St Paul Salaries:  
Record Layout & Codesheet

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| **datayear** | Calendar year that data comes from |
| **empid** | Employee ID numbers |
| **lastname** | Last Name |
| **restname** | First name and middle initial |
| **dept** | Department |
| **jobtitle** | Job title |
| **status** | Status as of the end of the year (see chart to the right) |
| **origempdate** | Original hire date (with the city, not just this job) |
| **yrsservice** | Years of service (with the city, regardless of job) |
| **bargunit** | Name of bargaining unit (union) |
| **baserate** | Base pay rate in dollars (see "basetype" to interpret) |
| **basetype** | B=biweekly, H=hourly |
| **total\_wages** | Total wages paid this year |
| **total\_hrs** | Total hours worked this year |
| **overtime\_hours** | Overtime hours worked this year |
| **overtime\_pay** | Overtime pay this year |
| **other\_hrs** | Other hours worked this year |
| **other\_pay** | Other pay this year (includes bonuses, differential pay, vacation cashout, etc) |
| **regular\_pay** | Regular pay (this is total pay minus "other" and minus "overtime") |

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| **STATUS CODES** |  |
| \* FT = full time |  |
| \* PT= part time |  |
| \* Certified & unclassified are permanent positions; temporary is a limited-duration position | |
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| ACTIVE FT CERTIFIED | Employed as of end of year |
| ACTIVE FT TEMPORARY | Employed as of end of year |
| ACTIVE FT UNCLASSIFIED | Employed as of end of year |
| ACTIVE PT CERTIFIED | Employed as of end of year |
| ACTIVE PT TEMPORARY | Employed as of end of year |
| ACTIVE PT UNCLASSIFIED | Employed as of end of year |
| DECEASED - PT UNCLASSIFIED | Deceased |
| DECEASED FT CERTIFIED | Deceased |
| DECEASED PT CERTIFIED | Deceased |
| DISCHARGED FT CERTIFIED | Discharged |
| LAYOFF FT CERTIFIED | Laid off |
| LAYOFF FT TEMPORARY | Laid off |
| LAYOFF PT CERTIFIED | Laid off |
| LAYOFF PT TEMPORARY | Laid off |
| LOA - FT CERTIFIED | Leave of absence |
| LOA - FT UNCLASSIFIED | Leave of absence |
| LOA - PT CERTIFIED | Leave of absence |
| PROVISIONAL FT CERTIFIED | Provisional employee |
| PROVISIONAL FT NOT CERTIFIED | Provisional employee |
| PROVISIONAL PT NOT CERTIFIED | Provisional employee |
| RESIGNED FT CERTIFIED | Resigned |
| RESIGNED FT NOT CERTIFIED | Resigned |
| RESIGNED FT TEMPORARY | Resigned |
| RESIGNED FT UNCLASSIFIED | Resigned |
| RESIGNED PT CERTIFIED | Resigned |
| RESIGNED PT NOT CERTIFIED | Resigned |
| RESIGNED PT TEMPORARY | Resigned |
| RESIGNED PT UNCLASSIFIED | Resigned |
| RETIRED FT CERTIFIED | Retired |
| RETIRED FT UNCLASSIFIED | Retired |
| RETIRED PT CERTIFIED | Retired |