

Department for Business, Innovation and Skills Draft Structural Reform Plan

July 2010



Structural Reform Plans

Structural Reform Plans are the key tool of the Coalition Government for making departments accountable for the implementation of the reforms set out in the Coalition Agreement. They replace the old, top-down systems of targets and central micromanagement.

The reforms set out in each department's SRP are designed to turn government on its head, taking power away from Whitehall and putting it into the hands of people and communities. Once these reforms are in place, people themselves will have the power to improve our country and our public services, through the mechanisms of local democratic accountability, competition, choice, and social action.

The reform plans set out in this document are consistent with and form part of the Department's contribution to the Spending Review. All departmental spending is subject to the Spending Review.

We have adopted a cautious view of the timescales for delivering all legislative measures due to the unpredictability of pressures on Parliamentary time.



Foreword from the Secretary of State

Over the past few months, my main objective has been to establish the contribution that BIS can make to tackling the deficit, rebalancing the economy, and creating a stable platform for long-term, private sector-led economic growth. This plan sets out the next steps towards helping to deliver a fair and balanced economy and a well functioning market with the capacity to grow and drive business success.

BIS is a Department for growth. It has a key role to play in creating the conditions for businesses, the drivers of our economy, to start out, invest, grow and be profitable, all of which is critical for the recovery.

For recovery to be sustainable, it has to be led from the private sector. With the right frameworks and support in place, I believe that private enterprise and investment will drive the rebalancing and growth we want to see. Britain cannot be left behind following the rapid emergence of the large developing economies that have radically reshaped global patterns of production and commerce. We will stimulate exports and keep down trade barriers, helping British businesses take advantage of the trade opportunities.

We need to rebalance the economy, moving away from an economy reliant on debt to a sustainable economy that is greener and more technologically advanced – where jobs are created and opportunities seized. It also means creating opportunities which are spread more across the regions, and through those sectors where the UK is strong and can add real value.

In order to help secure a sustainable recovery, we will use our resources and policy levers to support effective public and private investment in capital, infrastructure, higher education, science and innovation which are all crucial to creating growth and being economically competitive and create a highly educated workforce which equips people with the right skills to meet new challenges.

This is vital work and I want to know what you think about it to inform the development of our full business plan in the Autumn. Please send any comments to structuralreformplan@bis.gsi.gov.uk

Vince Cable, Secretary of State for Business, Innovation and Skills



Departmental priorities

1. Boost enterprise

• Help small and medium sized businesses start and thrive through better and more targeted business support and improved access to finance, building a more entrepreneurial culture

2. Create a positive business environment

· Reduce regulation, support flexible labour markets and promote competition across the economy

3. Stimulate exports and inward investment

 Promote open and fair global markets, improve UK Trade & Investment's focus on generating high value inward investment, and strengthen the capability of UK exporters

4. Rebalance the economy

 Ensure new businesses and economic opportunities are more evenly shared between regions and industries, supporting growth and a low-carbon economy

5. Secure the future of Royal Mail and the Post Office

· Secure the future of the universal postal service and create a sustainable future for Royal Mail and the Post Office network

6. Protect consumers

• Protect consumers, especially for the most vulnerable, and promote more responsible corporate and consumer behaviour through greater transparency and by harnessing the insights from behavioural economics and social psychology

7. Support universities, science and research in building a strong, innovative economy

• Offer progression and fair access, establish a new funding settlement which promotes world class competitiveness in teaching and research, with better quality for students, and help foster stronger links between universities and industries

8. Build an internationally competitive skills base

 Create a dynamic and efficient skills system with informed, empowered learners and employers served by responsive colleges and other providers in their areas



1. Boost enterprise (1/2)

Help small and medium sized businesses start and thrive through better and more targeted business support and improved access to finance, building a more entrepreneurial culture

10	<u>ONS</u>		Start	End
Н	lelp i	improve the flow of credit to viable small and medium-sized enterprises (SMEs)		
i.		Develop proposals to support sustainable, affordable lending to business and	Jun 2010	Oct 2010
		improvements in service for SME customers, working with HM Treasury and industry		
ii		Set up Growth Capital Fund to support established small businesses with growth	Jul 2011	
		potential, as announced at the Emergency Budget		
ii	i.	Extend the Enterprise Finance Guarantee to ensure that more businesses have	Oct 2010	
		access to credit as the economy recovers, as set out in the Emergency Budget		
į۷	٧.	Develop policy options to address market failures in provision of bank lending and	Jun 2010	Oct 2011
		equity finance to viable SMEs		
V	′ .	Simplify publicly funded venture capital funds by bringing funds together at the	Jun 2010	Apr 2011
		national level to improve value for money		
LE:	STO			
	Α.	Green Paper published with HM Treasury on business finance, including bank	Jul 2010	
	<u>-</u>	lending, equity and corporate debt		
	В.	First investment of Growth Capital Fund in SMEs seeking capital to grow	Jul 2011	
	C.	£200m extension to the Enterprise Finance Guarantee in place	Oct 2010	
	D.	Venture capital funds simplified	Apr 2011	



1. Boost enterprise (2/2)

Help small and medium sized businesses start and thrive through better and more targeted business support and improved access to finance, building a more entrepreneurial culture

ACT	IONS		Start	End
1.2	Make	the UK one of the fastest countries in the world to start up a new business,		
	worki	ing with Companies House and HM Revenue and Customs		
	i.	Launch online 'one stop shop' for people looking to start up a new business, co-	Jun 2010	Apr 2011
		locating existing online transaction services provided by HMRC and Companies House		
	ii.	Develop plans to align Company House and HMRC systems to create a 'one-click'	Jun 2010	Dec 2010
		registration process for new companies		
1.3	Revie	ew the services provided by Regional Business Links (RBLs) and rationalise		
	'Solu	tions for Business' products		
	i.	Meet with private sector providers of business mentoring and micro-finance	Jul 2010	
	ii.	Run workshops with businesses and business representatives on how business	Aug 2010	Oct 2010
		support is best provided		
	iii.	Simplify the range of 'Solutions for Business' products	Jul 2010	Apr 2011
1.4	Creat	e a stronger entrepreneurial culture		
	i.	Subject to the Spending Review, work with the Department for Work and Pensions to	Jun 2010	Feb 2011
		develop options to supportunemployed people in setting up their own business,		
		including 'Work for Yourself'		
	ii.	Work with Department for Education to develop a proposal for enterprise	Jun 2010	Dec 2010
		education in schools, further education and higher education		
MILE	ESTO	<u>NES</u>		
	Ε.	Meeting held with private sector providers of business mentoring and micro-finance	Jul 2010	
	F.	Workshops completed on how business support is best provided	Oct 2010	
	G.	Launch simplified range of 'Solutions for Business' products	Apr 2011	
	Н.	Online 'one stop shop' launched for people looking to start up a new business	Apr 2011	



2. Create a positive business environment (1/4)

CTIONS		Start	End
.1 Intro	duce 'One-in, One-out' so no new regulation is brought in without other		
regu	lation being cut by a greater amount. Impose 'sunset clauses' on regulations and		
regu	lators to ensure that the need for each regulation is regularly reviewed		
i.	Introduce a Reducing Regulation Cabinet sub-committee to impose 'One-in, One-out' rule on new regulation	Jun 2010	Sep 2010
ii.	Develop guidance for other government bodies to impose 'sunset clauses' on new regulations so that they automatically expire unless positive action is taken by	Jun 2010	Sep 2010
iii.	Government to renew them Legislate to impose 'sunset clauses' on new regulators, so that the regulatory	Nov 2010	Nov 2011
	framework is kept under regular review elop options to end the culture of 'tick-box' regulation, and instead target		
	ections on high-risk organisations through co-regulation and improving essional standards		
i.	Develop plan for delivering co-regulation and improved professional standards, working with central government departments and regulators	Jul 2010	Jan 2011
ii.	Develop a statement of policy to reduce 'tick-box regulation', working across government to identify key principles for policy-makers and enforcers of regulation	Jul 2010	Jan 2011
IILESTO			
Α.	5 5	Jul 2010	
В.		Sep 2010	
C.	Statement on 'tick-box regulation" and co-regulation plan published	Jan 2011	



2. Create a positive business environment (2/4)

AC	TIONS		Start	End
2.3	Devel	op guidance for policy-makers in all departments to seek alternatives to	Jul 2010	Apr 2011
	regula	ation, supported by the Cabinet Office, including harnessing the insights from		
	behav	vioural economics and social psychology		
2.4	Give t	the public and business the opportunity to challenge the worst regulations		
	i	Include a 'cutting business and third sector regulation' section on the Your Freedom	Jun 2010	Jul 2010
		website, working with the Deputy Prime Minister		
	ii	Develop response to the first set of suggestions from the website	Jul 2010	Oct 2010
		Hold regional meetings with small and medium sized enterprises to identify	Oct 2010	Jul 2011
		regulations that they would like to amend or repeal		
2.5		op options to end the so-called 'gold-plating' of European Union rules so that		
		usinesses are not disadvantaged relative to their European competitors		
		Review EU rules already in force or in the pipeline for future implementation	Jun 2010	Sep 2010
		Develop Government policy to end gold-plating including: greater transparency and a	Jun 2010	Dec 2010
		stronger role for the Reducing Regulation Committee, working with other government		
		departments		
MIL	ESTON			
	D.	Guidance for all departments to seek alternatives to regulation published	Apr 2011	
	E.	'Cutting business and third sector regulation' webpage launched	Jul 2010	
	F.	First regional meetings held with small and medium sized enterprises	Oct 2010	
	G.	Proposals published to end gold-plating of European Union rules	Dec 2010	



2. Create a positive business environment (3/4)

AC	TIONS		Start	End	
2.6	Revie	ew BIS employment and workplace laws, for employers and employees, to	Jun 2010	Apr 2011	
	ensu	re they maximise flexibility while protecting fairness and providing the			
	comp	petitive environment required for enterprise to thrive			
2.7	Exter	nd the right to flexible working and develop a new system of shared parental			
	leave				
	i.	Work with the Prime Minister's Childhood and Families Taskforce to develop	Jun 2010	Oct 2010	
		proposals for a new system of shared parental leave			
	ii.	Put in place secondary legislation to extend the right to flexible working to parents of	Jun 2010	Apr 2011	
		children up to age 18			
	iii.	Consult with business on shared parental leave and extension of flexible working to all	Oct 2010	Jan 2011	
		employees			
	iv.	Develop options following consultation and draft legislation if necessary	Feb 2011	Apr 2011	
2.8	Support flexible labour markets and fairness in the workplace to support economic				
	grow				
		Consult on phasing out the Default Retirement Age, working with the Department for	Jul 2010	Dec 2010	
		Work and Pensions			
	ii.	Delivery of UK objectives in further negotiations on Working Time Directive	Sep 2010	Mar 2011	
MIL	.ESTOI	NES			
	Н.	Consultation launched on phasing out the Default Retirement Age	Jul 2010		
	l.	European Commission proposals to amend the Working Time Directive published	Spring 2011		
	J.	Consultation launched on shared parental leave and flexible working	Oct 2010		
	K.	Secondary legislation in place to extend the right to flexible working to parents of children up to age 18	Apr 2011		



2. Create a positive business environment (4/4)

ACTIONS	Start	End
2.9 Ensure the UK has world-class competition frameworks		
i. Review competition law and the roles of the competition authorities relating to	Jun 2010	Jan 2011
Competition Commission and the Office of Fair Trading		
ii. Review the range of factors that can be considered when takeovers are proposed	Jun 2010	Mar 2011
2.10 Develop proposals on how the UK's intellectual property and copyright framework	Aug 2010	Apr 2011
can further promote entrepreneurialism, economic growth and social and commercial		
innovation		
MILESTONES		
L. Proposals published on the UK's intellectual property and copyright framework	Apr 2011	
L. I reposate published of the often intellectual property and dopyright framework		



3. Stimulate exports and inward investment (1/2)

Promote open and fair global markets, improve UK Trade & Investment's focus on generating high value inward investment, and strengthen the capability of UK exporters

CTIONS		Start	End
.1 Pror	note open and fair global markets		
i.	Develop a Trade White Paper, working with key Departments, to set out the	Sep 2010	Dec 2010
	Government's strategy for growth through free, fair and open markets, including trade		
	agreements, promoting trade facilitation, and cutting global red tape		
ii.	Seek to make substantial progress on Korea and India Free Trade Agreements to	Jun 2010	Mar 2011
	deliver a joint benefit of £1bn p.a. to the UK economy once implemented		
iii.	Work with international partners to achieve substantive progress on the Doha	Jun 2010	Nov 2011
	Development Agenda (DDA), with a credible schedule for conclusion in 2011 to		
	deliver \$170bn to GDP to the global economy		
iv.	Press for EU trade defence decision-making that maximises UK interests	Jun 2010	Mar 2011
V.	Press for tangible progress on regulatory discussions between the EU/US	Jun 2010	Mar 2011
	(Transatlantic Economic Council) and EU/Japan (the High Level Group)		
IILEST	<u>ONES</u>		
A.	Trade White Paper published	Dec 2010	
В.	EU-India Summit held	Oct 2010	
C.	Trade White Paper published	Dec 2010	
D.	Provisional implementation of Korea-EU Free Trade Agreement	Jan 2011	
Ē.	G20 Summit held	Nov 2011	



3. Stimulate exports and inward investment (2/2)

Promote open and fair global markets, improve UK Trade & Investment's focus on generating high value inward investment, and strengthen the capability of UK exporters

CTIONS		Start	End
2 Build	stronger connections between UK Trade & Investment and UK businesses		
i.	Simplify regional activities to attract foreign direct investment to improve efficiency	Jun 2010	Mar 2012
ii.	Improve the speed and quality of responses to business enquiries by increasing the	Jun 2010	Nov 2010
iii	range of online services Ensure UKTI's structures and services provide, where appropriate, a dedicated global	Jun 2010	Mar 2012
· '''	point of contact and associated project team expert in the relevant areas of business		
iv.	Align UKTI's sector-based approach to identifying overseas business opportunities for	Jul 2010	Jan 2011
	UK business with the Government's approach to rebalancing the economy		
	ew the approach of UKTI's overseas network to identifying export and inward		
inves	stment opportunities		
i.	Review deployment of UKTI resources overseas against demand from business for	Jun 2010	Dec 2010
	UKTI support in mature and emerging markets		
ii.	Launch a trial programme to develop partnerships with leading business people and	Jan 2011	Jun 2011
	organisations who will act as advocates for UK business overseas		
ILESTO	NES		
F.	Improved range of online services introduced	Nov 2010	
G.	UKTI strategy published, including measures to simplify regional activities	Jan 2011	
Н.	Trial launched for advocates of UK business overseas	Jan 2011	
I.	Necessary arrangements in place to allow potential investors to speak to a single	Mar 2012	
	UKTI specialist point of contact		



4. Rebalance the economy (1/3)

Ensure new businesses and economic opportunities are more evenly shared between regions and industries, supporting growth and a low-carbon economy

CTIONS		Start	End
.1 Put ii	n place a Regional Growth Fund to encourage private sector enterprise and	Jul 2010	Apr 2011
	ort to help places currently reliant on the public sector to make the transition to		-
susta	ainable private sector led growth, working with HM Treasury and the Department		
for C	ommunities and Local Government		
.2 Deve	elop proposals for a 'Green Investment Bank' to support private investment in	Jul 2010	Apr 2011
clean	n energy and green technologies		-
.3 Deliv	er improved access to diverse sources of finance for all businesses by working		
with	HM Treasury to assess developments and address barriers in corporate bond		
and e	equity markets		
i.	Analysis of the funding landscape for medium sized businesses to identify any finance	Jul 2010	Apr 2011
	gaps and develop options to address them		
ii.	Develop proposals to support sustainable, affordable lending to business	Jul 2010	Apr 2011
.4 With	HM Treasury, establish a Cabinet Banking Committee and an Independent	Jul 2010	
Bank	king Commission into banking structural reform		
	N=0		
<u>IILESTO</u>			
Α.	Green Paper published with HM Treasury on business finance, including bank	Jul 2010	
<u>-</u> -	lending, equity and corporate debt		
	Cabinet Banking Committee and Independent Banking Commission established	Jul 2010	
C.		Apr 2011	
	Regional Growth Fund in place	Apr 2011	
Ē.	Independent Banking Commission report published	Autumn 2011	



4. Rebalance the economy (2/3)

Ensure new businesses and economic opportunities are more evenly shared between regions and industries, supporting growth and a low-carbon economy

TIONS TIONS	Start	End
Develop options to ensure that the UK is not so dependent on a narrow range of	Jul 2010	Nov 2010
economic sectors, with a particular focus on supporting areas of comparative		
advantage including advanced manufacturing, low-carbon manufacturing, the life		
sciences, and service and creative industries		
Work with the Department for Culture, Media and Sport to deliver universal	Jul 2010	May 2015
broadband at speeds of 2mbps and stimulate private sector investment to deliver the		
best superfast broadband network in Europe by 2015		
LESTONES CONTRACTOR OF THE PROPERTY OF THE PRO		
F. New manufacturing framework introduced to encourage growth and investment	Oct 2010	
required in advanced manufacturing sectors		
G. Proposals to rebalance the economy so that the UK is not so dependent on a narrow	Nov 2010	
range of industry sectors published		



4. Rebalance the economy (3/3)

Ensure new businesses and economic opportunities are more evenly shared between regions and industries, supporting growth and a low-carbon economy

TION	<u>S</u>	Start	End
7 Wo	rk with the Department for Communities and Local Government (DCLG) and other		
gov	ernment departments to abolish the Regional Development Agencies (RDAs).		
Sup	port the creation of Local Enterprise Partnerships (LEPs), including working with		
loca	al authorities and business to promote the early formation of LEPs to accelerate		
the	transition of functions from RDAs and enable them to bid for the Regional Growth		
Fun	d. Ensure that the transition from RDAs to new structures at LEP or national level		
sup	ports economic development		
i.	Develop a White Paper on measures to ensure that new business and economic	Jun 2010	Autumn 2010
	opportunities are more evenly shared between regions, working with the Cabinet		
	Office, HM Treasury and DCLG		
ii.	Legislate through the Public Bodies Bill and the Localism Bill, working with the Cabinet	Nov 2010	Nov 2011
	Office and DLCG respectively		
iii.	Review and transfer all remaining RDA functions to other bodies	Jun 2010	Apr 2012
iv.	Complete RDA projects (stand-alone ongoing major developments)	Jun 2010	Apr 2012
V.	Manage out assets, commitments and liabilities of RDAs in an orderly fashion	Jun 2010	Apr 2012
LEST	<u>ONES</u>		
H	I. White Paper published on rebalancing new business and economic opportunities	Autumn 2010	
l.		Nov 2011	
J		Nov 2011	
K	X. Regional Development Agencies dissolved	Apr 2012	



5. Royal Mail and the Post Office Network

Secure the future of the universal postal service and create a sustainable future for Royal Mail and the Post Office network

AC1	TIONS		Start	End
5.1	Seek	to ensure an injection of private capital into Royal Mail to secure the future of		
	the u	niversal postal service and create a sustainable future for Royal Mail and its		
	empl	oyees. Seek to minimise ongoing risk to the taxpayer and ensure that Royal Mail		
	empl	oyees are engaged in the transformation of the business and are able to share in		
	its fu	ture success		
	i	Legislate through the Postal Service Bill to introduce private sector capital, take on the	Oct 2010	Jul 2011
		bulk of Royal Mail's pension fund deficit, and create a fit for purpose regulatory regime		
	ii.	Seek State Aid clearance from the European Commission for Government taking on	Oct 2010	Dec 2011
		the bulk of the pension deficit		
5.2	Help	put in place measures to sustain the Post Office and its nationwide network of		
	post	offices		
	i.	Ensure that Post Offices are allowed to offer a wide range of services (such as a Post	Dependent or	n commercial
		Office Bank) in order to sustain the network	negotiations	
	ii.	Legislate through the Postal Services Bill to allow for the legal and operational	Oct 2010	Jul 2011
		separation of Post Office Ltd from Royal Mail. The Post Office will not be for sale		
	iii.	Develop a new commercial strategy in partnership with Post Office Ltd, improving the	Jun 2010	Dec 2010
		long term financial sustainability of the network and improving the customer		
		experience		
MIL	ESTO	NES		
	Ā.	Postal Services Bill introduced into Parliament	Nov 2010	
	B.	Postal Service Bill passed	Jul 2011	



6. Protect consumers

Strengthen consumer protections, especially for the most vulnerable, and promote more responsible corporate and consumer behaviour through greater transparency and by harnessing the insights from behavioural economics and social psychology

AC	<u>FIONS</u>	Start	End
6.1	Review the role of all publicly-funded consumer bodies to strengthen the regulatory	Jun 2010	Spring 2011
	framework for consumer protection		
6.2	Introduce stronger consumer protections		
	i. Put in place measures to end unfair bank and financial transaction charges and to	Jun 2010	Oct 2011
	protect credit and store card users		
	ii. Undertake a joint review with HM Treasury of consumer credit and personal	Autumn 2010	Summer 2011
	insolvency in the UK		
	iii. Introduce a Groceries Code Adjudicator in the Office of Fair Trading to enforce	Nov 2011	Nov 2012
	Grocery Supply Code of Practice through the Adjudicator Bill		
6.3	Develop options to enhance customer service in the public and private sectors	Jun 2010	Apr 2011
6.4	Work with the industry to develop proposals that credit card companies will provide	Jul 2010	Dec 2011
	better information to their customers in an electronic format that will allow them to		
	compare the cost of their current deal with others online and increase transparency		
6.5	Ensure the UK has world-class corporate governance frameworks		
	i. Reinstate an Operating and Financial Review to ensure that directors' social and	Jul 2010	Mar 2011
	environmental duties have to be covered in company reporting		
	ii. Develop options to improve corporate accountability and transparency	Jul 2010	Dec 2010
	iii. Work with business to increase the number of women on Boards of listed companies	Jul 2010	Nov 2010
MIL	<u>ESTONES</u>		
	A. Review of consumer credit and personal insolvency published with HM Treasury	Summer 2011	
	B. Operating and Financial Review reinstated on social and environmental duties	Mar 2011	
	C. Stronger consumer protections on bank and financial transaction charges in place	Oct 2011	
	D. Adjudicator Bill passed	Nov 2011	



7. Support universities, science and research in building a strong, innovative economy(1/2)

Offer progression and fair access, establish a new funding settlement which promotes world class competitiveness in teaching and research, with better quality for students, and help foster stronger links between universities and industries

AC	TION	s	Start	End
		sider Lord Browne's report into higher education funding		
	i.	Receive Lord Browne's Review and prepare the Government's response	Autumn 2010	Aut/Win 2010
	ii.	Develop and implement reform strategy for higher education in England, including	Aut/Win 2010	Summer 2011
		international competitiveness, quality of research and teaching, patterns of		
		participation progress from further to higher education, and the promotion of		
		entrepreneurialism		
7.2	lmp	rove information for prospective students on the quality and performance of		
	higl	ner education institutions		
	i.	Publish information on how well university courses equip graduates for employment	Jul 2010	Summer 2012
		including the costs, graduate earnings and student satisfaction of different university		
		courses		
MIL		<u>DNES</u>		
	A	. Universities produce statements to show how well courses equip students for	Aug 2010	
		employment		
		. Government response to the Browne Review published	Autumn/Winter	2010
	C	. All necessary decisions taken, and any legislation in place, so that higher education	Summer 2011	
		and the Student Loans Company can implement any new arrangements from		
		Academic Year 2012/13		



7. Support universities, science and research in building a strong, innovative economy(2/2)

Offer progression and fair access, establish a new funding settlement which promotes world class competitiveness in teaching and research, with better quality for students, and help foster stronger links between universities and industries

ACT	IONS		Start	End
7.3	Ensu	ire that public funding mechanisms for university research safeguard its		
		emic integrity		
	i.	Develop a clear policy statement on the Haldane Principle to ensure that publicly	Jun 2010	Oct 2010
		funded research projects are selected through effective peer review		
	ii.	Develop a new mechanism for funding large research facilities	Sep 2010	Mar 2011
7.4	Help	foster stronger links between universities and industries		
	i.	Agree way forward on the Research Excellence Framework, where relevant, following	Jun 2010	Dec 2010
		completion of the impact assessment pilots to provide a sound method of assessing		
		economic impact of research		
	ii.	Establish UK Space Agency as an executive agency of BIS to formalise links	Jun 2010	Apr 2011
		between industry and researchers in a single body		
	iii.	Develop the Government's response to the Dyson Review to make the UK the leading	Jun 2010	Dec 2010
		hi-tech exporter in Europe		
ИIL	ESTO	NES		
	D.	Policy statement on the Haldane Principle published	Oct 2010	
	E.	Way forward on Research Excellence Framework announced	Dec 2010	
	F.	UK space agency established	Apr 2011	
			Dec 2011	



8. Build an internationally competitive skills base (1/2)

Create a dynamic and efficient skills system with informed, empowered learners and employers served by responsive colleges and other providers in their areas

VC.	<u> TIONS</u>		Start	End
8.1	Raise	e the quality and scope of the apprenticeships programme, as the primary route		
	withi	n a refocussed programme of work based training		
	i.	Provide a credible training offer supporting the creation of apprenticeships, including	Jun 2010	Autumn 2011
		ensuring 50,000 new places		
	ii.	Develop options to encourage greater employer investment in skills to support work-	Jun 2010	Autumn 2011
		based training, including improved information for employers and greater involvement		
		in the content of further education courses		
8.2	Subj	ect to the Spending Review, explore other training measures to get Britain	Jun 2010	Spring 2011
	work	ing, including Service Academies, working with the Department for Work and		
	Pens	ions		
8.3	Enab	le people to choose the learning that will help them achieve their goals, and		
	empo	ower and inform learners so they can hold colleges and providers to account		
	i.	Launch improved careers service to help people make informed choices	Aug 2010	
	ii.	Develop programmes to promote informed learner demand, including through Lifelong	Jul 2010	Sep 2011
		Learning Accounts		
	iii.	Publish information about providers and their performance to inform choice of	Nov 2010	
		learners and employers		
MIL	.ESTO	NES		
	Α.	Improved adult careers service operational	Aug 2010	
	В.	First contracts in place for employer co-funded projects in growth and innovation	Dec 2010	
		fund to encourage greater employer investment in skills		
	C.	50,000 new apprenticeship places available	Apr 2011	



8. Build an internationally competitive skills base (2/2)

Create a dynamic and efficient skills system with informed, empowered learners and employers served by responsive colleges and other providers in their areas

CTIONS		Start	End
.4 Set c	olleges free from direct state control and abolish many of the further education		
quan	gos. Ensure public funding is fair and follows the choices of students		
i.	Remove unnecessary controls and regulation within the funding, auditing and	Jul 2010	
	monitoring framework for colleges and training organisations		
ii.	Consult on, and publish, revised funding methods for allocating budgets once	Jul 2010	Autumn 2011
	determined in Spending Review		
.5 Refo	m adult and community learning		
i.	Involve more voluntary organisations, charities and social enterprises as providers to	Autumn 2010	Autumn 2011
	develop greater community involvement and ownership		
ii.	Encourage joint working across local services and with self organised groups	Autumn 2010	Autumn 2011
IILESTO			
D.		Jul 2010	
E.	Reduced bureaucracy for college funding system in place	Aug 2011	