<u>Annex A</u> our ref : IA/00533/12

1) In January 2011 the DSA commenced a recruitment drive. How many posts for (a) driving examiners and (b) motorcycle examiners were available in Scotland and what was the location of those posts?

In the January 2011 examiner recruitment campaign we advertised for vacancies in the Aberdeen/Peterhead, Edinburgh and Glasgow areas. We didn't advertise motorcycle examiner vacancies as anyone wishing to become a motorcycle examiner must have been a car examiner for three years.

The business plan indicated, at area level, there would be a shortfall of resource in the above areas depending on various factors such as demand for driving tests. The recruitment exercise was carried out having looked at existing resource levels and anticipated future demand for driving tests. Resource levels were monitored monthly as part of the area business planning process. The likely numbers required fluctuate with demand, throughput and examiner leavers. Therefore, there weren't a fixed number of driving examiner vacancies available in Scotland. This information is therefore not held.

2) How many applicants were there from Scotland in this recruitment drive?

There were 527 applicants from Scotland for the 2011 external recruitment drive. This figure relates to applicants that applied for vacancies in Scotland. The candidates may not have lived in Scotland.

- 3) How many vacancies were filled in Scotland from that recruitment campaign, and what location were the completed vacancies in?
- 4) How many vacancies were filled in Scotland from applicants outwith the recruitment campaign, and in what locations were the posts these applicants filled?

One vacancy was filled in Aberdeen from the recruitment campaign. The applicant was an existing civil servant and they transferred from another government department. However, initial application was made through the route of the external recruitment campaign.

5) How many current vacancies are there in Scotland for (a) driving examiners and, (b) motorcycle examiners, and what locations are those posts in?

We currently have vacancies for car driving examiners in Dundee, Edinburgh, Elgin, Inverness and Galashiels areas. We do not hold information on the number of vacancies in these areas for the same reasons as given in response to question one.

I can confirm that, as of 13 September 2012, one vacancy exists for a motorcycle skilled examiner in Dundee.

6) How many applicants were successful in Scotland from the 2011 campaign and are currently on a waiting list?

There are no candidates from the 2011 external recruitment campaign on the waiting list for a vacancy in Scotland.

## 7) How many applicants in Scotland from the 2011 campaign were given special assessment drives?

I can confirm that 25 applicants from the 2011 examiner recruitment campaign were given special assessment drives in Scotland. This figure relates to those applicants that took their special assessment drives at test centres in Scotland. As mentioned in our reply to question two, these candidates may not have lived in Scotland. This is the only information held.

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