

Software Project Management (9 - 20191204)

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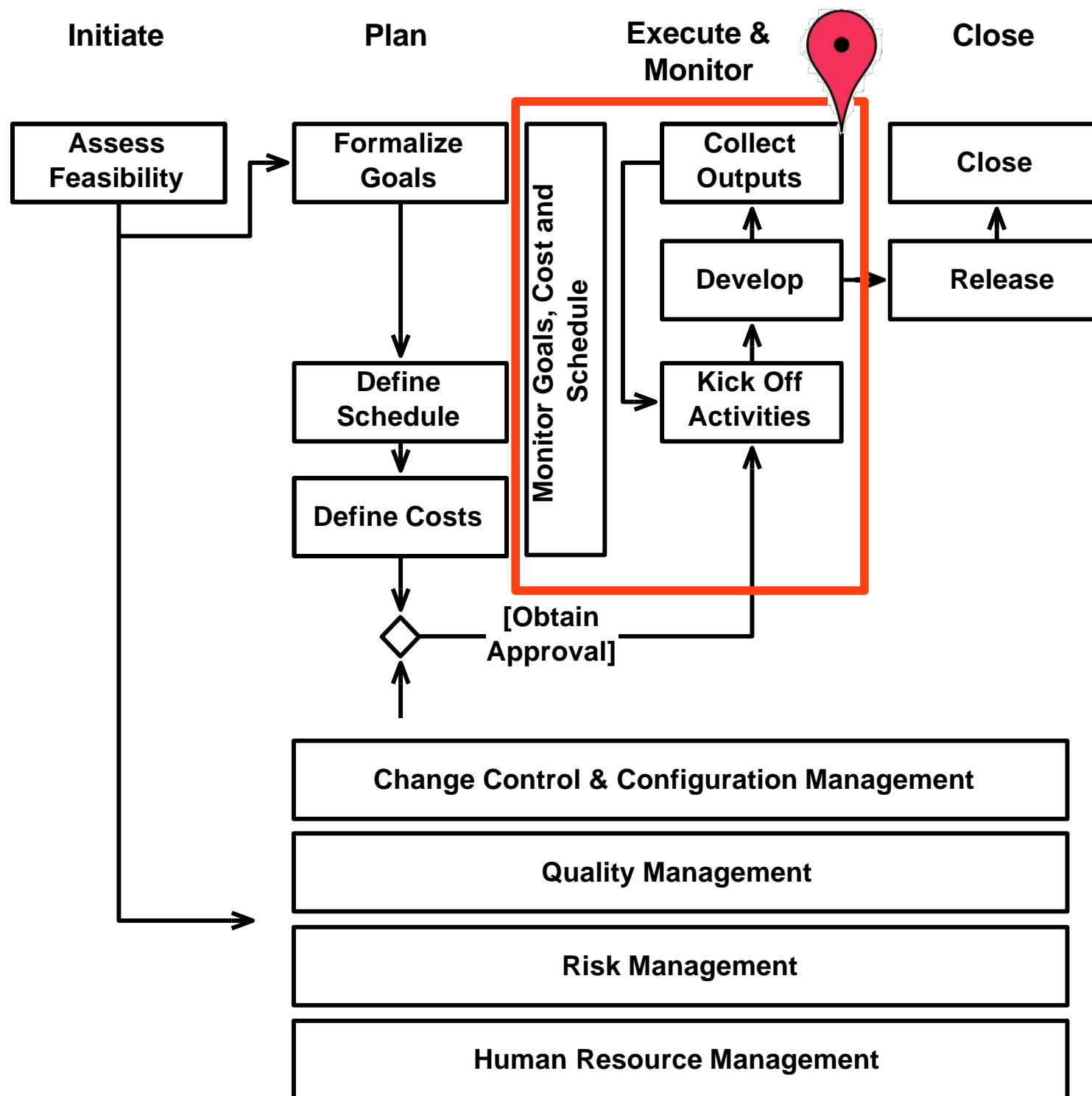
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Project Execution, Monitoring, and Control



Project Execution

Project Execution

- Project execution is where work is performed
- There are three main management activities:
 - Kicking activities off
 - Collecting the output of activities
 - Collecting information about the project health

Kicking Activities Off

- Goal:
 - Ensure there is a formal start for a significant portion of a project
 - Ensure the team is aligned on the goals and modalities of the activities being started
- The main mean is a kick-off meeting
- In general, any communication mean can be used (but it risks being less effective than a kick-off meeting)

Collecting the Output of Activities

- Goal:
 - Systematic collection of project outputs (deliverables)
 - Occasion to assess the lesson learned
- For software projects the main mean to collect project outputs is a repository + tagging/versioning

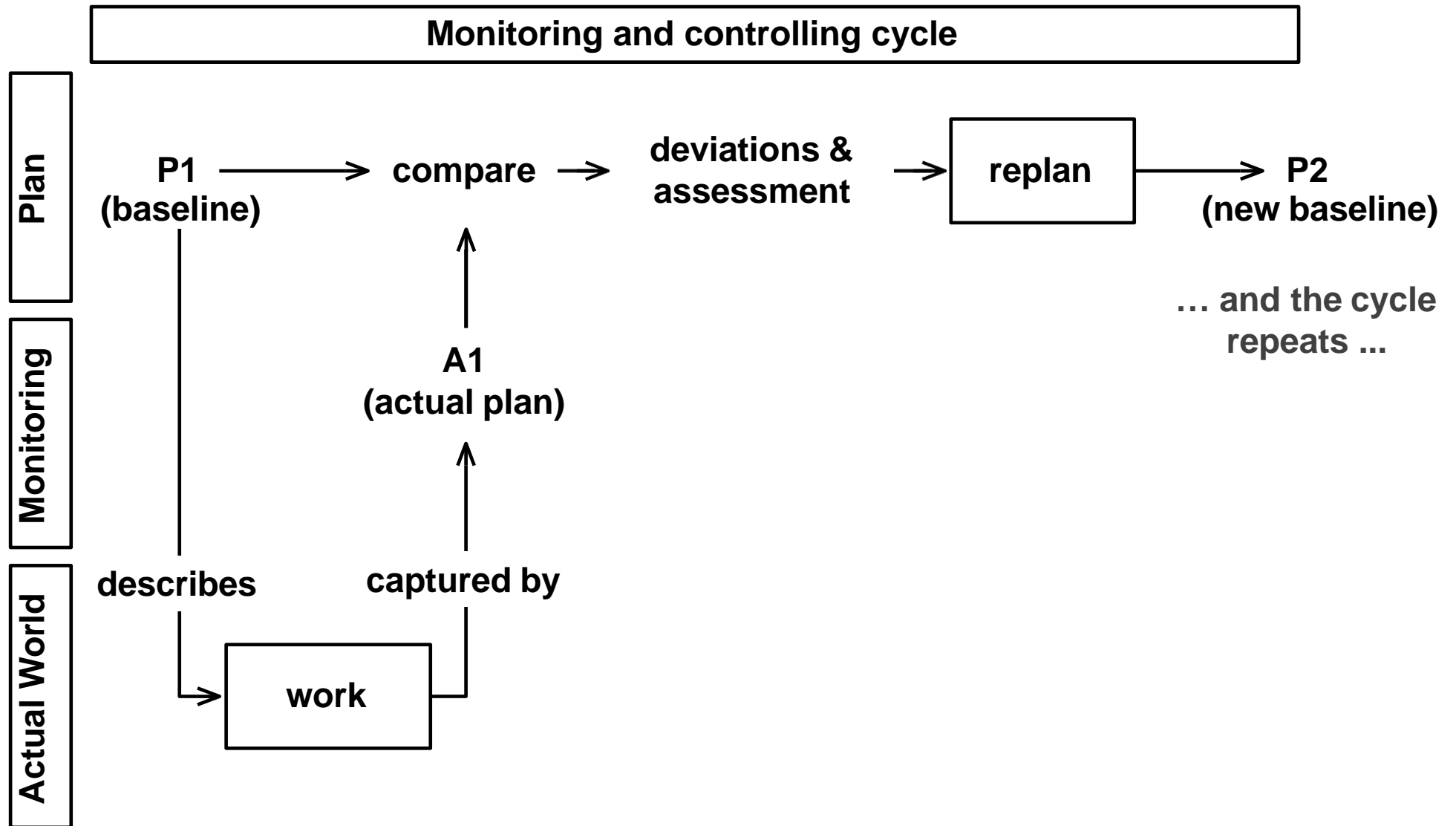
Collecting Information about the Project Status

- Goal:
 - Systematic collection of data to assess the project status
- It can be performed on a regular basis (in which case the frequency has to be chosen according to the project size)
- It can be performed on a need basis (for exceptional events, e.g., risks)
- Quantitative data can be collected based on the monitoring means
- Qualitative data (e.g., team morale, “feeling” about the status or difficulty of a given task) must also be collected

Project Monitoring and Control

Introduction

- Goals:
 - **For the project:** assessing project status (scope, time, cost, quality, ...), analyzing deviations, and taking corrective actions, if necessary
 - **For the organization:** collecting data helps building a better and more accurate plans for future projects
- Process (on a regular basis):
 - **Collect.** Get the data about the current status of your project.
 - **Measure and Compare.** Compare with baseline plan, highlight any deviation, make a projection based on current data.
 - **Assess and Re-plan.** Decide whether corrective actions are necessary. If so, plan, document, and take the corrective actions.



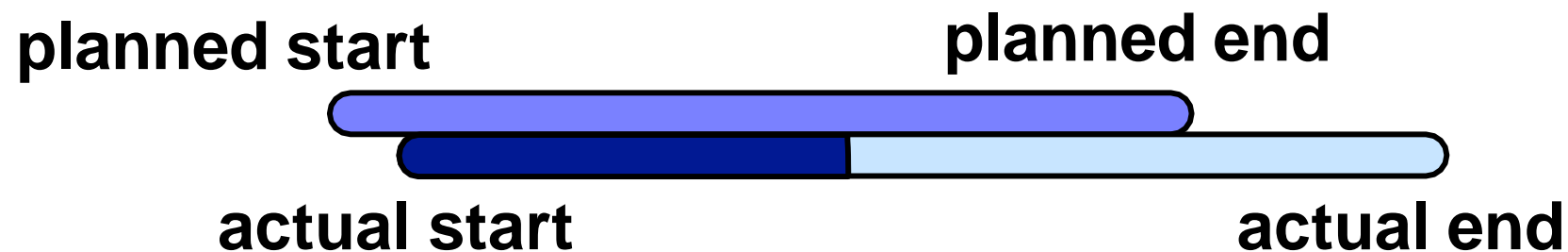
Approaches

- Focus:
 - Here we focus on schedule, costs, and progress
- Non-integrated approach:
 - Monitor schedule: understand whether we are late or early
 - Monitor costs: understand whether we over or under budget
 - Simple, but partial views
- Integrated approach:
 - Earned Value Analysis: measure schedule, costs, and progress together
 - More complex, but a more comprehensive view

Monitoring Schedule

Basic Concepts

- Baseline (planned values):
 - A snapshot of the plan at a given time (plan at t1, plan at t2, ...)
 - Many baselines can be taken
- Actual Values
 - Actual status of the schedule
 - Actual start, actual end, actual effort/actual progress



The Process

1. Build the plan
2. Save a baseline
3. On a regular basis, assess the plan:
 1. Actual start and end of an activity
 2. Actual effort spent on the activity
 3. Technical progress (**may be difficult to assess**)
4. Re-plan:
 1. Estimate effort and duration to end
 2. Technique 1: efficiency with which actual effort has been expressed w.r.t. planned effort
 3. Technique 2: efficiency with which technical progress is expressed w.r.t. planned progress
 4. Share the new plan, and GOTO 2

Monitoring Costs

Cost control, the simple approach

- The budget table defines your baseline
- Actual costs define your current status
- It can be split over years (or reporting periods)

CBS Item	Budgeted	Actual	Status	New Budget
Hardware	€10,000.00	€5,000.00	€5,000.00	€5,000.00
Software	€4,000.00	€2,000.00	€2,000.00	€2,000.00
Travel	€5,000.00	€6,000.00	-€1,000.00	€1,000.00
Project Bfr	€3,000.00		€3,000.00	€1,000.00
Total	€22,000.00	€13,000.00	€9,000.00	€9,000.00

Overruns drawn from other funds (e.g. project buffer, a different CES item) or from other projects

Remarks

- **Advantages:**

- Relatively simple (however, delays between commitment of expenditures and cash flow)

- **Disadvantages:**

- Not sufficient to have an idea on the overall status of the project (will we make it with the remaining money?)

Earned Value Analysis

Earned Value Analysis

- **Earned Value Analysis (EVA)** provides an integrated view of the project by measuring **planned effort (costs), actual progress (earned value), and effort (actual costs)** in terms of **monetary values**
- Measuring plan, work, and progress with the same unit makes them comparable
- Useful because:
 - Progress becomes comparable with effort
 - Budget and actual costs are put in context (being under budget is not necessarily good, if the technical progress is even lower)

Assumptions and Definitions

- Assumptions:
 - **Manpower = Cost**: plotting effort or cost is equivalent
 - Corollary: **Actual manpower = Actual Cost**
 - **Progress = Money**
- Definitions:
 - **Planned Value**: the cumulative costs planned for the project.
Also called: **Budgeted Costs of Work Scheduled**
 - **Actual Costs**: the cumulative costs actually incurred into.
Also called: **Actual Costs of Work Performed**
 - **Earned Value**: the actual progress, expressed as the quantity of planned value which has generated results

Agile Monitoring and Control

Agile Estimation Practices

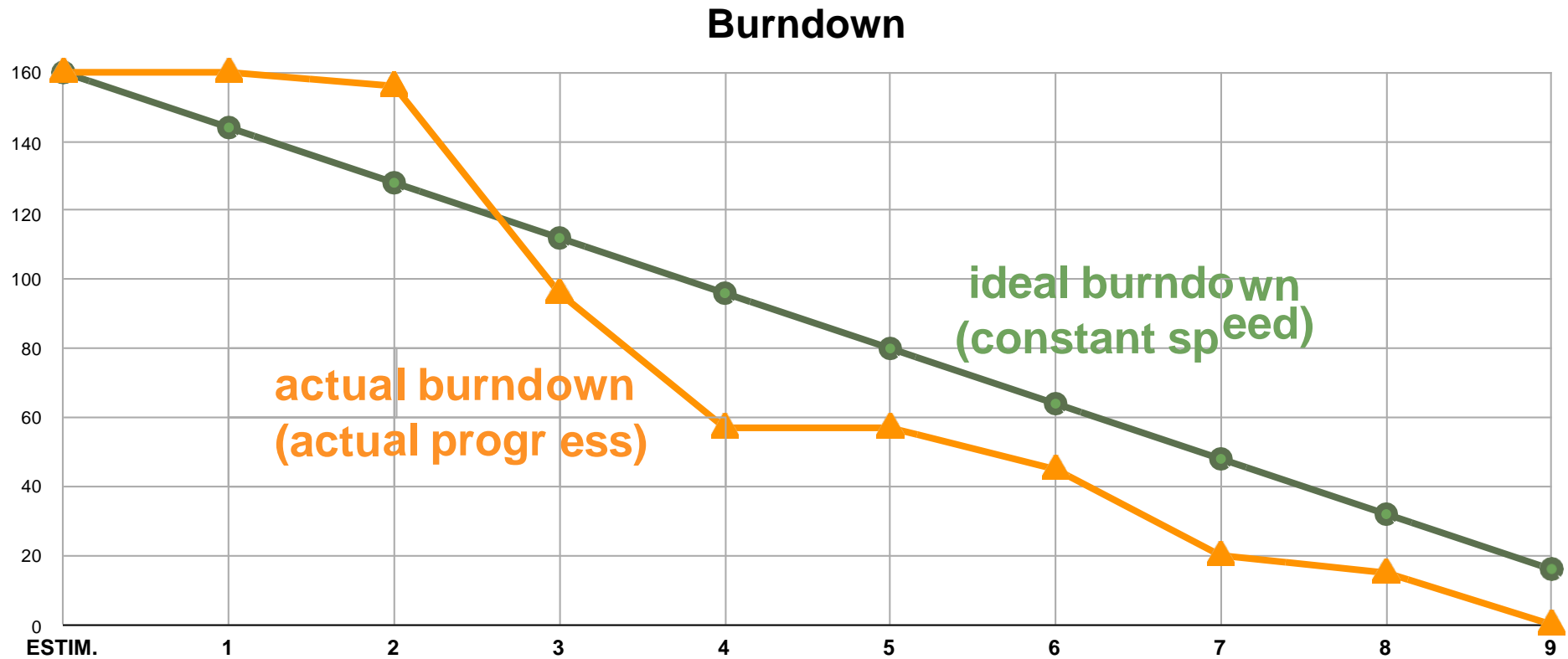
- Simplifying a bit, SCRUM and other agile methodologies:
 - Move away from the effort as a perfect measure
 - Structure development in sprints of fixed duration
- Example:
 - SCRUM estimates using “points” (an abstract measure, which deliberately moves away from traditional effort estimations)

Burndown Chart

Agile Estimation Practices

- The estimation process assigns a number of ideal hours or points to each feature to be implemented
- Features are then assigned to a sprint, determining the number of points to be **burned**
- During the sprint points are “burned” as features are delivered.
- One management goal is measuring the **speed** at which features are delivered and ensuring the estimation process keeps the speed constant between sprints

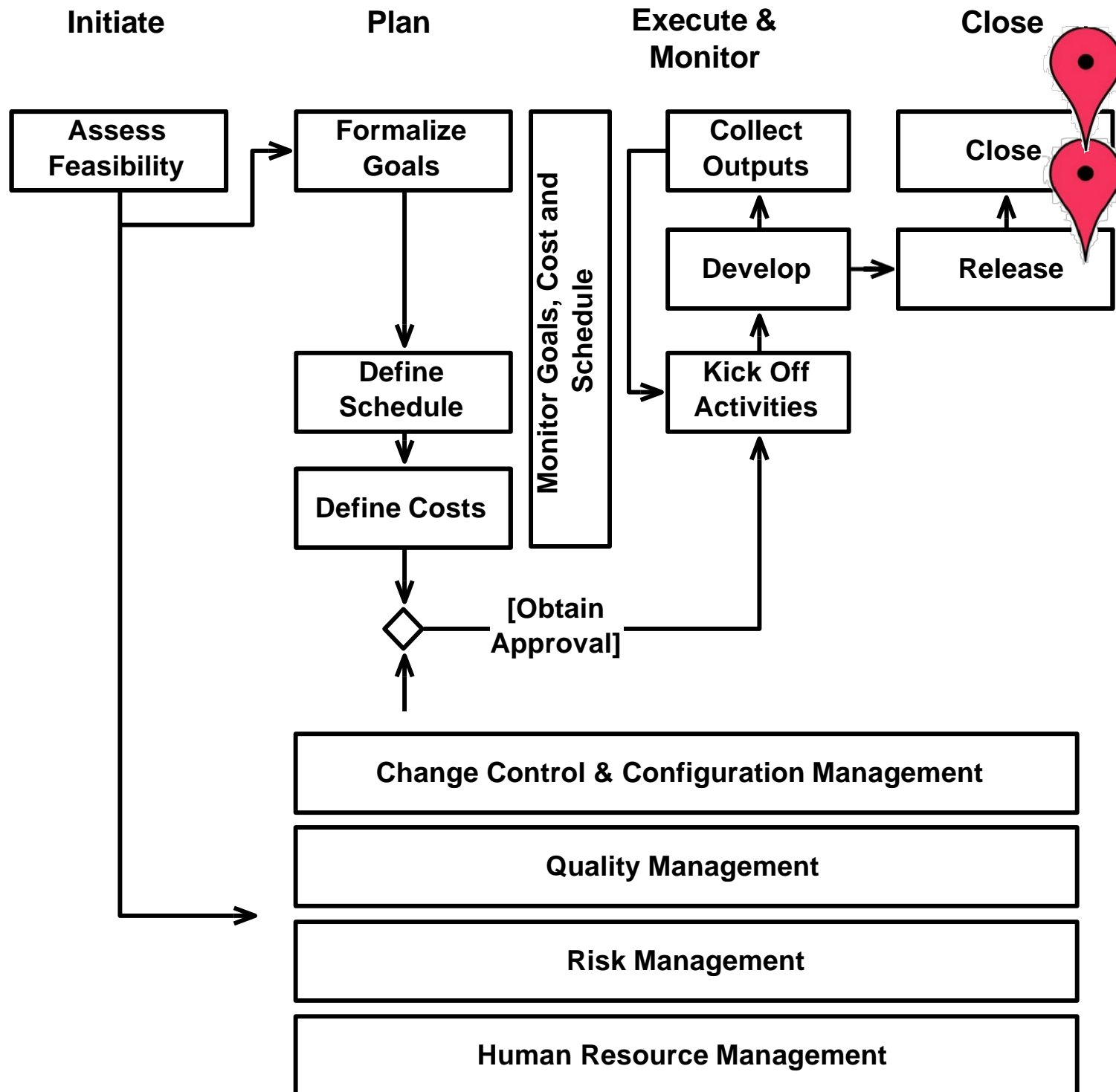
Agile Progress Monitoring



Project Closing

Goals of the Unit

- All projects come to an end
- Many project, however, live a long period in “limbo” land, not active but neither properly closed
- The goal of a good project manager is ensuring projects are properly closed



Types of Project Closing

- **Termination by integration and termination by addition**

Successful cases: project outputs integrated and/or used as input for another project/production

- **Termination by starvation**

Project ends because resources run out.

- **Termination by extinction**

Termination by management because the project failed (objectives not met, superseded, not profitable)

Project Closing

Project closing is the last phase of a project, when the project outputs are handed over to the stakeholders, contractual agreements properly taken care of, and project records elicited and stored for future reference

- Main goals:
 - Ensuring project outputs can be used
 - Ensuring there are no pending/further obligations
 - Taking stock and learning

Project Closing Process

- Getting client acceptance
- Installing Project Deliverables
- Archiving old Deliverables
- Documenting the Project
- Performing a Financial Closure
- Performing Post-Implementation Audit
- Releasing Staff

Getting Client Acceptance

- Ceremonial acceptance
 - No formal procedure or formal record for accepting project deliverables
 - Scenarios: gentlemen agreement; reaching project deadlines
- Formal acceptance
 - Formal procedure for accepting project deliverables
 - System testing/client approval

Post-Implementation Audit (Post-mortem)

- We hate doing the same mistakes over and over again
- The goal of a post-mortem is a critical analysis of the project in order to learn and improve, avoiding to repeat the same mistakes
- Different formats and levels of formality are possible
- Unsuccessful projects provide a lot of information
- Useful lessons also from successful projects (what worked, what we could have done better)

Structure of a Post-Mortem

- **Conduct project survey**
Elicit main issues and strengths of the project
- **Collect objective information**
Elicit quantitative measures about the project
- **Hold a debriefing meeting**
- **Conduct a project history day**
Find the root causes of problems
- **Publish the results**
Make sure your organization, your team, and you can learn from the experience

Post-Mortem Results Structure

- The outputs of a post-mortem audit are published in a document
- The document can be used to disseminate the lesson learned and to work as a reference for future similar project
- A post-mortem report can be organized as follows:
 - Project description: information about the project, to give context
 - The good: what worked well
 - The bad: the three worst factors that impeded the teams to meet goals
 - The ugly: a prescription for improvement

Releasing Staff

- Transition to new activities can be disruptive for the team (consider, e.g, a project lasting for years)
- Two important aspects:
 - Ensuring proper recognition to experience gained in the project and results obtained
 - Ensuring proper tasks are assigned to the team members

Questions

