

Dynamics 365 FastTrack Architecture Insights

Human Resources Infrastructure Merge

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Agenda

-
- Overview
 - Frequently Ask Questions
 - Timelines
 - Migration Planning & Processes
 - Post and Pre-Migration Scenarios

Overview

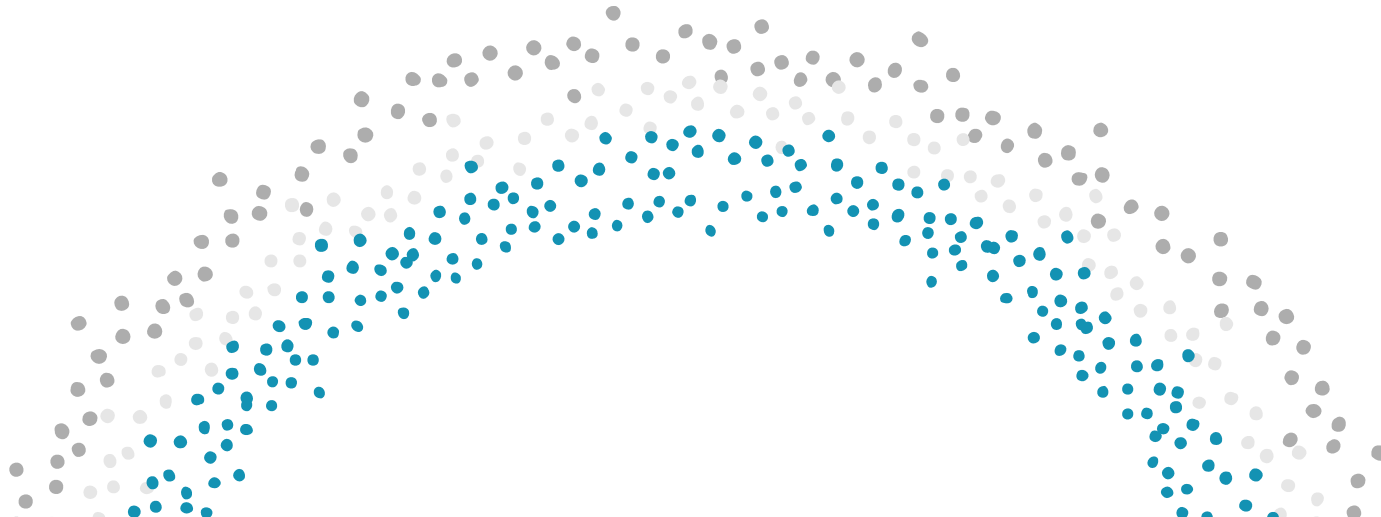


Bringing it all Together

Merging HR offerings into the same infrastructure

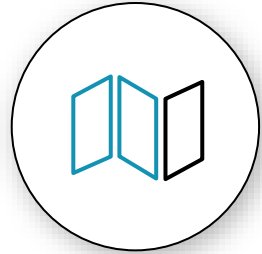


Dynamics 365 Human Resources

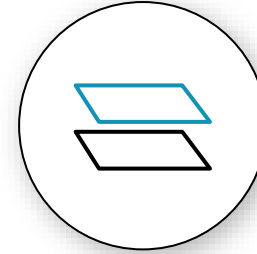


Infrastructure Merge

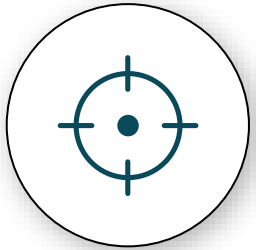
Benefits for your business



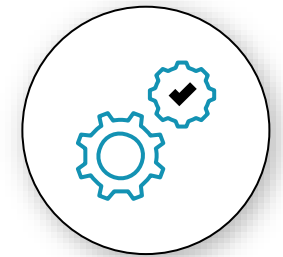
Improve Extensibility



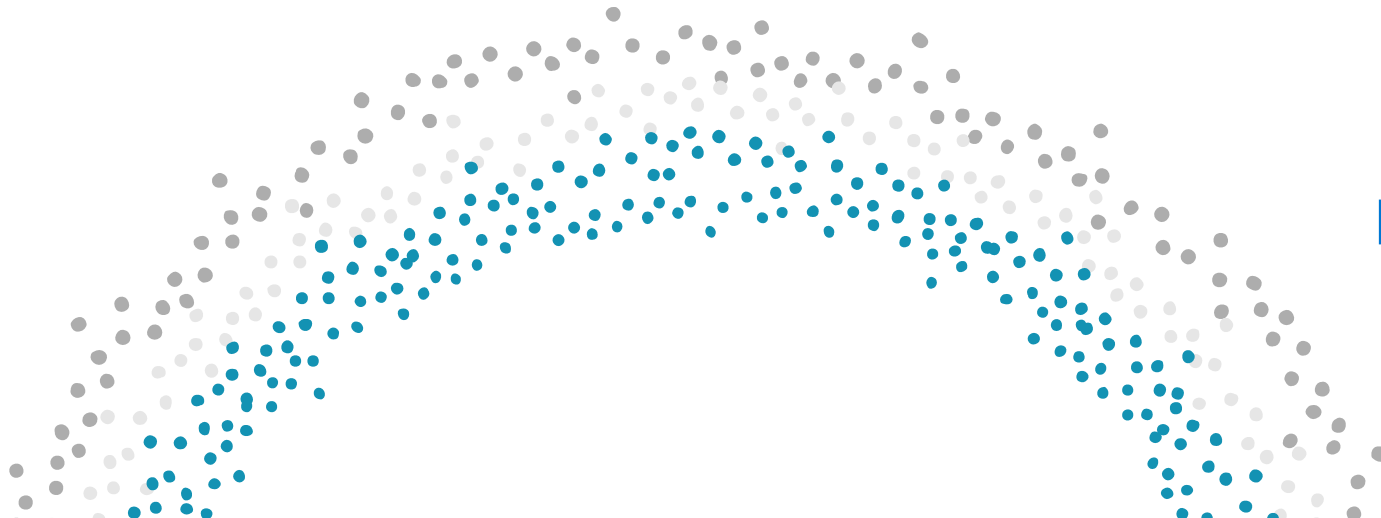
Enhance Capabilities



Create Clarity



More Innovation



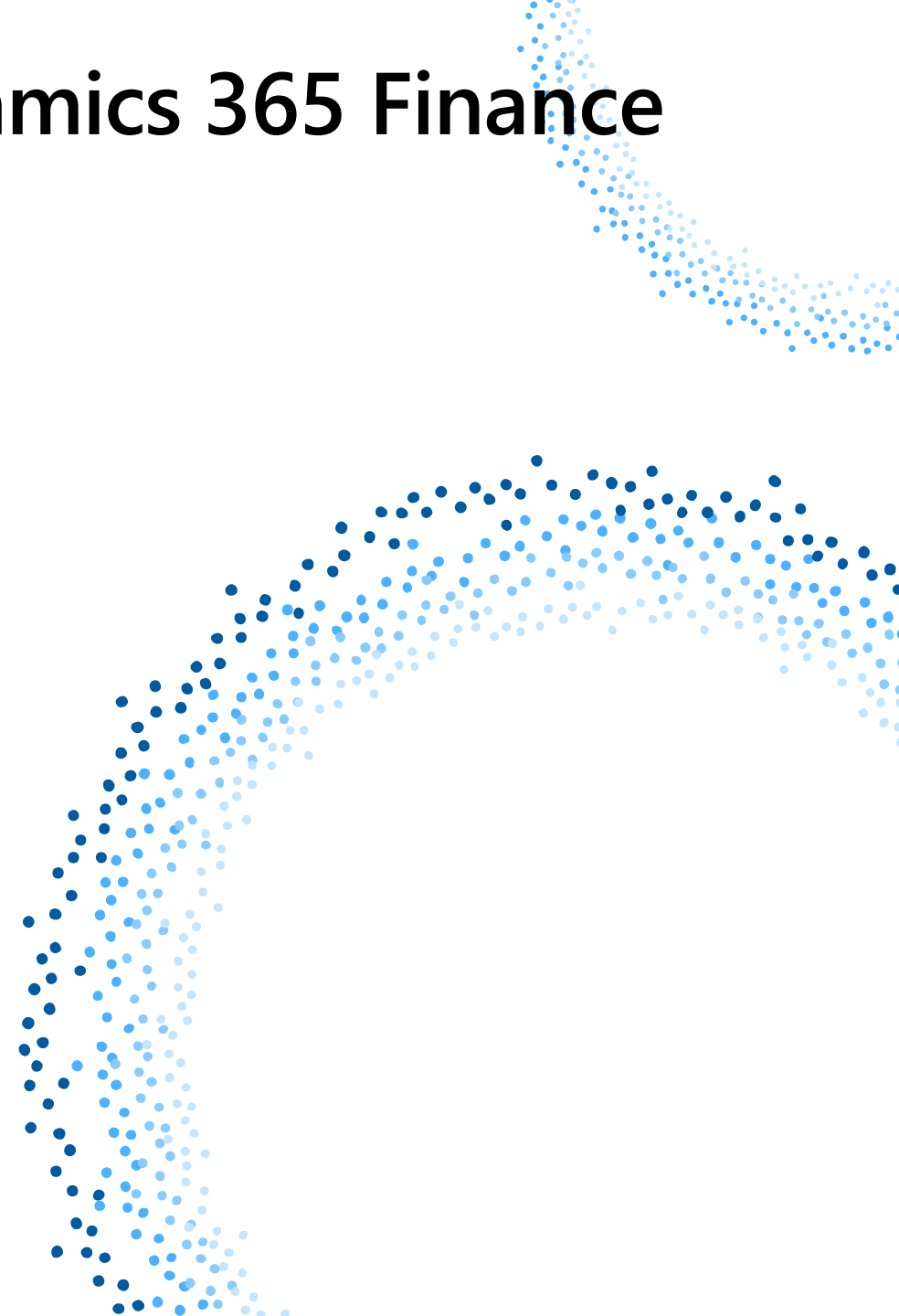
Transition Timeline

- Transition timing is dependent on your configuration.
- New features have begun to rollout.
- To ensure you have time to plan your transition we will provide 12-18 months from when tooling is available.



Using only the HR module in Dynamics 365 Finance

- No changes necessary
- Capabilities that were only available in Dynamics 365 Human Resources will now be enabled as part of the service update process beginning in 10.0.25
- Activate new features when you are ready using Feature Management
- Some new features will be automatically deployed; however, you will be notified about all changes through the Wave Release Plans
- Review integrations with your partner to determine the best path forward.



Using only Human Resources or Human Resources and Finance



Lift & shift

- Empty (new) Operations environment
- Use Life Cycle Services (LCS)
- Mostly automated
- **ALL** customers must take this step



Merge

- Human Resources data merged into existing Operations environment
- Use data entities to export and import
- Mostly manual
- Customers can optionally take this step and merge data on their own timeline



Frequently Asked Question

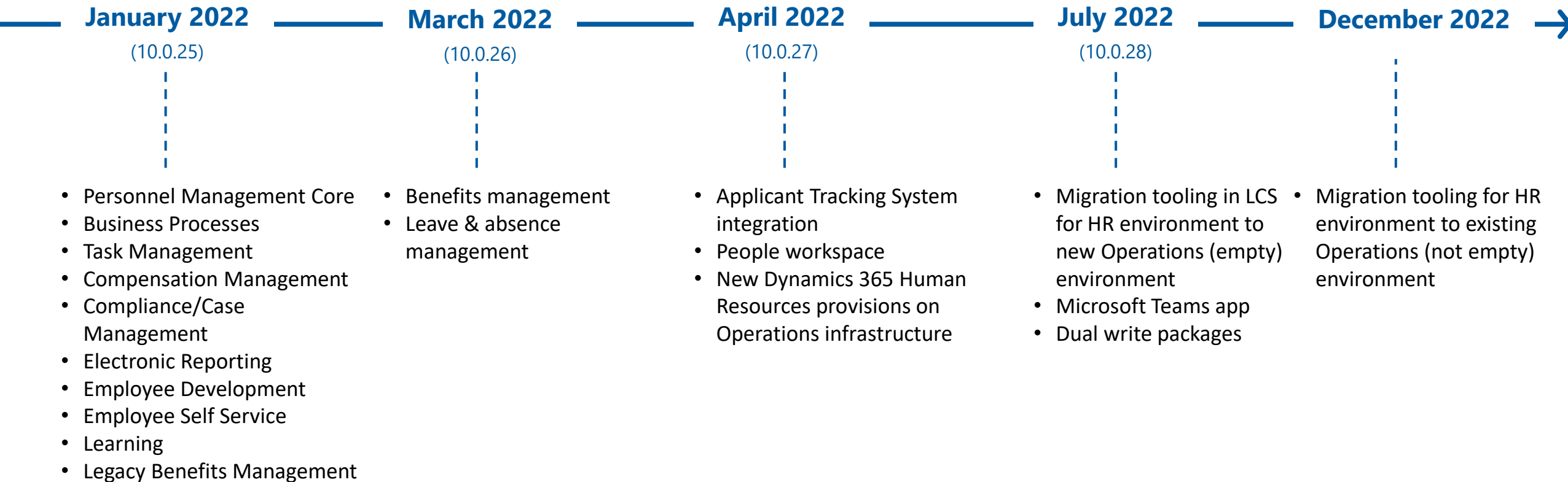
Frequently asked questions

- What's next?
- When will the infrastructure merge be complete?
- What happens to integrations and partner solutions?
- Will there be compensation?
- How do we escalate?
- What if I just purchased Dynamics 365 Human Resources?

Timelines

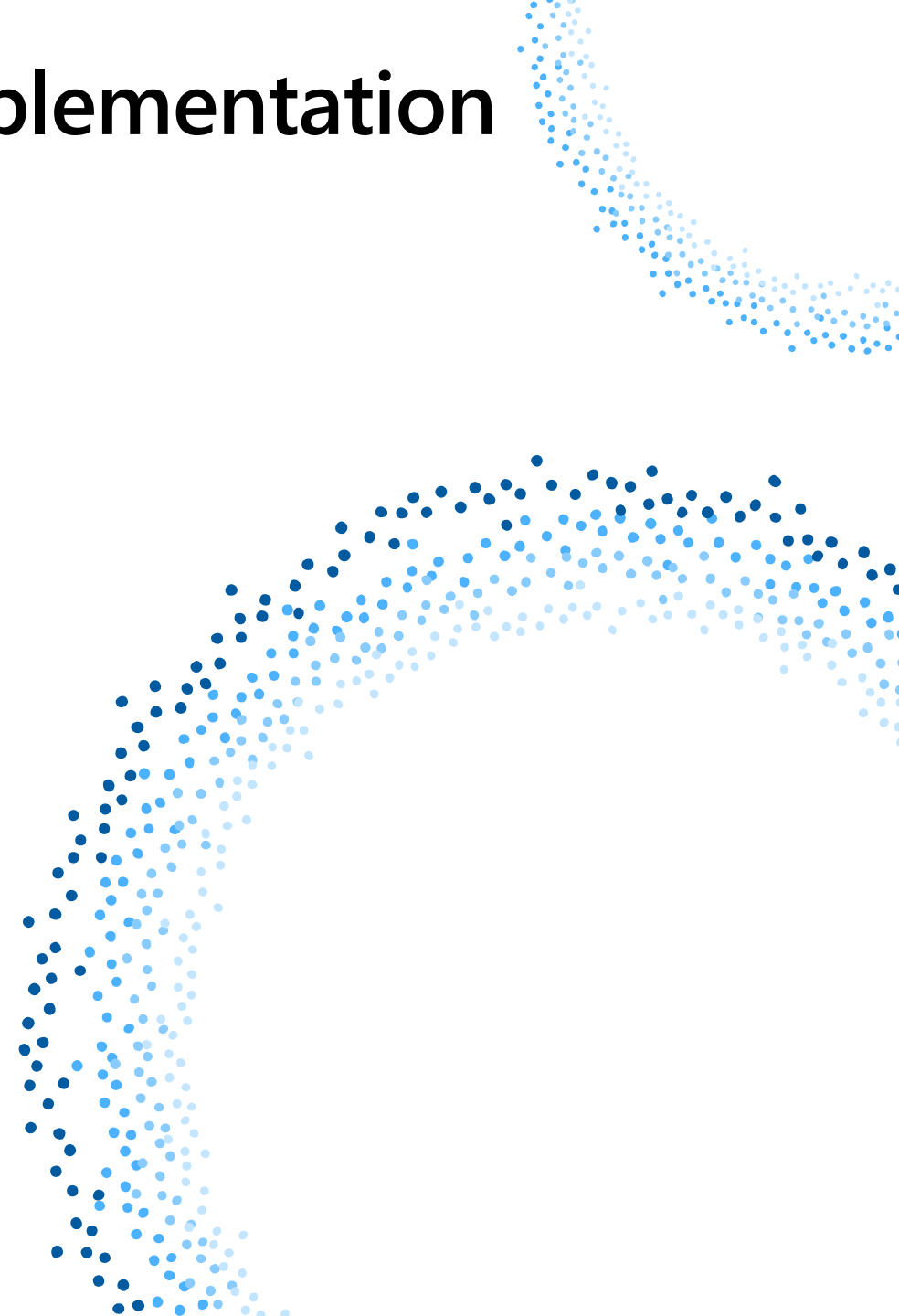


Infrastructure merge detailed timeline – preview



License considerations for new implementation

- Dynamics 365 Human Resources features in Finance and operations infrastructure can only be deployed through a Finance and Operations LCS project.
- Deploying a Finance and Operations LCS project currently require a minimum of 20 Finance or Supply Chain base licenses. Work is in progress to be able to deploy Finance and Operations LCS project with a minimum of 5 Dynamics 365 Human Resources licenses.
- In the meantime, customers with only Dynamics 365 Human Resources licenses can continue to deploy Dynamics 365 Human Resources LCS project and stand-alone Dynamics 365 Human Resources application.



Migration Planning and Processes



What to expect during lift and shift migration

- New Operations environment will be created by migration tooling
- Mostly automated migration
- No need to merge databases or environments
- Tooling will be in place to test migration process and validate data
- Custom configurations and workflows applied to new environment
- A new Lifecycle Service project will be created
- Minimal downtime
- Work with your partner to determine the best path forward

Demo: LCS experience for migrating environment

Human Resources

Human Resources

Microsoft Dynamics Lifecycle Ser

https://lcs.dynamics.com/v2

Lifecycle Services

SA Solutions Architect

Recent projects

All projects

Dynamics 365 Solut...

Implementation

Dynamics 365 Human Resources

Dynamics 365 Solutions Architecture

SA Lab - Project Operations

Dynamics 365 Solutions Architecture

SA Lab - Implementation Project

Dynamics 365 Solutions Architecture Implementation

SA Lab - Dual-write labs project

Dynamics 365 Solutions Architecture Implementation

SA Lab - SF

Dynamics 365 Solutions Architecture Implementation

SA Lab - On premises Deployment

Dynamics 365 Solutions Architecture On-premises

GR Dynamics

Dynamics 365 Solutions Architecture

SA Lab - Commerce Regular Projects

Dynamics 365 Solutions Architecture

Announcements

Legacy Microsoft Edge/Internet Explorer browser end of support August 17, 2021

Support for legacy Microsoft Edge/Internet Explorer browsers will be removed after August 17, 2021. If you are currently using one of these, update to the latest version for better browsing experience in Dynamics Lifecycle Services. Please click here for more information.

Changes coming soon to your LCS environments

Lifecycle Services is simplifying package deployment by mandating an All-in-one Deployable Package (ADP) for production and sandbox environments in the coming months. Development and Test environments are not impacted.

Manage methodologies

Preview feature management

Organization users

Manage incidents

Globalization portal

Shared asset library

Translation service

Solution management

3:40 PM

2/9/2022

Select environment to migrate

The screenshot displays the Microsoft Dynamics HR Migration interface. The main window shows the 'HR Migration' project overview with a methodology timeline and a list of tasks. A yellow banner at the top states: 'Sandbox Develop and Test environments will only be deployable as Cloud-hosted environments after November 1, 2020. [Learn more](#)'. The methodology timeline includes phases: 1 Analysis (7/30/2034), 2 Design and develop (7/27/2037), 3 Test (7/30/2046), 4 Deploy (7/24/2057), and 5 Operate. The 'Phase history' table lists tasks with their status and completion percentage. The 'Description' section provides details about the Detailed Business Process Analysis. The 'Task history' section shows a list of tasks. A 'To unlock the task' warning message is displayed, indicating that no BPM framework has been created in this project and providing a link to the Business process modeler. The 'Select environment to migrate' dialog box is open on the right side of the screen, showing fields for Lifecycle Services project, Originating Human Resources environment, Map to new Power Platform environment (set to No), Power Platform environment, and Topology name. The 'Next' and 'Cancel' buttons are visible at the bottom of the dialog box.

HR Migration

ACTION CENTER

- Additional sandbox auto update enabled**
If you have additional sandbox environments, they will be updated with the same cadence as the scheduled production update.
[Update additional sandbox.](#)
- Welcome to Self-service deployment**
To learn more about how to deploy, update, and diagnose environments check the documentation.
[Learn more about Self-service deployment](#)
- Project setup is not complete**
The Azure DevOps project configured for this Lifecycle Services project could not be found. Verify that the personal access token configured for the Azure DevOps site is valid.
[Change Microsoft Privacy statement](#)
- Subscription estimate is not complete.**
Subscription estimator uses the user license details and transaction count to infer the subscription needs. Please ensure an active online license.

METHODOLOGY

Sandbox Develop and Test environments will only be deployable as Cloud-hosted environments after November 1, 2020. [Learn more](#)

1 7/30/2034 **2** 7/27/2037 **3** 7/30/2046 **4** 7/24/2057 **5**

Analysis Design and develop Test Deploy Operate

Phase history

Complete phase

Status	ID	Task	
✓	1.1	Complete LCS project configuration	*
✓	1.2	On-Premise license	*
✓	1.3	Invite your project team	
✓	1.4	Sign up for ProQ project quality monitoring	
✓	1.5	Deploy demo environment	
⚠	1.6	Capture Business processes and requirements	*
⚠	1.7	Perform Fit/Gap analysis	*
⚠	1.8	Download templates	
⚠	1.9	Sign off requirements and business processes	*

Description

The Detailed Business Process Analysis defines business processes that should be implemented in the future and identifies where specific functionality will be used. At the same time, gaps in functionality that may need to be resolved by a workaround, a change in business practice or modification of the system, are identified.

To unlock the task

No BPM framework has been created in this project. To create a framework click on the link below.

[Business process modeler](#)

Task history

Select environment to migrate

Lifecycle Services project

Originating Human Resources environment

Map to new Power Platform environment...

☐ No

Power Platform environment

Topology name

[Next](#) [Cancel](#)

Deployment settings for migrating

The screenshot shows the 'HR Migration' deployment settings in Microsoft Dynamics Lifecycle Services. The interface is divided into several sections:

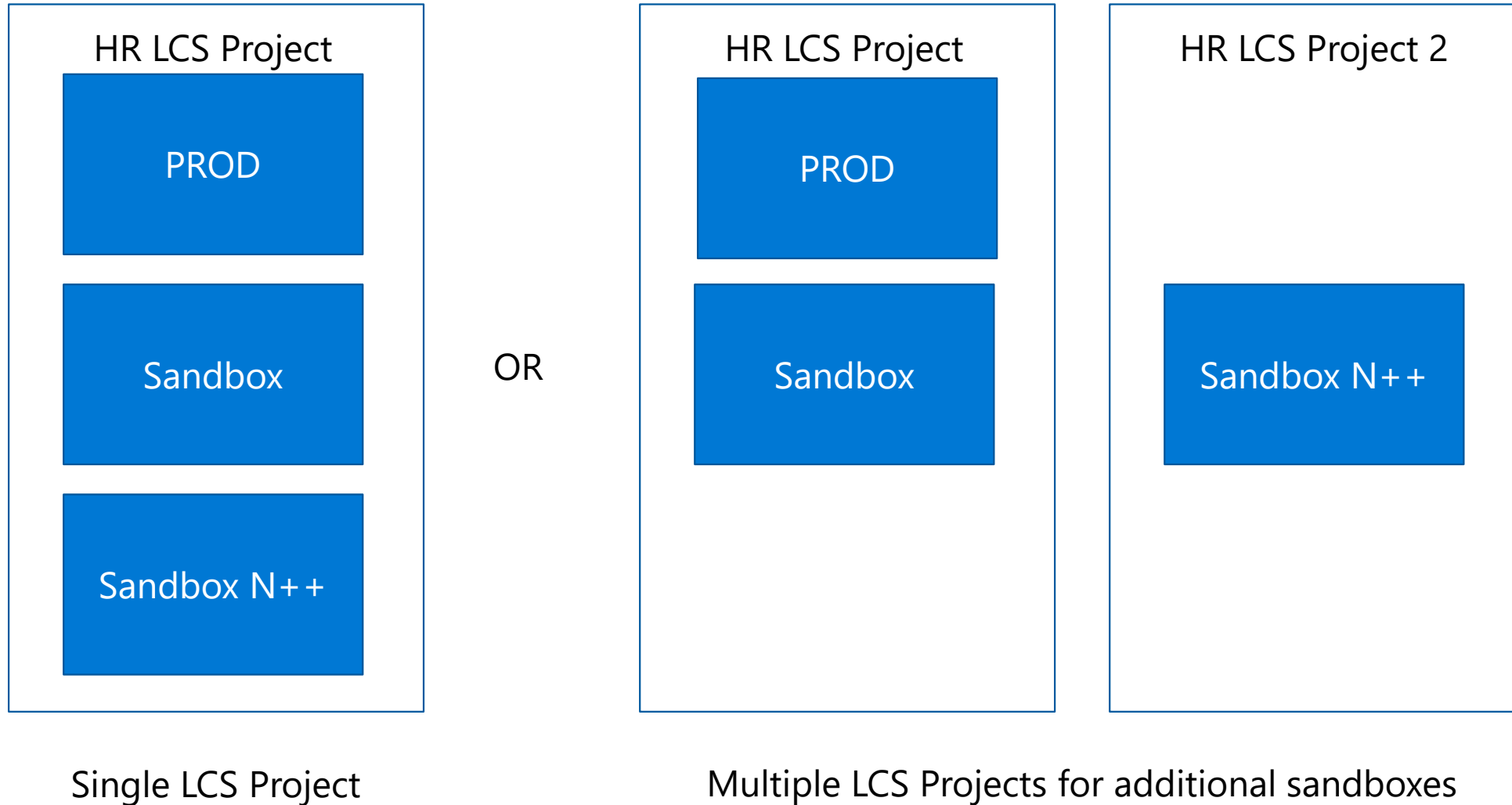
- Left Sidebar:** Contains 'ACTION CENTER' with three items: 'Additional sandbox auto update enabled' (info icon), 'Welcome to Self-service deployment' (warning icon), and 'Project setup is not complete' (warning icon). Below these is a 'Subscription estimate is not complete' message.
- Methodology Diagram:** A flowchart showing two phases: '1 Analysis' (7/30/2034) and '2 Design and develop' (7/27/2034).
- Phase history:** A table listing tasks with their status (checkmarks or warning icons).
- Deployment settings (Finance and Operations - Sandbox (10.0.1104.0 with 7.0.6272.0)):** A panel with a 'GENERAL' section containing instructions on environment naming and a 'Read more' link. Below this are 'Next', 'Save', and 'Cancel' buttons.

Status	ID	Task
✓	1.1	Complete LCS project configuration
✓	1.2	On-Premise license
✓	1.3	Invite your project team
✓	1.4	Sign up for ProQ project qualification
✓	1.5	Deploy demo environment
⚠	1.6	Capture Business processes
⚠	1.7	Perform Fit/Gap analysis
○	1.8	Download templates
⚠	1.9	Sign off requirements and deployment

Pre & Post Migration

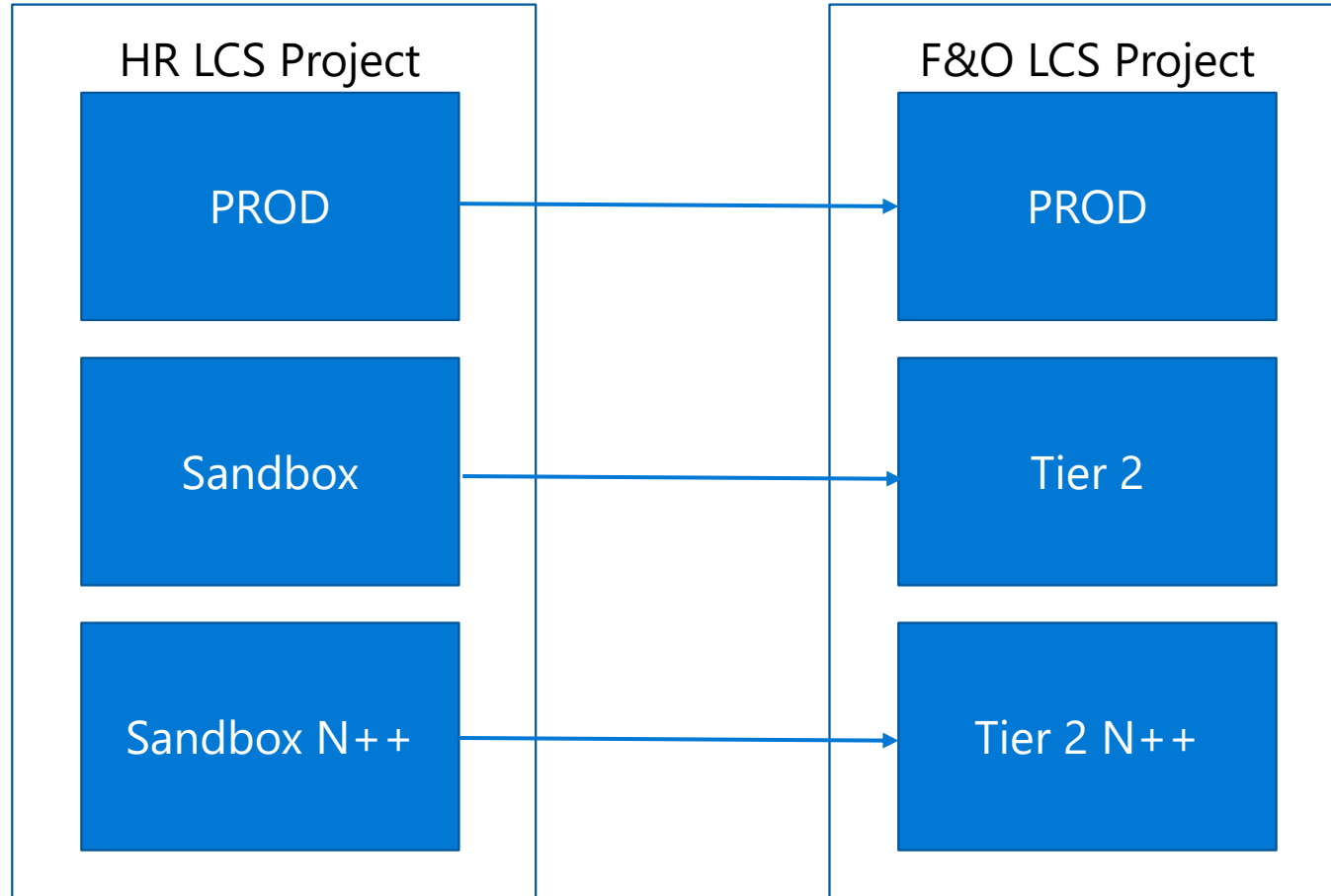


Current state for standalone HR environments



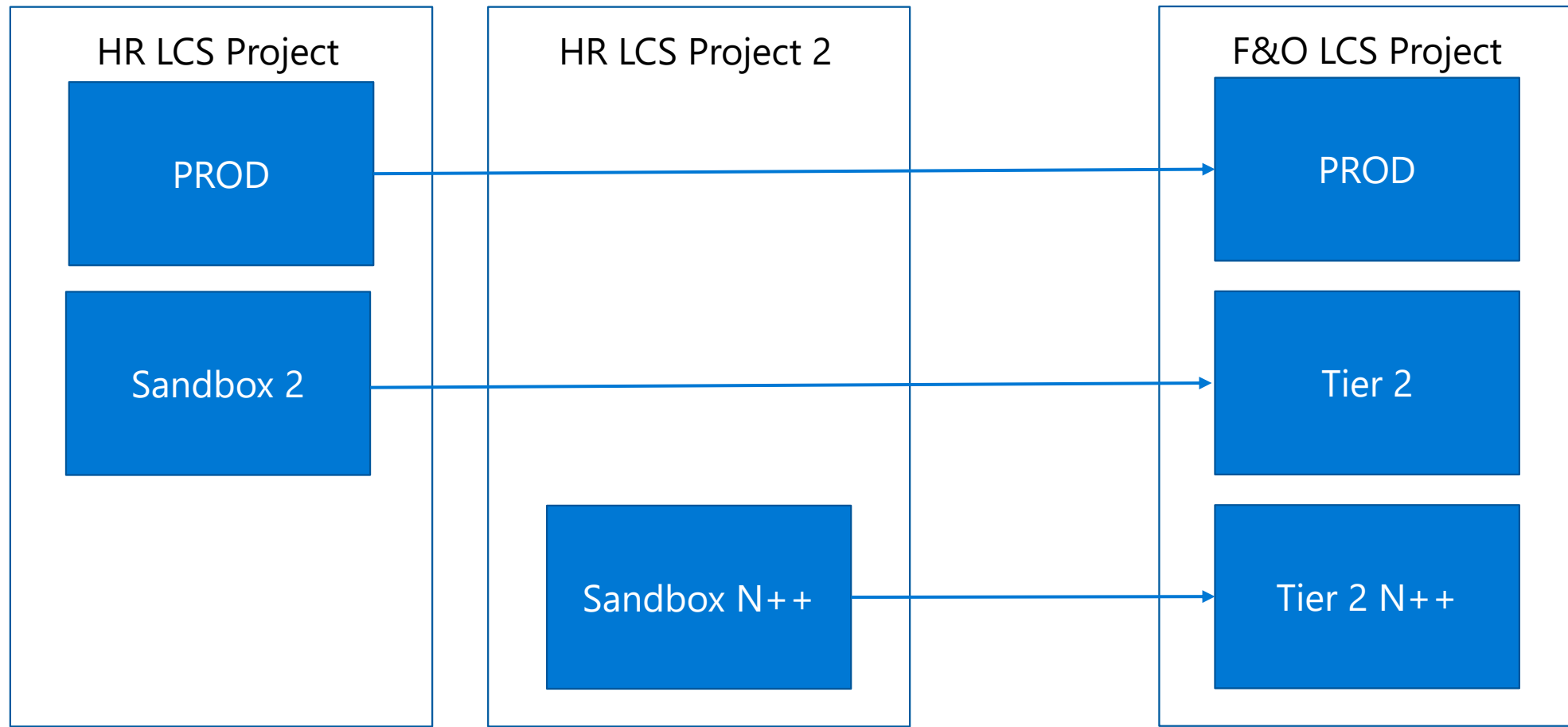
Future state standalone HR environment

One LCS project



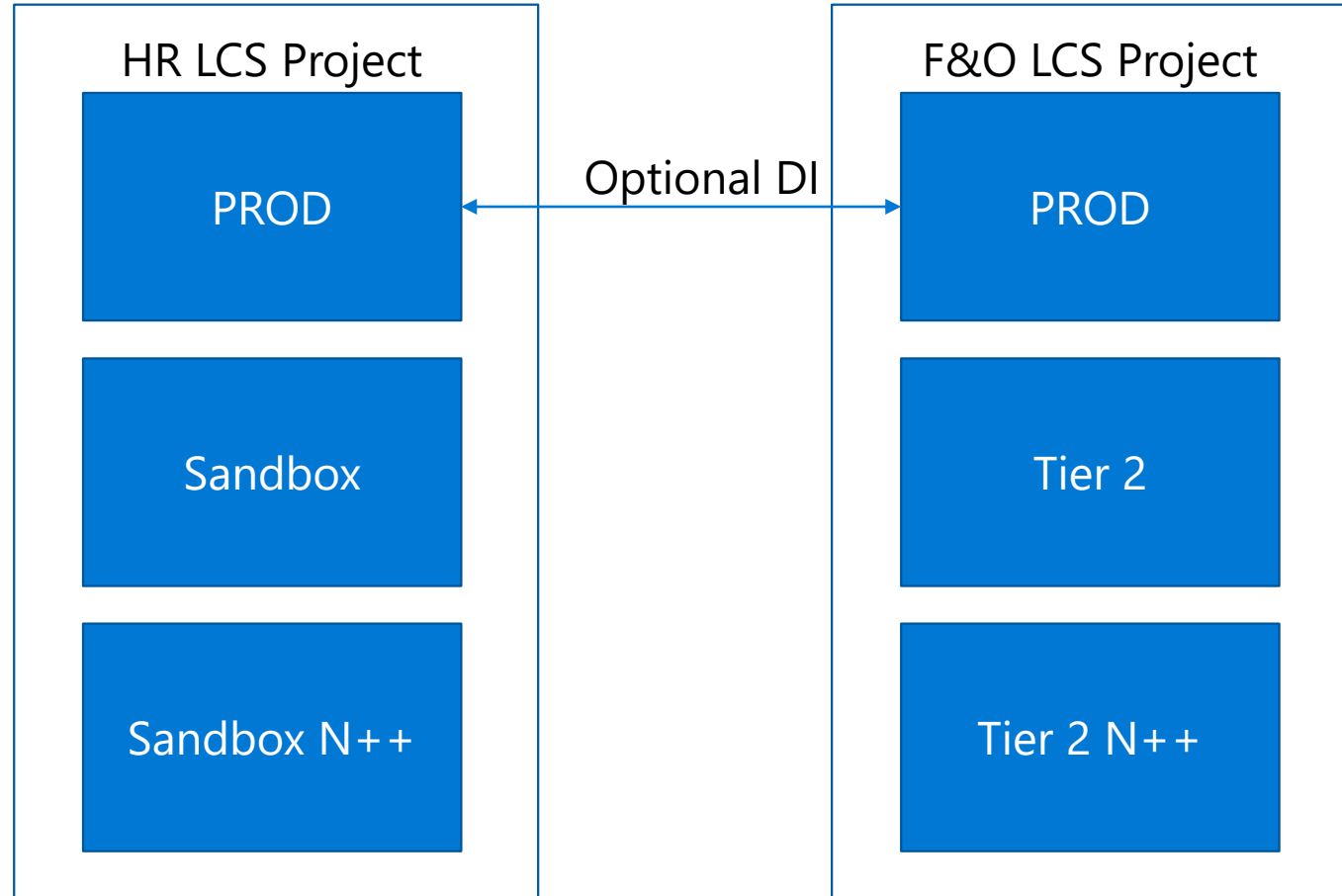
Future state for standalone HR environments

Multiple LCS projects



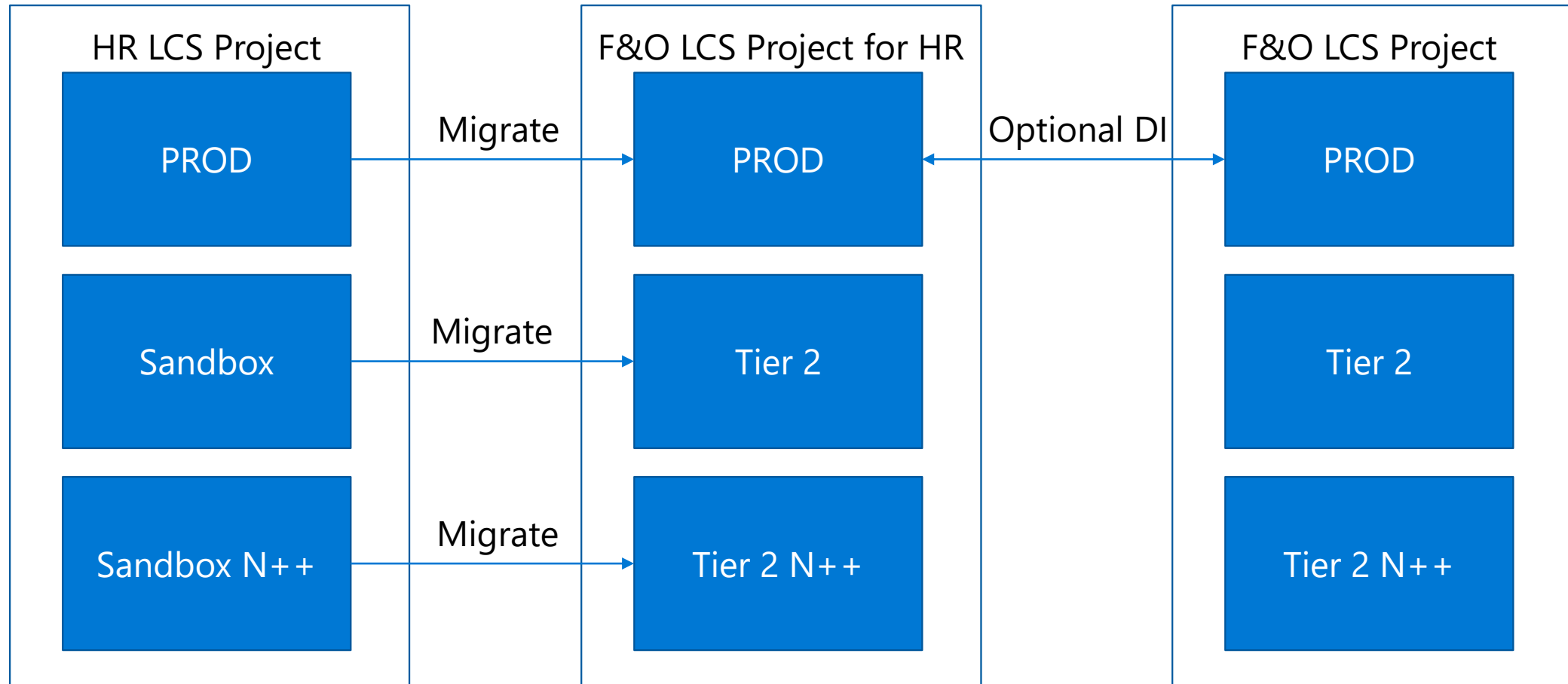
Current state for HR + F&O environments

Single LCS project



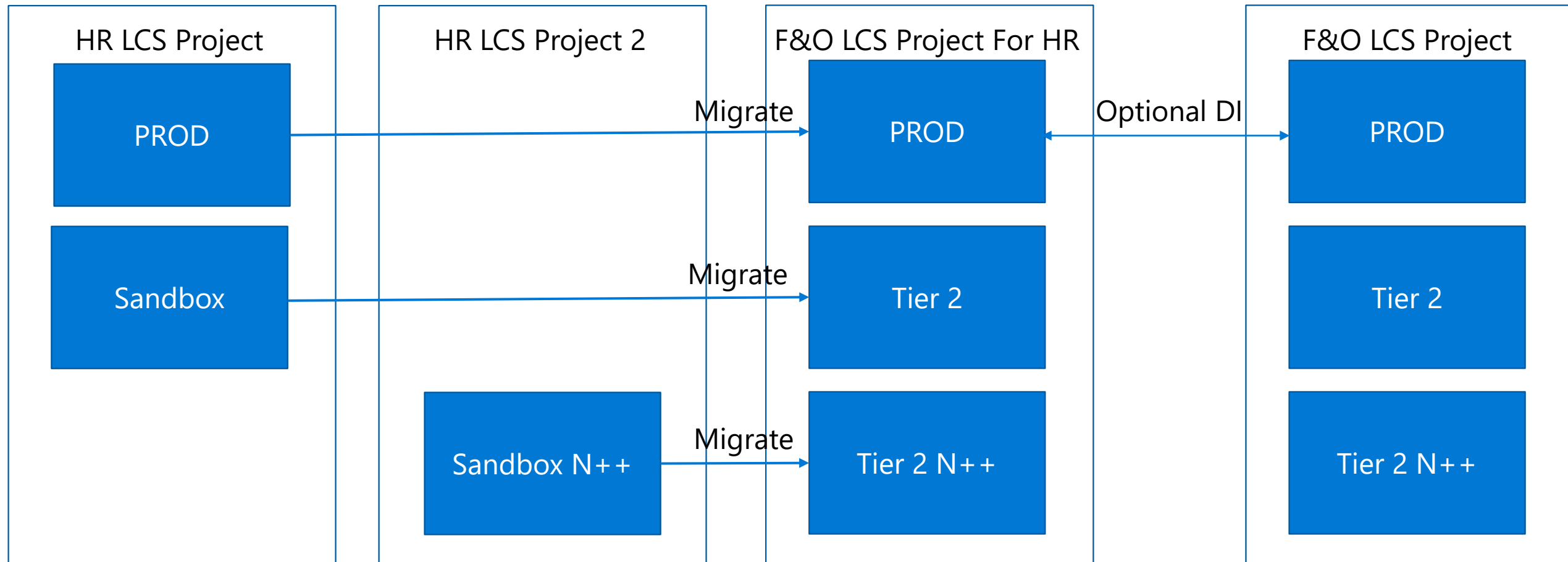
Future state for HR + F&O environments

Single LCS project



Future state for HR+F&O environments

Multiple LCS projects



Thank you

