## Lab 2

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In either case, when you are done above, then consider alternate specifications of your variables and codings and decisions and models. What would you want to consider changing and why. If you can, report on what are the consequences of those changes? 6

Lastly, give your best conclusion as to what you learned from your analysis. Did it make sense, given your initial expectations? Why? Why not?......7

Find a complete social network, preferably one with at least some attributes about the nodes with it. (If you simply have a social network, but no real attributes, you will need to pick an additional network to compare that first one to.)

Describe the social network(s) to me, in terms of how it was collected, what it represents and so forth. Also give me basic topography of the network: the nature of the ties; direction of ties; overall density; and if attributes are with the network, the distribution of the categories and variables of those attributes.

The data I used is from David Krackhardt's high-tech managers' networks. Specifically, I used the advice network. This data represents the advice network from 21 management personnel in a machine manufacturing firm. The data was originally collected to analyze a management intervention program. Original data contains advice (advice network) and friendship (friendship network) ties in addition to the formal structure (reports to network).

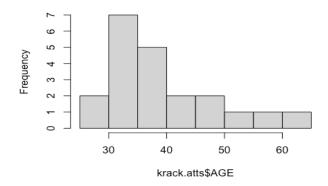
In the advice network, each individual was asked, "who does X go to for advice and help with work?". The nature of the ties is binary, the ties are directed, and the overall density is 0.9 (90%),

Potential Connections: PC = n\*(n-1)/2 Network density: Actual connections/potential connections :: 190/210 = 0.9047619 (from: https://www.the-vital-edge.com/what-is-network-density/)

```
# overall network density
# actual connections (out of 210 possible connections (21 * 20)/2 = 210)
actual_con <- ecount(krack_adv_graph)
net_den <- actual_con/210
net_den
## [1] 0.9047619</pre>
```

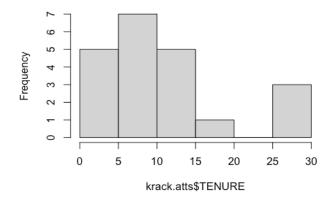
<pre>psych::describe(krack.atts)</pre>												
##	vars	n	mean	sd	median	trimmed	mad	min	max	range	skew	kurtosis
se												
## ID	1	21	11.00	6.20	11	11.00	7.41	1	21	20	0.00	-1.37
1.35												
## AGE	2	21	39.71	9.56	37	38.59	7.41	27	62	35	0.95	-0.16
2.09												
## TENURE	3	21	11.71	8.11	9	10.88	5.93	0	30	30	1.00	0.01
1.77												
## LEVEL	4	21	2.71	0.56	3	2.82	0.00	1	3	2	-1.65	1.72
0.12												
## DEPT	5	21	2.19	1.17	2	2.18	1.48	0	4	4	0.19	-1.02
0.25												
<pre>hist(krack.atts\$AGE)</pre>												

#### Histogram of krack.atts\$AGE



## hist(krack.atts\$TENURE)

## Histogram of krack.atts\$TENURE



### Calculate degree centrality (in- and out-degree, too, if you have such data); closeness centrality; betweenness centrality; and eigenvector centrality. Correlate those measures of centrality. Highlight which nodes are most central and least central, along different dimensions.

```
# prep centrality measures for correlation
krack attributes <- tibble::tibble(krack attributes)</pre>
krack_att_simple <- krack_attributes[,c(6:12)]</pre>
# correlate the measures
cor(krack att simple)
##
               degree
                         in.deg
                                    out.deg
                                                            close
                                                  btwn
                                                                      vector
## degree
            1.0000000 0.4114096
                                  0.7334068
                                             0.9292057
                                                        0.7783058
                                                                   0.9931338
## in.deg
            0.4114096
                      1.0000000 -0.3178644
                                             0.2828835
                                                        0.2073325
                                                                   0.4008942
## out.deg 0.7334068 -0.3178644 1.0000000
                                                        0.6549969 0.7341069
                                             0.7556221
## btwn
            0.9292057
                      0.2828835
                                 0.7556221
                                             1.0000000
                                                        0.8150296
                                                                  0.8889104
## close
            0.7783058
                      0.2073325
                                 0.6549969
                                             0.8150296
                                                       1.0000000 0.7582500
## vector
            0.9931338
                      0.4008942 0.7341069
                                            0.8889104 0.7582500
                                                                  1.0000000
## bon
           -0.5147375 -0.1086366 -0.4544307 -0.4067454 -0.3950058 -0.5290795
##
                  bon
##
           -0.5147375
##
           -0.1086366
##
           -0.4544307
##
           -0.4067454
##
           -0.3950058
##
           -0.5290795
##
            1.0000000
psych::describe(krack_att_simple)
##
                           sd median trimmed
           vars n
                   mean
                                              mad
                                                    min
                                                          max range skew kurt
osis
              1 21 18.10 5.67 19.00
                                       17.82 5.93 9.00 32.00 23.00 0.39
## degree
0.28
## in.deg
              2 21 9.05 4.07
                                9.00
                                        8.76 5.93 4.00 18.00 14.00 0.43
0.81
## out.deg
              3 21 9.05 5.45
                                8.00
                                        8.82 5.93 1.00 20.00 19.00 0.23
1.22
## btwn
             4 21 3.10 2.57
                                        2.83 3.32 0.20 9.15 8.95 0.53
                                3.53
0.68
## close
              5 21 0.04 0.01
                                0.04
                                        0.04 0.01 0.03 0.05 0.02 0.21
0.83
## vector
              6 21 0.60 0.16
                                0.63
                                        0.59 0.16 0.32 1.00 0.68 0.34
0.07
             7 21 -0.92 0.41
## bon
                               -0.88
                                       -0.93 0.35 -1.71 -0.05 1.66 0.17
0.36
##
             se
## degree
          1.24
## in.deg 0.89
```

```
Adrian Varallyay
April 2021
```

```
## out.deg 1.19
## btwn 0.56
## close 0.00
## vector 0.04
## bon 0.09
```

As seen in the codes in the appendix, for each measure of centrality, the most central row/nodes are as follows:

```
degree = manager 18 (row 18)
in.degree = manager 2 (row 2)
out.degree = manager 15 (row 15)
btwn = manager 18 (row 18)
close = manager 15 (row 15)
eigen (vector) = manager 18 (row 18)
(this portion of the code may not have worked for me, I just get null returned if i look for the eigen measure. just in case, I kept the column named vector assuming this could be it)
bon = manager 11 (row 11)
```

## For each measure of centrality, the least central nodes are as follows:

```
degree = manager 12 (row 12)

in.degree = managers 9, 13, 15, and 19 (rows 9, 13, 15, and 19)

out.degree = manager 6 (row 6)

btwn = manager 16 (row 16)

close = manager 12 (row 12)
```

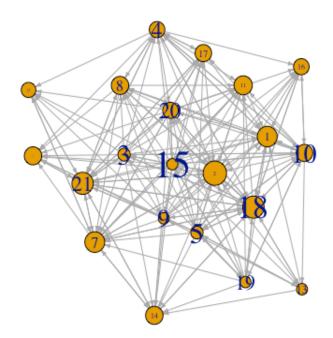
*eigen (vector)* = manager 12 (row 12) (this portion of the code may not have worked for me, I just get null returned if i look for the eigen measure. just in case, I kept the column named vector assuming this could be it)

```
bon = manager 21 (row 21)
```

Manager Advice Network Graph:

Size node: in-degree

Size of node label: out-degree



### 3a. If you have a network with attribute data, then state some hypothesis about how an attribute may be related to some (or all of the) measures of centrality. Explains why you think these two variables should be related.

I could not ascertain what the variables "level" and "dept" meant in the attributes, therefore I will rely on the remaining two attributes, "age" and "tenure", seeing as these are the clearest to me in meaning (age and length of time at company).

I wanted to see if there was a relation between *TENURE* and degree centrality. In specific, I wanted to see how time at a company would predict *in.deg/out.deg*. I figured that as one's time at a company increases, it would seem logical that being asked for advice also increases, as the seniors would have more experience. This would render one more central in the network (in.degree). Whereas the less time one is with a company, they would have less experience and have more out going advice centrality (out.degree).

```
summary(lm0)
##
## Call:
## lm(formula = in.deg ~ TENURE + AGE, data = krack_attributes)
##
## Residuals:
## Min 1Q Median 3Q Max
```

```
## -4.4754 -1.9996 -0.6912 1.1643 6.2700
##
## Coefficients:
            Estimate Std. Error t value Pr(>|t|)
##
                                          0.0020 **
## (Intercept) 11.35882
                         3.14700
                                   3.609
## TENURE
             0.36988
                         0.10246
                                   3.610
                                          0.0020 **
## AGE
              -0.16730
                         0.08692 -1.925
                                          0.0702 .
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 3.263 on 18 degrees of freedom
## Multiple R-squared: 0.4209, Adjusted R-squared: 0.3566
## F-statistic: 6.542 on 2 and 18 DF, p-value: 0.00732
summary(lm1)
##
## Call:
## lm(formula = out.deg ~ TENURE + AGE, data = krack attributes)
##
## Residuals:
##
      Min
               1Q Median
                              3Q
                                     Max
## -7.6671 -3.7470 0.2465 3.6763 9.8857
## Coefficients:
##
              Estimate Std. Error t value Pr(>|t|)
## (Intercept) 11.31434
                         5.07396 2.230
                                          0.0387 *
## TENURE -0.28511
                         0.16519 -1.726
                                          0.1015
## AGE
              0.02702
                         0.14014 0.193
                                          0.8493
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 5.261 on 18 degrees of freedom
## Multiple R-squared: 0.1626, Adjusted R-squared: 0.0696
## F-statistic: 1.748 on 2 and 18 DF, p-value: 0.2024
```

In either case, when you are done above, then consider alternate specifications of your variables and codings and decisions and models. What would you want to consider changing and why. If you can, report on what are the consequences of those changes?

There is one main thing I would like to tweak in my models. Upon viewing the results of the first two regressions, I intuited the need for a *TENURE x AGE* interaction. It occurred to me that maybe the effect of tenure is affected by age. What if one manager is particularly young but has been with the company for a while, would that change their advice *in.deg* centrality? Below I update the model to include the interaction term.

```
summary(lm2)
```

```
##
## Call:
## lm(formula = in.deg ~ TENURE + AGE + TENURE * AGE, data = krack_attributes
)
##
## Residuals:
      Min
               1Q Median
                               3Q
                                      Max
## -5.1796 -2.0582 0.0599 0.9743 5.8149
## Coefficients:
##
              Estimate Std. Error t value Pr(>|t|)
## (Intercept) 4.28726
                          5.94042 0.722
                                           0.4803
                          0.54136
                                   2.050
                                           0.0562 .
## TENURE
              1.10958
              -0.02119
                          0.13501 -0.157
## AGE
                                           0.8771
## TENURE:AGE -0.01478
                          0.01063 -1.390
                                           0.1824
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 3.182 on 17 degrees of freedom
## Multiple R-squared: 0.4801, Adjusted R-squared: 0.3883
## F-statistic: 5.232 on 3 and 17 DF, p-value: 0.009659
summary(lm3)
##
## Call:
## lm(formula = out.deg ~ TENURE + AGE + TENURE * AGE, data = krack attribute
s)
##
## Residuals:
             1Q Median
##
     Min
                           3Q
                                 Max
## -7.673 -3.877 0.458 3.994 9.893
## Coefficients:
               Estimate Std. Error t value Pr(>|t|)
##
## (Intercept) 9.906173 10.099796 0.981
                                             0.340
             -0.137816
                        0.920403 -0.150
                                             0.883
## TENURE
## AGE
               0.056116
                          0.229538
                                    0.244
                                             0.810
## TENURE:AGE -0.002943
                        0.018072 -0.163
                                             0.873
##
## Residual standard error: 5.409 on 17 degrees of freedom
## Multiple R-squared: 0.1639, Adjusted R-squared: 0.01641
## F-statistic: 1.111 on 3 and 17 DF, p-value: 0.372
```

Lastly, give your best conclusion as to what you learned from your analysis. Did it make sense, given your initial expectations? Why? Why not?

For lm0,  $in.deg \sim TENURE + AGE$ , the coefficient on Tenure is 0.37 and is statistically significant (p<0.01), meaning that on average, as one's tenure at the company increases by one, the value of in.deg increases by 0.37. This follows the logic I presented earlier.

The coefficient on age is -0.17 and is almost statistically significant (p<0.1). Though not quite significant, it would insinuate that as one's age increases by one year, the value of in.deg decreases by 0.17. This also makes sense and kind of follows along the lines of my thinking (though I did not explicitly state/think it)

Interestingly, for lm1,  $out.deg \sim TENURE + AGE$ , neither coefficient for age and tenure were statistically significant for out.degree. However the direction of the effect for tenure was as predicted, the longer at the company the lower out.degree centrality (coefficient on TENURE = -0.29).

As both TENURE and AGE essentially represent one year for every increment, I already begin to sense that I must be wary of an interaction.

For lm2,  $in.deg \sim TENURE + AGE + TENURE \times AGE$ , statistical significance all but disappears. The coefficient on tenure is now 1.11 and is almost statistically significant (p<0.1). Now the interaction term is beginning to explain more in the model, it attenuated the outcome for TENURE.

Like lm1, lm3,  $out.deg \sim TENURE + AGE + TENURE \times AGE$ , does not produce statistical significance for tenure or age. The interaction term is also insignificant.

As such, I believe the results mainly make sense given my expectations. I did not initially think that my interaction term would affect the results of the *in.deg* models as much as it did. But even as I was in process of doing the lab, the intuitive awareness bloomed and I realized that though I was partially on to something, I had to tweak the model to the reality I was picking up on. Its interesting to think that one's "popularity"/"prestige" (*in.deg* centrality) for advice could be predicted/affected by one's tenure. Whereas tenure has no predictive power on the "social activity"/"seeking" for advice. But yes, in the course of doing these regressions, the models make sense to me. Despite the significance of the variables in the models, they all behaved in an anticipated way, so to speak; the direction of effects was (relatively) as I thought they would be.

#### Appendix (code)

SET UP

```
# attach attributes to vertices
vertex attr(krack adv graph, index=krack.atts$ID) <- krack.atts</pre>
# calculate degree for advice after Merging attributes with a new df
krack_attributes <- merge(krack.atts,</pre>
                          data.frame(ID=V(krack_adv_graph)$ID,
                          degree= degree(krack adv graph)),
                          by='ID')
# calculate centrality for adv
krack_attributes <- merge(krack_attributes,</pre>
                          data.frame(ID=V(krack adv graph)$ID,
                          in.deg= degree(krack adv graph, mode = c("in"), loo
ps = TRUE, normalized = FALSE),
                          out.deg= degree(krack adv graph, mode = c("out"), 1
oops = TRUE, normalized = FALSE),
                          btwn= betweenness(krack adv graph, directed = F), #
not sure if this should have been "T", Laz and Krack were both directed but i
n example "F" is still used
                          close = closeness(krack_adv_graph, mode = c("all"))
                          eigen <- evcent(krack_adv_graph), # this portion of</pre>
the code didn't work for me, I just get null returned if i look for the eigen
measure. just in case, I kept the column named vector assuming this could be
it
                          bon <- bonpow(krack adv graph)),</pre>
                          by='ID')
# clean up dataframe
krack_attributes <- krack_attributes[,c(1:11, 33)]</pre>
# change the bon centrality name
names(krack attributes)[names(krack attributes)== "bon....bonpow.krack adv gr
aph."] <- "bon"
names(krack attributes)
## [1] "ID"
                  "AGE"
                            "TENURE" "LEVEL"
                                                 "DEPT"
                                                           "degree" "in.deg"
## [8] "out.deg" "btwn" "close" "vector" "bon"
```

#### **CENTRALITY**

```
# max/min degree
slice_max(krack_att_simple, order_by = degree)
```

```
## # A tibble: 1 x 7
                 degree in.deg out.deg btwn close vector
                     <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <
##
                                                                                     17 9.15 0.0435
## 1
                                32
                                                                                                                                                       1.00 -1.06
                                                         15
slice_min(krack_att_simple, order_by = degree)
## # A tibble: 1 x 7
                 degree in.deg out.deg btwn close vector
                     ##
## 1
                                                          7
                                                                                         2 0.267 0.0303 0.316 -0.688
# max/min in.deg
slice max(krack att simple, order by = in.deg)
## # A tibble: 1 x 7
                 degree in.deg out.deg btwn close vector
##
                     <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <
                                                                                                                                                                           <dbl>
                                                                                         3 4.62 0.0476 0.665 -0.734
## 1
                                21
                                                         18
slice min(krack att simple, order by = in.deg)
## # A tibble: 4 x 7
                 degree in.deg out.deg btwn close vector
##
##
                     <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <
                                                                                  13 4.50 0.0417 0.537 -0.732
## 1
                                17
                                                            4
## 2
                                10
                                                            4
                                                                                     6 0.239 0.0312 0.362 -0.126
## 3
                                24
                                                            4
                                                                                     20 7.28 0.05
                                                                                                                                                  0.753 -1.28
## 4
                                15
                                                            4
                                                                                     11 0.555 0.0345 0.536 -0.943
# max/min out.deg
slice max(krack att simple, order by = out.deg)
## # A tibble: 1 x 7
                 degree in.deg out.deg btwn close vector
                     <dbl> <dbl > <d
##
                                                                                     20 7.28 0.05 0.753 -1.28
## 1
                                24
                                                            4
slice_min(krack_att_simple, order_by = out.deg)
## # A tibble: 1 x 7
                 degree in.deg out.deg btwn close vector
                     <dbl> <dbl > <dbl> <dbl > <db
##
## 1
                                11
                                                         10
                                                                                         1 0.327 0.0333 0.382 -0.879
# max/min btwn
slice_max(krack_att_simple, order_by = btwn)
## # A tibble: 1 x 7
                 degree in.deg out.deg btwn close vector
##
                     <dbl> <dbl>
                                                                           <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <
## 1
                                32
                                                         15
                                                                                     17 9.15 0.0435
                                                                                                                                                       1.00 -1.06
```

```
slice min(krack att simple, order by = btwn)
## # A tibble: 1 x 7
                                degree in.deg out.deg btwn close vector
##
                                                                                                                                                                                                                                                                                                                                     bon
##
                                      <dbl> <dbl > <dbl> <dbl > <db
## 1
                                                           12
                                                                                                     8
                                                                                                                                                                  4 0.198 0.0323 0.442 -0.678
# max/min close
slice_max(krack_att_simple, order_by = close)
## # A tibble: 1 x 7
                                degree in.deg out.deg btwn close vector
##
                                       <dbl> <dbl  <dbl> <dbl  
                                                                                                                                                             20 7.28 0.05 0.753 -1.28
## 1
                                                           24
                                                                                                              4
slice min(krack att simple, order by = close)
## # A tibble: 1 x 7
                                degree in.deg out.deg btwn close vector
                                       <dbl> <dbl  
                                                                                                                                                                  2 0.267 0.0303 0.316 -0.688
## 1
                                                                9
                                                                                                              7
# max/min vector
slice max(krack att simple, order by = vector)
## # A tibble: 1 x 7
                               degree in.deg out.deg btwn close vector
                                       <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <dbl> <
##
## 1
                                                          32
                                                                                                       15
                                                                                                                                                           17 9.15 0.0435 1.00 -1.06
slice min(krack att simple, order by = vector)
## # A tibble: 1 x 7
                                degree in.deg out.deg btwn close vector
                                       ##
                                                                                                                                                         2 0.267 0.0303 0.316 -0.688
## 1
                                                                                                      7
                                                                9
# max/min bon
slice max(krack att simple, order by = bon)
## # A tibble: 1 x 7
                                degree in.deg out.deg btwn close vector
##
                                        <dbl> <dbl>
                                                                                                                                        <dbl> <dbl> <dbl> <dbl>
                                                                                                                                                                  3 0.807 0.0370 0.481 -0.0510
## 1
                                                           14
                                                                                                        11
slice_min(krack_att_simple, order_by = bon)
## # A tibble: 1 x 7
                                degree in.deg out.deg btwn close vector
                                      <dbl> <dbl  <dbl> <dbl  </d> <dbl  <
## 1 26 15 11 5.67 0.04 0.807 -1.71
```

#### Network Graph

```
## start the graph ##
set.seed(12)
1 <- layout.kamada.kawai(krack_adv_graph)</pre>
# Plot undecorated first.
par(mfrow=c(1,1))
oldMargins<-par("mar")</pre>
par(mar=c(1,1,1,1))
### par(mar=oldMargins) ### to return to default ...
# Size node by in-degree.
V(krack adv graph)$size <- 4*sqrt(degree(krack adv graph, mode="in"))</pre>
V(krack_adv_graph)$size2 <- V(krack_adv_graph)$size * .5</pre>
# Size of node label by out-degree.
V(krack_adv_graph)$label.cex <- 2.5 * degree(krack_adv_graph, mode="out") / m</pre>
ax(degree(krack_adv_graph, mode="out"))
# Shrink arrows
plot(krack adv graph, layout=1, edge.arrow.size=.3)
MODELS
head(krack_attributes)
## # A tibble: 6 x 12
            AGE TENURE LEVEL DEPT degree in.deg out.deg btwn close vector
##
     <int> <int> <int> <int> <dbl> <dbl>
                                                    <dbl> <dbl> <dbl> <dbl> <dbl>
##
## 1
         1
              33
                      9
                                        19
                                               13
                                                        6 2.88 0.0417 0.623
                            3
                                  4
                                                        3 4.62 0.0476 0.665
         2
                            2
## 2
              42
                     20
                                  4
                                        21
                                               18
         3
              40
                            3
                                               5
                                                       15 3.53 0.0435 0.664
## 3
                     13
                                  2
                                        20
                      8
                                                8
                                                       12 3.62 0.0385 0.663
## 4
         4
              33
                            3
                                        20
                                  4
         5
                      3
                                               5
## 5
              32
                            3
                                  2
                                        20
                                                       15 4.94 0.0417 0.632
## 6
         6
              59
                     28
                            3
                                  1
                                        11
                                               10
                                                        1 0.327 0.0333 0.382
## # ... with 1 more variable: bon <dbl>
```

# regress attributes on centrality measures

lm0 <- lm(in.deg ~ TENURE + AGE, krack\_attributes)
lm1 <- lm(out.deg ~ TENURE + AGE, krack\_attributes)</pre>

lm2 <- lm(in.deg ~ TENURE + AGE + TENURE\*AGE, krack\_attributes)
lm3 <- lm(out.deg ~ TENURE + AGE + TENURE\*AGE, krack attributes)</pre>