

Skills for Effective Communication

Emily S. Gurley, PhD Johns Hopkins Bloomberg School of Public Health



Learning Objectives

- ► Describe the meaning and importance of rapport
- ► Explain some ways to have more effective communication with cases and contacts
- Understand the difference between question types (open versus closed, for example)
- Describe what it means to be an "active listener"
- Explain the four basic types of human communication and how they apply to contact tracing
- Describe and troubleshoot common difficulties with case investigation and contact tracing

The Importance of Rapport



Copyright © 2020 Johns Hopkins University and Emily Gurley. Except where otherwise noted, this Copyright © 2020 Johns Hopkins University and Emily Gurley. Except where otherwise noted, the work is licensed under a <u>Creative Commons Attribution-NonCommercial-ShareAlike 4.0</u> license.

What Is Rapport, and Why Is It Needed?

- Rapport is a feeling of mutual understanding, trust, and agreeableness between people
- ► Callers will need rapport with cases and contacts to ...
 - Successfully ask for and get accurate information
 - ► Effectively educate about SARS-CoV-2 and COVID-19
 - Persuasively ask them to follow isolation and quarantine instructions



Image: "Measuring rapport," © R. Stevens / CREST (CC BY-NC-SA).

How to Conduct an Effective Call With a Case or Contact

- ► Tips for effective communication
- Types of questions
- Active listening
- Communication framework
 - Observations
 - ► Feelings
 - Needs
 - Requests

- Connect with people
- Be empathetic
- Use a compassionate tone
- Attitude can greatly improve call quality!



Content throughout adapted from: US Centers for Disease Control and Prevention. <u>TB Contact Investigation Interviewing Skills Course.</u> Image adapted from: Uddin, A. "Telephone," from the Noun Project. Creative Commons Attribution 3.0 United States.