



Department for **Transport**

Great Minster House
33 Horseferry Road
London
SW1P 4DR

By Email

Web site: www.dft.gov.uk

Our Ref: FOI Request P0008345
Your Ref: FOI Request P0008345

Dear xxxx,

Thank you for your information request of 19/11/2011. You requested the following information:

For the Civil Service Graduate Fast Stream:

- Year of intake - 2008, 2009, 2010 and 2011.
- Scheme - All Fast Streamers belong to one of the following schemes: The Graduate Fast Stream; The Economist Scheme; The Statistician Scheme; The Technology in Business Scheme; or The HR Scheme.
- Location - City location will suffice.
- Gender
- Starting Salary - Annual salary on intake into the scheme
- Current Salary - As at the last pay date (October 2011). Plus further details of any salary increases during the time on the scheme.
- London Weighting Allowance - Whether the individual is entitled to LWA - on top of salary of included within.
- Annual Leave Entitlement - Discounting public holidays. Plus details of any increases in annual leave entitlement during the time on the scheme.

Your request has been considered under the Freedom of Information Act 2000.

I am writing to confirm that the Department for Transport does hold the information you requested but has decided that some of this information cannot be disclosed for the reasons given below. The information that can be released is:

Information as requested for 42 Fast Streamers.

A copy of the above information is enclosed in the format you requested.

The information being withheld falls under the exemption(s) in section(s) 40 of the Freedom of Information Act 2000. We have a number of specialist Fast Streamers

for whom data cannot be given in the format requested as this would identify individuals.

The attached annex A to this letter sets out the exemption(s)/exception(s) in full [and details why the public interest test favours withholding the information].

In keeping with the spirit and effect of the Freedom of Information Act, all information is assumed to be releasable to the public unless exempt. A copy of this response and the information provided may now be published on our website together with any related information that will provide a key to its wider context.

If you are unhappy with the way the Department has handled your request or with the decisions made in relation to your request you may complain within two calendar months of the date of this letter by writing to the Department's Information Rights Unit at:

Zone D/04
Ashdown House
Sedlescombe Road North
Hastings
East Sussex TN37 7GA
E-mail: FOI-Advice-Team-DFT@dft.gsi.gov.uk

Please see attached details of DfT's complaints procedure and your right to complain to the Information Commissioner.

If you have any queries about this letter, please contact xxxx:

Great Minster House
33 Horseferry Road
London
SW1P 4DR
Email: xxxx

Please remember to quote the reference number above in any future communications.

Yours sincerely,

xxxx

Great Minster House
33 Horseferry Road
London
SW1P 4DR
Email: xxxx
Tel: xxxx

Your right to complain to [DfT/Agency] and the Information Commissioner

You have the right to complain within two calendar months of the date of this letter about the way in which your request for information was handled and/or about the decision not to disclose all or part of the information requested. In addition a complaint can be made that DfT has not complied with its FOI publication scheme.

Your complaint will be acknowledged and you will be advised of a target date by which to expect a response. Initially your complaint will be re-considered by the official who dealt with your request for information. If, after careful consideration, that official decides that his/her decision was correct, your complaint will automatically be referred to a senior independent official who will conduct a further review. You will be advised of the outcome of your complaint and if a decision is taken to disclose information originally withheld this will be done as soon as possible.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Annex A

Exemption in full
<p>Freedom Of Information Act 2000, s40</p> <ol style="list-style-type: none">1. Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.2. Any information to which a request for information relates is also exempt information if:<ol style="list-style-type: none">(a) it constitutes personal data which do not fall within subsection (1), and(b) either the first or the second condition below is satisfied3. The first condition is:<ol style="list-style-type: none">(a) in a case where the information falls within any of paragraphs (a) to (d) of the definition of "data" in section 1(1) of the Data Protection Act 1998, that the disclosure of the information to a member of the public otherwise than under this Act would contravene:<ol style="list-style-type: none">(i) any of the data protection principles, or(ii) section 10 of that Act (right to prevent processing likely to cause damage or distress), and(b) in any other case, that the disclosure of the information to a member of the public otherwise than under this Act would contravene any of the data protection principles if the exemptions in section 33A(1) of the Data Protection Act 1998 (which relate to manual data held by public authorities) were disregarded. <p>(4)The second condition is that by virtue of any provision of Part IV of the Data Protection Act 1998 the information is exempt from section 7(1)(c) of that Act (data subject's right of access to personal data).</p> <p>(5)The duty to confirm or deny—</p> <ol style="list-style-type: none">(a)does not arise in relation to information which is (or if it were held by the public authority would be) exempt information by virtue of subsection (1), and(b)does not arise in relation to other information if or to the extent that either—<ol style="list-style-type: none">(i)the giving to a member of the public of the confirmation or denial that would have to be given to comply with section 1(1)(a) would (apart from this Act) contravene any of the data protection principles or section 10 of the Data Protection Act 1998 or

would do so if the exemptions in section 33A(1) of that Act were disregarded, or

(ii) by virtue of any provision of Part IV of the Data Protection Act 1998 the information is exempt from section 7(1)(a) of that Act (data subject's right to be informed whether personal data being processed).

(6) In determining for the purposes of this section whether anything done before 24th October 2007 would contravene any of the data protection principles, the exemptions in Part III of Schedule 8 to the Data Protection Act 1998 shall be disregarded.

(7) In this section—

“the data protection principles” means the principles set out in Part I of Schedule 1 to the Data Protection Act 1998, as read subject to Part II of that Schedule and section 27(1) of that Act;

“data subject” has the same meaning as in section 1(1) of that Act;

“personal data” has the same meaning as in section 1(1) of that Act.

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Year of Entry	Fast Stream	Location	Gender	Starting Salary	Current Salary	London Weighting (Y/N)	Annual Leave Allowance
2008	GFS	London	M	26,765.00	34,150.00	N	30 days
2008	GFS	London	M	26,765.00	34,150.00	N	30 days
2008	GFS	London	M	26,765.00	34,150.00	N	30 days
2008	GFS	London	F	26,765.00	34,150.00	N	30 days
2008	GFS	London	F	26,765.00	34,150.00	N	30 days
2008	GFS	London	F	26,765.00	34,150.00	N	30 days
2008	GFS	London	F	26,765.00	34,150.00	N	30 days
2008	GFS	London	M	26,765.00	34,150.00	N	30 days
2009	GFS	London	M	26,765.00	29,724.00	N	30 days
2009	GFS	London	F	26,765.00	31,992.00	N	30 days
2009	GFS	London	F	26,765.00	31,992.00	N	30 days
2009	GFS	London	F	26,765.00	31,992.00	N	30 days
2009	GFS	London	F	26,765.00	35,504.00	N	30 days
2009	GFS	London	F	26,765.00	31,992.00	N	30 days
2009	GFS	London	M	26,765.00	31,992.00	N	30 days
2009	GFS	London	F	26,765.00	29,724.00	N	30 days
2009	GFS	London	F	26,765.00	31,992.00	N	30 days
2009	GFS	London	F	26,765.00	31,992.00	N	30 days
2009	GFS	London	M	26,765.00	29,724.00	N	30 days
2009	GFS	London	F	26,765.00	31,992.00	N	30 days
2009	GFS	London	M	26,765.00	31,992.00	N	30 days
2009	GFS	London	F	26,765.00	31,992.00	N	30 days
2009	GFS	London	M	26,765.00	29,724.00	N	30 days
2010	GFS	London	M	26,765.00	26,765.00	N	30 days
2010	GFS	London	M	26,765.00	29,724.00	N	30 days
2010	GFS	London	M	26,765.00	26,765.00	N	30 days
2010	GFS	London	M	26,765.00	29,724.00	N	30 days
2010	GFS	London	M	26,765.00	26,765.00	N	30 days
2010	GFS	London	M	26,765.00	29,724.00	N	30 days
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2010	GFS	London	M	26,765.00	29,724.00	N	30 days
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2010	GFS	London	F	26,765.00	29,724.00	N	30 days
2010	GFS	London	M	26,765.00	26,765.00	N	30 days
2010	GFS	London	F	26,765.00	26,765.00	N	30 days
2011	GFS	London	F	26,765.00	26,765.00	N	30 days
2011	GFS	London	M	26,765.00	26,765.00	N	30 days
2011	GFS	London	M	26,765.00	26,765.00	N	30 days
2011	GFS	London	M	26,765.00	26,765.00	N	30 days
2011	GFS	London	M	26,765.00	26,765.00	N	30 days
2011	GFS	London	F	26,765.00	34,150.00	N	30 days
2011	GFS	London	F	26,765.00	26,765.00	N	30 days

We have a number of specialist Fast Streamers for whom data cannot be given in the format requested as this would identify individuals.

We are able to give some information by grouping the data.

- We have 6 HR Fast Streamers based in London, all female, all with a starting salary of £26,765 and with a current salary between £26,765 and £31,992. None receive London weighting and all have an annual leave allowance of 30 days.
- We have 4 In Service Fast Streamers based in London, with starting salaries between £26,765 and £29,724 and current salaries between £26,765 and £34,150. None receive London weighting and all have an annual leave allowance of 30 days.
- We have 3 Statistics Fast Streamers based in London, with starting salaries of £26,765 and current salaries between £26,765 and £31,992. None receive London weighting and all have an annual leave allowance of 30 days.
- There are a further 7 individuals for whom no data can be given as each is the only individual in their location and they could therefore be identified.