

Our 2030 Sustainability Targets

We recognize our responsibility to join the collective action to positively impact the world. At CEMEX, we believe sustainability is the most meaningful way of doing business. Sustainability is embedded in our strategy, and thus, it is linked to all decision-making processes across our business lines. Our 2030 Sustainability Targets are designed to further enhance CEMEX's economic, environmental, and social performance, and to strengthen our commitment to building a better and more sustainable future for all.



Progress Toward Our 2030 Sustainability Targets

Focus Area	Key Performance Indicator	2020	2030 Target	Link to Priority SDGs
Health and Safety	• Employee fatalities (Nº)	3	0	8, 9, 11
	• Employee Lost Time Injuries (Nº)	49	0	8, 9, 11
Customer Centricity	• Net Promoter Score (NPS)	68	70 ¹	8, 9, 11
Climate Action	• Reduction of net CO ₂ emissions per ton of cementitious product vs. 1990 (%)	22.6	35 ²	9, 11, 13, 15
	• Power consumption from clean energy sources in cement (%)	29	40	9, 11, 13, 15
Sustainable Construction	• Annual sales from cement and ready-mix concrete products with outstanding sustainable attributes (%)	53	≥50	9, 11, 13, 15
Circular Economy	• Total consumption of waste-derived sources from other industries (million tons)	12.4	19	8, 9, 11, 13, 15
Air Emissions	• Reduction of dust emissions per ton of clinker vs. 2005 (%)	87	95	11, 15
	• Reduction of NO _x emissions per ton of clinker vs. 2005 (%)	39	47	11, 15
	• Reduction of SO _x emissions per ton of clinker vs. 2005 (%)	66	67	11, 15
Biodiversity	• Quarry rehabilitation plans, Biodiversity Action Plans (BAPs), and third-party certification (% from target quarries)	77	100	11, 13, 15
Water	• Implementation of Water Action Plans in sites located in water-scarce areas (%)	N/A ³	100	8, 9, 11, 15
Employee Experience	• Employee Net Promoter Score (eNPS)	48	≥32	8, 9
	• Implementation of key diversity and inclusion initiatives in our business units (%)	64	100	8, 9
Suppliers	• Sustainability assessment of critical suppliers implemented by an independent third-party (% spend)	63	80	8, 9, 11, 13, 15
Communities	• Community engagement plans with formal stakeholder dialogues and committees in all priority sites (%)	90	100	8, 9, 11
	• Community partners (i.e., individuals positively impacted from our social initiatives) (million people)	23.3	30	8, 9, 11, 13, 15
Ethics and Compliance	• Implementation of Ethics and Compliance Continuous Improvement Program (%)	76	100	8, 9

1. Our target for NPS was updated from 60 to 70, given our extraordinary performance in 2020.
2. Our target is aligned with the International Energy Agency's roadmap to reducing CO₂ emissions.
3. During 2020 we developed the methodology for our Water Action Plans and will begin roll-out in 2021.