

LCC Barbara Camacho Meneses

Training / Talent Development / Human Capital / Communication



PROFESSIONAL PROFILE

Bachelor of Communication with experience in Human Resources as a Training supporting for business strategy, as well as leading training processes, organizational development and onboarding programs.

EXPERIENCE

Teleperformance México

Talent and Development Coordinator | 2020-2023

- Management of the annual, and quarterly performance evaluation plan for all Latam staff (Target +7,000 employees)
- Structural design of microlearnings and leadership programs
- Onboarding program.

Miniso México

Regional Training Instructor | 2019-2020

- Coordination the onboarding and training plan for the 35 stores.
- Designed and training for the leadership plan for Store- Managers in all the region.

TATA CONSULTANCY SERVICES

Talent Development Specialist | 2016-2019

- Participated in the construction of the ILP LATAM Program (Initial Learning Program) starting the program in Guadalajara, which I replied in all Latin America.
- Implementation in Mexico of Leadership programs for leaders in the company.
- Recognitions: received in 2018 the award of the employee of the month for development in LATAM, in the Global Training Week.

Sunningdale, Automotive Manufacturing

Human Resources Generalist | 2014-2016

- Consolidated floor-training program to strengthen the organizational development program in the company.
- Participated in the implementation of ISO 14001 for the company, and followed up for the re-certification of TS 16949.

WALMART MÉXICO

Assistant Manager Store | 2012-2014

- Improvement plan for inventory taking in the sales floor departments.

EDUCATION

Bachelor of Communication,
Universidad del Valle de Mexico,
Zapopan, (2008 to 2011)

-NOM 35 STPS , Cursos GDL,
February 2020

-Emotional Intelligence
Diplomat, ITESO -November
2016

-Human Resources Diplomat,
Cursos GDL - September 2015

Human Development Diplomat,,
ICOE, August 2015

Instructor Training course, ICOE
November 2014

PERSONAL INFORMATION

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