

Human Resources Performance Analysis

Let's dive in !

Human Resources Performance

Hiring . 1

Hiring . 2



Hiring

Total Current Employees

370K

Hires Last 12 Months

59.9K

% Year Growth

42%

Hires Last 30 Days

7.4K



Demographic



Experience



Success

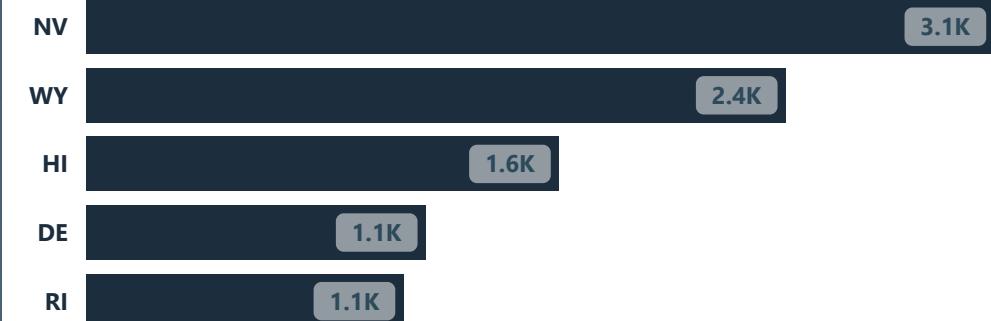


Attrition

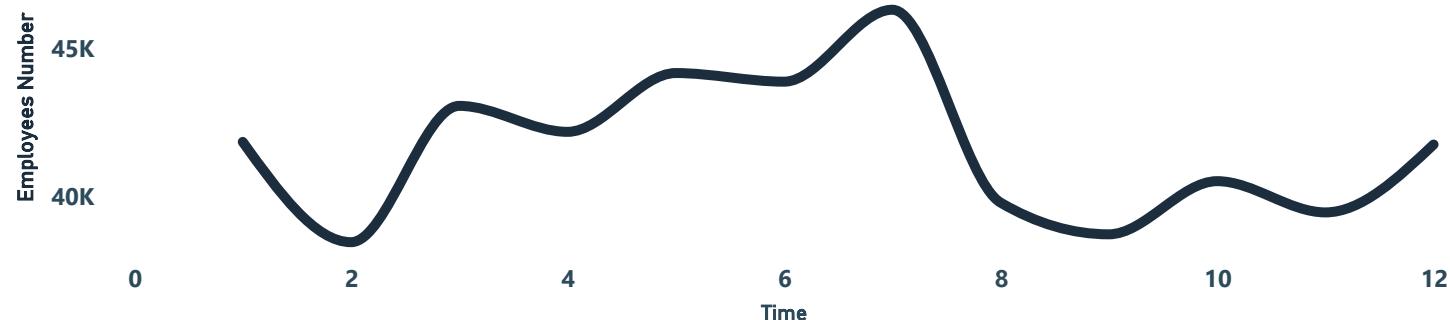
Top 5 States by Employees



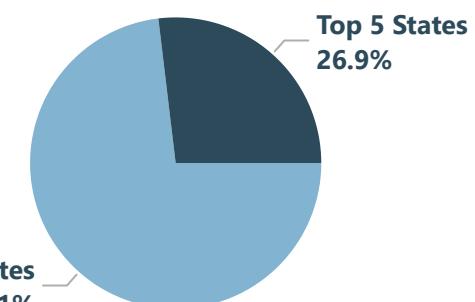
Bottom 5 States By Employees



Hiring Trend



Total Employees by Category



Human Resources Performance

Hiring.1

Hiring.2



Hiring

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370K

Hires Last 12 Months

59.9K

% Year Growth

42%

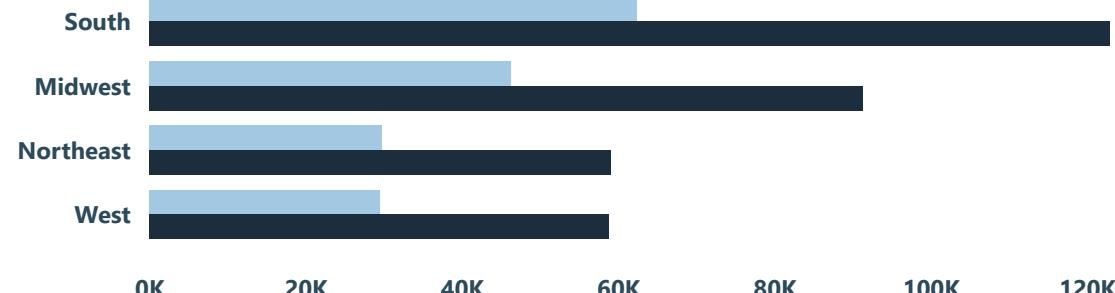
Hires Last 30 Days

7.4K



Demographic

Gender ● F ● M



Experience



Success

Gender ● F ● M

40K

20K

0K

Count of Emp_ID by Year_of_Joining and Gender

Time

40K

0K

1980

1990

2000

2010

2020

Microsoft Bing

Employee Distribution by State

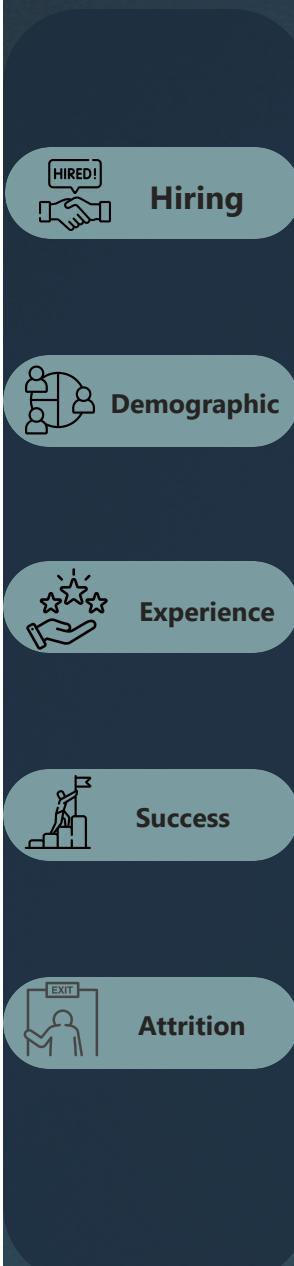
State ● AK ● AL ● AR ● AZ ● CA ● CO ● CT ● DC ● DE ● FL ● GA ●



Human Resources Performance

Demographics . 1

Demographics . 2



Current Males Emp

246K

Current Female Emp

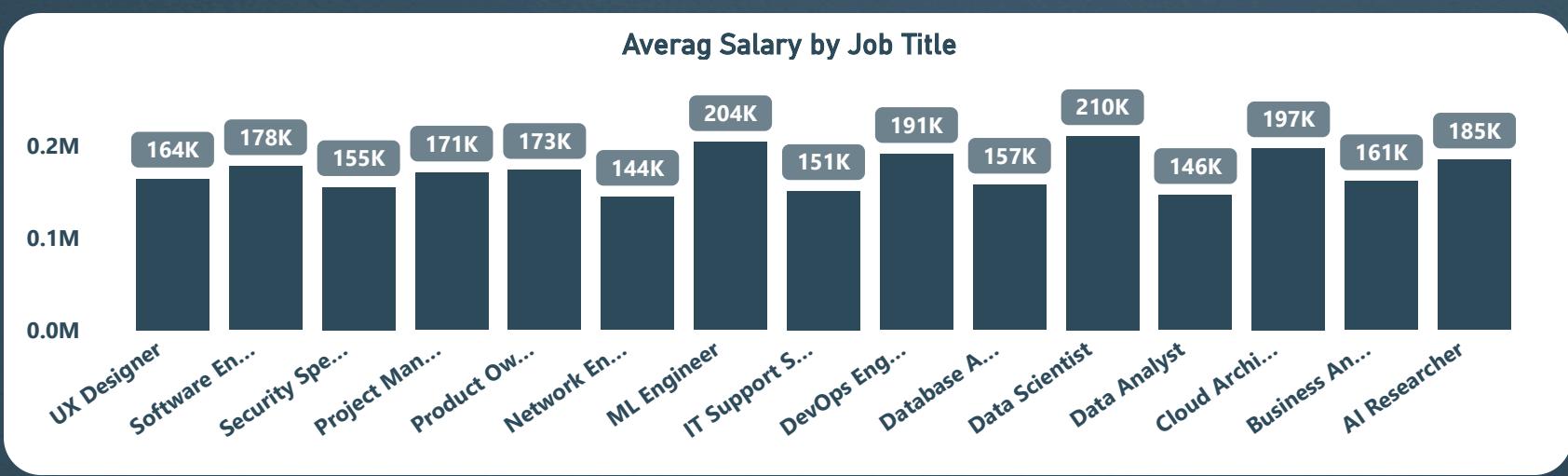
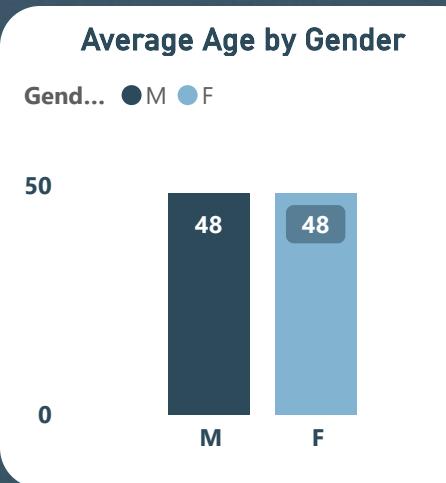
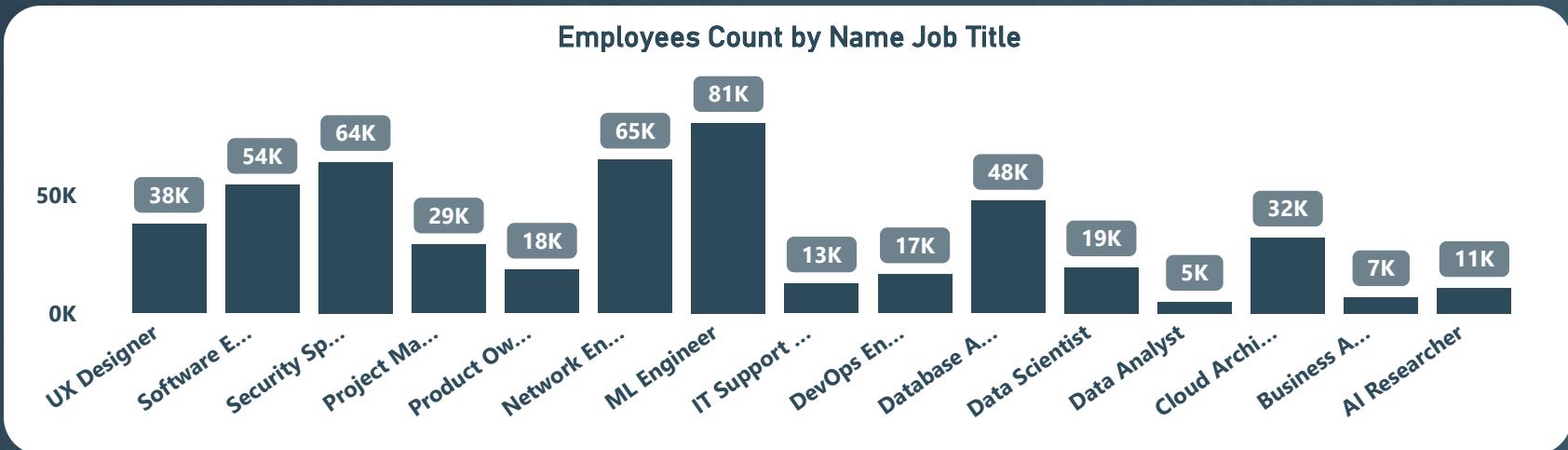
124K

Avg Age At Joining

31

Total States

51



Human Resources Performance

Current Males Emp

246K

Current Female Emp

124K

Avg Age At Joining

31

Total States

51



Hiring



Demographic



Experience

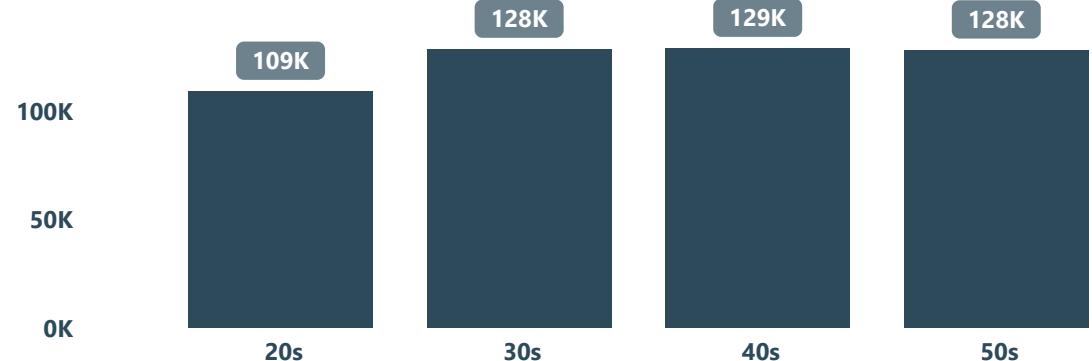


Success

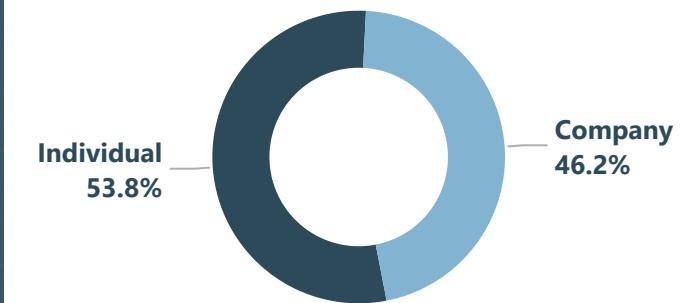


Attrition

Employees Number by Age Group



Email Type



Average Age by Region



Average Experience by Region



Human Resources Performance

Entry Level Employees

61K

Early Career Employees

94K

Mid Career Employees

76K

Experienced Employees

89K

Leadership Employees

50K



Hiring



Demographic



Experience

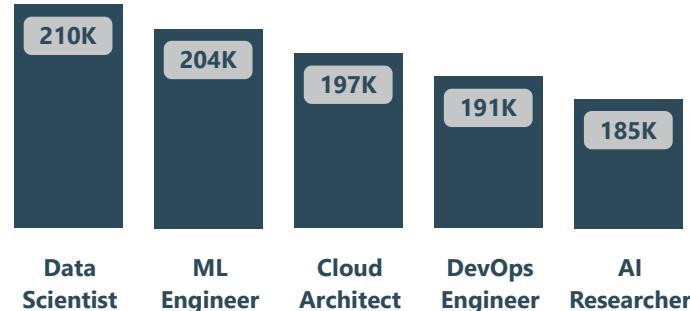


Success



Attrition

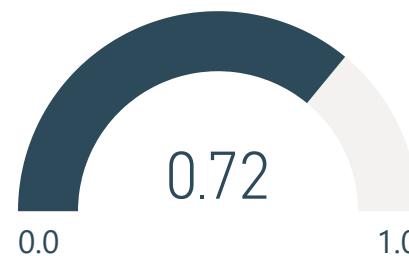
Top 5 Job Titles by Avg Salary



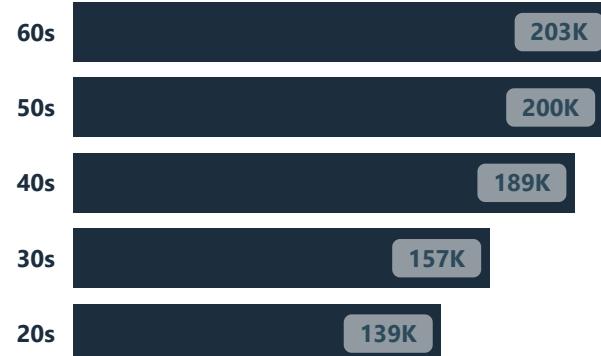
Bottom 5 States by Avg Salary



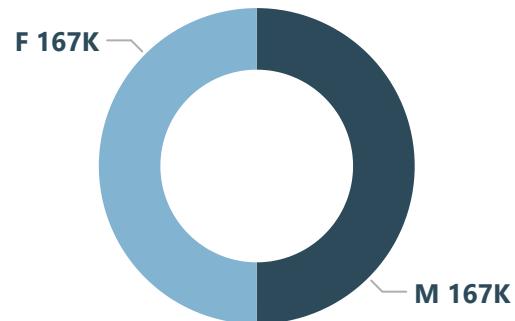
Salary - Experience Correlation



Avg Salary by Age Group



Avg Salary by Gender



Average Salary by Region



Experience . 1

Experience . 2

Human Resources Performance

Entry Level Employees

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Hiring

Early Career Employees

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Demographic

Mid Career Employees

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Experience

Experienced Employees

89K



Success

Leadership Employees

50K

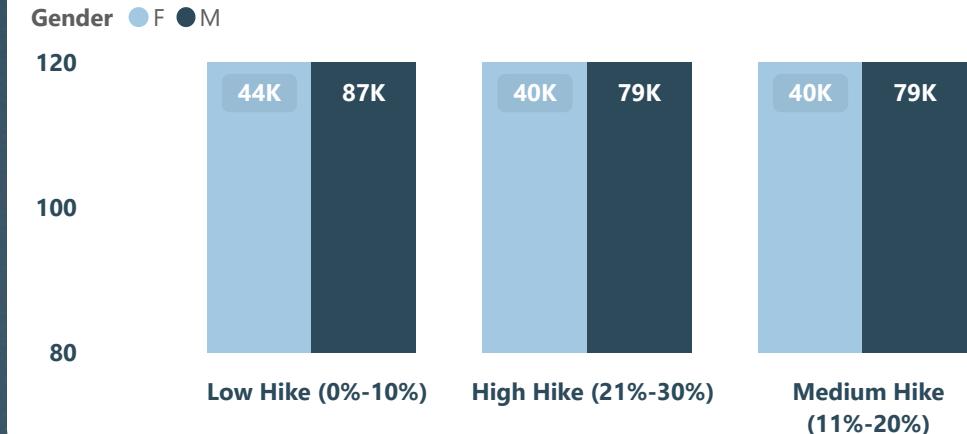


Attrition

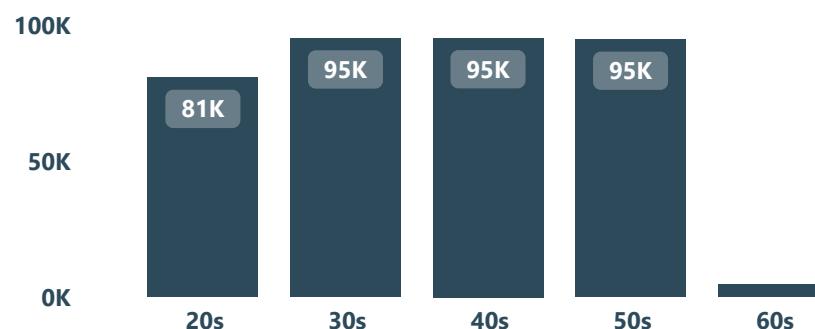
Employee Count by Tenure Group



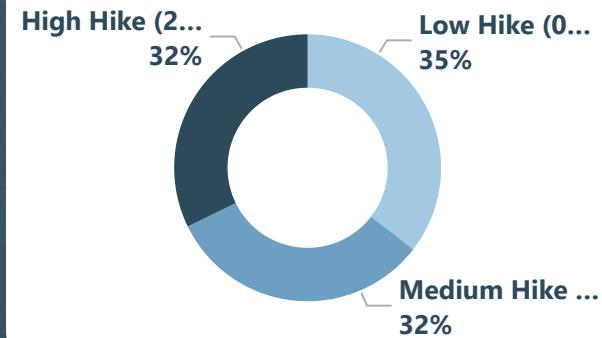
Number of Employees by % Hike Category and GENDER



Count of Emp_ID by Age_Group



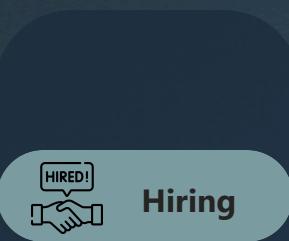
Employees by % Hike Category



Avg Tenure by Career Stage



Human Resources Performance



Hiring



Avg Experience For Top 10% Emp

21

Avg Age For Top 10% Emp

50

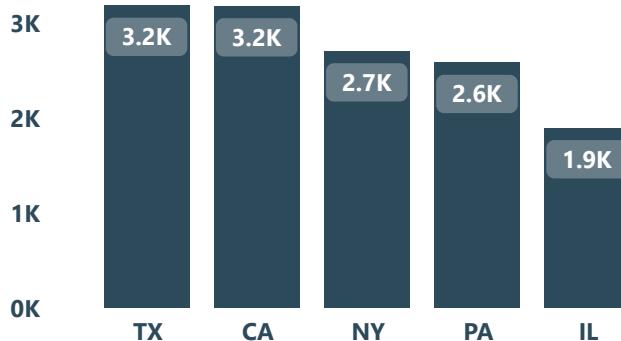
Top 10 Current emp

49K

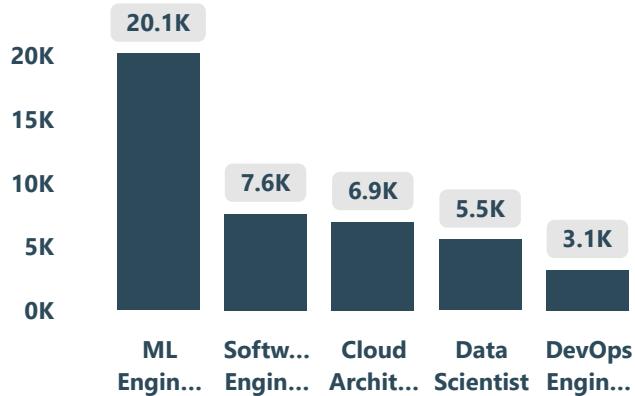
top 10 Churn emp

917

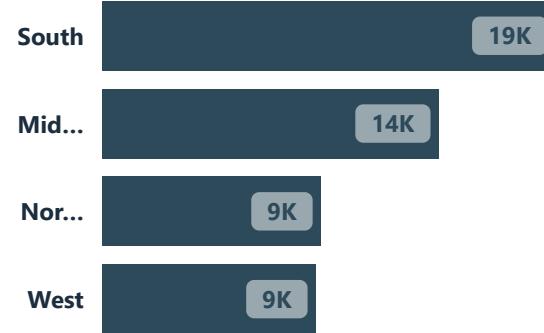
Top 10 States For Success Employees



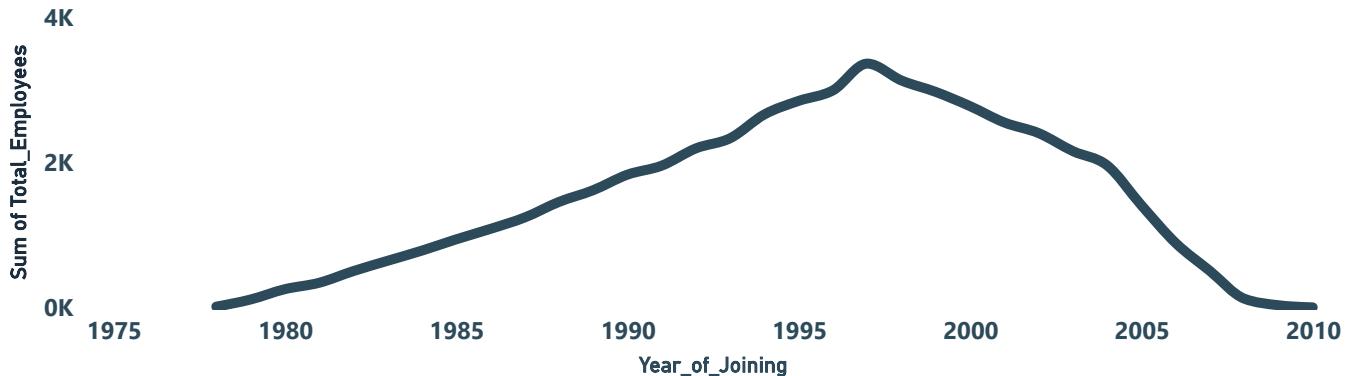
Top 5 Job Titles For Success Employees



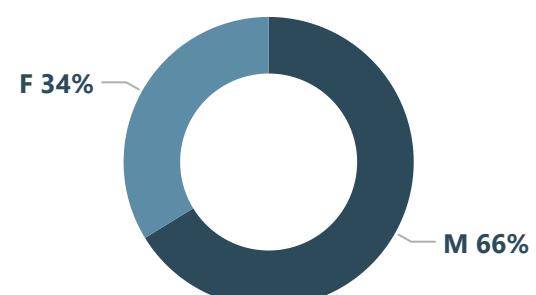
Success Employees by Region



Joining Time for Success Employees



Success Employees by Gender



Human Resources Performance



Avg Salary For Current Employees

183K

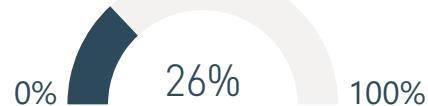
Avg Salary for attrition emp

144K

Attritions

130K

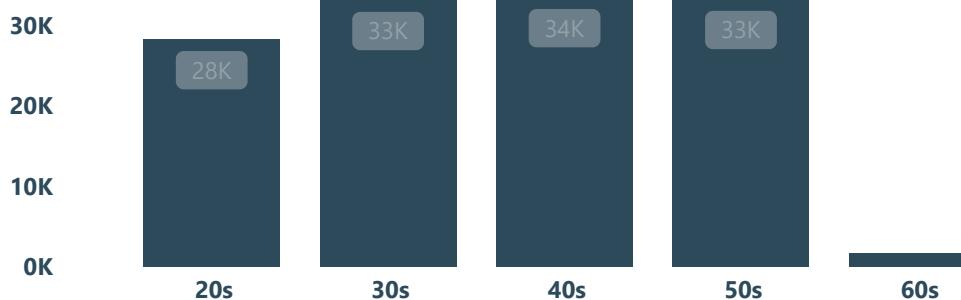
Attrition Percentage

0%  100%

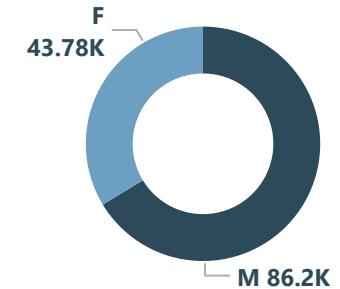
Top 5 States by Attrition



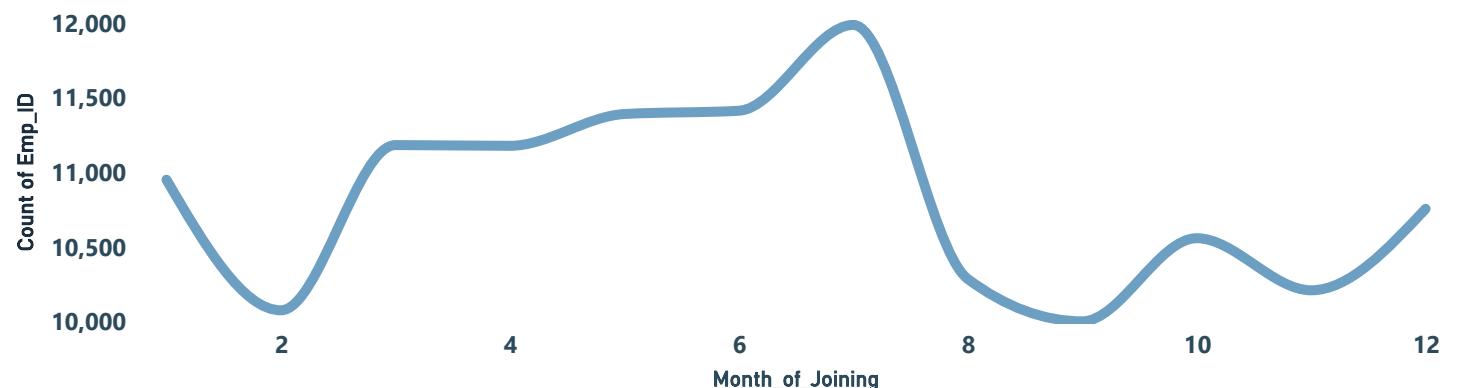
Attrition By Age Group



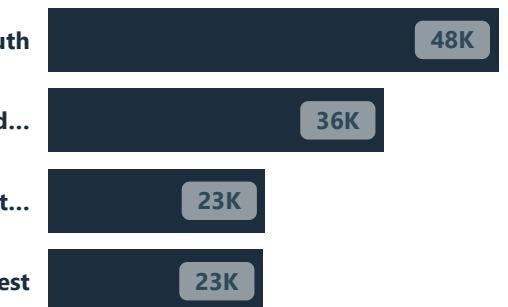
Attrition by Gender



Attrition Over Time



Count of Emp_ID by Region



Human Resources Performance

Attrition 1

Attrition 2



Hiring

Avg Salary For Current Employees

183K

Avg Salary for attrition emp

144K

Attritions

130K

Attrition Percentage

0% 26% 100%



Demographic



Experience

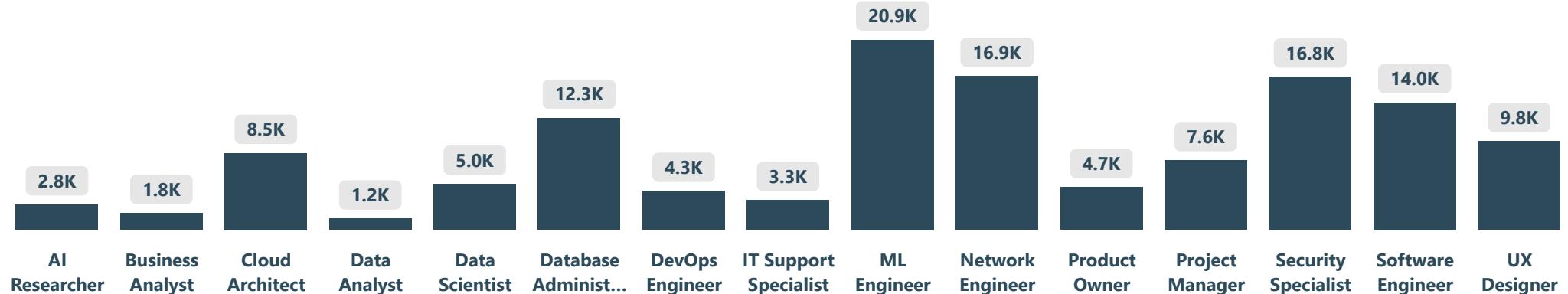


Success



Attrition

Attrition by Job Title



Attrition Rate by Job Title

