



NATIONAL  
INSTITUTE OF  
CAREGIVERS



# COMPANY PROFILE

[www.nicnigeria.com](http://www.nicnigeria.com)



# NATIONAL INSTITUTE OF CAREGIVERS



## CONTACT US



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Centre, Cadastral Zone B18, Off Oladipo  
Diya Road, Gudu District, Abuja.



# ABOUT NIC

## INTRODUCING THE NATIONAL INSTITUTE OF CAREGIVERS NIGERIA TO YOU

Inaugurated APRIL 20th 2022, **NATIONAL INSTITUTE OF CAREGIVERS NIGERIA** has the responsibility of supporting and advocating for caregivers, who provides care and support to individuals with various needs, such as elderly, physically challenged, patients with chronic illnesses, or people with special needs.

We also ensure the services of our professionals is well coordinated to reach the elderly and all the vulnerable members of the society for maximum positive impact.





# **VISION, MISSION & VALUES**



## **VISION**

NIC exist to train trainers in the Care industry to give the best-needed care services to the vulnerable regardless of the needed demographic, age or condition of help. Also the care for the senior citizens who have given all in the service of both their loved ones and the country at large, we believe it's time to give them the best care needed as everyone will also one day require the same best care. Caregiving is gradually taking shape in Nigeria generally just as it is in other African countries. We have come to realize that the IT world and the health sector are the two industries that will outlive man as we sojourn-on, on Earth.



## **MISSION**

The mission of the NIC is to raise the standards in caregiving and the awareness of the critical role that caregivers play in society and to promote policies that support and empower them



## **OUR CORE VALUES**

integrity, Professionalism, Teamwork, Caregiving, Service & Empathy



# OUR SERVICES



## SPECIALITY CARE

Nobody knows what the future will bring, which makes it difficult to prepare. When someone you're close to has special care needs, you may feel lost and unsure what you should do next. That's normal. In those times, it's important to rely on people with the skills and experience to help.

Even though every care situation is unique, NIC caregivers are not only trained to be prepared, but they're trained to help you cope as well, so you can feel comfortable knowing your loved ones are in good hands. Contact the NIC office today to get more information on how we can help you.

Examples are:

- Parkinson's Disease
- Diabetes Care
- Alzheimer's, Cognitive and Dementia Care



## NURSERY CARE

When serious and chronic health issues affect someone you love, you might think the only option is assisted living or a nursing home. But the familiarity and comfort of home can make all the difference in the quality of life. Fortunately, we offer nursing care that can help ensure your family member's medical needs are met at home. It's quality, one-on-one medical support and attention, without the hospital. Best of all, NIC qualified health care professionals are hand-picked to match your loved one's situation, whatever it may be.

**Contact a local NIC office today to get more information on how we can help**

Examples are:

- Care Management
- Medication Management
- Nursing Services



# OUR SERVICES



## PERSONAL CARE

People often take for granted the things they do every day, like climbing stairs, taking care of personal hygiene and even just getting out of bed in the morning. But these things can become major challenges as you age. In many cases, loved ones think the only solution is to put their older family members into nursing homes. NIC caregivers can provide personal care with dignity and respect, so the home can be a place of comfort, not frustration. Contact a NIC office today to get more information on how we can help you.

Examples are:

- Mobility Assistance
- Self-Care
- Feeding



## COMPANION CARE

Over the course of your life, you've tailored your home to be exactly how you want it. You've set routines that feel familiar. However, as you get older, you may find it hard to keep up with things. You may struggle to do household chores or make your way around town. With our Companion Care services, we aim to make sure you don't have to struggle with the day-to-day.

**National institute of caregivers aim to help you. More importantly, our trained caregivers promote healthy living and well-being through the benefits of social interaction. We specially equip our caregivers with the required skill to get this done**



# CAREER JOURNEY



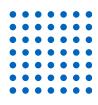
NIC exist to train Trainers, in the Care industry to give the best-needed care services to the vulnerable regardless of demography, age or condition of help that is needed.

We are looking for people who are as driven as we are to improve the quality of life for those we serve. It's an incredibly rewarding mission that our team is dedicated to achieving. Owners, support staff, caregivers and more all play key roles in empowering seniors and adults with disabilities with the support they need to remain in their homes. It's not just a bonus—in our eyes, it's the basis of everything we do. If you'd like to help us live out our mission, join our team!

**By 2050, 1.6 billion people in the world will be over age 65. That is over a billion reasons to care. Guided by our core values, we intend to help these seniors remain in their homes. There is also care homes run by the organization at the long run. Apart from live in caregivers we going to be running care homes across the federation**

## WHY BE A CAREGIVER?

Caregiving is gradually taking shape in Nigeria generally just as it is in other African countries. I have come to realize that the IT world and the health sector are the two industries that will outlive man as we sojourn-on, on earth. The possibility to get old and eventually die is certain and it's a stage everyone dreads except very few people. With that in mind, we want to take good care of ourselves anytime we are sick, while going old and there are a growing population of people that needs special care in various ways.



# WHO ARE WE?



## VICTOR OLUSAN

*PRESIDENT OF NIC*

Victor Olusan is the Chief Promoter of the National Institute of Caregivers. He is the Founder/President who sees Caregiving not just as a business but as an opportunity to serve the vulnerable, the elderly and the physically challenged in society.

**He studied at the University of Abuja, Nigeria and obtained a BSC (Honours) Degree in Economics from the University.**

**He has worked in reputable companies in top management positions. Some of the companies include DIREQ Learn Ltd of South Africa, as the Technical Manager, Nigeria Office - 2003 - 2006; Vice President, Institute of Business Executives of Nigeria - 2006 - Till Date; Vice President, Affordable Homes Housing Cooperative Society Ltd - 2018 -Till Date.**

His passion for farming influenced his decision to float and promote Agricultural Development among Nigerians and African countries for the benefit of humanity. To equip him with good knowledge in Agricultural Management and high productivity in Mushroom Farming, he has attended courses on those areas of farming sponsored by the Central Bank of Nigeria in 2020 and MBENG ADIO Mushroom Farm (MAMF) of Dalewa, United States of America in 2021.

He obtained the National Caregivers Certification from The American Caregivers Association, (ACA) in 2018. Most recently, he attended Leadership Masterclass Programme at the GOTNI Leadership Centre, Abuja in April 2023.



# MOHAMMED KAZEEM OLADIMEJI

***VICE-PRESIDENT OF NIC***

Kazeem has over 11 years of experience in the administrative competencies of different organizations before joining the law firm of M. A. Banire & Associates in May 2008. He worked as an Educational Instructor at Command Secondary School, Lagos from 1998 to 2001 and was the Measurement & Evaluation Officer of MAGA-APIC, an NGO in Lagos from 2002 to May 2005. Between 2005 and 2008, he was the Business Dev. Manager of Ardent Automation, a programming and software outfit in Lagos and subsequently, worked as a Senior Administrative Officer of the firm at M. A. Banire & Associates, a leading law firm based in Ikeja Lagos Nigeria.

While in employment by M. A. Banire & Associates, he directs and coordinates the supportive services department of the firm. With the urge to give more in the field of farming, he founded ImanJrafah Farms. This is a small-scale enterprise farm located in Aromokala village in Ogun state.

With a growing interest in the Care industry, he obtained the National Caregivers Certification from The American Caregivers Association, (ACA) in 2018 and later co-founded the Nigerian Institute of Caregivers, (NIC) to become the Vice President of the Institute. He obtained the National Certification in Caregiving with Nightingale Care Academy in 2023 with practical care experience at Precious Jewel Care Homes for the Elderly. He has since then attended several pieces of training in caregiving including the Training the Trainer's courses in Care. Happily married with 3 children.



# **ALIMOT E. AFE**

## **SECRETARY**

A lawyer and Caregiver.

A chief Superintendent of the Corps and a legal practitioner in the service of the Nigeria Security and Civil Defense Corps and currently personal lawyer to the wife of the Commandant General of the Nigeria Security and Civil Defense Corps. She was married with 2 children.

A disciplined woman with a Libra view of life. She did her primary school, secondary school and her university education all in Lagos, then proceeded to Nigeria Law School in Bwari, Abuja where she graduated and was called to the Nigeria Bar in the year 2005. She holds a Master's in Peace Studies and Conflict Resolution.

She's a member of so many organizations including but not limited to:  
National Institute of Caregivers(NIC),  
Nigeria Bar Association both at the Local and National Levels,  
African Bar Association,  
West African Bar Association,  
American Bar Association, Section on International Law.  
African Women Lawyers Association, International Bar Association,  
Abuja Sisters Foundation and  
Rotary Club of Abuja FHE etc.



# **ABRAHAM P. OLANREWAJU**

**P.R.O/TREASURER**

## Abraham P. Olanrewaju: Bridging Care and Culture

Abraham O. Olanrewaju, a founding member and Director of Media and Publicity at the National Institute of Caregivers (NIC), is a dynamic and passionate individual with a rich background in caregiving and a deep commitment to promoting African culture and content.

Abraham's educational journey led him to a degree in Business Administration from Kogi State University in Nigeria. His academic foundation provided him with a strong platform to pursue his passion for caregiving, particularly for vulnerable individuals in society.

As a trained caregiver, Abraham obtained the National Caregivers Certification from The American Caregivers Association (ACA) in 2018. His practical caregiving internship in Abia State, Nigeria, was a testament to his dedication. He provided specialized care to Pa. Emeka Ojiafor, an elderly man abandoned by his family due to dementia. This experience showcased Abraham's compassion and commitment to improving the lives of those in need.

Abraham is a certified member of the Nigeria Institute of Management (NIM), demonstrating his commitment to professional growth and development.

Abraham's work experience has been diverse and impactful. His roles have included:

- Head of Logistics at FESTECH (2010-2016): FESTECH is a technology company in Abuja that offers comprehensive training in the world of information and communication technology (ICT).
- Coordinator at AISEC Nigeria, Kogi State University (2016-2018): AISEC is a global body that promotes social and cultural activities among students, fostering cultural exchanges that contribute to world peace.
- Leadership News Media (2021-2022):\* Abraham was instrumental in managing vital information and resources.
- Global Ambassador of ONPASSIVE (2022-till date): His role as a Global Ambassador for ONPASSIVE reflects his engagement in a global network dedicated to innovation and technology.

Abraham O. Olanrewaju's diverse experiences, from caregiving to cultural promotion and digital expertise, make him a valuable asset to NIC and a dedicated advocate for making a positive impact on the lives of the vulnerable in society.



# BARR. GODWIN OKUJA

**DIRECTOR/ LEGAL**

Barrister Godwin Okuja is a graduate of Law from the University of Calabar, Nigeria. The principal partner of Okuja & Associates, a Law firm based in Abuja, Nigeria. He is into general practice of Law including Litigation, Corporate practice, Property Consultant etc. He has registered many companies including NGOs, importantly he registered the National Institute of Caregivers. He is to be a Foundation/ Executive Member of the Institute and also a member of the Legal Team of the Institute.



# GLADYS OLUFUNKE ETIM

## DIRECTOR

### Dr. Mrs. Gladys Olufunke Etim: A Dedication to Care and Empowerment

Dr. Mrs. Gladys Olufunke Etim brings a unique blend of expertise, passion, and dedication to her role as an Executive Director at the National Institute of Caregivers Nigeria (NIC). Her qualifications and achievements are a testament to her unwavering commitment to making a meaningful impact in the lives of those in need.

With a background that includes a BSC in Public Administration and a PhD in Business Administration, Gladys Etim's academic journey has been a foundation for her multifaceted career. Her professional path has taken her from banking to embracing alternative medicine and eventually leading as a core management communication trainer.

As a wife, mother of two, and a serial entrepreneur, Dr. Mrs. Gladys Olufunke Etim has always aspired to empower and support individuals in realizing their dreams. Her journey is not one of personal glory but rather a dedicated pursuit of causes she believes in, relentlessly working toward her goals.

Gladys Etim's current role as a partner trainer with Matt Anthony Consulting on a nationwide Capacity Building and Sales Communication Skills project for the Senior Executive staff of the Federal Airport Authority of Nigeria (FAAN) showcases her commitment to professional growth and development.

However, it is her role as an Executive Director at NIC that truly reflects her core values. Dr. Mrs. Gladys Etim finds immense fulfillment in providing support, compassion, and assistance to those in need. She prioritizes creating nurturing and safe environments for those under her care, ensuring they feel valued and comfortable, building relationships based on trust and empathy.

The National Certification in Caregiving with Nightingale Care Academy, are a testament to her dedication to caregiving and her commitment to delivering the highest standards of care.

Dr. Mrs. Gladys Olufunke Etim's journey, serves as an example of excellence against all odds. Her role at the Institute perfectly aligns with her life's mission: to make a meaningful impact in the lives of children with special needs, the disability community, the aged, and the vulnerable in society.



# **DESMOND ONYEMECHI OKOCHA**

**DIRECTOR**

Desmond Onyemechi Okocha, PhD, is an Associate Professor and Head, of the Department of Mass Communication, at Bingham University, Nigeria, a Research Fellow, The University of Religions and Denominations, Iran and a Member of the Swiss-based International Panel on the Information Environment (IPIE). He was a Special Adviser on Digital Media and Strategic Communication to Abia State Governor, Nigeria from 2020-2023.

His working career spans over several countries including The Gambia, Ghana, India and Nigeria. He holds a Diploma in Media Studies from Ireland, a Bachelor of Arts (BA) degree in Management from the United Kingdom, a Master of Arts (MA) in Mass Communication from Sikkim Manipal University, India and PhD in Mass Communication from Nims University, Rajasthan, India. Besides, working and consulting for World Bank, Global Fund for Women and Open Society Initiative for West Africa (OSIWA) funded projects, he was the pioneer National Knowledge Management and Communication Coordinator for the International Fund for Agricultural Development (IFAD) funded Livelihood Improvement Family Enterprises in the Niger Delta, Nigeria. He is the Founder of the Institute for Leadership and Development Communication, in Nigeria.

He has published over 80 articles in refereed journals, conference proceedings, books and 2 edited books. His current research interests include digital journalism, immersive communication, mass media and society, digital activism, social media, development communication, and corporate communication. He is a Founding member/Director of the National Institute of Caregivers.



# ISAAC ODETOYINBO

## DIRECTOR

Isaac Odetoyinbo is an accomplished caregiver with years of industry experience and a passion, genuine interest and enthusiasm for helping and looking after people in different care settings. Having a wealth of experience in maintaining a healthy and safe environment and adhering to best practice guidelines.

He is genuinely interested in helping to promote the physical, mental, emotional and personal independence of care users and has practised caregiving at various levels up to being a Manager in a community-supported living setting.

He possesses various care certifications gained over the years both in Health and Social Care, Healthcare Management, Leadership, and Quality Assurance (QA) at very high levels.

He has been involved with the National Institute of Caregivers' activities from the very beginning and continues to serve on the Executive Board contributing his wealth of experience to deliberations at the very highest level.

Before coming to serve on the board of the National Institute of Caregivers (NIC), Isaac has over 3 decades of IT consultancy experience and has been involved with and successfully led multimillion dollars' project initiatives in the IT space both locally and internationally and continues to be relevant in that space due to his diverse experience in that field.



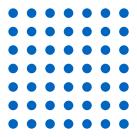
# PROFESSOR JEROME TERPASE DOOGA

*DIRECTOR*

Jerome Terpase DOOGA, studied at the University of Jos and the University of Cape Town and holds a postgraduate qualification in Educational Technology and a Ph.D in English Language (Discourse-Pragmatics). He has served in various capacities both nationally and internationally. He was the Commonwealth of Learning (CoL) Consultant to the National Open University of Nigeria (NOUN) in instructional design and e-learning implementation from 2015-2017.

He also served as a consultant for the African Union Commission as chair of the Technical Committee of Experts that produced the Project Framework document for the establishment of the Pan African University Institute for Open and Distance eLearning (PAU-ODEL). In this capacity, he worked out the learning architecture of the institution and its curriculum (2017-2019). He was the West Africa Regional Coordinator for e-merge Africa, an online professional capacity development network for educational practitioners in African Higher Education (2013-2018). In this role, he provided training on learning design and implementation in many parts of Africa and presented many online seminars on personal and institutional learning. See <https://emergeafrica.net/>. He has been supporting the Nigeria Centre for Disease Control and Prevention (NCDC) as a consultant to improve the quality of Infection Prevention and Control (IPC) processes in Nigerian healthcare facilities since 2019.

He has presented more than 50 papers at conferences and seminars nationally and around the world and has more than 20 published research papers to his name. Dr Doogais a Founding member/Director of the National Institute of Caregivers and is fluent in four Nigerian languages, namely Tiv, Igbo, Hausa and Nigerian Pidgin. He also has conversational competence in several other.



## OTHER RESPONSIBILITIES OF OUR ORGANIZATION INCLUDES:



### **Education and Training:**

Providing resources, training programs, and workshops to enhance the skills and knowledge of caregivers, helping them develop effective caregiving techniques, so they can stay up to date with the latest practices.



### **Support Services:**

Offering emotional support, counseling, and guidance to caregivers, who often face physical, emotional, and mental challenges while providing care via helplines, support groups, and online forums.



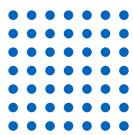
### **Information and Resources:**

Disseminating information about available resources, services, and programs relevant to caregiving. This includes providing information on healthcare services, financial aid, legal matters, and community support.



### **Advocacy:**

Representing the interests and needs of caregivers to policymakers, government agencies, and other relevant organizations. This may involve lobbying for improved caregiver rights, benefits, and policies that recognize and support the valuable role of caregivers.



## OTHER RESPONSIBILITIES OF OUR ORGANIZATION INCLUDES:



### **Research and Innovation:**

Conducting or supporting research initiatives to gather data and insights on caregiving, identify areas for improvement, and develop innovative solutions to address the challenges faced by caregivers.



### **Collaboration and Partnerships:**

Collaborating with other organizations, such as healthcare providers, social service agencies, and community groups, to ensure a comprehensive and coordinated approach to caregiving especially as it relates to Nigeria. We create networks, share best practices, and via our coordinated strategy, we identify key performing activities that help pool resources to solve key issues in the care industry.



### **Raising Standards:**

NIC's activities are geared towards raising the standard of living of caregivers and those they care for. We don't just train them how to, we show them how to via intensive practical sessions and through Demonstration Carehomes that is underway.

# **BROAD RANGE OF BENEFITS OF MEMBERSHIP WITH NATIONAL INSTITUTE CAREGIVERS:**

Membership with NIC offers a range of benefits that can greatly support and empower individuals who provide care for others. Some of the key benefits include:

## **Education and Training:**

NIC provides access to comprehensive educational resources and training programs. Members can enhance their knowledge and skills through workshops focused on intensive practicals, webinars, online courses, and seminars focused on caregiving techniques, medical information, and self-care strategies.

## **Support and Networking:**

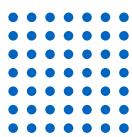
Membership connects caregivers with a supportive community of like-minded individuals who understand the challenges and experiences of caregiving. Caregivers can participate in support groups, join online forums, and attend networking events to share stories, seek advice, and find emotional support.

## **Expert Guidance:**

NIC offers access to experts in various fields related to caregiving. Members can benefit from consultations and guidance from professionals such as healthcare practitioners, social workers, counselors, and legal advisors who specialize in caregiving issues. Research initiatives to gather data and insights on caregiving, identify areas for improvement, and develop innovative solutions to address the challenges faced by caregivers.

## **Resource Library:**

The institute provides a comprehensive resource library that includes articles, guides, research papers, and caregiving-related materials. Members can access this repository to gather information, find practical tips, and explore relevant literature on caregiving topics.



## **BROAD RANGE OF BENEFITS OF MEMBERSHIP WITH NATIONAL INSTITUTE CAREGIVERS:**

### **Caregiver Advocacy:**

Caregivers Institute advocates for the rights and needs of caregivers at various levels. They work to raise awareness, influence policy changes, and promote caregiver-friendly initiatives. Members can participate in advocacy efforts and contribute to the collective voice of caregivers.

### **Discounted Services:**

Membership often comes with discounted or exclusive access to services that can benefit caregivers and their loved ones. These services may include respite care, home healthcare providers, counseling services, legal assistance, and specialized equipment or supplies.

### **Events and Activities:**

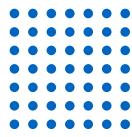
The Institute organizes events, workshops, and social activities designed specifically for caregivers. Members can attend conferences, seminars, and recreational outings that offer opportunities for relaxation, education, and socialization.

### **Newsletters and Publications:**

Members receive regular newsletters, magazines and publications that provide updates on the latest research, caregiving trends, and relevant news. This keeps caregivers informed and connected to the broader caregiving community.

### **Online Resources and Tools:**

The Institute offers online platforms or tools exclusive to members. These resources can include caregiver assessment tools, care planning templates, digital support groups, and communication platforms to facilitate collaboration and information exchange.



## **BROAD RANGE OF BENEFITS OF MEMBERSHIP WITH NATIONAL INSTITUTE CAREGIVERS:**

### **Self-Care and Wellness Support:**

The institute emphasizes the importance of self-care for caregivers. Members can access resources and programs that promote their physical, emotional, and mental well-being. This can include stress reduction techniques, self-care tips, mindfulness exercises, and access to wellness professionals.

Here is what you get when you enrol in our comprehensive HCA training:

- 4 weeks of online and in-house practical sessions
- 2-3 weeks of clinical internship + reference letter
- Complete Care Certificate standard training
- Certificate of completion
- Experienced industry Expert trainers
- UK CPD - Accredited Care Certificate (optional)
- End of training examination
- Global Standard HCA Curriculum Vitae (CV/Resume)
- Link to NIC researched job sites for caregivers

# NIC GALLERIES

Visit to Our Grand Royal Patron  
**Oba Adeyeye Enitan Babatunde Ogunwusi**  
**(Ooni of Ife) JUNE 2023**





**Our Project Patron  
Dr. Anyim C. Nyerere**



## **INAUGURATION CEREMONY AND CELEBRATION PARTY FOR THE OONI OF IFE (SEPTEMBER 2023)**





# NIC GALLERIES

## Inauguration Ceremony and Celebration Party for the Ooni of Ife (September 2023)





# NIC GALLERIES

## NIC Kuje Community Training – Caring for the Elderly Together (September 2024)



# NIC REGISTRATION

© NSPPLC.



## SPECIAL CONTROL UNIT AGAINST MONEY LAUNDERING (SCUML)

RN:SC

151401787

### Certificate of Registration

I hereby certify that

NATIONAL INSTITUTE OF CAREGIVERS LTD/GTE

Has been duly registered in accordance with the provisions of  
Section 17(2)(a) of the Money Laundering (Prevention and Prohibition)  
Act, 2022 and any other Law or Regulation.

Hast

Director

Date of Issue: 7<sup>th</sup> SEPTEMBER 20 22  
148260

# NIC REGISTRATION



FEDERAL REPUBLIC OF NIGERIA

## CERTIFICATE OF INCORPORATION OF A PRIVATE COMPANY LIMITED BY GUARANTEE COMPANY REGISTRATION NO. 1919203

The Registrar - General of Corporate Affairs Commission

*hereby certifies that*

**NATIONAL INSTITUTE OF CAREGIVERS LTD/GTE**

*is this day incorporated under the  
COMPANIES AND ALLIED MATTERS ACT 2020*

*as a private company limited by guarantee*

*Given under my hand at Abuja this 13th day of April, 2022*



*A. G. Abubakar*

**A. G. Abubakar**  
Registrar - General

TAX IDENTIFICATION NUMBER: 24198091-0001



NATIONAL INSTITUTE  
of CAREGIVERS

... we truly care

## PROFESSIONAL CAREGIVING TRAINING: TO BE ANNOUNCED

SPECIAL WEEKEND SESSION:  
TO BE ANNOUNCED

### BENEFITS

You will get:

- National Institute of Caregivers Professional Membership Certificate.
- Certificate of Participation
- After completing the internship, NIC will issue you Certified Nursing Assistant certificate
- **Payment:** N200,000 to NIC Zenith A/C 1226169496
- Fill the Student Form and submit
- **Week end course:** Saturday and Sunday. To be completed in 4 weeks



GET OUR NIC BASIC  
MEMBERSHIP AS A BONUS -  
LIMITED OFFER **T&C Applies**

**Send Payment Receipt To:**

Call or Chat:

**+234 80 375 3055**

[info@nicnigeria.com](mailto:info@nicnigeria.com)  
[www.nicnigeria.com](http://www.nicnigeria.com)



Scan using WhatsApp  
Camera to join my info  
Group



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