







HR Dashboard – Key Insights



Employee Overview

- **Total Employees:**  Shows the current size of the organization.
 - **Gender Ratio:**  Gives a quick look at workforce diversity.
 - **Department Distribution:**  Highlights how employees are spread across departments.
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Hiring & Attrition Trends

- **Monthly Hires:**  Tracks when the organization hired most actively.
 - **Attrition Rate:**  Shows the percentage of employees who left — a high rate may indicate problems.
 - **Net Growth:**  Compares hires vs. exits to see whether the workforce is growing or shrinking.
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Experience & Age Breakdown

- **Average Experience:**  Indicates how senior or junior the workforce is.
 - **Age Group Distribution:**  Useful for planning training, retirement, and succession.
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Department-Level Performance




- **Productivity Metrics:**  Reveals which departments are performing well or underperforming.
 - **Headcount by Department:**  Helps HR decide where to hire or restructure.
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Salary Distribution

- **Average Salary by Job Role:**  Helps assess fairness and competitiveness.
 - **Salary Range Gaps:**  Analyzes inequality and supports budgeting.
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Summary

This HR dashboard helps you:

- Make smart hiring decisions 
- Improve employee engagement 
- Plan workforce growth and retention strategies effectively 

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