

Ram Edupuganti  
Software Development Director - Oracle Inc

- Email me on Indeed: [indeed.com/r/Ram-Edupuganti/3ecdecba549e21](https://www.indeed.com/r/Ram-Edupuganti/3ecdecba549e21)

- Offering over 22 years of rich national & international experience in developing & deploying software applications development, customized solutions across Oracle Fusion HCM Global Core HR, Global Payroll, Global Absences, Compensation and all Talent modules - Performance Management, Goals Management, Career Development, Succession Management & Talent Review Meeting
- Directed planning, strategy development and implementation & business solution delivery with recent successful implementations at Schneider Electric, Macy's, Pike International, British Telecom.
- Accomplished in relational data modeling, data warehouse design and implementation, object oriented design and development, developing transactional & business analytics in CRM, SCM and HCM domains from client server to cloud SaaS.
- Led large-scale business application architecture and design efforts; developed and maintained solutions for various business functional areas; assisted in resolving integration and interface issues between various systems with focus on optimizing performance and scalability
- Extensive experience in all aspects of project management including budgeting and cost optimization, risk assessments and control, technical feasibility studies, project scope definition, estimations & cost control & so on
- Recruit, Develop and led high-performing teams with high motivation and enhanced cross-functional collaboration

#### WORK EXPERIENCE

Software Development Director

Oracle Inc -

April 2015 to Present

Oracle Inc -

January 1998 to Present

98 with Oracle Inc.  
Growth Path & Deputations:

Senior Development Manager

Oracle Inc -

December 2011 to March 2015

Senior Development Manager

Oracle Inc -

March 2010 to November 2011

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Principal Applications Developer

Oracle Inc -

September 2004 to February 2010

Project Lead

Oracle Inc -

September 1999 to August 2004

Senior Software Developer

Oracle Inc -

January 1998 to August 1999

R-Systems - Sacramento, CA -

January 1997 to January 1998

Key Result Areas:

- Providing overall leadership to the entire project team, mapping clients' requirements, transforming requirements into stipulations and providing them best solutions within the scope of project requirements
- Creating and managing the estimates, project plan, project schedule, resource allocation and expenses; monitoring and reporting on standards & performance targets
- Ensuring the delivery of quality releases on schedules using continuous improvement initiatives; adhering to quality norms throughout the project implementation
- Working on service strategy, transition, operations, process improvement, process management, team building, training, hiring and client relationship management
- Identifying and implementing strategies for building team effectiveness by promoting a spirit of cooperation among the team members
- Supporting continuous improvement by investigating alternatives and new technologies and presenting the same for architectural review
- Liaising with stakeholders during the course of problem diagnoses, requirements gathering, detailed level design, development, system test and production implementation to ensure that optimal resolutions are achieved

## KNOWLEDGE PURVIEW

- Machine Learning Algorithms supervised, unsupervised, NLP, chat bot and deep learning with Python
- Building transactional applications & analytical solutions in SaaS model
- Oracle fusion role based data security set up and customization for complex security requirements
- Reporting Layer (Subject Areas) for fusion HCM cloud for all HCM modules
- Data Warehousing design methodologies, star and snowflake schema designs, aggregations
- OBIEE, Data Visualization Desktop, BICS, DVCS, Oracle Analytics Cloud (OAC), Tableau
- Design and build dashboards, KPIs using Oracle BI platform and OTBI, Standard Reports using BI Publisher
- Design and build mappings, knowledge modules, load plans using Oracle Data Integrator (ODI)

- Relational data modeling, Object Oriented Modeling & Design, UML, SOAP
- Oracle 10g, 11g, 12c
- SQL, PL/SQL, HTML, XML, JAVA, JDK, J2EE, Oracle ADF, Oracle JDeveloper
- Applications Development for Oracle CRM, Oracle ebusiness SCM,
- Applications/database/SQL/Batch program performance tuning
- UNIX, Windows, Linux

R-Systems -

April 1996 to January 1998

Growth Path & Deputations:

Department of Corrections - Sacramento, CA -

February 1996 to January 1997

Secretary of State

Salem, Tamil Nadu -

December 1995 to February 1996

Oracle Corporation - Redwood Shores, CA -

January 1995 to December 1995

## EDUCATION

M.S. in Computer Engineering

Texas A&M University - Kingsville, TX

1994

B.S. in Electronics & Communications Engineering

Nagarjuna University

1992

#### SKILLS

SOFTWARE DEVELOPMENT (3 years), STRUCTURED SOFTWARE (3 years), BUSINESS INTELLIGENCE (1 year), ORACLE (1 year), ARCHITECTURE (Less than 1 year)

#### ADDITIONAL INFORMATION

##### CORE COMPETENCIES

Software Development & Consulting

Oracle Fusion Applications Architecture and Functionality

Oracle Business Intelligence development and implementations

Technology Planning

Delivery Management

Client Engagements (Stakeholders/Business)

Continuous Process Enhancement

Agile/Scrum Methodologies

Project Management