ADRIEN DEBRUGE

Grant and Program Expert with 9+ years' experience in project and grant management, finance, data analytics (Python, Power BI, Salesforce), and process optimization. Skilled in driving operational efficiency, implementing BI solutions, and enabling data-driven decisions for senior leadership. Experienced in managing complex, multi-stakeholder initiatives, improving governance, and overseeing financial and grant performance to achieve organizational goals.

INFORMATION

FRENCH   ADRIEN.DEBRUGE@PROTON.ME   GENEVA, SWITZERLAND
                                                  GLOBAL MOBILITY

WORKING EXPERIENCE

THE GLOBAL FUND — GRANT MANAGEMENT FOR GLOBAL HEALTH DONOR FINANCING

Program Officer
Jul. 2024 – Ongoing
Geneva, Switzerland

Portfolio of US$230M+, High Impact Africa 1

- Program Management | Strategic grant lifecycle support : Coordinate grant lifecycle processes, including budget reviews, disbursement requests, and work plans, ensuring compliance with organizational objectives.defining business requirements and translating them into functional specifications.
- Stakeholder Engagement | Data-driven decision-making : focal point for information gathering and reporting, preparing data-driven briefs and coordinating responses for internal teams and external stakeholders.
- Business Intelligence: Develop and deliver insight reports to senior leadership to enable proactive monitoring of grants, trend analysis and process improvements and prioritization across portfolios ($2.9 billion allocation).
- Risk Management | Portfolio governance : identify and mitigate grant management risks, ensuring data integrity and adherence to policies in all processes.
- Team Collaboration | Cross-functional alignment : partner with cross-functional teams to standardize portfolio management approaches, enhancing efficiency and consistency across the division.

**Operational Efficiency
Business Process
Officer**
Jun. 2022 – Jul. 2024

Grant Portfolio Support, Grant Management Division

- Process Optimization and Strategic Enhancements: led the refinement and optimization of grant lifecycle processes, defining business requirements, and translating them into effective functional specifications. Conducted in-depth efficiency analyses to pinpoint and rectify process gaps, thereby improving overall system solutions, data flow quality, and reporting accuracy.
- Advanced Data Analytics Implementation: development of analytics frameworks using Python and Salesforce Analytics, enhancing strategic reporting and decision-making processes for senior management and Grant Management Division.

CEPHEID
Danaher Corporation — BIOTECHNOLOGY PROGRAM MANAGEMENT | Govt. projects in EMEA and APAC

**Lead
Program Manager**
Nov 2020 – Jun 2022, Remote

Program Management Oversight | Access to Molecular Diagnostics in High-Burden Countries
Provided strategic leadership and end-to-end oversight of complex diagnostic programs supporting 8 high-burden disease countries, managing an installed base of 1200+ GeneXpert (molecular diagnostic systems) and an $8M multi-country AccessCare program. Accountable for driving program performance across financials, timelines, risk mitigation, contractual obligations, and maturity roadmap execution

- Established and operationalized a program standardization and governance framework that included DBS Toll-Gate and Phase Gate reviews, project lifecycle checkpoints, Country Reviews, and Steering Committees -ensuring data-driven decision-making, alignment across stakeholders, and consistent delivery standards.
- Fostered cross-functional collaboration across global, regional, and in-country teams, aligning technical implementation with strategic program goals and supporting real-time visibility for all stakeholders through centralized performance management systems.
- Designed and implemented program monitoring tools, including interactive dashboards (Python, Power BI DAX) to track financial performance using Earned Value Management (EVM), budget baselines, cost-to-completion forecasts, and variance analysis: delivering actionable insights for senior leadership and donor reporting.

UNITED NATIONS — INFORMATION MANAGEMENT | Data & Development Coordination

**Information
Management
Specialist**
May – Nov 2020, Remote

Information Management | Common Country Analysis (CCA)
With the Resident Coordinator Office (RCO) of the UN in Morocco:
- Produced information products in support of resource mobilization for the UN agencies, program advocacy and strategic decision-making for the UN System
- Supported the Common Country Analysis through reports on Sustainable Development Goals of the 2030 Agenda and coordination of internal focus groups (21 agencies,136 speakers)

THALES | **AEROSPACE PROGRAM MANAGEMENT AND SYSTEM DESIGN**

In-Country Project Manager
Jan 2018 – Jan 2020
New Delhi, India

Projects implementation & analytics
Program Management | Projects of €8M+
Led India support programs in liaison with France PMO:
- Managed projects oversight: finance, schedules, Risks & Opportunities, SoW and Technical Proposal, customer relationship (Govt. and private).
- Evaluated the organizational distribution and operations across India, conducting detailed business analyses to identify opportunities based on regional assets and operational dynamics.

Service Delivery Manager
Sep 2016 – Nov 2017
Bordeaux, France

System design for service availability
Project Management & Service Delivery | Project of €8M
Managed the rollout of a testing bench for autopilot systems in India, overseeing logistics and support operations while developing analytics frameworks to monitor project efficacy and system performance:
- Defined supply chain design to respect the contractual system availability commitment
- Developed a dedicated IS between France and New Delhi office (VBA) to monitor logistics, customer support, program financial outcome and to generate automated KPIs for Govt. customer

AIRBUS | **BUSINESS ANALYSIS | Simulation and Predictive Analytics**

Analyst trainee
6 months – 2016, France

Business Analysis | Simulations and Predictive Analytics
Carried out a profitability analysis on the creation of a performance simulation department
to anticipate support level and optimize logistics schemes
- Simulation development: modeled fleet support operations using OPUS & SIMLOX
- Business case formulation: efficiency gains and ROI of $5M+ identified

IT SKILLS

- **PROGRAMMING** Python for Data Science, SQL, VBA
- **DATA PROCESSING** pandas, PowerQuery, Salesforce recipes
- **DATA VISUALIZATION** Power BI, Tableau, Salesforce Analytics Studio, Python libraries (Plotly, matplotlib, seaborn)

Portfolio link
Website demonstrating practical data use across sectors

LANGUAGES

- **ENGLISH:** Fluent
- **SPANISH:** Intermediate
- **HINDI:** Notions
- **FRENCH:** Native language
- **MANDARIN:** Notions

EDUCATION

- 2022 — IBM Data Science Professional
- 2017 — IPMA certificate (International Project Management Association): Level D
- 2015 – 2017 — Master degree with specialization in Global Supply Chain Management at KEDGE Business School Bordeaux, France ; SCOR certificate
- 2012 – 2015 — Bachelor degree in Management at Bordeaux University, France