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BY AHUA ISAAC AONDOFA



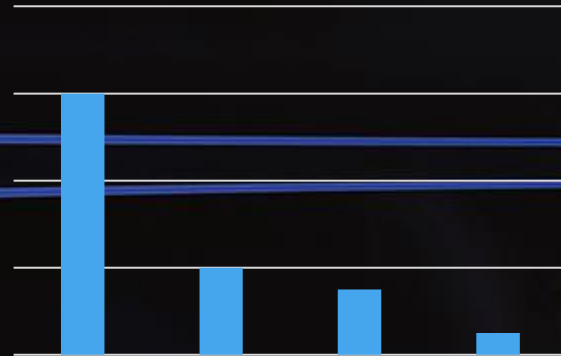
START GAME

50:50

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Audience

ANSWER



WHAT IS THE BEST WAY TO ENSURE THAT THE CANDIDATES YOU ARE HIRING FOR YOUR ORGANIZATION ARE SUITABLE AND SAFE TO WORK WITH VULNERABLE PEOPLE?

A. INCLUDE A SAFEGUARDING CLAUSE IN THEIR CONTRACT AND CODE OF CONDUCT

B. ASK THEM BEHAVIORAL AND SITUATIONAL QUESTIONS DURING THE INTERVIEW

D. ALL OF THE ABOVE

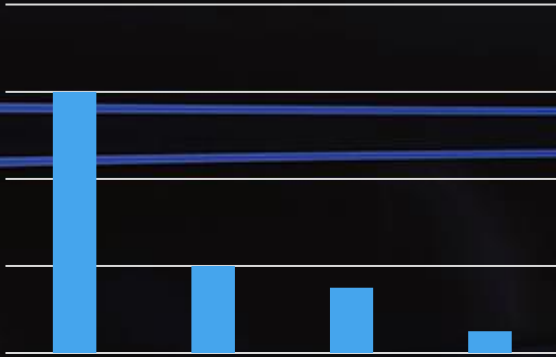
C. CONDUCT A THOROUGH BACKGROUND CHECK AND VERIFY THEIR REFERENCES

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ANSWER



Refusing to delegate work to a staff or the withholding of information that the staff needs to perform their job, or removal of responsibility and/or imposing menial tasks... is termed

A. BULLYING

B. ABUSE

C. HARASSMENT

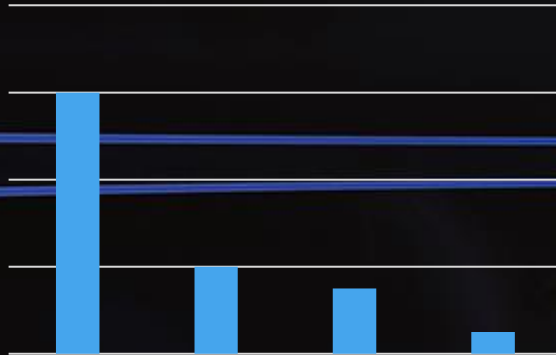
D. EXPLOITATION

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ANSWER



WHICH OF THESE DEPICTS SEXUAL ABUSE

**A. INVOLVING IN A ROMANTIC
RELATIONSHIP WITH A DOMESTIC
STAFF**

**B. HAVING A GIRLFRIEND/BOYFRIEND
WHO IS BELOW 18**

**C. HAVING A GIRLFRIEND/BOYFRIEND
WHO IS ABOVE 18**

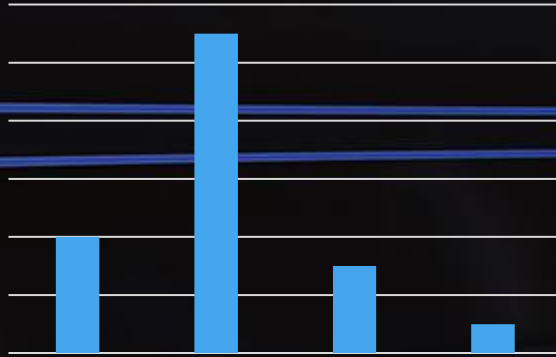
D. SOLICITING SEX WORKERS

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ANSWER



When a person makes a complaint or reports a concern they are to be given a response within _____

A. 2 WEEKS

B. 2 – 5 DAYS

C. 2 – 3 DAYS

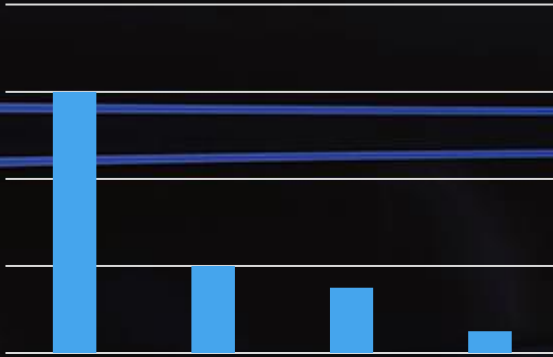
D. 1 – 2 WEEKS

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ANSWER



THESE ARE SOME OF THE DIRECT CAUSES OF SEXUAL HARASSMENT IN THE WORKPLACE EXCEPT

A. SEDUCTIVE AND INAPPROPRIATE DRESSING BY STAFF

B. UNEQUAL POWER DYNAMICS BETWEEN THE HARASSER AND THE HARASSED

C. LACK OF AWARENESS AND EDUCATION ON SEXUAL HARASSMENT AND ITS CONSEQUENCES

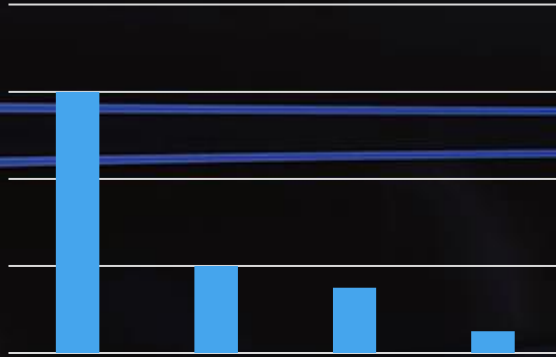
D. INADEQUATE POLICIES AND PROCEDURES FOR PREVENTING AND ADDRESSING SEXUAL HARASSMENT

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ANSWER



**“IF THE USERS GIVES HIS/HER CONSENT, THERE IS NO SEXUAL
EXPLOITATION OR ABUSE?”**

WHAT DO YOU THINK OF THESE STATEMENT?

A. I DO NOT AGREE

B. IT DEPENDS ON THE COUNTRY

**C. I DO AGREE IF THE PERSON IS AN
ADULT**

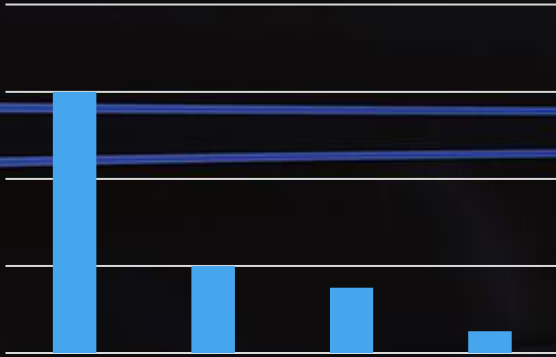
D. I AGREE

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ANSWER



WHAT I DO IN THE PRIVACY OF MY OWN HOME, OR OUTSIDE OF OFFICE HOURS IS OK.

A. AGREED

B. PARTIALLY AGREED

C. AGREED ONLY AT HOME

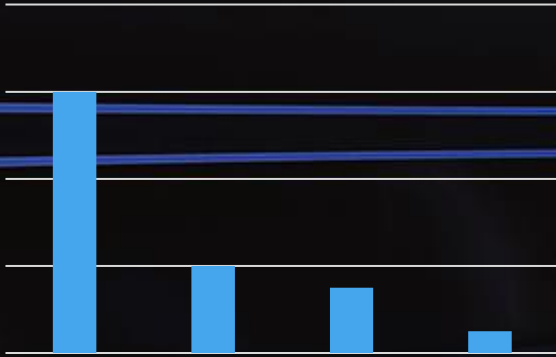
D. I DON'T AGREE

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ANSWER



WHAT IS THE BEST COURSE OF ACTION IF YOU EXPERIENCE OR SUFFER FROM HARASSMENT OR ABUSE BY A COLLEAGUE OR MANAGER IN THE OFFICE

A. IGNORE THE HARASSMENT OR ABUSE AND HOPE IT WILL STOP

B. REPORT THE HARASSMENT OR ABUSE TO SAFEGUARDING OR ACCOUNTABILITY PERSON/CHANNELS

C. SEEK SUPPORT AND ASSISTANCE FROM A TRUSTED COLLEAGUE, FRIEND OR COUNSELOR

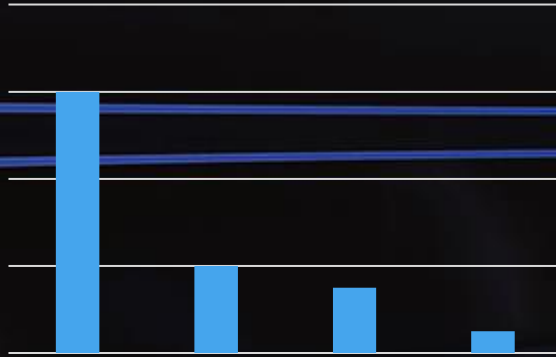
D. CONFRONT THE HARASSER OR ABUSER AND TELL THEM TO STOP THEIR BEHAVIOR

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ANSWER



NON SENSITIVE COMPLAINTS INCLUDE THE FOLLOWING EXCEPT

A. SUGGESTIONS

B. Negative feedback

C. POSITIVE FEEDBACK

D. QUESTIONS



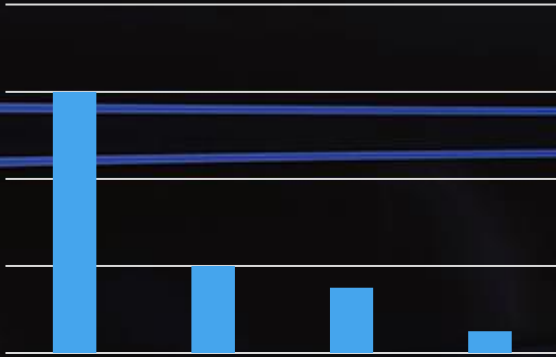
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ANSWER



RAPE IS A PENETRATION OF ANY ORIFICE WITH A BIOLOGICAL OR INANIMATE OBJECT. IS SEDUCTIVE DRESSING AN EXCUSE FOR RAPE?

A. YES

B. NO

C. MAYBE

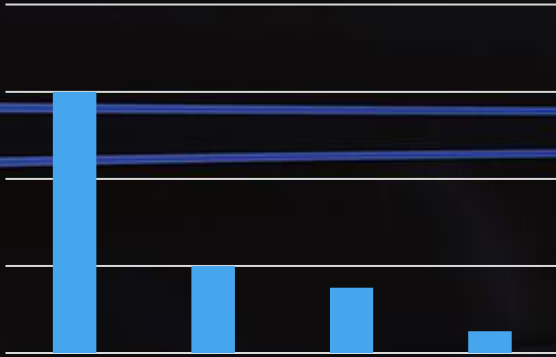
D. MAYBE NOT

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ANSWER



A STAFF DECIDE NOT SUBMIT HIS REPORT BECAUSE HE/SHE WAS TIRED... WHAT IS THAT CALLED?

A. BULLYING

B. ABUSE OF TRUST

C. ABUSE OF POWER

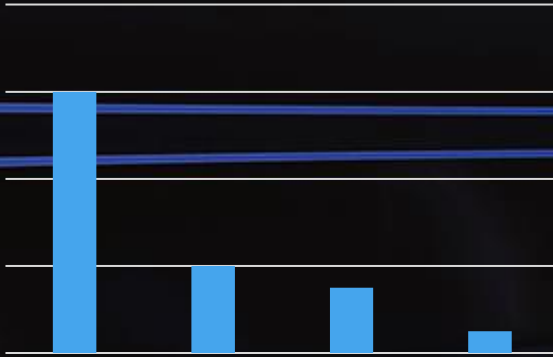
D. IT WAS NOT HIS OR HER FAULT

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ANSWER



IF DURING A FIELD ACTIVITY, A USER WAS VERY HAPPY AND BOUGHT DRINKS FOR STAFF IN APPRECIATION. WHAT SHOULD HE/SHE DO?

A. CALL HR IMMEDIATELY

B. ACCEPT AND ASK FOR MORE IF POSSIBLE

C. REJECT IT STRAIGHT AWAY

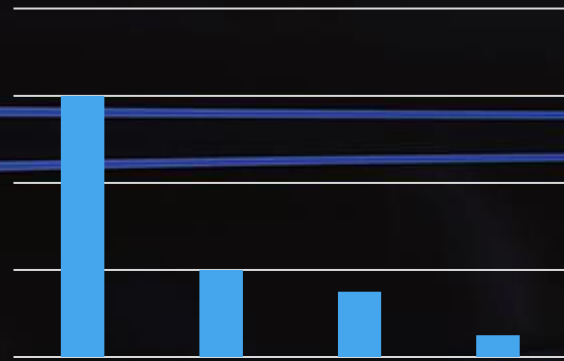
D. APPRECIATE HIM, BUT DON'T COLLECT

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ANSWER



WHICH OF THESE IS NOT CARITAS NIGERIA'S CORE VALUES

A. SACREDNESS AND DIGNITY OF
HUMAN PERSON

B. SUBSIDIARITY

C. EXCELLENCE

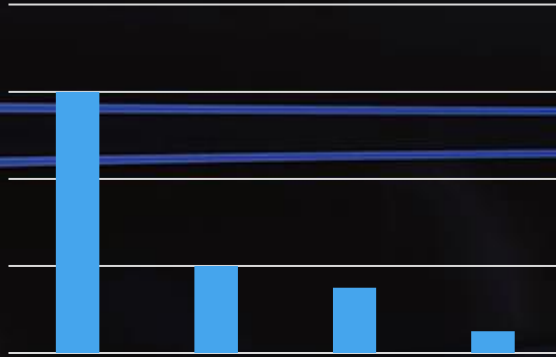
D. SOLIDARITY

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ANSWER



It is everyone's responsibility to take seriously and report all the following EXCEPT..

A. CONCERNS

B. LIES

C. RUMORS

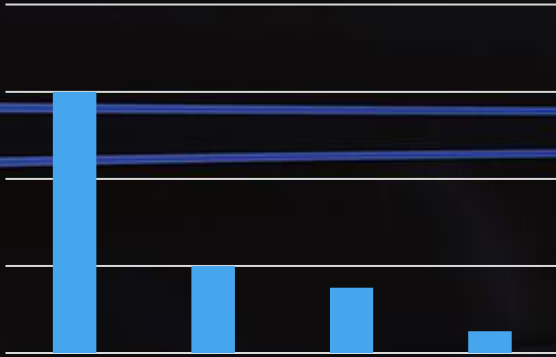
D. ALLEGATIONS

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ANSWER



WHICH OF THE FOLLOWING IS NOT A TYPE OF SAFEGUARDING POLICY THAT AN ORGANIZATION SHOULD HAVE?

A. DATA PROTECTION POLICY

B. CHILD PROTECTION POLICY

C. HEALTH AND SAFETY POLICY

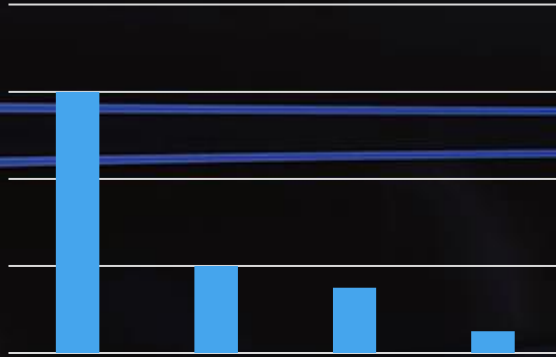
D. WHISTLEBLOWING POLICY

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ANSWER



Sexual Exploitation & Abuse occurs between staff and _____, while sexual Harassment happens between Staff and _____

A. USERS, USERS

B. STAFF, STAFF

C. USERS, STAFF

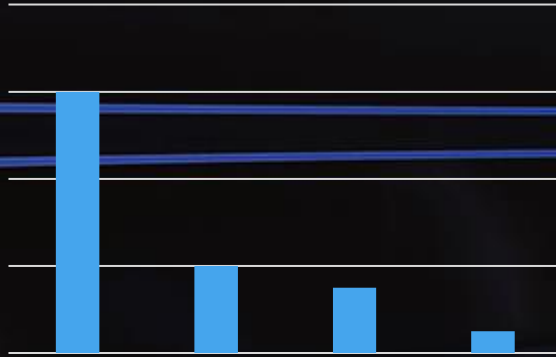
D. STAFF, USERS

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ANSWER



DO NO HARM PRINCIPLE APPLIES TO

A. STAFF AND PARTNERS ONLY

B. ASSOCIATES ONLY

C. USERS ONLY

D. ENTIRE PROJECT

BYE....



THANK YOU!

<https://agora.unicef.org/course/info.php?id=7380>

C E L E B R A T I N G

**Caritas
Nigeria**



Celebrating Caritas Nigeria at 10
22 October 2021