FUTURE-FOCUSED AGILITY: DIVERSITY & INCLUSION BASED CULTURE
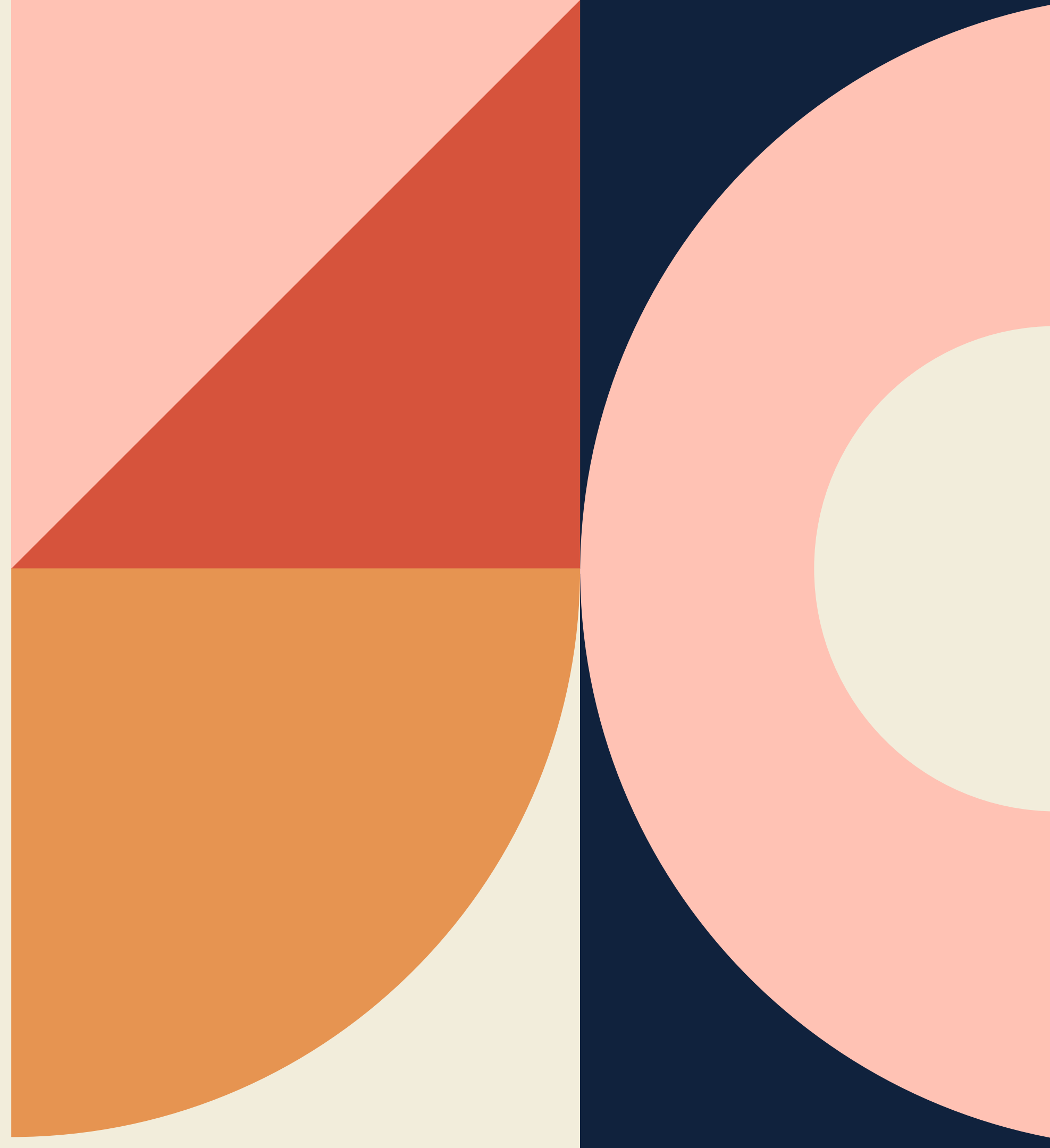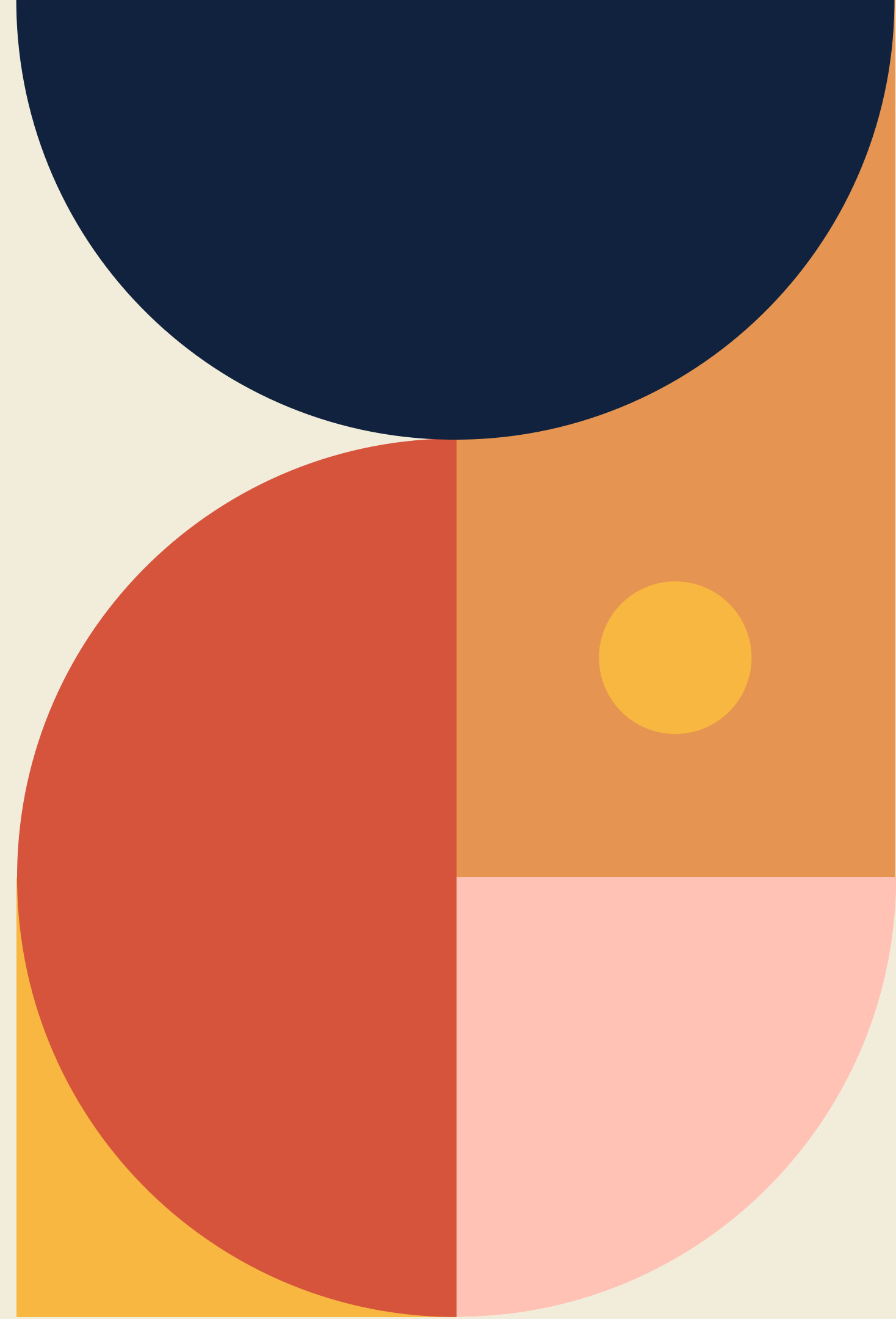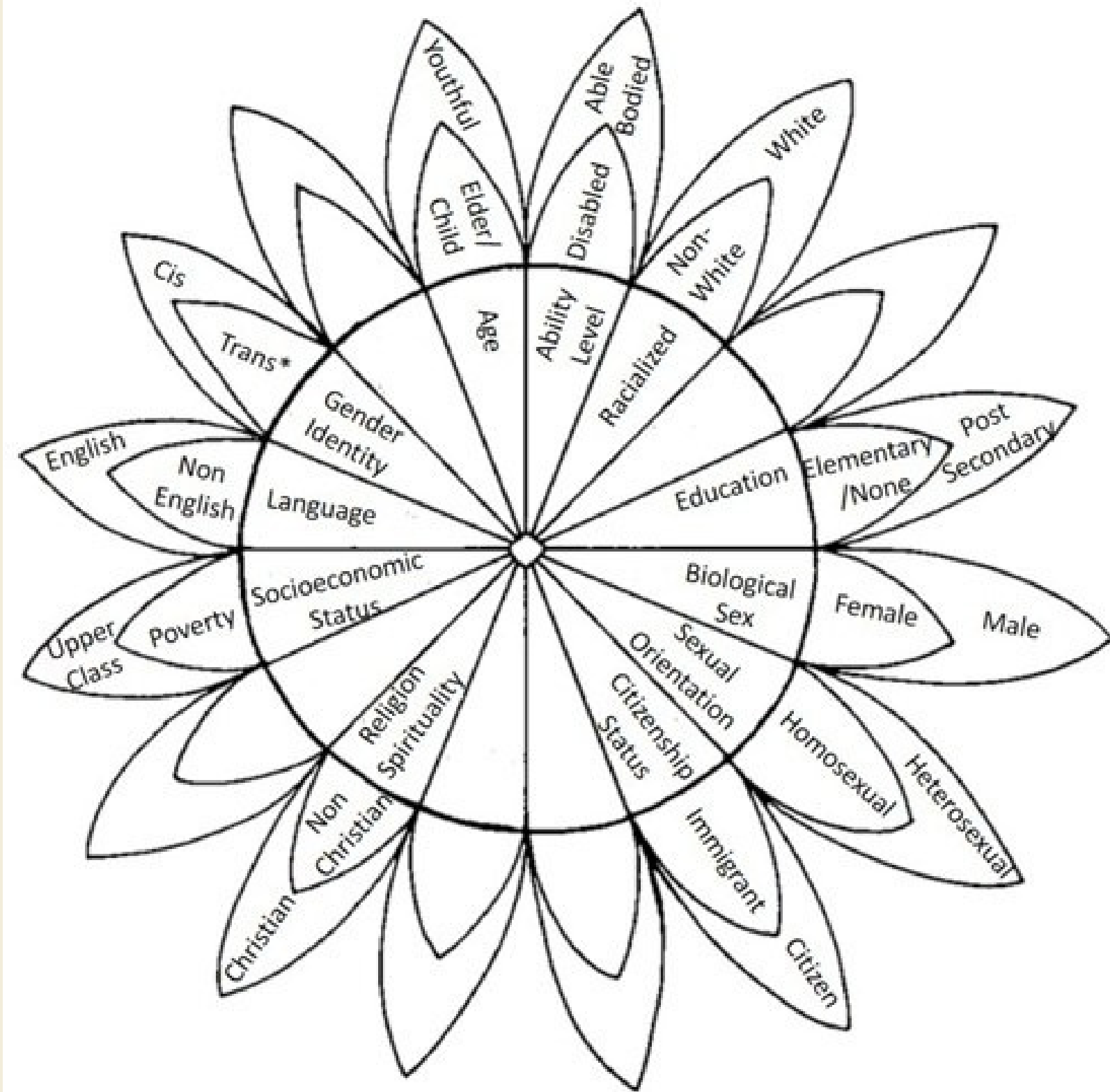
MAGDALENA CICHOŃ

POWER FLOWER

02 WHY TO CARE?

52% of respondents said that they had been part of agile transformations where D&I were not explicitly considered

Business Agility Institute, 2021
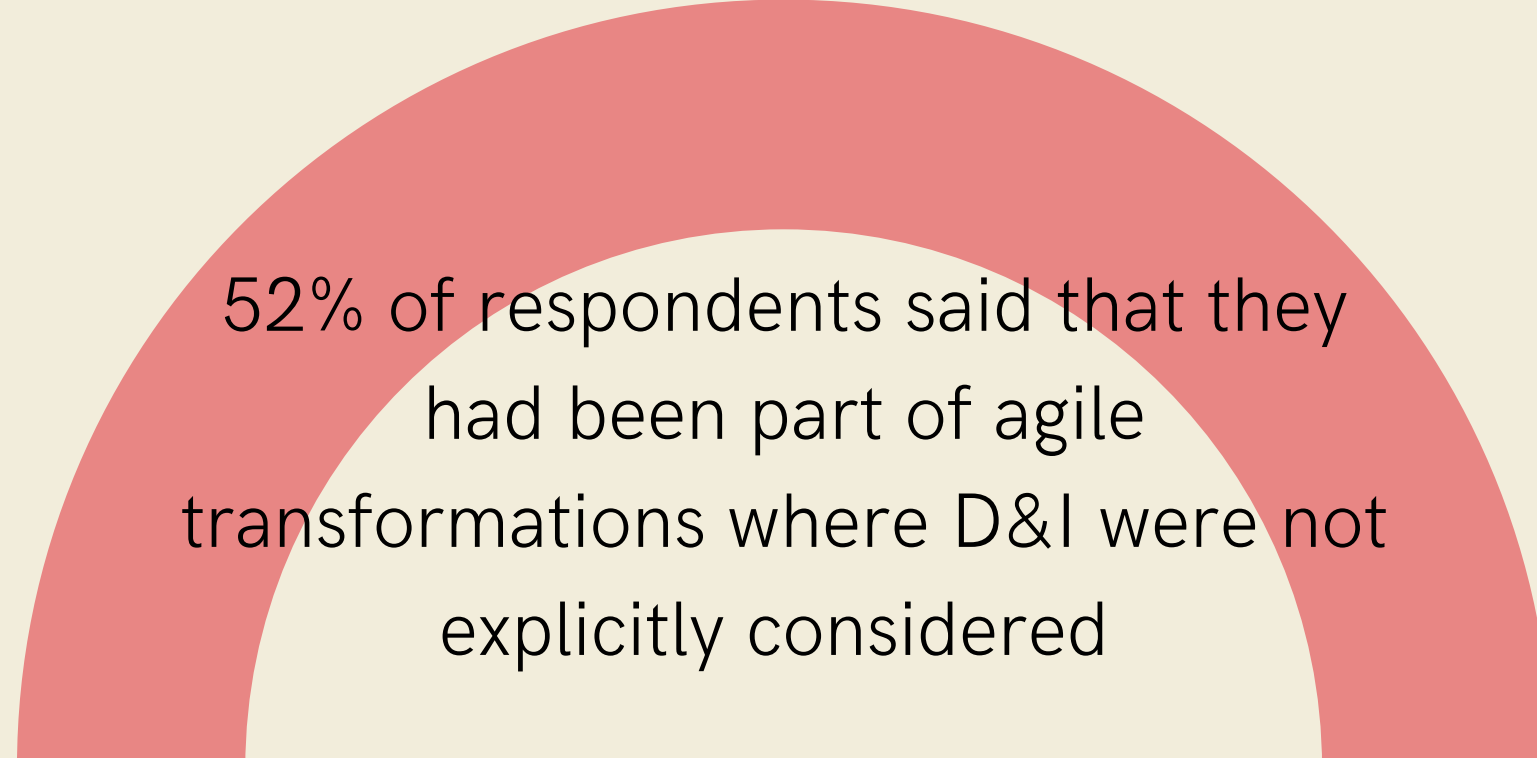
63% of respondents placed a high priority on fostering a culture of diversity, equity, and inclusion

PMI 2021 Pulse of the Profession® Report

Common values between D&I and Agile

Individuals and interactions over processes and tools

04

CEO
CHIEF ENABLING OFFICER

AGILE PEOPLE

A Radical Approach for HR & Managers
(That Leads to Motivated Employees)

PIA-MARIA THOREN
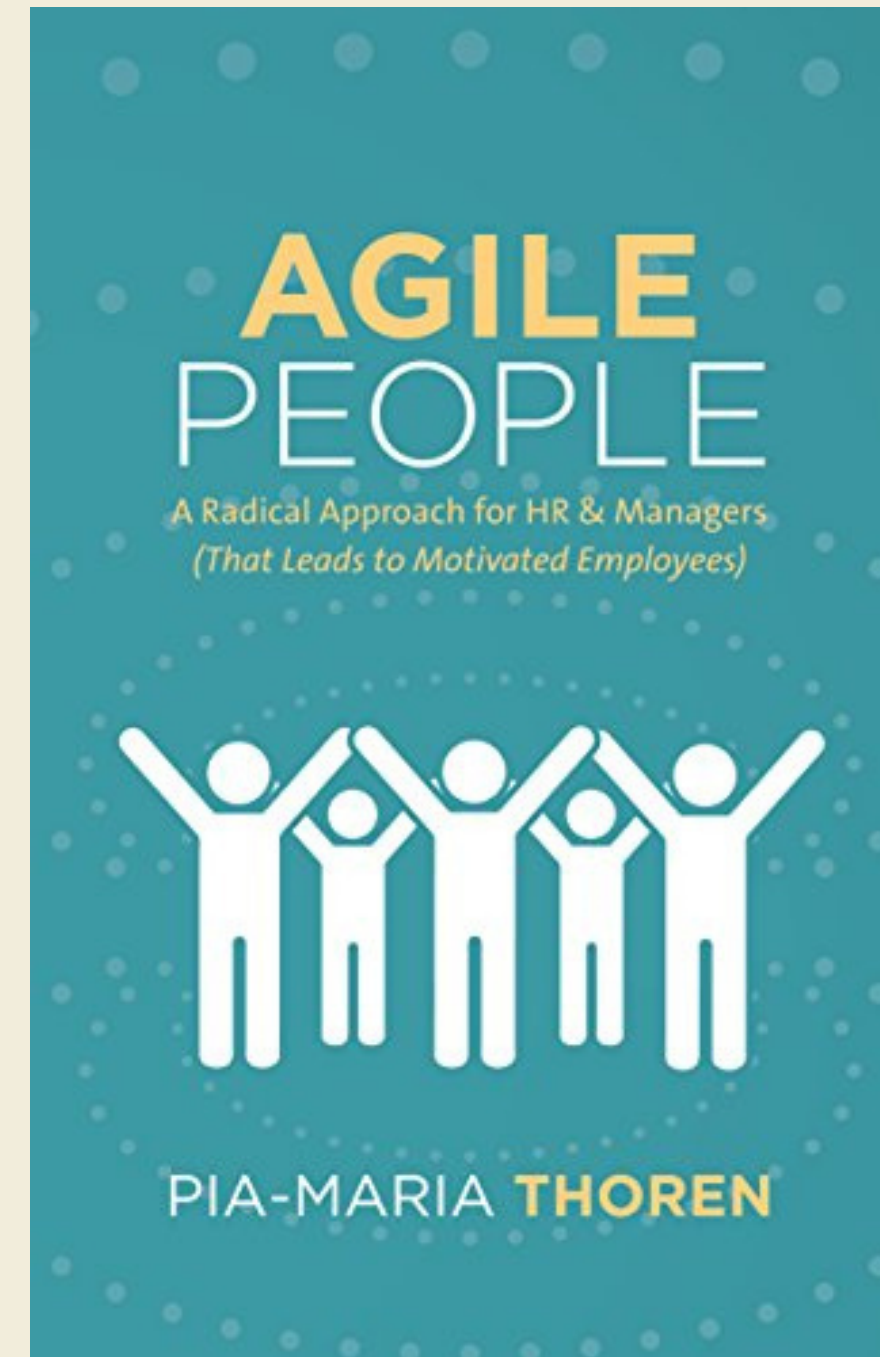
Agile is more inclusive and equitable than what came before it.

We can teach everyone to be inclusive and equitable.

We will adapt to someone's needs if they ask.

08

Our leaders and product experts are making the correct decisions to support the needs of diverse populations.
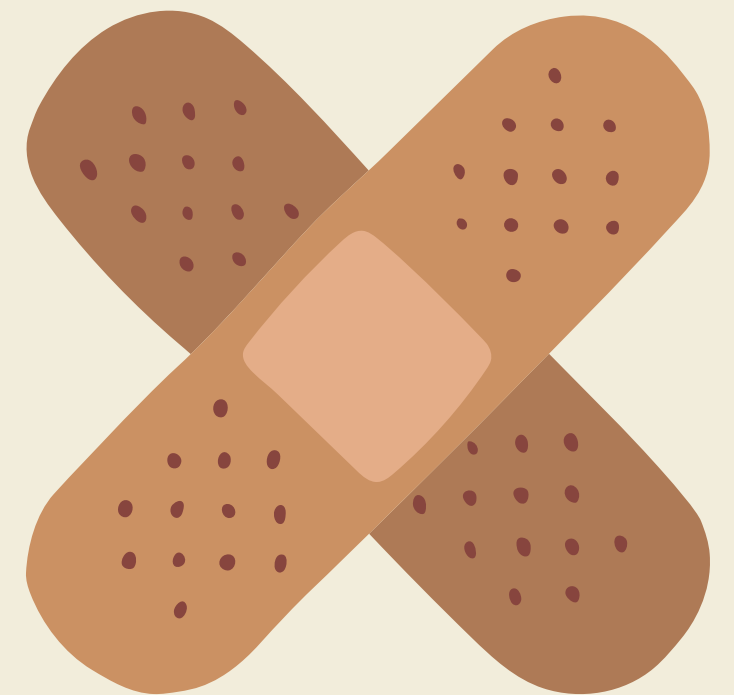
Client - the heart of an agile organization

Is your team reflecting the diversity of your customers?

10

AGILE AS A BAND-AID SOLUTION

How did you adapt agility in your career and organization?

D&I COACH - WHERE ARE YOU?

Is your organization communicating and demonstrating an inclusive culture?

12

RECOMMENDATIONS → REFLECT UPON YOUR OWN WAYS OF WORKING, AND UNCONSCIOUS BIASES TO SEE WHETHER EXCLUSION MAY HAVE INFLUENCED OR MARGINALIZED YOUR TEAM MEMBERS AND CUSTOMERS

A cup of change

Magdalena Cichoń