already paid for a service that is covered under the plan and are unaware that they can be reimbursed.

However, there are certain conditions that must be met in order for the right of recovery to be available. In order to be eligible, the service must have been provided and paid for during the plan's effective date, before the employee was enrolled in the Northwind Standard plan. Additionally, the service must be one that is covered under the plan. If the service is not covered, then the employee will not be eligible for the right of recovery.

It is important for employees to keep in mind that the right of recovery must be requested within two years of the service being provided in order for the employee to be eligible for reimbursement. Any claims submitted after this period will not be considered.

In addition, there are some services that are not eligible for the right of recovery. These include services related to mental health and substance abuse, emergency services, inpatient services, and any services that are not covered under the Northwind Standard plan.

It is also important to note that the right of recovery is only applicable to services that were paid for by the insured, and not by any other third party. This includes family members, friends, employers, or other insurance plans.

Employees should keep in mind that the right of recovery is subject to the terms and conditions of the Northwind Standard plan. Therefore, it is important to read the plan documents in detail to understand any additional exclusions or limitations of the right of recovery.

To take advantage of the right of recovery, employees should submit a claim to the insurance company with all of the relevant details and documentation. This should include a copy of the bill for the service, proof of payment, and any other documentation that may be required.

The Northwind Standard plan's right of recovery is a great feature that can help employees save time and money. It is important to be aware of the conditions and exceptions associated with this right, as well as any additional documentation that may be required. By understanding the right of recovery and following the steps outlined above, employees can take advantage of this great feature and be reimbursed for services that were already paid for.

## **Right To And Payment Of Benefits**

OTHER INFORMATION ABOUT THIS PLAN: Right To And Payment Of Benefits

The Northwind Standard plan is a comprehensive health plan that provides coverage for medical, vision, and dental services. It also includes preventive care services and prescription drug coverage. Northwind Standard offers a variety of in-network providers, including primary care physicians, specialists, hospitals, and pharmacies.