

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Microsoft

Website: <https://www.microsoft.com/en-us/>

Job Site: <https://www.microsoftjobs.com/en/-us/>

Glassdoor: <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

Company Description:

Microsoft is a company which earns revenue by developing, licensing, and supporting a wide range of software products and services. It also works in designing and selling hardware devices, and by delivering relevant online advertising to an international customer audience.

The company primarily offers cloud based solutions which provide customers with services and content via the internet.

One sentence to describe: Microsoft is the ideal workplace for someone studying to be a computer engineer.

Interview Process:

Step 1: Online exchange in the form of emails and interview

Step 2: Onsite interview

Step 3: Technical round on 2 separate occasions

Step 4: Technical System Design Round

Step 5: Technical and HR Round

Relevant Links: <https://www.geeksforgeeks.org/microsoft-recruitment-process/#rp>

Your opinion: This is an ideal company with the proper networking opportunities.

Company 2: Amazon

Website: <https://www.amazon.com/>

Job Site: <https://www.amazon.jobs/en/jobs/2306853/technical-support-tech-i-it-services>

Glassdoor: <https://www.glassdoor.com/Reviews/Amazon-Reviews-E6036.htm>

Company Description:

Amazon.com, Inc.[1] (/ˈæməzɒn/ AM-ə-zon) is an American multinational technology company focusing on e-commerce, cloud computing, online advertising, digital streaming, and artificial intelligence. It has been referred to as "one of the most influential economic and cultural forces in the world", and is one of the world's most valuable brands. It is one of the Big Five American information technology companies, alongside Alphabet, Apple, Meta, and Microsoft.

Amazon was founded by Jeff Bezos from his garage in Bellevue, Washington, on July 5, 1994. Initially an online marketplace for books, it has expanded into a multitude of product categories, a strategy that has earned it the moniker The Everything Store. It has multiple subsidiaries including Amazon Web Services (cloud computing), Zoox (autonomous vehicles), Kuiper Systems (satellite Internet), and Amazon Lab126 (computer hardware R&D). Its other subsidiaries include Ring, Twitch, IMDb, and Whole Foods Market. Its acquisition of Whole Foods in August 2017 for US\$13.4 billion substantially increased its footprint as a physical retailer.

Interview Process:

Step 1: Resume screening

Step 2: Screening call by recruiter

Step 3: Amazon online assessments

Step 4: Video interview

Step 5: Writing test and “Loop” onsite interview

Step 6: Pass hiring committee review and receive offer

Relevant Links: <https://mconsultingprep.com/amazon-interview-process>

Your opinion: This company is a great place to gain experience and climb up.

Company 3: eBay

Website: <https://www.ebay.com/>

Job Site:

<https://www.indeed.com/cmp/Ebay/jobs?jk=ea2e33d8cd7dfd4f&start=0&clearPrefilter=1>

Glassdoor: <https://www.glassdoor.com/Search/results.htm?keyword=ebay%20&locId=2267834&locT=C&locName=Dhaka>

Company Description:

eBay Inc. (/ˈiːbeɪ/ EE-bay) is an American multinational e-commerce company based in San Jose, California, that facilitates consumer-to-consumer and business-to-consumer sales through its website. eBay was founded by Pierre Omidyar in 1995 and became a notable success story of the dot-com bubble. eBay is a multibillion-dollar business with operations in about 32 countries, as of 2019.

The company manages the eBay website, an online auction and shopping website in which people and businesses buy and sell a wide variety of goods and services worldwide. The website is free to use for buyers, but sellers are charged fees for listing items after a limited number of free listings, and an additional or separate fee when those items are sold.

Interview Process:

Step 1: Online round for resume screening

Step 2: Technical rounds 1, 2, and 3

Step 3: HR Round and offer acceptance

Relevant Links: <https://www.geeksforgeeks.org/ebay-recruitment-process/>

Your opinion: eBay is definitely an acceptable choice for someone who has recently completed a degree in computer engineering.

Company 4: Daraz

Website: <https://www.daraz.com.bd/#>

Job Site: <https://www.google.com>

Glassdoor: [https://www.glassdoor.com/Interview/Daraz-Interview-Questions-E1181256.htm#:~:text=The%20hiring%20process%20at%20Daraz,\(on%20average%2060%20days\).](https://www.glassdoor.com/Interview/Daraz-Interview-Questions-E1181256.htm#:~:text=The%20hiring%20process%20at%20Daraz,(on%20average%2060%20days).)

Company Description:

Founded in 2015, Daraz is South Asia's leading e-commerce platform in Pakistan, Bangladesh, Sri Lanka, Nepal, and Myanmar. It empowers more than 100,000 active sellers with world-class marketplace technology to reach the fast-growing consumer class in a region of 500 million people.

Through Daraz Express and Daraz Pay, it operates the most efficient and digitalized logistics and payments infrastructure in its markets. Daraz's vision is to be a champion of South Asia, serving 50 million customers and businesses by 2030.

Interview Process:

Step 1: Online screening

Step 2: Onsite interview process

Step 3: Salary negotiation and offer acceptance

Relevant

Links: http://dspace.bracu.ac.bd/xmlui/bitstream/handle/10361/16989/18104271_BBA.pdf?sequence=1&isAllowed=y

Your opinion: Daraz is a good company for climbing up.

Company 5: Foxside

Website: <https://foxside.com/>

Job

Site: https://www.facebook.com/groups/959005117987921/?hoisted_section_header_type=recently_seen&multi_permalinks=1142964492925315

Glassdoor:

Company Description:

Foxside Marketing is a content marketing agency based in Dhaka. The company specializes in creating content catered around any given topic. At the moment, Foxside Marketing is working all over Bangladesh with international clientele.

Interview Process:

Step 1: Online resume screening

Step 2: Onsite interview and written test

Step 3: Offer acceptance

Relevant Links: N/ A

Your opinion: This company is a great one to gain relevant experience.