

# ALASTAIR HADWEN

Product Management, Product Mentoring,  
MSc Computer Science

+49 162 202 73 19 @ Alastair.Hadwen@gmail.com

<https://www.linkedin.com/in/alastair-hadwen-87b67b104/> Berlin

## EXPERIENCE

### Lead Product Manager

07/2022 - Current

#### Alteos GmbH

- Delivered product RFPs, including several for million-euro partnerships with brands such as Bosch, Porsche, Aldi.
- Steered the hiring and onboarding for new PMs whilst growing the team from 3 to 7 PMs
- Redesigned our Administrative platform to vastly reduce the average time to market for new business verticals

### Senior Product Manager

09/2021 - 07/2022

#### Alteos GmbH

- Implemented Domain Driven Design/bounded contexts, in direct collaboration with the Principle engineer. This allowed us to streamline development and better align engineering work with stakeholder needs.
- Orchestrated a new Invoicing service allowing us to serve our partners' distinct needs without support from third parties. This saved hundreds of hours of manual work per month for both engineering and accounting.

### Technical Product Manager

03/2021 - 09/2021

#### Alteos GmbH

- Released over 40 insurance projects to the market, to thousands of partners.
- Became a key voice in platform discussions throughout the company with expertise recognised to date.

### Product Mentor

07/2020 - Current

#### Cardiff University

- (paid) Provide weekly product mentoring for several Cardiff University MSc students and Alumni per year
- (voluntary) Often remain in contact with mentees to provide insight and support as they began their own careers as entrepreneurs, or product professionals
- Currently mentoring two PMs and a Product designer in different countries around the world

### Product Manager

09/2020 - Present

#### (Freelance)

- Interim/project driven product management, stepping in short term to solve an existing problem. Projects have included:
- Localisation topics
- Created a partner dashboard
- Process restructuring

### Product ownership

06/2020 - 03/2021

#### Trakcel Ltd

- Worked directly within a 6-person product team to manage working specs and user stories for product development
- Guided implementation decisions to align the team with a shared overall product vision

### Product engineer (Java, Angular, SQL)

11/2018 - 06/2020

#### Trakcel Ltd

- Software engineering in Java, SQL and typescript (with Angular)
- Involvement throughout product lifecycle, with regular direct (documented) discussions with stakeholders, identifying opportunities and challenges within a range of projects and teams



## SUMMARY

As a seasoned product professional with a track record of success, I work to make the greatest impact I can, heading to wherever the fire burns hottest and never avoiding a challenge.

## SKILLS

Product Management · Leadership ·

Business acumen · Communication ·

Strategic judgement

## STRENGTHS

### 👤 Unparalleled Product Vision

I instantly see the connections between challenges, requests, obstacles, opportunities, and guide all of this towards the company's goals

### 💎 I excel in a crisis

Battle tested in a range of fast pace environments and situations, I'm someone to turn to when things get tough

### 👁️ I see the big picture

You win some, you lose some, I am not discouraged by changes to the plan, disagreement, or ambiguity

## ACHIEVEMENTS

### 🏆 (Alteos) Better than halved the time to market for new business verticals

Redesigned our Administrative platform allowing the company to scale faster

### 🌟 Mentee progression

I have actively contributed to the development of several bright young product people with promising futures

## EXPERIENCE

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### DevOps Engineer

01/2018 - 11/2018

#### Admiral Plc

- Worked with AWS, docker, Jboss, Jenkins, Ansible, and a range of tracking and logging tools
- Identified a bottleneck in the technical development process which hampered the engineers' work, so specified and project managed a DevOps redesign to enable the devs a greater degree of autonomy

## EDUCATION

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### MSc Computer Science

2016 - 2018

#### Cardiff University

### BA Philosophy

2012 - 2015

#### Cardiff University

## SOCIAL PASSIONS

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### Fiction (Classic and contemporary)

Favourites include Crime and Punishment, Children of Time, Perdido Street Station

### Sport (Bouldering, Padel)

Twelve years of bouldering  
Six months of Padel (it's addictive)

### Philosophy

Best enjoyed over  
coffee/wine/whisky

## REFERENCES

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### Dr Sebastian Sieglerschmidt

Alteos CEO  
+49 176 15891201

### Volodymyr Dubenko

Formerly Alteos Principle Engineer  
+49 179 4218120