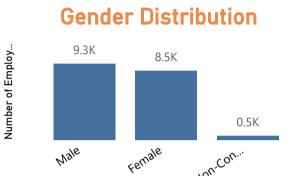
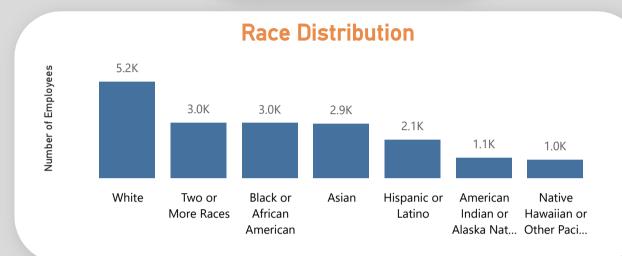
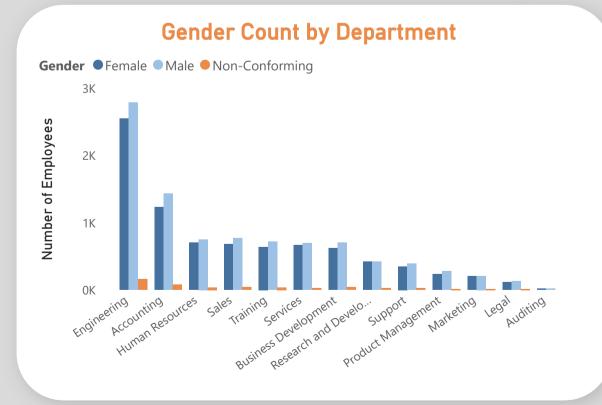
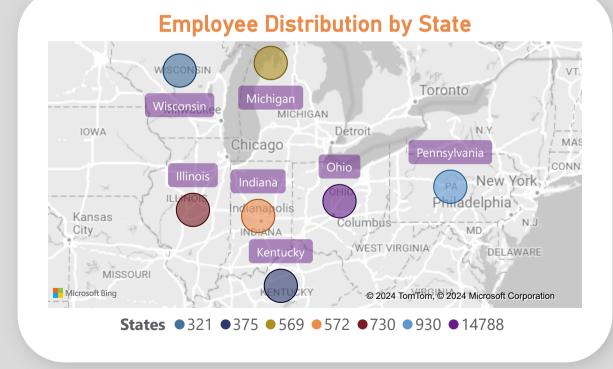


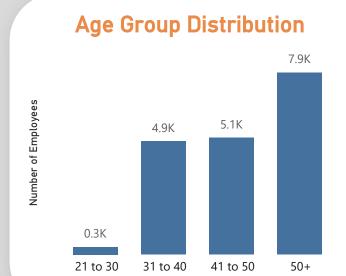
## Average Tenure (Years) 7



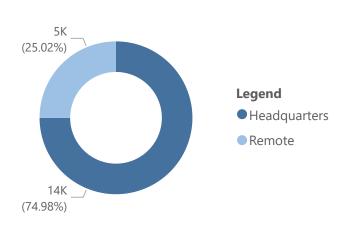












## Turnover Rates (%)

