

#### Chapter 1

#### **Costing, Budgets and Earned Value**

#### **Overview**

The ability to track costs in Project is an often overlooked capability. To begin the discussion about costs, this chapter will start with a review of what makes up total tasks costs. Next, you will learn how to handle unique cost situations for resources, how to use Project as a budgeting tool, and finally what is needed to take advantage of earned value calculations.

#### **Review of Total Task Costs**

As a review, the total cost for a task consists of all fixed costs plus all resource costs. Fixed costs are entered one time on the task in the fixed cost field.

To enter a fixed cost:

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the View tab
- 3. Click the drop-down arrow on Tables in the Data group
- 4. Click Cost
- 5. Enter the fixed cost value



The default table for Gantt Chart view is Entry.

Resource costs include all of the following:

- For a work resource hourly rate multiplied by a number of hours,
- For a material resource unit rate multiplied by number of units
- For a cost resource amount entered at the time of the task assignment

- Overtime costs if resource hours on a task are specifically entered in the overtime field, the hours entered will be multiplied by the overtime rate and the standard rate will be ignored
- Cost per use if used on a work or material resource, this cost will be added to the task each time the resource is used



Refer to the Managing Projects with Microsoft Project Introduction book for information on how to enter standard resource costs.



Project assumes prorated cost calculations unless otherwise specified so costs are current based on the progress of the task. This will be important for organizations using Project for earned value management.

### Setting Alternate Rates for Resources

In this topic, we will cover alternate rate scenarios for resources. Some organizations bill out resources to another company. In those scenarios, you might need a resource that has different rates depending on the job function they are doing or depending on the contract with the other company. For example, you may have a resource with multiple skills who can perform both engineering work and project management work but each skill needs to be charged at a different rate. Project provides work and material resources between one to five different rates. In addition, each rate has the capability to incorporate a rate increase or decrease on a specific date. For example, you may have given a resource a pay raise in which you need to incorporate this new rate.

To set an alternate rate for a resource:

- 1. Using your preferred method, select Resource Sheet view
- 2. Right-click on the desired resource name and click Information
- 3. Click the Costs tab
- 4. Click the desired rate table and enter the desired rate(s)
- 5. Click ok

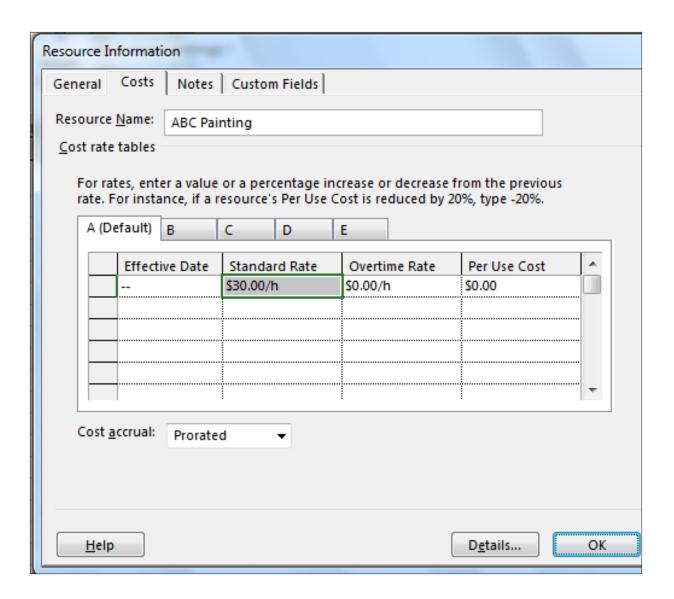


Figure 1-1 Costs Tab of Resource Information Dialog Box.



Be sure to apply the alternate rate table to the desired task assignment for Project to apply the new costs.

To apply an alternate rate on a task assignment:

- 1. Using your preferred method, select **Resource Usage** view
- 2. Underneath the desired resource, locate the desired task
- 3. Double-click the task name
- 4. In Cost Rate Table, choose the desired table
- 5. Click ox

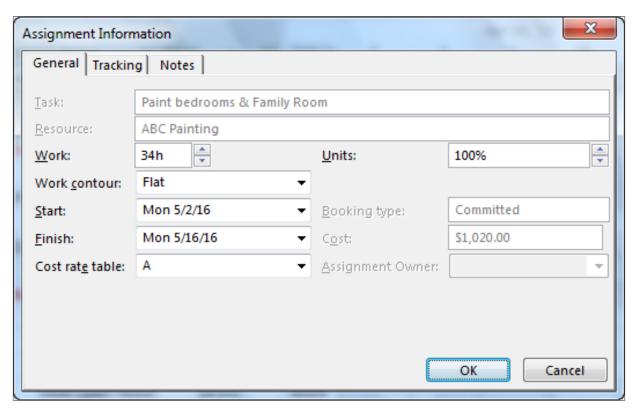
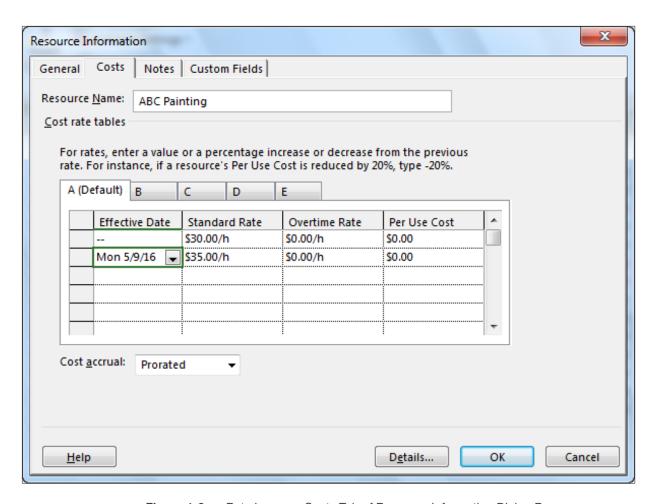


Figure 1-2 General Tab of Assignment Information Dialog Box.

To set a rate change on a specific day:

- 1. Using your preferred method, select **Resource Sheet** view
- 2. Right-click on the desired resource name and click **Information**
- 3. Click the Costs tab
- 4. Optional In Cost Rate Table, choose the desired table
- 5. In **Effective Date**, choose or enter the desired date and choose or enter the desired rates
- 6. Click **o**k



**Figure 1-3** Rate Increase Costs Tab of Resource Information Dialog Box.



#### **Creating a Budget Resource**

A budget resource is simply a setting on an existing resource that limits its assignment capabilities to only the Project Summary task. For this reason, it is useful for overall budgeting purposes. Budget resources can be used to budget by cost or by work hours.

To create a budget resource that will be used to create an overall project cost:

- 1. Using your preferred method, select **Resource Sheet** view
- 2. Enter a new resource to represent your budget resource (e.g. Budget Cost)
- 3. In **Type**, choose **Cost**
- 4. Right-click on the resource name and click **Information**
- 5. Click Budget on the General tab
- 6. Click ox

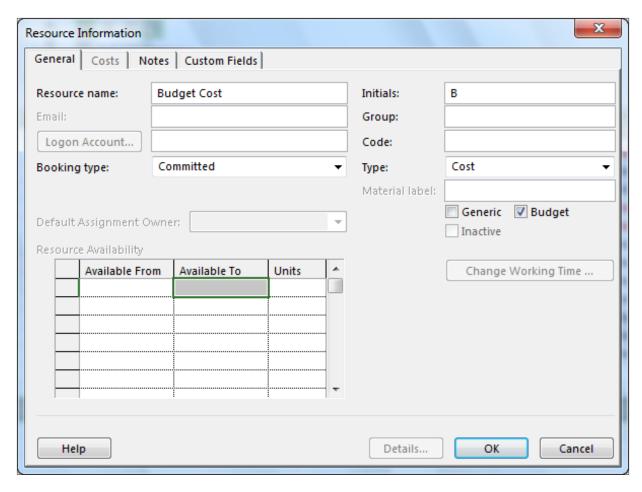


Figure 1-4 Budget Check Box on General Tab of Resource Information Dialog Box.

To assign a budget resource and enter a cost budget value:

- 1. Using your preferred method, select **Task Usage** view
- 2. Click the Format tab
- 3. Click Project Summary Task in the Show/Hide group
- 4. Right-click the task name on Row 0
- 5. Click Information
- 6. Click the Resources tab
- 7. In **Resource Name** choose **Budget Cost** (or your budget resource name)
- 8. Click ox

- 9. Click the column heading to the right of Task Name
- 10. Click the Format tab
- 11. Click Insert Column in the Columns group
- 12. Click Budget Cost
- 13. Enter the budget value in the Budget Cost field

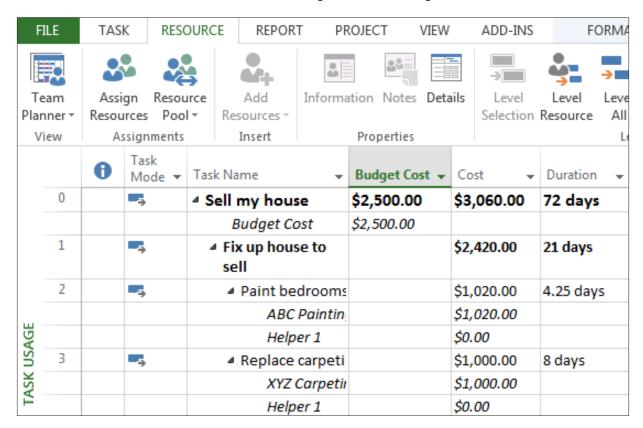


Figure 1-5 Budget Cost Resource Assigned to Project Summary Task.



Project automatically spreads the value across the life of the project. If you desire, you could instead zoom in or zoom out the timescale, add the Budget Cost field to the grid, and enter time phased budget values.

#### **Creating a Budget Field**

A budget field is using one of Project's open fields to enter budget information. The advantage of using this approach is you can enter a budget at any level of detail desired including summary tasks or detail tasks. You can also choose to enable rollup of budget information to the summary levels. Budget fields can be set to capture either cost or work budget values as desired.

#### To create a budget field:

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the Project tab
- 3. Click Custom Fields in the Properties group
- 4. Click the drop-down arrow next to Type and click Cost
- 5. Click an available cost field and click Rename
- 6. Enter a friendly name such as Budget and click OK
- Optional choose a Rollup option for Calculation for task and group summary rows
- 8. Click ox
- Click a column heading to the right of where you want the budget field to appear
- 10. Click the Format tab
- 11. Click Insert Column in the Columns group
- 12. Click **Budget** (or your budget field name)
- 13. Enter the budget value in the Budget field

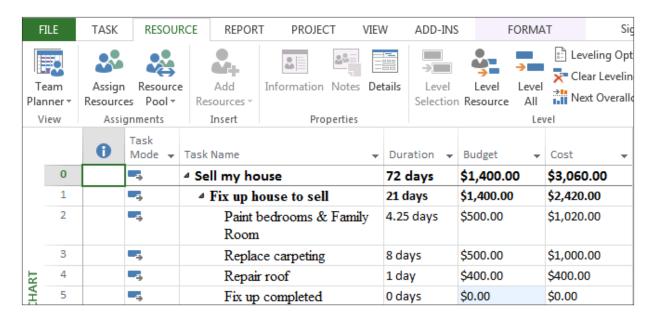


Figure 1-6 Budget Field Created from Cost1 Custom Field.



Whether you use a budget resource or a budget field approach, both can be used to compare against the total cost or total hours of the project.



If you have captured a baseline, include that field as well to provide information about planned cost/work, budgeted cost/work, and actual cost/work.

#### **Earned Value Reporting**

Earned Value analysis is a method for measuring project performance at a specific point in time. It indicates how much of the budget should have been spent in view of the amount of work done so far, and the baseline cost for the task, assignment, or resource. Earned Value is also referred to as budgeted cost of work performed (BCWP). The Status Date in Project provides the "point in time" marker used in Earned Value measurements.

Earned Value analysis in project requires cost-based information to calculate. Cost-based information is typically generated automatically after resources are assigned and other task costs are entered. Although the schedule will be evaluated by cost, that information will be able to determine if the schedule is ahead or behind. Refer to the rest of this chapter for more information.



Project provides you the earned value for the task based on the percent complete which is entered directly during tracking or calculated based on information provided such as actual duration and remaining duration. If your organization prescribes to another project management technique for earning earned value, you will need to add tasks to your project plan so when a percentage is entered you will receive the expected earned value amount.



Project follows the prorated approach for accrual of earned value which means you will receive earned value at every point of task progress 25%, 50%, 100%. You can change this setting for both resources and fixed costs if you desire.

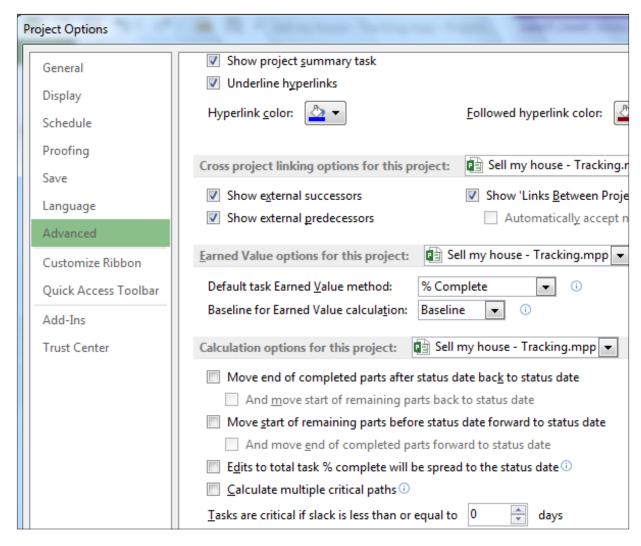
# Setting Earned Value and Calculation Options

Options should be set that reflect how you want Project to calculate Earned Value.

To set Earned Value and Calculation Options:

- 1. Click the **File** tab.
- 2. Click Options.
- 3. Click Advanced.
- 4. In the Earned Value options for this project list, select either All New Projects or Project Name.
- 5. In the **Default task Earned Value method** list, select either % **Complete** or **Physical** % **Complete**.

Since % Complete values are often filled in automatically by Project as a result of other actions, you may prefer to use Physical % Complete so you can enter your own values at any time. Another use for Physical % Complete is that it can be used to keep track of progress on the physical product separate from the task itself (e.g., the task "remodel kitchen" may be listed as 50% complete; however, since the cabinets have not been installed and they are a large component of the kitchen, you may only give a Physical % Complete value of 30%.)



**Figure 1-7** Earned Value Settings on the Advanced Tab of the Project Options Dialog Box.

- 6. In the **Baseline for Earned Value calculation** list, select the appropriate Baseline value.
- If you have only set one baseline, use Baseline. If you instead want
  Project to use an alternate baseline, select the appropriate alternate
  baseline.
- 8. In the Calculation options for this project, select either All New Projects or Project Name.

 Select or clear Move end of completed parts after status date back to status date. This means work you completed ahead of schedule will be properly moved to the left of the status date and placed in the past.



You can apply this option later on a task by task basis as desired instead of turning it on here. Refer to *Moving a Task Until a Resource is Available* on page 34.

10. Select or clear Move start of remaining parts before status date forward to status date. This means work that is leftover in the past will be properly moved to the right of the status date and placed in the future.



You can apply this option later on a task by task basis as desired instead of turning it on here. Refer to *Moving a Task Until a Resource is Available* on page 34.

11. Click **oK**.



For the Calculation options for this project to work properly, you have to ensure Split in-progress tasks under Scheduling options for this project is selected in the Schedule section of Options.

### Why Should I Perform Earned Value Analysis?

When you perform Earned Value analysis, you get reliable answers to key questions such as "Is there enough money left in the budget to complete the project?" and "Is there enough time left in the schedule to finish the project on time?" Earned Value indicators express project progress in terms of cost and schedule. If you want to know whether you'll run out of

money before work on the project is completed (or have a surprise after it's over) an Earned Value analysis is one way to find the answer.

#### **How Do I Interpret Earned Value?**

Earned Value indicators that are variances, such as cost variance, can be either positive or negative. A positive variance indicates that you are ahead of schedule or under budget. Positive variances might enable you to reallocate money and resources from tasks or projects with positive variances to tasks or projects with negative variances.

A negative variance indicates that you're behind schedule or over budget, and you need to take action. If a task or project has a negative cost variance (CV), you might have to increase your budget or accept reduced profit margins.

Earned Value indicators that are ratios, such as the cost performance index (CPI) and the schedule performance index (SPI), can be greater than 1 or less than 1. A value that is greater than 1 indicates that the project is ahead of schedule or under budget. A value that is less than 1 indicates that the project is behind schedule or over budget. For example, an SPI of 1.5 means that the project are progressing through the schedule faster than planned and a CPI of 0.8 means that you are spending more money than planned. If both of these conditions exist on the same schedule, this could mean that you are paying a higher rate for more efficient resources who are doing the work faster.

# Which Earned Value Quantities Can I Show in Microsoft Project?

During tracking you may want to display Earned Value information so you can quickly evaluate if you are on schedule and within budget.

There are three tables that provide Earned Value information:

- Earned Value
- Earned Value Cost Indicators
- Earned Value Schedule Indicators

To change to an Earned Value table, complete the following steps:

- 1. In the View tab, Data group, click Tables.
- 2. Click More Tables from the drop-down list.
- 3. Select the desired table.
- 4. Click Apply.

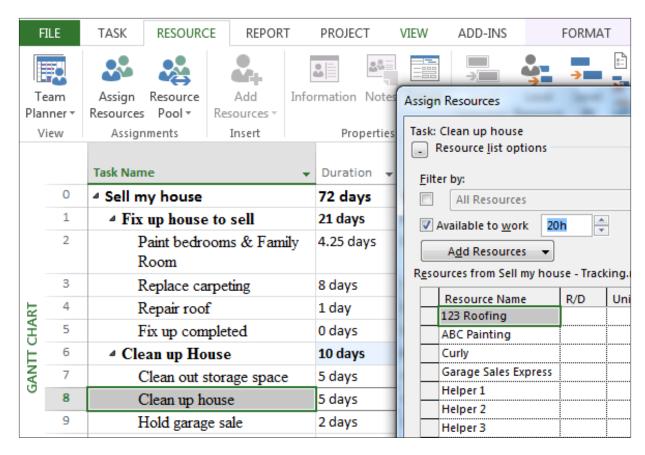


Figure 1-8 Earned Value Tables in More Tables Dialog Box.



### Chapter 2

### **Advanced Resource Management**

#### **Overview**

Advance resource management includes making decisions about resource assignments, altering those assignments, and evaluating resource demands. It also includes making decisions about what resource are critical to your project and what resources can delay their work efforts.

As a review, a resource assignment is attaching one or many resources to one or many tasks in the project plan. The level of detail you involve yourself in for each assignment can vary. For example, you may simply be interested in who does what task or you may be interested in the hours of work assigned to the resource for each day the task is scheduled. When working with resources that are in limited supply, you may need to fine tune resource assignments to resolve resource overallocations. In this chapter we will explore a variety of options that you can choose to apply to your project plan when managing resources.

# **Creating a New Resource Assignment (Review)**

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the **Resource** tab
- 3. Click Assign Resources in the Assignments group
- 4. Click the desired task(s)
- 5. Click the desired resource(s)
- 6. In the Assign Resources dialog box, click Assign

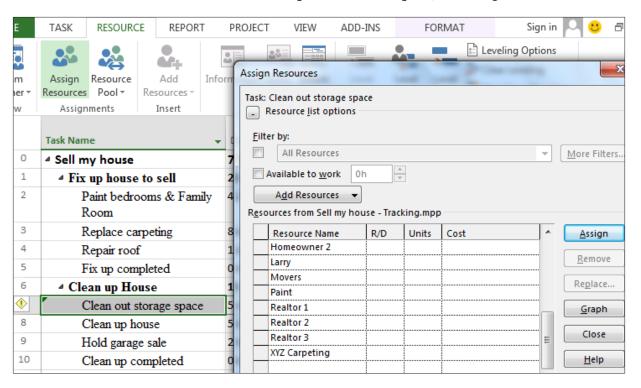


Figure 2-1 Assign Resources Dialog Box New Assignment.

# **Evaluating Resource Availability Before Making an Assignment**

When creating new resource assignments, Project provides a proactive option to evaluate resource availability before you make an assignment. With this option, when you select the task and use the Assign Resources dialog box, Project automatically uses the Start and Finish date of the task as the date range for the availability of the resource you want to evaluate. Simply entering the desired hours will show you if that resource is available or hide the resource name from the list if the resource is unavailable.

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the Resource tab
- 3. Click Assign Resources in the Assignments group
- 4. Click the desired task
- In the Assign Resources dialog box, click Available to Work and enter the number of hours you need a resource for during the length of the task
- 6. The resource list will automatically filter and hide work resources that do not have enough capacity during the timeframe of the task

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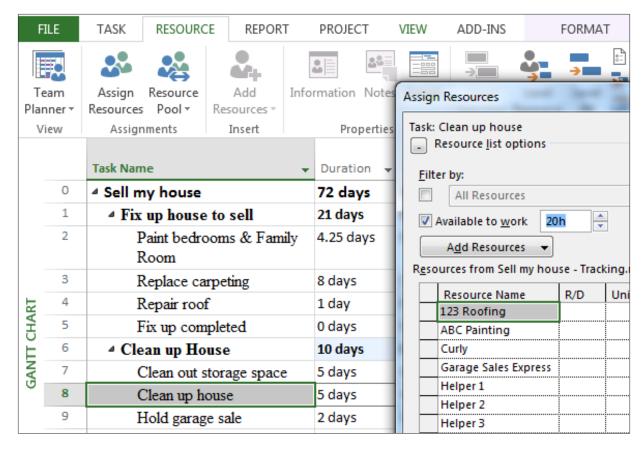


Figure 2-2 Available to Work Option in Assign Resources Dialog Box.



Already assigned resources will never hide from the list.



Remember to clear the Available to Work option to list all resources in the Assign Resources dialog box for future task assignments.

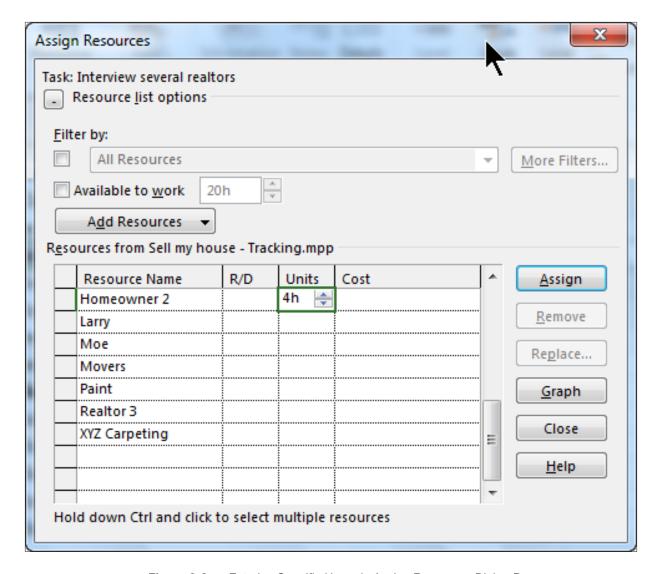
### Assigning a Part-Time Resource to a Task

The current and previous version of Project support alternate approaches for a resource that is available to work part time. You can assign a resource with an alternate assignment units percentage and that will recalculate the task based on the availability (e.g. 50%). You can also assign a resource at 100% and adjust the working hours as needed to reflect a part-time resource.



It is a best practice to choose an approach and remain consistent throughout your schedule to simplify the process of auditing and to make it easier for others to follow your scheduling methodology.

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the Resource tab
- 3. Click **Assign Resources** in the Assignments group
- 4. Click the desired task
- 5. For the desired resource, in **Units**, enter the desired percentage (e.g. 50) or hours (e.g. 4h) and press the **Enter** key



**Figure 2-3** Entering Specific Hours in Assign Resources Dialog Box.



Project converts hours entered into units automatically in the Assign Resource dialog box.



Entering hours is not recommended for Fixed Work tasks where the task hours have already been provided. An error message may appear.



See Chapter 3, *Advanced Work with Task Types* for more information about controlling calculations in Project.

# Setting Overtime Hours on a Task Assignment

If your schedule uses alternate rates for Overtime, Project needs to know when to apply that rate on a task. Also, if you are fast tracking a Fixed Work task, Project needs to know which resource is working overtime hours to get the task done sooner.

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the View tab
- 3. Click **Details** in the Split View group and ensure Task Form is displayed in the drop-down list
- 4. On the Task Form, right-click to bring up alternative views and click **Work**
- 5. For the desired resource, in Work, enter the total hours the resource is working that apply to standard time, in Ovt. Work, enter the total hours the resource is working that apply to overtime

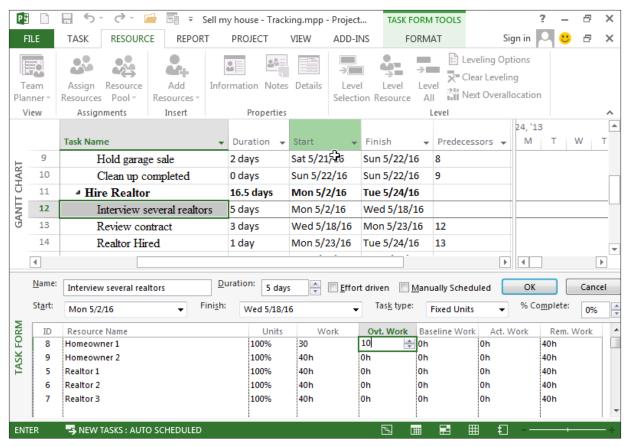
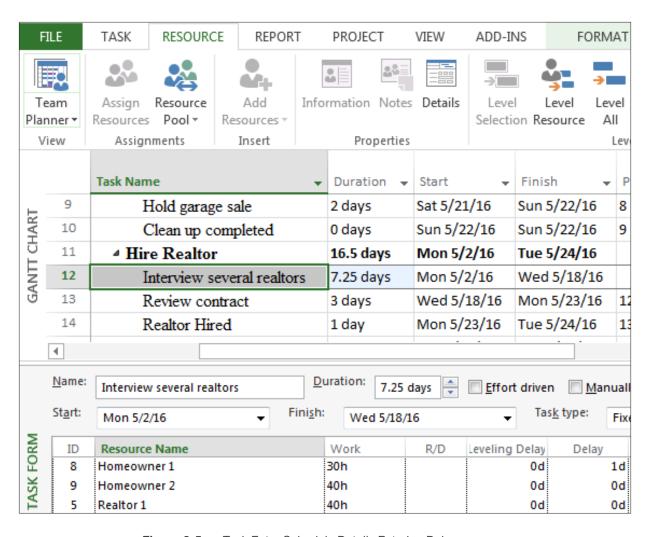


Figure 2-4 Task Entry Work Details Option Entering Overtime Work.

# **Shifting Resource Assignments** with Delay

If multiple resources are working on one task, you may have some resources who have a conflict with another task and are therefore unavailable until the task is in progress. Switching the resource to a part-time resource would not solve this problem since that would assume the resource is available the entire timeframe of the task. However, delaying the start of the resource on a specific task and reducing hours (if needed) will eliminate overallocation problems at the beginning of a task.

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the View tab
- 3. Click **Details** in the Split View group and ensure Task Form is displayed in the drop-down list
- 4. On the Task Form, right-click to bring up alternative views and click **Schedule**
- For the desired resource, in Work, enter the new total hours the
  resource is available to work on the task (optional), in Delay, enter the
  delay time before the resource can start.



**Figure 2-5** Task Entry Schedule Details Entering Delay.



If you do not reduce the total hours of work for the resource when adding delay time, the length of the task may extend.



See Chapter 3, Advanced Work with Task Types for more information about controlling calculations in Project.



You may also decide to create separate tasks to solve this problem.

### Moving a Task Until a Resource is Available

If a resource is overallocated or assigned to another project, you might be required to move a task to a new time period before it can be worked on. While there are several approaches to this, below are some steps to incorporate very quick changes to your schedule.

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the Task tab
- 3. Click the desired task
- 4. Click the drop-down arrow on Move in the Tasks group
- 5. Select the desired move task option.

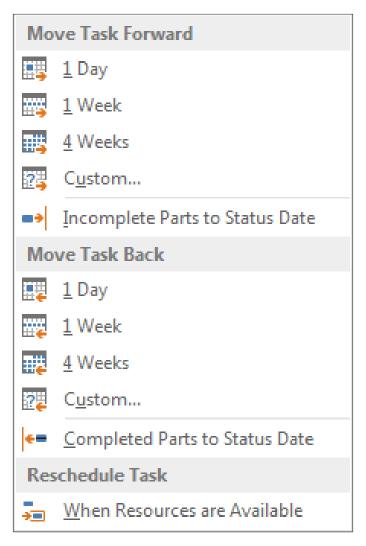


Figure 2-6 Move Drop-Down on Task Tab in Tasks Group.



Move Task Forward or Reschedule Task are most popular for this scenario.



These techniques create constraints in your schedule. Apply this only if the resource limitation is truly driving your schedule.



If you prefer, you can drag a task in Team Planner view as well.

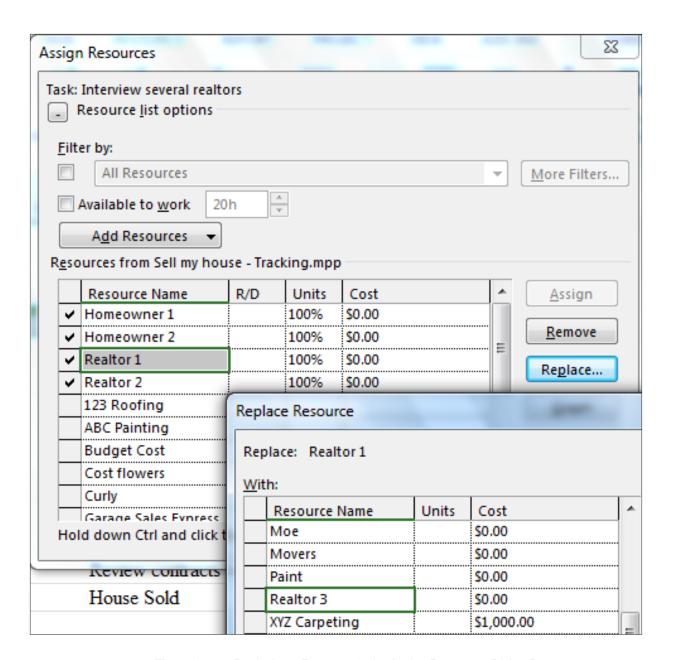


Team Planner view moves the work for that resource only not the entire task.

# Replacing a Resource on a Task in Progress

Resources often leave a project or have changes in their availability where they can no longer work on a project. A popular scenario is giving remaining work to a new resource. Refer to the following steps to complete this process.

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the Resource tab
- 3. Click Assign Resources in the Assignments group
- 4. Click the desired task
- Click the name of the resource that is currently assigned in the Assign Resources dialog box and click **Replace**
- 6. Click the name of the resource who will be finished the task and click  $\mathbf{o}\mathbf{K}$



**Figure 2-7** Replacing a Resource in the Assign Resources Dialog Box.



If you view the details of the task in Task Usage view, you will notice that it still shows the previous resource for work that is already completed, but the remaining work for the previous resource is now at zero and all remaining work has been shifted to the new resource.



Avoid deleting a resource from an assignment where a task is in progress. You will lose historical information.

### **Excluding Tasks From Leveling**

Leveling is a Project feature where tasks are delayed due to a resource conflict. Most projects have tasks that cannot be delayed due to restrictions from the project sponsor, customer, or other reasons. In these instances, you should exclude those tasks from leveling.

- 1. Using your preferred method, select Gantt Chart view
- 2. Click the Format tab
- 3. Click the column heading to the right of where you will be adding a new field
- 4. Click Insert Column in the Columns group
- 5. Click Level Assignments
- 6. For the desired tasks, change the drop-down option to No to exclude them from leveling

		Task Name	Level Assignmen ▼	Duration →
CHART	9	Hold garage sale	Yes	2 days
	10	Clean up completed	Yes	0 days
	11	<sup>▲</sup> Hire Realtor	Yes	16.5 days
	12	Interview several realtors	No	7.25 days
	13	Review contract	Yes	3 days
	14	Realtor Hired	Yes	1 day
	15	Realtor Hired Completed	Yes	0 days

Figure 2-8 Level Assignments Column in Gantt Chart View.

# **Excluding Resources From Leveling**

Even though your project may have resource overallocation issues, you may not want any task work delayed for a particular resource. This could be because you know another resource is being added to your project to assist or because the resource is available more than full time on your project.

- 1. Using your preferred method, select **Resource Sheet** view
- 2. Click the Format tab
- 3. Click the column heading to the right of where you will be adding a new field
- 4. Click Insert Column in the Columns group
- 5. Click Can Level
- 6. For the desired resources, change the drop-down option to No to exclude them from leveling

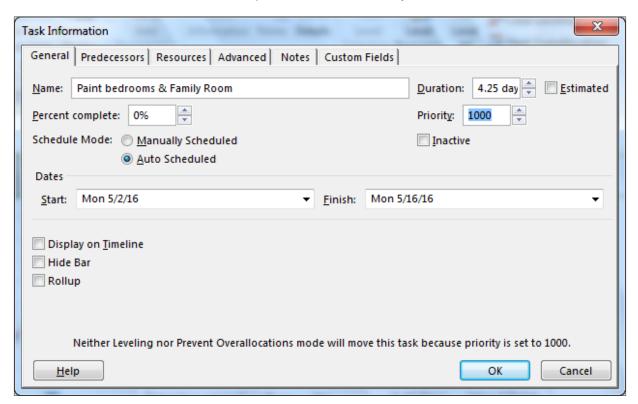
		Task Name	Level Assignmen ▼	Duration ▼
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	11	<sup>▲</sup> Hire Realtor	Yes	16.5 days
	12	Interview several realtors	No	7.25 days
	13	Review contract	Yes	3 days
	14	Realtor Hired	Yes	1 day
	15	Realtor Hired Completed	Yes	0 days

Figure 2-9 Can Level Column in Resource Sheet View.

#### **Using Task Priorities in Leveling**

For organizations that use leveling, they typically like to fine tune how the leveling feature is applied to specific tasks. Setting task priorities is another way to control leveling which provides a scale of importance for a task over a previous method discussed which involved turning on and off leveling for a task.

- 1. Using your preferred method, select Gantt Chart view
- 2. Double-click a task
- 3. Click the General tab
- 4. In **Priority**, choose or enter the desired priority number
- 5. Click ox
- 6. Repeat as needed for as many tasks as desired.



**Figure 2-10** Changing Priority Number in Task Information Dialog Box.



1000 is highest priority is Project. Choose this option for tasks that should not be moved.



Consider using Priority to set tasks that should be selected first for leveling (1 priority) and tasks that should not be selected for leveling (1000 priority). This should reduce the number of tasks you need to manually set a priority number on since all the remaining tasks will be average priority (500 priority).



Priorities will only be considered first in leveling if you change the Leveling Options setting for Leveling Order to Priority, Standard.

#### **Applying a Work Contour**

Project by default applies a flat contour to all resource assignments. This means that work is evenly distributed throughout the life of the task. If a resource is overallocated or to further control resource assignments, you may choose to alter how the hours are spread across the life of a task. A feature called work contouring provides several different options that can be applied to tasks to help alter the work burden on your resources.

- 1. Using your preferred method, select Resource Usage view
- 2. Double-click the desired task name
- 3. In **Work Contour**, click the drop-down arrow and choose the desired option
- 4. Click ok

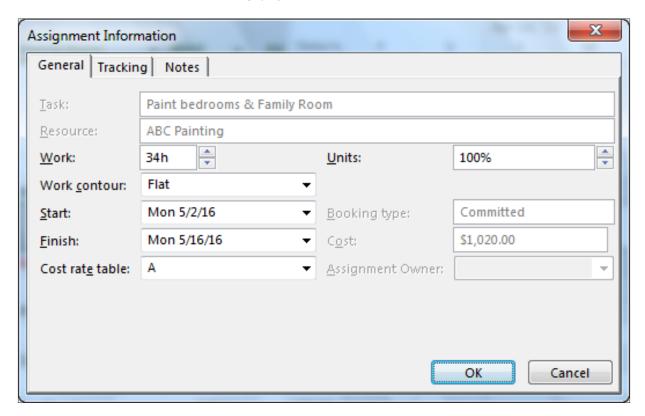


Figure 2-11 Work Contour in Assignment Information Dialog Box.



The name of the contour is supposed to visually remind you of a shape.



Notice you can pause on the indicator symbol to read a note about the contour that has been applied to the task.

### Advanced Resource Assignment Analysis

Project provides a number of fields that can help you make informed decisions about resources. Typically project managers and advanced schedulers use either the Resource Usage view or Task Usage view to perform further analysis because of the ability to add summary fields to the table portion of the view (left-side) and detailed time phased fields to the grid portion of the view (right-side).

- 1. Using your preferred method, select Task Usage view
- 2. Click the column heading to the right of where you will be adding a new field
- 3. Click the Format tab
- 4. Click Insert Column in the Columns group
- 5. Click the desired field that you want to display a summary for
- 6. Repeat as needed until all fields are included
- 7. Right-click on the grid portion of the view (right side)
- 8. Click an item in the frequently used fields menu to add or hide it from the view
- 9. Click **Detail Styles** for more options
- 10. Click the desired field(s) and click Show or Hide as desired
- 11. Click ox
- 12. Repeat as needed until all fields are included

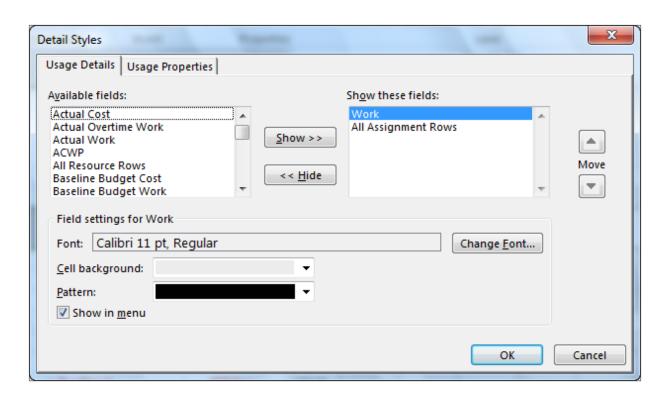


Figure 2-12 Detail Styles Dialog Box.



Some fields can only be shown in certain views. Also some fields can only be displayed on the left-side or right-side of the screen.