

```
In [2]: import pandas as pd
        from sklearn.model_selection import train_test_split
        from sklearn.preprocessing import StandardScaler
        from sklearn.metrics import accuracy_score, classification_report
        from sklearn.neighbors import KNeighborsClassifier
        from sklearn.preprocessing import OrdinalEncoder
```

```
In [3]: df=pd.read_csv("synthetic_employee_burnout.csv")
        df
```

```
Out[3]:
```

	Name	Age	Gender	JobRole	Experience	WorkHoursPerWeek	RemoteRatio	Satisfaction
0	Max Ivanov	32	Male	Analyst	3	60	21	50
1	Max Wang	40	Female	Engineer	9	47	67	50
2	Nina Petrov	33	Female	Engineer	2	44	20	50
3	John Ivanov	35	Female	Manager	6	44	70	50
4	John Wang	59	Male	Sales	8	38	46	50
...
1995	Leo Brown	41	Female	Manager	4	63	17	50
1996	Alex Brown	23	Female	HR	2	39	20	50
1997	Nina Wang	31	Female	HR	10	39	4	50
1998	Kate Lee	25	Male	HR	0	40	57	50
1999	Lily Petrov	49	Female	Engineer	13	65	22	50

2000 rows × 10 columns

```
In [4]: df.drop("Name",axis=1,inplace=True)
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In [5]: y=df["Burnout"]
        y
        x=df.drop("Burnout",axis=1)
        x
```

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Out[5]:
```

	Age	Gender	JobRole	Experience	WorkHoursPerWeek	RemoteRatio	SatisfactionL
0	32	Male	Analyst	3	60	21	
1	40	Female	Engineer	9	47	67	
2	33	Female	Engineer	2	44	20	
3	35	Female	Manager	6	44	70	
4	59	Male	Sales	8	38	46	
...
1995	41	Female	Manager	4	63	17	
1996	23	Female	HR	2	39	20	
1997	31	Female	HR	10	39	4	
1998	25	Male	HR	0	40	57	
1999	49	Female	Engineer	13	65	22	

2000 rows × 8 columns

```
In [6]: x_train,x_test,y_train,y_test=train_test_split(x,y,test_size=0.25)
```

```
In [7]: string_numerical = ["Gender", "JobRole"]
        oe = OrdinalEncoder()
        x_train[string_numerical] = oe.fit_transform(x_train[string_numerical])
        x_test[string_numerical] = oe.transform(x_test[string_numerical])
```

```
In [8]: model= StandardScaler()
        x_train=model.fit_transform(x_train)
        x_test=model.transform(x_test)
```

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In [9]: model=KNeighborsClassifier(n_neighbors=5)
        model.fit(x_train,y_train)
        p=model.predict(x_test)
```

```
In [10]: accuracy_score(y_test,p)*100
```

```
Out[10]: 96.6
```

```
In [11]: print(classification_report(y_test,p))
```

	precision	recall	f1-score	support
0	0.97	0.99	0.98	472
1	0.76	0.57	0.65	28
accuracy			0.97	500
macro avg	0.87	0.78	0.82	500
weighted avg	0.96	0.97	0.96	500

```
In [ ]:
```