

Marcus McClain

HR Specialist

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Professional Summary

HR Specialist with 10 years of experience in talent acquisition, onboarding, and employee engagement. Strong background in HR policies, HRIS systems, and performance management practices. Proven ability to streamline recruitment processes and improve retention. Dedicated to fostering inclusive workplaces that support organizational growth.

Work Experience

HR Specialist - Barnett-Anderson, East Stacy

2016-10-19 - 2022-07-31

- Delivered key projects improving KPIs by 20-30%.
- Collaborated with cross-functional teams to achieve business objectives.
- Implemented innovative practices that improved efficiency and reliability.

HR Specialist - Butler PLC, East Kayla

2018-03-18 - 2025-04-03

- Delivered key projects improving KPIs by 20-30%.
- Collaborated with cross-functional teams to achieve business objectives.
- Implemented innovative practices that improved efficiency and reliability.

HR Specialist - Allen, Curry and Russell, South Johnshire

2018-02-12 - 2022-07-31

- Delivered key projects improving KPIs by 20-30%.
- Collaborated with cross-functional teams to achieve business objectives.
- Implemented innovative practices that improved efficiency and reliability.

Education

Villegas Ltd University - MSc

Graduated: 1976

Skills

Payroll, Employee Engagement, Onboarding, HRIS, Recruitment

Certifications

Adobe Certified Expert

Languages

English, Spanish