

Laporan Analisis Data

Periode Januari 2024

Tanggal Pembaharuan: 2024-10-03 11:36:50

Pegawai yang Terlibat

| Kode | Nama Pegawai |
|------------------------------|--------------------------------|
| OFF-003 | La Ode Ahmad Arafat S.ST, |
| OFF-004 | Akhmad Yuliadi |
| OFF-005 | Widia Puspitasari SST, M.Stat, |
| OFF-006 | Peni Meivita, S.Si., M.M. |
| OFF-007 | Abdullah Hakim SE, |
| Total Data: 5 Pegawai | |

Kriteria yang Terlibat

| Kode | Nama Pegawai |
|---------|--------------|
| CRT-001 | Kehadiran |

| Kode | Nama Pegawai |
|--------------------------------|-------------------------|
| CRT-002 | Keterlambatan |
| CRT-003 | Capaian Kinerja Pegawai |
| CRT-004 | Berorientasi Pelayanan |
| CRT-005 | Akuntabel |
| CRT-006 | Kompeten |
| CRT-007 | Harmonis |
| CRT-008 | Loyal |
| CRT-009 | Adaptif |
| CRT-010 | Kolaboratif |
| Total Data: 10 Kriteria | |

Hasil Kuesioner

| | CRT-001 | CRT-002 | CRT-003 | CRT-004 | CRT-005 | CRT-006 | CRT-007 | CRT-008 | CRT-009 | CRT-010 |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| OFF-003 | 1 | 5 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| OFF-004 | 2 | 5 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| OFF-005 | 5 | 4 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| OFF-006 | 5 | 5 | 1 | 1 | 3 | 3 | 3 | 3 | 4 | 3 |

| | CRT-001 | CRT-002 | CRT-003 | CRT-004 | CRT-005 | CRT-006 | CRT-007 | CRT-008 | CRT-009 | CRT-010 |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| OFF-007 | 4 | 5 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| Total Data: 5 Data | | | | | | | | | | |

Normalisasi

| | CRT-001 | CRT-002 | CRT-003 | CRT-004 | CRT-005 | CRT-006 | CRT-007 | CRT-008 | CRT-009 | CRT-010 |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| OFF-003 | 0.200 | 0.800 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 0.750 | 1.000 |
| OFF-004 | 0.400 | 0.800 | 0.800 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 0.750 | 1.000 |
| OFF-005 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 0.750 | 1.000 |
| OFF-006 | 1.000 | 0.800 | 0.200 | 0.333 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 |
| OFF-007 | 0.800 | 0.800 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 0.750 | 1.000 |
| Total Data: 5 Data | | | | | | | | | | |

Matrix

| | CRT-001 | CRT-002 | CRT-003 | CRT-004 | CRT-005 | CRT-006 | CRT-007 | CRT-008 | CRT-009 | CRT-010 | Matrix |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|
| Bobot (%) | 10% | 5% | 15% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | |
| OFF-003 | 0.020 | 0.040 | 0.150 | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 | 0.075 | 0.100 | 0.885 |
| OFF-004 | 0.040 | 0.040 | 0.120 | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 | 0.075 | 0.100 | 0.875 |

| | CRT-001 | CRT-002 | CRT-003 | CRT-004 | CRT-005 | CRT-006 | CRT-007 | CRT-008 | CRT-009 | CRT-010 | Matrix |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|
| Bobot (%) | 10% | 5% | 15% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | |
| OFF-005 | 0.100 | 0.050 | 0.150 | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 | 0.075 | 0.100 | 0.975 |
| OFF-006 | 0.100 | 0.040 | 0.030 | 0.033 | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 | 0.803 |
| OFF-007 | 0.080 | 0.040 | 0.150 | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 | 0.075 | 0.100 | 0.945 |

Total Bobot: **100%** dari **5** Data

Ranking

| Nama Alternatif | Matrix | Rank |
|--|--------|------|
| Widia Puspitasari SST, M.Stat, (OFF-005) | 0.975 | 1 |
| Abdullah Hakim SE, (OFF-007) | 0.945 | 2 |
| La Ode Ahmad Arafat S.ST, (OFF-003) | 0.885 | 3 |
| Akhmad Yuliadi (OFF-004) | 0.875 | 4 |
| Peni Meivita, S.Si., M.M. (OFF-006) | 0.803 | 5 |

Total Data: **5** Data

- Dikarenakan bahwa terbatasnya tampilan laporan, maka nama Pegawai dan Kriteria diganti dengan kode Pegawai dan Kriteria. Silahkan cek pada Pegawai dan Kriteria yang terlibat untuk melihat kode dan nama tersebut.
- Analisis yang digunakan adalah analisis **SAW** untuk menentukan karyawan terbaik.