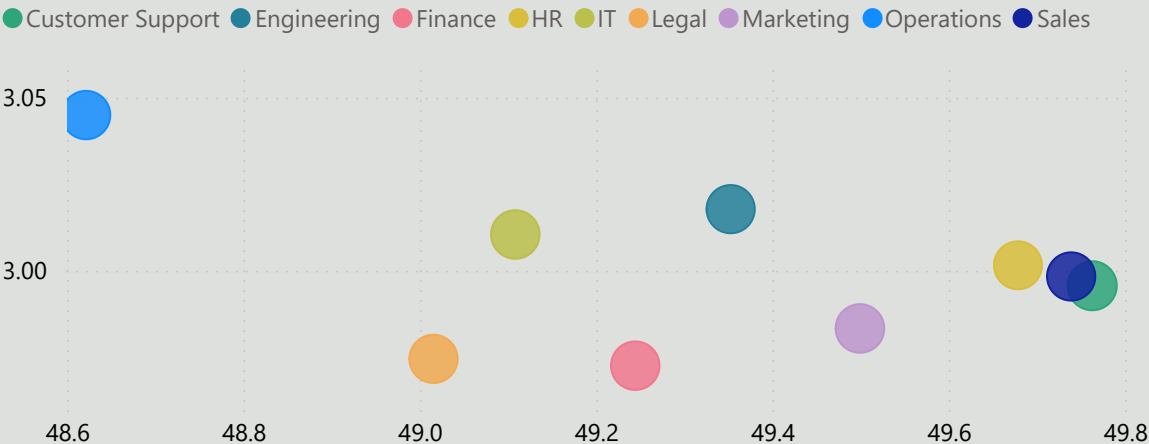
Avg Training Hours

49.3

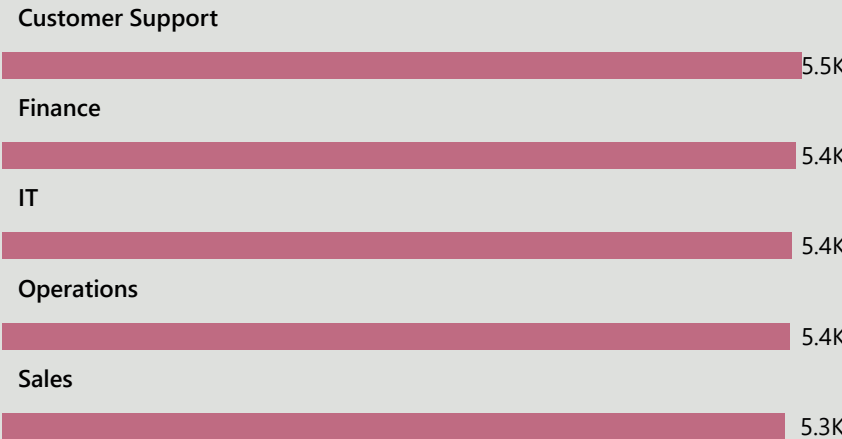
Avg Projects Handled and Satisfaction by Department



Avg Training Hours and Performance Score by Department



Promotions by Department



| Department | Resignation | Avg overtime | Avg Projects Handled | Avg Training Hours |
|------------------|-------------|--------------|----------------------|--------------------|
| Customer Support | 540 | 14.32 | 24.38 | 49.76 |
| Engineering | 520 | 14.56 | 24.57 | 49.35 |
| Finance | 544 | 14.37 | 24.44 | 49.24 |
| HR | 541 | 14.51 | 24.40 | 49.68 |
| IT | 491 | 14.67 | 24.79 | 49.11 |
| Legal | 557 | 14.48 | 24.31 | 49.02 |
| Marketing | 557 | 14.39 | 24.38 | 49.50 |
| Operations | 532 | 14.49 | 24.47 | 48.62 |
| Sales | 525 | 14.67 | 24.53 | 49.74 |
| Total | 4807 | 14.49 | 24.48 | 49.34 |

Retention Analysis

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Retention Rate

89.5%

Attrition Rate

0.1%

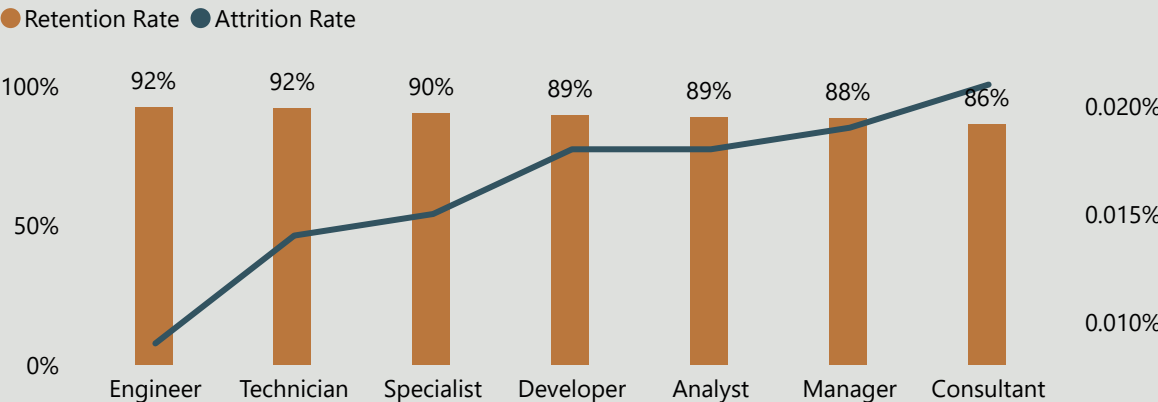
Average Years

6.7

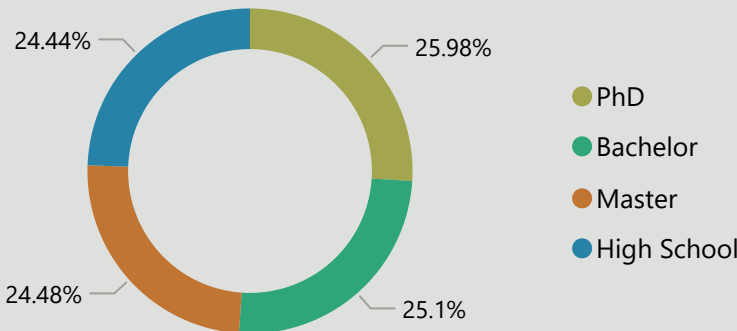
Average Promtions

1.0

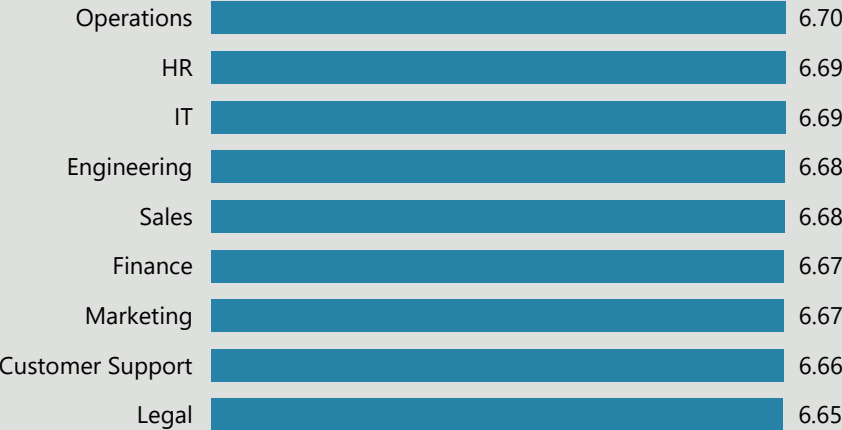
Retention Rate and Attrition Rate by Job Title



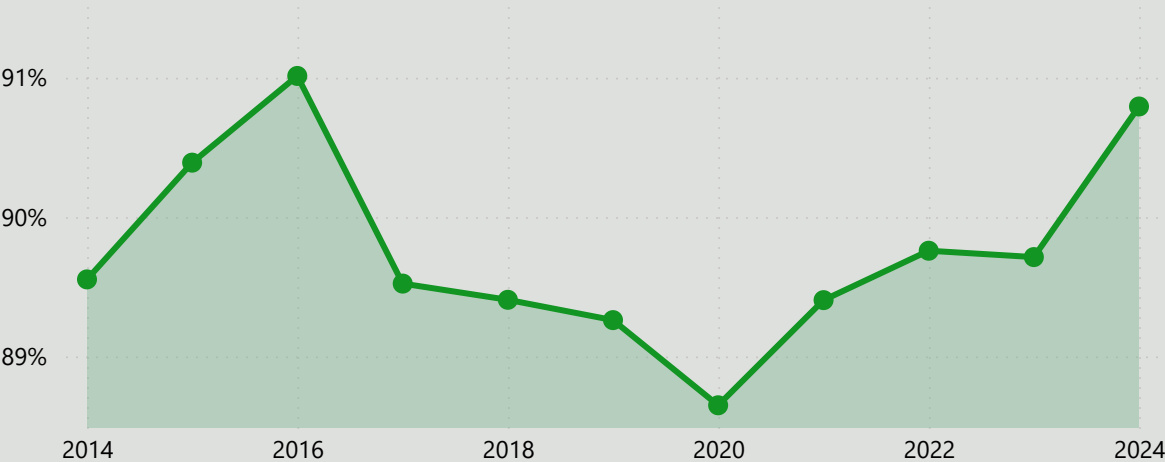
Retention Rate by Education Level



Avg Tenure. by Department



Retention Rate by Year



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Avg Monthly Salary

6.5K

Total Overtime Hours

15.7K

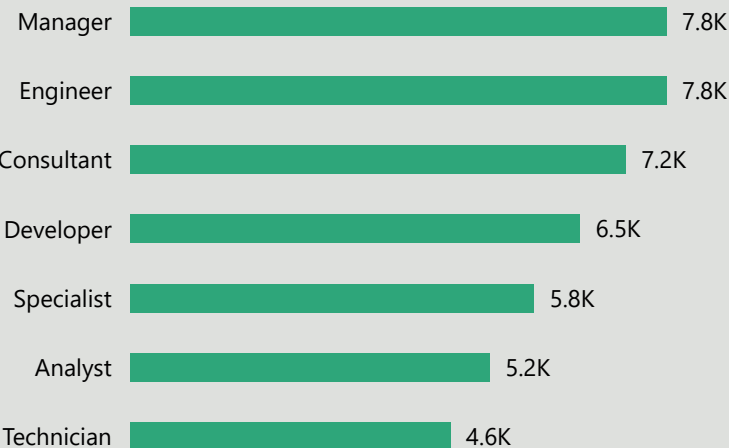
Avg Satisfaction

3.1

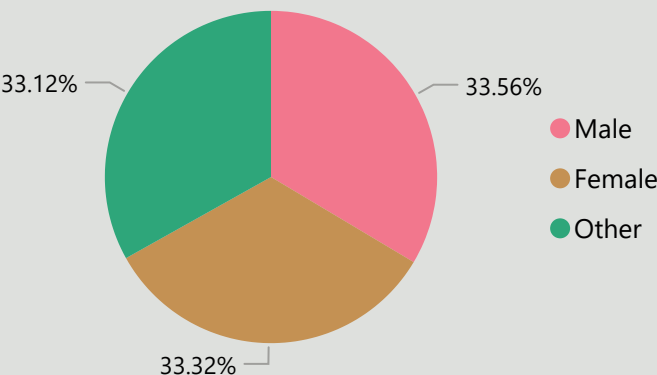
Sick Days

7.3K

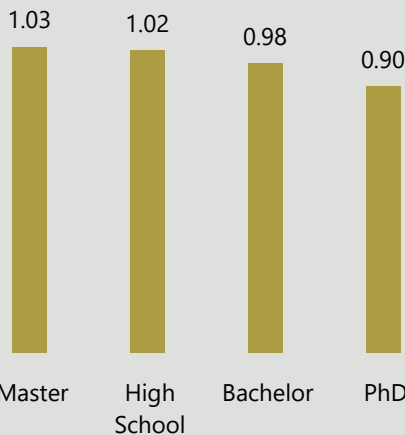
Avg Monthly Salary by Job Title



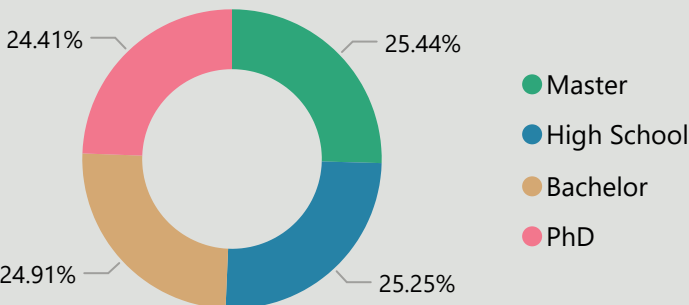
Avg Monthly Salary by Gender



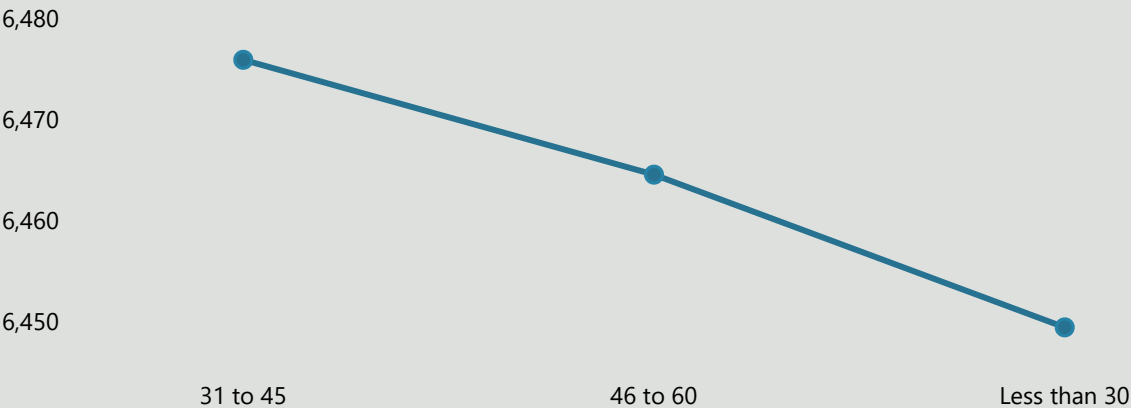
Average Promotions by Education Level



Avg Monthly Salary by Education Level



Avg Monthly Salary by Age Slabbing



Workforce Overview

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HR

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Workforce Overview

Total Employees

11.0K

Male

5.2K

Female

5.3K

Avg Age

41.0

| Department | Total Employees | Average Years | Avg. Satisfaction | Promotion Count | Avg Age | Avg Peformance Score | Sick Days |
|--------------------|-----------------|---------------|-------------------|-----------------|---------|----------------------|-----------|
| ⊕ Finance | 11200 | 4.48 | 3.00 | 7496 | 41.02 | 2.98 | 79250 |
| ⊖ Customer Support | 11116 | 4.49 | 2.97 | 7392 | 40.95 | 3.00 | 78497 |
| Male | 5486 | 4.51 | 2.97 | 3625 | 40.92 | 3.00 | 38936 |
| Female | 5240 | 4.47 | 2.97 | 3500 | 41.00 | 3.00 | 36800 |
| Other | 390 | 4.39 | 2.89 | 267 | 40.76 | 3.01 | 2761 |
| ⊖ Marketing | 11216 | 4.50 | 2.99 | 7446 | 41.13 | 2.98 | 78204 |
| Female | 5397 | 4.52 | 3.00 | 3591 | 41.12 | 2.97 | 37585 |
| Male | 5383 | 4.49 | 2.98 | 3545 | 41.18 | 2.98 | 37520 |
| Other | 436 | 4.49 | 2.99 | 310 | 40.56 | 3.04 | 3099 |
| ⊕ Sales | 11122 | 4.47 | 2.99 | 7429 | 40.88 | 2.99 | 77942 |
| ⊕ Operations | 11181 | 4.47 | 3.03 | 7510 | 41.12 | 3.01 | 77913 |
| ⊖ IT | 11131 | 4.44 | 3.02 | 7459 | 41.08 | 3.00 | 77812 |
| Female | 5315 | 4.45 | 3.03 | 3569 | 41.13 | 2.99 | 37571 |
| Male | 5366 | 4.42 | 3.01 | 3579 | 40.97 | 3.01 | 37050 |
| Other | 450 | 4.50 | 3.04 | 311 | 41.76 | 3.00 | 3191 |
| ⊕ HR | 10960 | 4.47 | 3.00 | 7260 | 40.98 | 3.00 | 77166 |
| ⊖ Legal | 11118 | 4.47 | 2.99 | 7413 | 40.98 | 2.98 | 77153 |
| Male | 5292 | 4.41 | 2.98 | 3514 | 41.08 | 2.97 | 37098 |
| Female | 5401 | 4.52 | 3.00 | 3615 | 40.94 | 2.98 | 37083 |
| Other | 425 | 4.48 | 2.95 | 284 | 40.39 | 3.12 | 2972 |
| ⊖ Engineering | 10956 | 4.49 | 3.00 | 7299 | 41.12 | 3.02 | 76918 |
| Male | 5293 | 4.47 | 3.00 | 3568 | 41.10 | 3.02 | 37035 |
| Total | 100000 | 4.48 | 3.00 | 66704 | 41.03 | 3.00 | 700855 |