



To Inspire the Next Generation

November 30, 2021

RE: Organizational Structure Rationale

Dear the Board of Directors (Board),

In light of the coming beginnings of Aggies Inspire as an Internal Revenue Service (IRS) recognized non-profit organization and also the future of this organization, I - John Zhouyang Wu, the Chairman of the Board of Directors (Chairman) for Aggies Inspire - have provided the following as a recommendation for the organization as a whole for your consideration. There are three main recommendations that are addressed in the following order in each of the paragraphs below: structure of the board, structure of the organization, and respective board member assignments as chair of prospective committees.

Firstly, I believe it is in the best interest of this organization to have the following board structure to maximize the efficiency of the executive decision making as well as mitigating the workload of the board. The board will be divided into two parts: the core board and the honorary board.

- The core board will comprise of seven (7) members who will be actively involved in the organization and must be present at every board meeting. Only these members will hold officer positions and are elected to serve a definitive term that is described in the organization's bylaws. The terms for non-officer core board positions are tied to their respective committee chair assignments. The role of each board member along with the officer positions are tied to their committee roles as well, which will be covered at the end of this document.
 - One of the core board positions is reserved for the committee chair of the Student Committee, who must be a current student at Texas A&M University.
 - The recommended terms for core board members' officer positions are as follows:
 - President/Chairman of the Board - 2 years
 - Vice President/Vice Chair of the Board - 2 years
 - Secretary - 2 years
 - Treasurer - 2 years



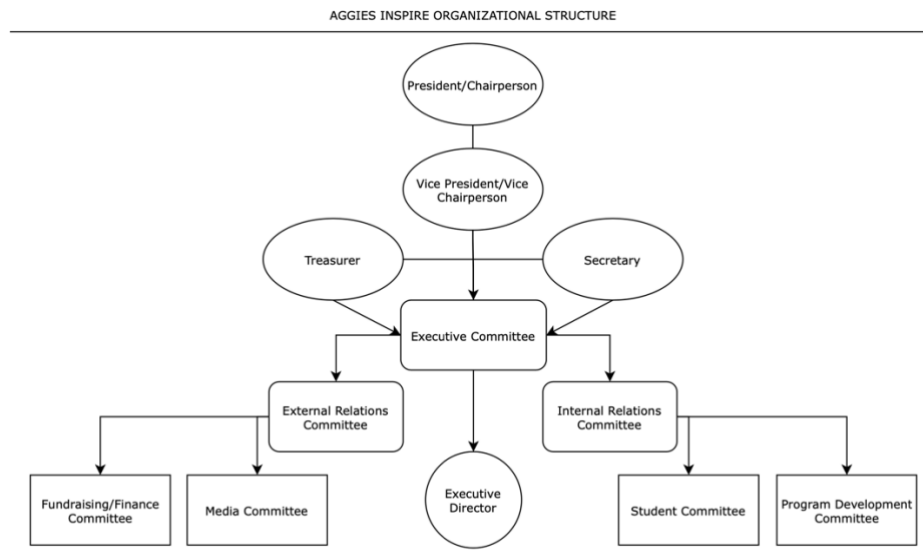
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- The board membership positions terms are for two (2) years unless in conflict with the officer position term or the board members overseeing the Student Committee and the Program Development Committee.
 - The board member serving as the Program Development Committee chair will serve a three (3) year term.
 - The board member serving as the Student Committee chair will serve a one (1) year term.
- The honorary board on the other hand are elected unanimously by the board and must be previous board members to hold this position. The honorary board members will serve an indefinite term as long as each member fulfills their duties in this position. The honorary board has the same voting power as that of the core board and there is no definitive limit to the number of honorary board members. The duties are as follows:
 - Attend at least one board meeting per annum. The all the board meetings must allow for an electronic means of attendance for this condition to apply.
 - Pay a monthly or annual fee of \$12 or \$144 respectively, but not both. The monthly payments are due by the last business day of the month and the annual fee is due at the first business day of the year. Honorary board members may elect to switch payment methods only at the end of their fulfillment cycle. For monthly payments, paying ahead of time (paying for multiple months) is accepted.
 - If the honorary board member attends the majority of the board meetings in a given year, the following year's payment will be decreased to \$5 monthly or \$60 yearly.
 - If any of these conditions are violated, the honorary board member will receive a permanent mark on their board member record in which three markings in total will call for automatic revocation of his/her honorary board membership, unless unanimously decided by the core board that it should be otherwise.
 - Just as for the core board, the honorary board may resign at any time and may be subjected to be removed with or without reason by the unanimous decision by the total board.



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Secondly, the goal of the provided organizational structure provided below and initially sent on the 23rd of November 2021 is to provide a general and adaptable core structure that can be extended according to the needs of the organization. The means of extending involves the establishment of temporary or permanent committees from either the internal or external committees if it proves to help the organization's efficiency. The need for subcommittees will be evaluated by the respective committee chair and associated persons in which the subcommittee will be an extension of. The board will then vote for the inclusion of such a committee, which depending on the nature of the committee the required vote will vary.



- For the inclusion of a temporary subcommittee, majority of the board must vote for the inclusion of such a committee.
- For the inclusion of a permanent subcommittee, the board must unanimously decide through vote for the inclusion of such a committee.

Lastly, the assignment of the board members for the respective committees is to foster more board involvement which consequently will boost morale of all the members of the organization. Each board member is a leader of this organization, and it is imperative that we as the leaders of this organization lead by example. This assignment also seeks to also facilitate the transition of board members leaving the organization with the newly voted board members. The assignments are as follows:

President - Executive Committee Chair



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Vice President - External Committee Chair

Secretary - Internal Committee Chair

Treasurer - Fundraising/Finance Committee Chair

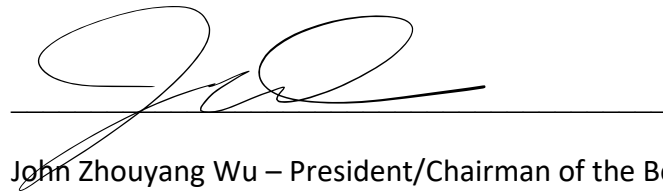
Non-officer Board Member (1) - Media Committee Chair

Non-officer Board Member (2) - Student Committee Chair - must be a current Texas A&M student

Non-officer Board Member (3) - Program Development Chair

With three major recommendations that are stated above, the goal is to find a balance between board member workload/involvement and fluidity of operations. Also, it serves as an adaptable template in which future operations can be based upon. My view is to treat these recommendations as the foundation of the operations of this organization. Although the assignments for the respective committees are rigid, each member of the board may assist with other committees in which he/she has been assigned to within reason. I hope you all will give through consideration for these recommendations.

All the best,



John Zhouyang Wu – President/Chairman of the Board