Page number : 1



ES Personnel ID: 04000010

4000010

IT0105 ESSU:

08005 Barcelona

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

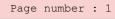
A08132516

Spain (04) 01 ES - Spain C/ Marina, 16-18 N° IN S.S.S. 08116477424 CIF

PERS.ID 0400010 SENIORITY 01.01.2012 S.I. NUMBER 086546546436 EMPLOYEE CON.GR CONTR. Antigüedad, Pruebas 01 001 % WORK TOT.DAY 100.00 30 CATEGORY BAND. NIF T43019283 DE 01.01.2014 A 31.01.2014 Personal Titulado ING.TÉCN

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Standard Salary Coll. Agreement Allowance Seniority			1,099.19 77.45 411.82	
Transport Plus	1,588.46	2.00	31.77	
Employee non-ind. risks Employee unemployment Employee occup. training		0.00 % 0.00 % 0.00 %		89.66 29.57 1.91
<pre>% employment tax deduct. Sum of tax retention</pre>		14.00 %		14.00 3,204.80
Subs.comp.prev.month			19,990.71	
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP E 1,907.		TOTAL PAYMENTS 21,610.94	TOTAL DEDUCT. 3,325.94
OVERTIME BASIS	TAX BASIS 22,891.44	IN-KIND BASIS	IN-KIND N	IR BAS.	NET	AMOUNT
CUM.TAX BASIS 22,891.44	CUM.TAX DEDUCT. 3,204.80	CUM.IN-KIND BAS	CUM.SS.D			
BANK DATA IBAN Account ES482081089213	0100885512	Amount Dat 18,253.23 13	ce 01.2014	Barcelo	ona a 31 de	January 2014 RECEIPT





ES Personnel ID: 04000010

4000010

IT0105 ESSU:

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

 Spain (04) 01 ES - Spain C/ Marina, 16-18
 08005 Barcelona
 CIF N° IN S.S.S. A08132516
 N° IN S.S.S. D08116477424

 EMPLOYEE Antigüedad, Pruebas
 PERS.ID 04000010
 SENIORITY 01.01.2012
 S.I. NUMBER CON.GR 001
 CONTR. 001

EMPLOYEE		PERS.ID	SENIORITY	S.I. NUMBER	CON.GR	CONTR.
Antigüedad, Pruebas		0400010	01.01.2012	086546546436	01	001
CATEGORY	BAND.	NIF	PER	IOD	% WORK	TOT.DAY
Personal Titulado	ING.TÉCN	T43019283	DE 01.02.2014	A 28.02.2014	100.00	30

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Standard Salary Coll. Agreement Allowance Seniority			1,099.19 77.45 411.82	
Transport Plus	1,588.46	2.00	31.77	
Employee non-ind. risks Employee unemployment Employee occup. training		0.00 % 0.00 % 0.00 %		89.66 29.57 1.91
% employment tax deduct. Sum of tax retention		14.00 %		14.00 222.38
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP E 1,907.		TOTAL PAYMENTS 1,620.23	TOTAL DEDUCT. 343.52
OVERTIME BASIS	TAX BASIS 1,588.46	IN-KIND BASIS	IN-KIND N	IR BAS.		AMOUNT
CUM.TAX BASIS 24,479.90	CUM.TAX DEDUCT. 3,427.18	CUM.IN-KIND BAS	CUM.SS.E			
BANK DATA IBAN Account ES482081089213	0100885512	Amount Dat 1,244.94 25	ce .02.2014	Barcelo	ona a 28 de	February 2014 RECEIPT

Remuneration statement Page number : 1



ES Personnel ID: 04000010

4000010

IT0105 ESSU:

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

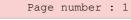
 Spain (04) 01 ES - Spain
 CIF
 N° IN S.S.S.

 C/ Marina, 16-18
 08005 Barcelona
 A08132516
 08116477424

PERS.ID 0400010 SENIORITY 01.01.2012 S.I. NUMBER 086546546436 EMPLOYEE CON.GR CONTR. Antigüedad, Pruebas 01 001 % WORK TOT.DAY 100.00 30 CATEGORY BAND. NIF T43019283 31.03.2014 DE 01.03.2014 A Personal Titulado ING.TÉCN

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Special Payment Benefits Standard Salary Coll. Agreement Allowance Seniority Prorated Special Pay. Ben Transport Plus Employee non-ind. risks Employee unemployment Employee occup. training % employment tax deduct. Sum of tax retention	1,099.19 1,588.46	100.00 2.00 0.00 % 0.00 % 0.00 %	1,176.64 1,099.19 77.45 411.82 1,099.19 31.77	89.66 29.57 1.91 14.00 387.11
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP B 1,907.		TOTAL PAYMENTS 3,896.06	TOTAL DEDUCT. 508.25
OVERTIME BASIS	TAX BASIS 2,765.10	IN-KIND BASIS	IN-KIND N	IR BAS.		AMOUNT
CUM.TAX BASIS 27,245.00	CUM.TAX DEDUCT. 3,814.29	CUM.IN-KIND BAS	CUM.SS.D 363.			0.03
BANK DATA IBAN Account ES482081089213	0100885512	Amount Dat 2,256.85 25.	ate 5.03.2014		ona a 31 de :	March 2014 RECEIPT





ES Personnel ID: 04000010

4000010

IT0105 ESSU:

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

Spain (04) 01 ES - Spain C/ Marina, 16-18 08005 Barcelona CIF N° IN S.S.S. A08132516 08116477424

PERS.ID 0400010 SENIORITY 01.01.2012 S.I. NUMBER 086546546436 EMPLOYEE CON.GR CONTR. Antigüedad, Pruebas 01 001 % WORK TOT.DAY 100.00 30 CATEGORY BAND. NIF T43019283 DE 01.04.2014 A 30.04.2014 Personal Titulado ING.TÉCN

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Standard Salary Coll. Agreement Allowance Seniority			1,099.19 77.45 411.82	
Transport Plus	1,588.46	2.00	31.77	
Employee non-ind. risks Employee unemployment Employee occup. training		0.00 % 0.00 % 0.00 %		89.66 29.57 1.91
<pre>% employment tax deduct. Sum of tax retention</pre>		14.00 %		14.00 222.38
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP BASIS 1,907.62	TOTAL PAYMENTS 1,620.23	TOTAL DEDUCT. 343.52	
OVERTIME BASIS	TAX BASIS 1,588.46	IN-KIND BASIS	IN-KIND NR BAS			
CUM.TAX BASIS 28,833.46	CUM.TAX DEDUCT. 4,036.67	CUM.IN-KIND BAS	CUM.SS.DEDUCT 484.56			
BANK DATA IBAN Account ES482081089213	0100885512	Amount Dat 1,244.94 26.		elona a 30 de	April 2014 RECEIPT	

Remuneration statement Page number : 1



ES Personnel ID: 04000010

4000010

IT0105 ESSU:

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

Spain (04) 01 ES - Spain
C/ Marina, 16-18 08005 Barcelona CIF N° IN S.S.S.
A08132516 08116477424

EMPLOYEE Antigüedad, Pruebas		PERS.ID 04000010	SENIORITY 01.01.2012	S.I. NUMBER 086546546436	CON.GR 01	CONTR.
CATEGORY	BAND.	NIF	PER:	IOD	% WORK	TOT.DAY
Personal Titulado	ING.TÉCN	T43019283	DE 01.05.2014	A 31.05.2014	100.00	30

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Recalc.diff.w/ last payr. Standard Salary Coll. Agreement Allowance Seniority			1,467.32- 1,099.19 77.45 411.82	
Transport Plus	1,588.46	2.00	31.77	
Employee non-ind. risks Employee unemployment Employee occup. training		0.00 % 0.00 % 0.00 %		89.66 29.57 1.91
Recalculation difference	1,467.32-			
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP BA 1,907.6		TOTAL PAYMENTS 152.91	TOTAL DEDUCT. 121.14
OVERTIME BASIS	TAX BASIS	IN-KIND BASIS	IN-KIND NE	R BAS.	NET	AMOUNT
CUM.TAX BASIS 28,833.46	CUM.TAX DEDUCT. 4,036.67	CUM.IN-KIND BAS	CUM.SS.DE			
BANK DATA IBAN Account		Amount Date	е	Barcelo	ona a 31 de	May 2014 RECEIPT



ES Personnel ID: 04000010

4000010

Page number : 1

IT0105 ESSU:

08005 Barcelona

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

A08132516

N° IN S.S.S. 08116477424 Spain (04) 01 ES - Spain C/ Marina, 16-18 CIF

PERS.ID 0400010 SENIORITY 01.01.2012 S.I. NUMBER 086546546436 EMPLOYEE CON.GR CONTR. Antigüedad, Pruebas 01 001 % WORK TOT.DAY 100.00 30 CATEGORY BAND. NIF T43019283 DE 01.06.2014 A 30.06.2014 Personal Titulado ING.TÉCN

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Recalc.diff.w/ last payr. Standard Salary Coll. Agreement Allowance Seniority Transport Plus Employee non-ind. risks Employee unemployment	1,588.46	2.00 0.00 % 0.00 %	1,467.32- 1,099.19 77.45 411.82 31.77	89.66 29.57
Employee occup. training Recalculation difference	1,467.32-	0.00 %		1.91
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP BAS 1,907.62		TOTAL PAYMENTS 152.91	TOTAL DEDUCT. 121.14
OVERTIME BASIS	TAX BASIS	IN-KIND BASIS	IN-KIND NR	BAS.	NET	AMOUNT
CUM.TAX BASIS 28,833.46	CUM.TAX DEDUCT. 4,036.67	CUM.IN-KIND BAS	CUM.SS.DEI 726.84			
BANK DATA IBAN Account		Amount Date		Barcelo	ona a 30 de	June 2014 RECEIPT

Remuneration statement Page number : 1

DE 01.07.2014 A 31.07.2014



Personal Titulado

ES Personnel ID: 04000010

4000010

IT0105 ESSU:

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

N° IN S.S.S. 08116477424 Spain (04) 01 ES - Spain C/ Marina, 16-18 CIF 08005 Barcelona A08132516 PERS.ID 0400010 SENIORITY 01.01.2012 S.I. NUMBER 086546546436 EMPLOYEE CON.GR CONTR. Antigüedad, Pruebas 01 001 % WORK TOT.DAY 100.00 30 CATEGORY BAND. NIF T43019283

ING.TÉCN

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Recalc.diff.w/ last payr. Standard Salary Coll. Agreement Allowance Seniority Prorated Special Pay. Jul Transport Plus Employee non-ind. risks Employee unemployment Employee occup. training Recalculation difference	1,099.19 1,588.46 2,943.96-	100.00 2.00 0.00 % 0.00 % 0.00 %	2,943.96- 1,099.19 77.45 411.82 1,099.19 31.77	89.66 29.57 1.91
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP BA 1,907.6		TOTAL PAYMENTS 224.54-	TOTAL DEDUCT. 121.14
OVERTIME BASIS	TAX BASIS	IN-KIND BASIS	IN-KIND NE	R BAS.	NET .	AMOUNT
CUM.TAX BASIS 28,833.46	CUM.TAX DEDUCT. 4,036.67	CUM.IN-KIND BAS	CUM.SS.DE 847.9			
BANK DATA IBAN Account		Amount Date		Barcelo	ona a 31 de	July 2014 RECEIPT

Page number : 1



ES Personnel ID: 04000010

4000010

IT0105 ESSU:

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

 Spain (04) 01 ES - Spain
 CIF
 N° IN S.S.S.

 C/ Marina, 16-18
 08005 Barcelona
 A08132516
 08116477424

EMPLOYEE Antigüedad, Pruebas		PERS.ID 04000010	SENIORITY 01.01.2012	S.I. NUMBER 086546546436	CON.GR 01	CONTR.
CATEGORY	BAND.	NIF	PER:	IOD	% WORK	TOT.DAY
Personal Titulado	ING.TÉCN	T43019283	DE 01.08.2014	A 31.08.2014	100.00	30

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Recalc.diff.w/ last payr. Standard Salary Coll. Agreement Allowance Seniority			1,467.32- 1,099.19 77.45 411.82	
Transport Plus	1,588.46	2.00	31.77	
Employee non-ind. risks Employee unemployment Employee occup. training		0.00 % 0.00 % 0.00 %		89.66 29.57 1.91
Recalculation difference	1,467.32-			
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP BA 1,907.		TOTAL PAYMENTS 152.91	TOTAL DEDUCT. 121.14
OVERTIME BASIS	TAX BASIS	IN-KIND BASIS	IN-KIND N	R BAS.	NET	AMOUNT
CUM.TAX BASIS 28,833.46	CUM.TAX DEDUCT. 4,036.67	CUM.IN-KIND BAS	CUM.SS.DI 969.			
BANK DATA IBAN Account		Amount Date	е	Barcelo	ona a 31 de	August 2014 RECEIPT

Remuneration statement Page number : 1



ES Personnel ID: 04000010

4000010

IT0105 ESSU:

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

 Spain (04) 01 ES - Spain
 CIF
 N° IN S.S.S.

 C/ Marina, 16-18
 08005 Barcelona
 A08132516
 08116477424

EMPLOYEE Antigüedad, Pruebas		PERS.ID 04000010	SENIORITY 01.01.2012	S.I. NUMBER 086546546436	CON.GR 01	CONTR.
CATEGORY	BAND.	NIF	PER:	IOD	% WORK	TOT.DAY
Personal Titulado	ING.TÉCN	T43019283	DE 01.09.2014	A 30.09.2014	100.00	30

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Recalc.diff.w/ last payr. Standard Salary Coll. Agreement Allowance			1,467.32- 1,099.19 77.45	
Seniority Transport Plus	1,588.46	2.00	411.82 31.77	
Employee non-ind. risks Employee unemployment Employee occup. training		0.00 % 0.00 % 0.00 %		89.66 29.57 1.91
Recalculation difference	1,467.32-			
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP B. 1,907.		TOTAL PAYMENTS 152.91	TOTAL DEDUCT. 121.14
OVERTIME BASIS	TAX BASIS	IN-KIND BASIS	IN-KIND N	R BAS.	NET .	AMOUNT
CUM.TAX BASIS 28,833.46	CUM.TAX DEDUCT. 4,036.67	CUM.IN-KIND BAS	CUM.SS.D 1,090.			
BANK DATA IBAN Account		Amount Date	е	Barcelo	ona a 30 de	September 2014 RECEIPT





ES Personnel ID: 04000010

4000010

IT0105 ESSU:

Antigüedad, Pruebas Second Hous 12 08180 Moià SPAIN

Spain (04) 01 ES - Spain C/ Marina, 16-18	08005 Ba	rcelona		CIF A08132516	N° IN S 0811647	
EMPLOYEE Antigüedad, Pruebas				S.I. NUMBER 086546546436	CON.GR 01	CONTR.
CATEGORY Personal Titulado	BAND. ING.TÉCN	NIF PERIO T43019283 DE 01.10.2014		IOD A 31.10.2014	% WORK 100.00	TOT.DAY 30

WAGE TYPE	PRICE/UNIT	NUMBER	PAYMENTS	DEDUCTIONS
Standard Salary Coll. Agreement Allowance Seniority			1,099.19 77.45 411.82	
Transport Plus	1,588.46	2.00	31.77	
Employee non-ind. risks Employee unemployment Employee occup. training		0.00 % 0.00 % 0.00 %		89.66 29.57 1.91
<pre>% employment tax deduct. Sum of tax retention</pre>		14.00 %		14.00 1,541.04
Subs.comp.prev.month			8,813.24	
Accum. Co. SI cont.	633.34			

TOTAL GROSS 1,588.46	PRORATA 319.16	C.C.C.BASIS 1,907.62	AT/EP BASIS 1,907.62		TOTAL PAYMENTS 10,433.47	TOTAL DEDUCT. 1,662.18
OVERTIME BASIS	TAX BASIS 11,007.40	IN-KIND BASIS	IN-KIND N	R BAS.	NET AMOUNT 8,739.52	
CUM.TAX BASIS 39,840.86	CUM.TAX DEDUCT. 5,577.71	CUM.IN-KIND BAS	CUM.SS.DEDUCT. 1,211.40		0,739.32	
BANK DATA IBAN Account ES4820810892130100885512 8,					Barcelona a 31 de October 2014 RECEIPT	