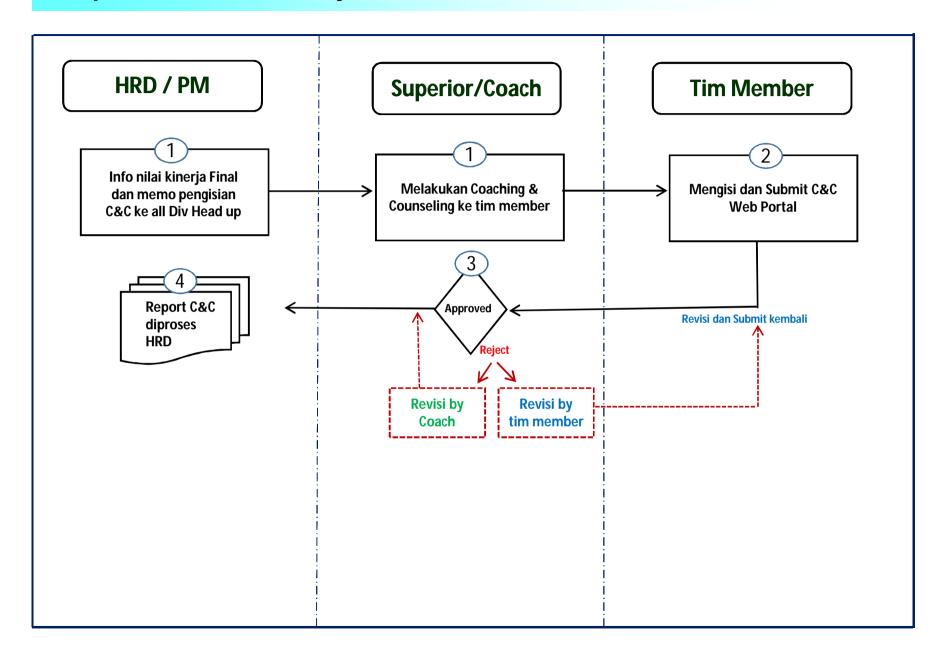


# USER GUIDE ( C&C PA )

Coaching & Counseling Performance Appraisal

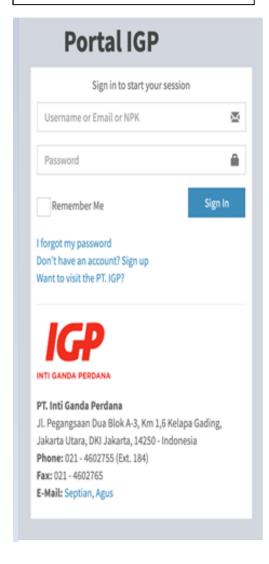
**UNTUK KARYAWAN TETAP GOL 4 UP** 

#### Tahapan Proses C&C PA Karyawan Gol. 4 & 5 Melalui Web Portal

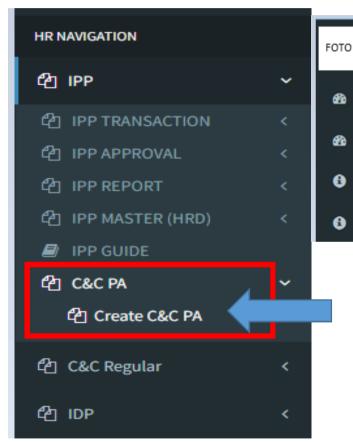




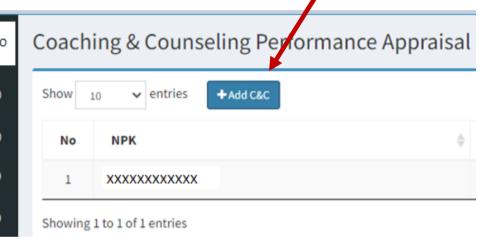
### **Log In Portal**



#### Menu Create C&C PA



Klik +Add C&C untuk menampilkan Form







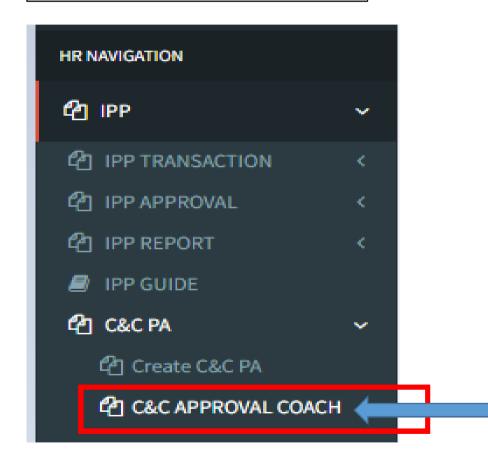
| <b>&amp;</b>   | Edit C&C 2021   |  |                   |                                 | DRAFT |
|----------------|---|--|-------------------|---------------------------------|-------|
| 8              | Tahun   | : XXXXXX                                   | Revisi            | : 0                             |       |
| 8              | NPK / Name  | : XXXXX / XXXXXXXXXXXXX                    | Level & Sub Level | : XX                            |       |
| в              | Company   | : XX XXXXXXXXXXXXXX                        | Div / Dept / Sie  | : XXXXX / XXXXXX / XXXX         |       |
| 8              | Job Title   | : XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX     | Coach             | : xxxxxxxxxx                    | ~     |
| <b>6</b><br>අා | IA. STRONG POINT O  | OF COACHEE max. 5                          |                   | B. WEAK POINT OF COACHEE max. 5 | Add   |
| එ<br>එ         | II. COACHEE'S COMM  | MENT max. 5                                |                   | - +                             | Add   |
| අ<br>අ<br>0    | III. IMPROVEMENT P  | ROGRAM FOR NEXT YEAR (KPI FOCUS) max. 6    |                   | - +                             | Add   |
| අා<br>අා       | IV. DEVELOPMENT A   | CTIVITIES FOR NEXT YEAR (IDP FOCUS) max. 5 |                   | - +                             | Add   |
| ආ<br>≅<br>ආ    | Catatan :  Semua kolom diisi kemudian klik tombol "SAVE" dan jik  sudah OK klik tombol "Submit C&C" |  |                   |                                 | jika  |



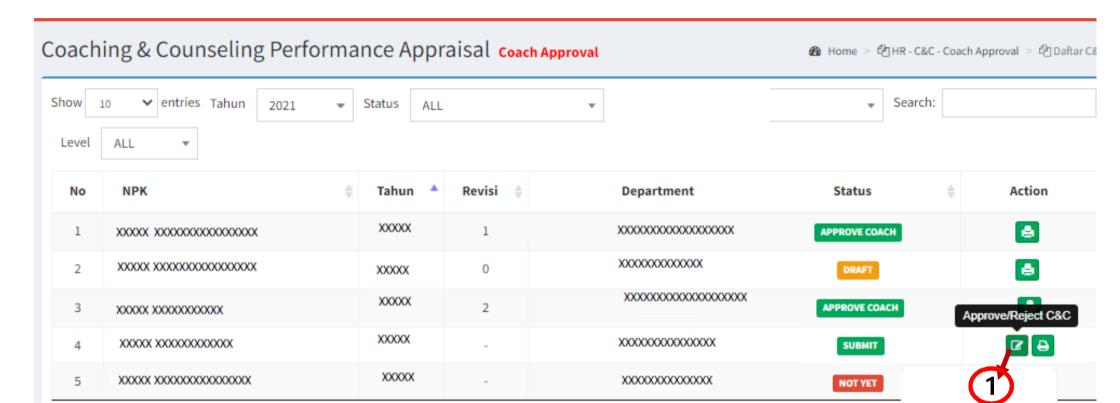
#### **Log In Portal**



#### **Approval C&C PA**









#### Catatan:

- 1. Klik tombol Approve/Reject
- 2. Klik tombol "Reject" jika ada yang akan direvisi
  - \*Reject (for user) = jika revisi data yang akan mengupdate karyawan ybs (tim member)
  - \*Reject (for coach) = jika revisi data yang akan mengupdate Coach nya langsung.
- 3. Setelah Revisi atau jika sudah OK klik tombol "Save&Approve"



## **TERIMA KASIH**