

## Understanding the Core Tenets

The first step in creating your directive is to choose a core tenet that resonates with your personal values and leadership philosophy. This could be Emotional Intelligence, Ethical Decision-Making, Inclusivity and Diversity, or Social Responsibility. This tenet will serve as the foundation of your leadership style, influencing how you interpret and apply the various leadership styles.



### **Emotional Intelligence:**

Focuses on self-awareness, self-regulation, motivation, empathy, and social skills.

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### **Ethical Decision-Making:**

Emphasizes integrity, fairness, and transparency.

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### **Inclusivity and Diversity:**

Encourages a leadership approach that values and leverages diverse perspectives.

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### **Social Responsibility:**

Concentrates on making decisions that benefit society and the environment, along with the organization.

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## Integrating the Fourteen Leadership Styles

Each of the fourteen leadership styles offers unique tools and perspectives. Integrating four of them with your chosen tenet involves understanding their individual strengths and how they can align with your core values and goals.



### **Visionary Leadership:**

Aligns with any core tenet by encouraging a forward-thinking approach and inspiring a shared vision for the future.

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### **Coaching Leadership:**

Enhances personal development, aligning particularly well with Emotional Intelligence and Social Responsibility.

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### **Affiliative Leadership:**

Builds emotional bonds, which is a key aspect of Emotional Intelligence.

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**Democratic Leadership:**

Involves team members in decision-making, aligning with Ethical Decision-Making and Inclusivity.

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**Pacesetter Leadership:**

Sets high standards for performance, compatible with any tenet but requires balance to avoid burnout.

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**Directive Leadership:**

Offers clear directives, useful in crisis situations or when quick decisions are needed.

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**Coercive Leadership:**

Demands immediate compliance, to be used sparingly, and can align with Ethical Decision-Making in critical situations.

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**Servant Leadership:**

Puts team needs first, aligning closely with Social Responsibility.

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**Transformational Leadership:**

Inspires and motivates, aligning with Visionary and Ethical Decision-Making tenets.

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**Transactional Leadership:**

Focuses on exchanges and rewards, aligning with Ethical Decision-Making.

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**Charismatic Leadership:**

Uses personal appeal to inspire and motivate, effective in Visionary and Social Responsibility contexts.

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**Laissez-Faire Leadership:**

Offers autonomy to team members, aligning with Democratic Leadership and Inclusivity.

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**Situational Leadership:**

Adapts to the needs of the team and situation, versatile across all tenets.

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**Adaptive Leadership:**

Responds effectively to change, aligning well with Social Responsibility and Ethical Decision-Making.

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