

RESULT

Assessment Questions for Labor Trafficking Under Massachusetts Law

Question: Serious Harm

(1/9) Did the perpetrator physically hurt the worker or anyone else involved in the case?

- Yes
- No
- I don't know

(2/9) Did the perpetrator threaten to physically hurt the worker or anyone else?

- Yes
- No
- I don't know

(3/9) Did the perpetrator sexually assault the worker or threaten to sexually assault the worker?

- Yes
- No
- I don't know

(4/9) Did the perpetrator threaten the worker with deportation?

- Yes
- No
- I don't know

(5/9) Did the perpetrator threaten to contact the police for some sort of unlawful purpose?

- Yes
- No
- I don't know

(6/9) Did the perpetrator threaten to fire the worker (not for good cause)?

- Yes
- No
- I don't know

(7/9) Did the perpetrator threaten the worker with reputational harm?

- Yes
- No
- I don't know

(8/9) Was the worker emotionally abused by the perpetrator?

- Yes
- No
- I don't know

(9/9) Did the perpetrator seriously harm or threaten the worker with serious harm in any other way?

- Yes
- No
- I don't know

Question: Physical Restraint

(1/7) Did the perpetrator lock the windows or doors where the worker was residing or working?

- Yes
- No
- I don't know

(2/7) Was the worker monitored by the perpetrator?

- Yes
- No
- I don't know

(3/7) Was the worker's movement restricted in any way by the perpetrator?

- Yes
- No
- I don't know

(4/7) Did the perpetrator kidnap or threaten to kidnap the worker?

- Yes
- No
- I don't know

(5/7) Did the perpetrator hold the worker against will?

- Yes
- No
- I don't know

(6/7) Did the worker have limited communication with family and/or friends?

- Yes
- No
- I don't know

(7/7) Did the perpetrator ever physically restrain or threaten to physically restrain the worker in any other way?

- Yes
- No
- I don't know

Question: Abuse of the Law

(1/4) Did the perpetrator threaten the worker with deportation?

- Yes
- No
- I don't know

(2/4) Did the perpetrator discuss immigration status or the lack of immigration status?

- Yes
- No
- I don't know

(3/4) Did the perpetrator ever threaten the worker with contacting the 'authorities,' law enforcement, or the government in order to cause the worker fear?

- Yes
- No
- I don't know

(4/4) Did the perpetrator ever abuse or threaten to abuse the law or legal process in any other way?

- Yes
- No
- I don't know

Question: Identity Documents

(1/5) Did the perpetrator ever take, hide, or confiscate the worker's passport for any period of time?

- Yes
- No
- I don't know

(2/5) Did the perpetrator ever take or hide any other identity documents of the worker?

- Yes
- No
- I don't know

(3/5) Did the perpetrator ever destroy any of the worker's identity documents?

- Yes
- No
- I don't know

(4/5) Did the worker ever lack access to their identity documents, such as passports, work permits, birth certificates?

- Yes
- No
- I don't know

(5/5) Did the perpetrator ever tear, mutilate, destroy, conceal, remove, confiscate, or possess any of the worker's immigration documents or any other identity documents?

- Yes
- No
- I don't know

Question: Extortion

(1/4) Did the perpetrator ever threaten to accuse the worker of a crime if he/she did not continue to work?

- Yes
- No
- I don't know

(2/4) Did the perpetrator ever compel injury or threaten to compel injury by use of position of power (i.e. police authority, licensing authority)?

- Yes
- No
- I don't know

(3/4) Did the worker fear retaliation from the perpetrator for quitting?

- Yes
- No
- I don't know

(4/4) Did the perpetrator ever engage in extortion in any other way?

- Yes
- No
- I don't know

Question: Financial Harm

(1/12) Was the worker paid less than minimum wage?

- Yes
- No
- I don't know

(2/12) Did the perpetrator ever open a bank account in the worker's name?

- Yes
- No
- I don't know

(3/12) Did the perpetrator ever withdraw money from the worker's bank account?

- Yes
- No
- I don't know

(4/12) Did the perpetrator ever obtain credit cards or other items using the worker's identity?

- Yes
- No
- I don't know

(5/12) Did the worker have a debt owed to the perpetrator?

- Yes
- No
- I don't know

(6/12) Did the perpetrator ever subject the worker to unreasonable deductions for items, such as food, housing, or transportation?

- Yes
- No
- I don't know

(7/12) Was the worker paid overtime?

- Yes
- No
- I don't know

(8/12) Did the worker ever fail to receive accurate paychecks or fail to be paid for all hours worked?

- Yes
- No
- I don't know

(9/12) Were the worker's wages ever withheld?

- Yes
- No
- I don't know

(10/12) Did the worker have to pay rent or pay for other basic necessities to the perpetrator?

- Yes
- No
- I don't know

(11/12) Did the perpetrator ever cause or threaten to cause financial harm in any other way?

- Yes
- No
- I don't know

(12/12) Did the perpetrator send wages intended for the victim to other parties, such as family members?

- Yes
- No
- I don't know