

FY21 RBA CODE OF CONDUCT PERFORMANCE

RBA CODE ELEMENT	NVIDIA AS SUPPLIER	NVIDIA AS CUSTOMER
Labor	<p>NVIDIA's Code of Conduct contains strict requirements around human rights.</p> <p>We are in alignment with the UN Guiding Principles on Business and Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the UN Universal Declaration of Human Rights.</p> <p>Relevant NVIDIA employees took several RBA Learning Academy courses.</p> <p>We participated in the RBA's Responsible Labor Initiative.</p>	<p>We evaluated all contract manufacturers and direct material suppliers on geographic location, manufacturing processes, past supplier environmental responsibility performance, and public reports.</p> <p>We tracked supplier working hours through VAP, CAPs, or RBA working hours templates.</p> <p>We worked with suppliers to ensure their compliance with the principles of zero hiring fees and freely chosen employment.</p> <p>We assigned Learning Academy courses to 11 suppliers: Hours of Work, Working Hours Recording System, Working Hours Management System, The Hiring Process, Recruitment and Selection, Hiring and Working with Migrant Workers, Wages and Benefits, Creating Motivating Wage Systems, and Improving Your Dormitories.</p>
Health and Safety	<p>We focused on keeping our campuses safe and supporting our employees through the COVID-19 pandemic.</p> <p>We updated environmental, health, safety, and energy policies.</p>	<p>We closed CAPs covering all health and safety issues.</p> <p>We assigned Learning Academy courses to 11 suppliers: Effective H&S Systems, Fire Safety, and Managing Air Emissions.</p>
Ethics	<p>We continued membership in the Responsible Minerals Initiative and participated in its work groups on due-diligence data collection, and smelter engagement.</p>	<p>We engaged 100% of suppliers to collect smelter data for our conflict minerals program.</p> <p>We engaged strategic suppliers to collect cobalt smelter data.</p> <p>We continued evaluation of smelter metrics for the annual SEC conflict minerals reporting requirement.</p>
Environmental	<p>We participated in the CDP Supply Chain program.</p> <p>We completed the RBA online environmental survey on carbon, water, and waste.</p> <p>We participated in the RBA environmental sustainability work group.</p>	<p>We calculated carbon, water, and waste data of all silicon manufacturers and systems contract manufacturers to determine carbon emissions and water consumption per product and per financial outlay.</p> <p>We required compliance with environmental standards.</p> <p>We reviewed suppliers' environmental improvement plans for ISO 14001 alignment.</p> <p>We assigned Learning Academy courses to 11 suppliers: Environmental Protection, Managing Energy and GHG Emissions, Water and Wastewater Management, Resolving Wastewater Treatment Issues, and Managing Waste.</p>