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Project Synopsis

RESUME ANALYSER

A Résumé parsing tool that converts an unstructured form of resume data into a structured format.

#INTRODUCTION

- The Main Objective of this tool is to analyze Applicant's Resume Using Resume Parser Technique and Some Algorithm .
- It Can be Used by any Organizations (Company/College/Individual User) that handle resume screening process.
- The tool keep's a track of all records into database for further admin side analysis .
- Provides Tips and Recommendations based on their resume .

#Advantages & Features of Proposed Tool

- Tracks and Sort Resume Based on Job Roles .
- Fast, Safe, Real -time Predictions .
- More Efficient Review Overall .
- Applicant's Side

o Applicant's can upload their resume .

o Using Parsing technique, it will fetch

- Basic Info
- Level of Expertise
- Skills
- Keys (for resume scoring)

o Using Some Algorithm, it will recommend

- Skills that can be added
- Job role you are looking for
- Your Expertise Level
- Course & Certificate recommendations
- Resume Tips & Ideas
- Resume Overall Score
- Interview & Resume Tip (YouTube Videos)

➤ Admin Side

- o Get's all the applicant data into a tabular format .
- o Download data into csv file .
- o Pie Chart for Predicted Field/roles according to skills .
- o Pie Chart of user's experience level .
- o Total Number of applicants have uploaded their resumes .
- o Monthly Timeline .
- o Activity Maps
 - Most Busy Day
 - Most Busy Month

#Disadvantage of Current System i.e.

(Manual Resume Screening)

- Time Consuming .
- It is challenging task to handle resume manually .
- Requires individual review of each resume from hiring managers
- The same amount of time and effort is often expended for candidates who are qualified as the ones who are .

#Technologies Used

- Frontend
 - o Managed By Streamlit
- Backend
 - o Managed By Streamlit
- Database
 - o MySQL

➤ Programming Language

- o Python3

➤ Packages (pip)

- o Pandas

- o Base64

- o Numpy

- o PyResparser

- o PdfMiner

- o Plotly

#Requirements

- A Laptop/Desktop

- o Connected with Internet and has a browser

- o Installed MySQL

- Single Network Connection

- o So that other devices can connect through network URL

- A Simple Format Resume to test the tool

#Limitations of Proposed Tool

- May not give you accurate result because of different resume formats.

#Conclusion

- A Quick and easy to use Resume Analyzer

- o That analyse resume data and extract it into machine-readable output

- o Helps applicants with few recommendations.

- o And helps automatically store, organize, and analyse resume data to find the best candidate.

#Reference

- <https://www.ijitee.org/wp-content/uploads/papers/v9i7/F4078049620.pdf>

- https://www.academia.edu/32543544/Resume_Parser_with_Natural_Language_Processing

- <https://www.rchilli.com/blog/resume-parsing-101/>

- https://en.wikipedia.org/wiki/Resume_parsing