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ECCC Audit and Evaluation Plan 2025 to 2030

June 2025

Approved by the Deputy Minister June 13, 2025

List of acronyms and abbreviations

DFO

Fisheries and Oceans Canada

ECCC

Environment and Climate Change Canada

FAA

Financial Administration Act

HC

Health Canada

IAAC

Impact Assessment Agency of Canada

NRCan

Natural Resources Canada

TC

Transport Canada

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1. Introduction

Environment and Climate Change Canada (ECCC) is the lead federal department on a wide range of environmental and climate change issues. The Department's programs focus on minimizing threats to Canadians and their environment from pollution and climate change, equipping Canadians to make informed decisions on weather, water and climate conditions, and on conserving and restoring Canada's natural environment. They reflect the interdependence between environmental sustainability and economic well-being in response to the wide range of risks and opportunities inherent in a large and diverse organization.

The ECCC Audit and Evaluation Plan (AEP) sets out the planned internal audit, advisory, evaluation and known external audit engagements over the next five (5) fiscal years. The plan aligns with the Department's mandate, priorities and key corporate risks. It also meets the *Financial Administration Act*, Treasury Board, Policy on Internal Audit and Policy on Results requirements. The aim is to conduct work and produce reports that include advice and recommendations that add value to ECCC and the broader Government of Canada.

Our internal audits and evaluations provide objective, fact-based assessments of ECCC's programs, administration, and activities to support oversight, accountability, and continuous improvement. Through internal audits, we support the effective management of resources, identification and mitigation of risks, compliance with policies, and alignment with the Department's mandate and strategic priorities.

2. Developing the Internal Audit and Evaluation Plan

The plan was developed through a comprehensive, risk-based approach. Areas were assessed based on factors such as risk exposure, significance, and public visibility, ensuring alignment with the Department's key risks and core objectives. This structured methodology enabled the development of a well-rounded plan that addresses both current and emerging risks while optimizing coverage and minimizing duplication with external assurance activities.

The process consisted of the following steps:

1. **Risk Identification:** Potential internal audits and advisory services were identified by analyzing corporate risk and planning documents,

undertaking an environmental scan, internal risk assessment, and through consultations.

2. **Consultations:** Identified risk areas and potential engagements were reviewed through discussions with internal experts, senior management, the Performance Management, Evaluation, and Results Committee (PMERC), and the Departmental Audit Committee (DAC). Central agencies were also consulted with respect to evaluation coverage.
3. **Evaluation obligations:** A list of evaluation projects was identified based on Departmental obligations as per the *Financial Administration Act* and the *TBS Policy on Results*. Those obligations are related to grants and contributions (G&C), funding conditions, horizontal initiatives, program inventory and departmental priorities.
4. **Project Selection:** A prioritized list of projects was developed taking into consideration planned external assurance providers audits, the current operational context of the Department and the broader Government of Canada, and the Audit and Evaluation Branch (AEB) and departmental capacity to execute projects efficiently. Work was also undertaken to ensure that projects are aligned with key corporate risks and departmental priorities.
5. **Completion and continuous monitoring:** Plan implementation is reviewed throughout the year to ensure that emerging risks or priority areas are considered as part of the branch's work prioritization.

3. Planned internal and external audits for fiscal years 2025-2026 to 2027-2028

The list of projects scheduled for fiscal year 2025-2026 includes four (4) internal audit projects and ten (10) internal audit projects are tentatively scheduled for 2026-2027 and 2027-2028. Finally, seventeen (17) external

audit projects are planned over the course of the next two (2) years. The project list is evergreen and is reviewed periodically to ensure that key departmental priorities and risks are considered throughout the year.

All internal audits conducted under this plan will be evaluated using key performance indicators (KPIs) to ensure their effectiveness and efficiency. Each internal audit will be assessed based on timely delivery, cost control, and added value to the organization to ensure that the end results is completed in accordance with standards and contributes meaningfully to the achievement of organizational objectives and continuous improvement. A short description of 2025-2026 audit projects is contained in Appendix A.

3.1 Planned internal audit projects 2025-2026 to 2027-2028

Year 1 – Planned internal audit projects for 2025-2026

Audit of Information Technology (IT) Governance

Audit start date: Q2, 2024-2025

Audit approval date: Q1, 2025-2026

Audit of Infrastructure Asset Management

Audit start date: Q2, 2024-2025

Audit approval date: Q2, 2025-2026

Audit of Regulatory Development Process

Audit start date: Q1, 2025-2026

Audit approval date: Q4, 2025-2026

Advisory Engagement of the Regulatory Review Practices at ECCC

Audit start date: Q2, 2025-2026

Audit approval date: Q4, 2025-2026

Year 2 – Planned internal audit projects for 2026-2027

Audit of Use of Acquisition Cards

Audit start date: Q2, 2025-2026

Audit approval date: Q1, 2026-2027

Review of business continuity planning and emergency management

Audit start date: Q3, 2025-2026

Audit approval date: Q2, 2026-2027

Audit of Values and Ethics

Audit start date: Q1, 2026-2027

Audit approval date: Q3, 2026-2027

Audit of IT Asset Management

Audit start date: Q1, 2026-2027

Audit approval date: Q4, 2026-2027

Year 3 – Planned internal audit projects for 2027-2028

Audit of Project Management

Audit start date: Q2, 2026-2027

Audit approval date: Q1, 2027-2028

Audit of Safeguarding Science

Audit start date: Q3, 2026-2027

Audit approval date: Q2, 2027-2028

Audit of Access to Information and Privacy Administration

Audit start date: Q1, 2027-2028

Audit approval date: Q3, 2027-2028

Audit of Grants and Contributions Administration

Audit start date: Q4, 2026-2027

Audit approval date: Q3, 2027-2028

Audit of Information Management

Audit start date: Q1, 2027-2028

Audit approval date: Q4, 2027-2028

Audit of Duty to Accommodate

Audit start date: Q1, 2027-2028

Audit approval date: Q4, 2027-2028

Review of Organizational Culture

Audit start date: Q2, 2027-2028

Audit approval date: Q4, 2027-2028

3.2 External audit projects

Based on the most recent information from the Office of the Auditor General and Commissioner of the Environment and Sustainable Development (OAG and CESD), there are 17 ongoing and planned external audit projects for 2025 and 2026 that include ECCC in their scope. This list is evergreen and is subject to change based on their priorities. The Department’s responses to these external audit projects are coordinated by the external liaison team within the AEB.

Table 2 - OAG and CESD ongoing reports for 2025

Spring	Fall
CESD Critical Habitat for Species at Risk (OPI: CWS)	CESD Establishing Terrestrial Protected and Conserved Areas (OPI: CWS)
CESD National Adaptation Strategy (aka Climate Change Adaptation) (OPI: SPIAB)	CESD Establishing Marine Protected and Conserved Areas (OPI: CWS)
CESD Lessons Learned from Canada’s Record on Sustainable Development (OPI: PORAB, limited input into this study)	CESD Federal Support for Terrestrial and Marine Protected and Conserved Areas – title likely to change (OPI: CWS)
OAG Professional Services Contracts - GCStrategies Incorporated (multiple departments; OPI: CSFB)	CESD Net Zero Emissions Accountability Act- focus on financial measures (OPI: SPIAB)

Table 3 - OAG/CESD planned reports for 2026

Spring	Fall
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Spring	Fall
CESD 2030 Biodiversity Targets	CESD Exported GHG Emissions
CESD Climate Change and Health Impacts	CESD Federal Support for Carbon Capture Utilization and Storage Technology
CESD Flood Mapping in Canada (ongoing audit)	CESD Departmental Sustainable Development Strategies
CESD Avian Influenza (ongoing audit)	CESD Net Zero Emissions Accountability Act
-	CESD Federal Sustainable Development Strategy fairness review

4. Planned evaluations for fiscal year 2025-2026 to 2029-2030

Year 1 – Planned evaluations for 2025-2026

Evaluation of the International Climate Finance Program

Requirement: FAA / Policy on Results requirements for grants and contributions with five-year average actual expenditures of \$5 million per year or more to be evaluated every five years.

Evaluation approval date: July 2025

Horizontal Evaluation of the Trans Mountain Expansion Project – Terrestrial Cumulative Effects Initiative (led by

ECCC)

Requirement: FAA / Policy on Results requirements for grants and contributions with five-year average actual expenditures of \$5 million per year or more to be evaluated every five years.

Evaluation approval date: June 2025

Evaluation of the Canadian Centre for Climate Services

Requirement: Departmental needs/priority

Evaluation approval date: November 2025

Evaluation of the Water Quality and Ecosystems Partnerships Program

Requirement: Periodical evaluation of the programs listed in the Program Inventory

Evaluation approval date: March 2026

Evaluation of the Habitat Conservation Protection Program

Requirement: FAA / Policy on Results requirements for grants and contributions with five-year average actual expenditures of \$5 million per year or more to be evaluated every five years.

Evaluation approval date: July 2025

Evaluation of the Enforcement Modernization Initiative

Requirement: Departmental needs/priority

Evaluation approval date: July 2025

Horizontal Evaluation of the Marine Conservation Targets Initiative (led by DFO)

Requirement: Specific horizontal initiatives where program outcomes are shared or related

Evaluation approval date: Mars 2026

Year 2 – Planned evaluations for 2026-2027

Evaluation of the Climate Change Mitigation Program

Requirement: Departmental needs/priority

Horizontal Evaluation of the Natural Climate Solutions Fund (including 2 billion Trees) (led by NRCan)

Requirement: FAA / Policy on Results requirements for grants and contributions with five-year average actual expenditures of \$5 million per year or more to be evaluated every five years.

Horizontal Evaluation of Carbon Pollution Pricing (led by ECCC)

Requirement: FAA / Policy on Results requirements for grants and contributions with five-year average actual expenditures of \$5 million per year or more to be evaluated every five years

Horizontal Evaluation of Climate Change Adaptation (led by ECCC)

Requirement: Specific horizontal initiatives where program outcomes are shared or related

Horizontal Evaluation of the Census for Environment (led by Statistics Canada)

Requirement: Requested by the Secretary of Treasury Board

Horizontal Evaluation of the Advancing a Circular Plastics Economy Initiative (led by ECCC)

Requirement: Specific horizontal initiatives where program outcomes are shared or related.

Horizontal Evaluation of the Impact Assessment and Regulatory Regime Implementation (led by IAAC)

Requirement: FAA / Policy on Results requirements for grants and contributions with five-year average actual expenditures of \$5 million per year or more to be evaluated every five years.

Evaluation of the Migratory Birds and Other Wildlife Program

Requirement: Periodical evaluation of the programs listed in the Program Inventory.

Horizontal Evaluation of the Oceans Protection Plan (led by TC)

Requirement: Specific horizontal initiatives where program outcomes are shared or related.

Year 3 – Planned evaluations for 2027-2028

Horizontal Evaluation of the Climate Lens initiative (led by ECCC)

Requirement: Requested by the Secretary of Treasury Board.

Horizontal Evaluation of the Biodiversity Policy and Partnership Program (led by ECCC)

Requirements: FAA / Policy on Results requirements for grants and contributions with five-year average actual expenditures of \$5 million per year or more to be evaluated every five years; and periodical evaluation of the programs listed in the Program Inventory.

Evaluation of Canada's Hydro-Meteorological Services

Requirements: Periodical evaluation of the programs listed in the Program Inventory; and departmental needs/priority.

Horizontal Evaluation of the Federal Contaminated Sites Action Plan (led by ECCC)

Requirement: Specific horizontal initiatives where program outcomes are shared or related.

Year 4 – Planned evaluations for 2028-2029

Evaluation of the Low Carbon Economy Fund including the Canadian Climate Institute

Requirement: FAA / Policy on Results requirements for grants and contributions with five-year average actual expenditures of \$5 million per year or more to be evaluated every five years

Evaluation of the Environmental Damages Fund

Requirements: Periodical evaluation of the programs listed in the Program Inventory; and departmental needs/priority.

Horizontal Evaluation of the Chemicals Management Plan (led by HC)

Requirement: Specific horizontal initiatives where program outcomes are shared or related.

Evaluation of the Air Quality Program

Requirement: Periodical evaluation of the programs listed in the Program Inventory.

Year 5 – Planned evaluations for 2029-2030

Evaluation of the Aquatic Ecosystems Health, Substances and Waste Management Program

Requirement: Periodical evaluation of the programs listed in the Program Inventory.

Evaluation of the Compliance Promotion and Enforcement – Pollution and Wildlife Programs

Requirement: Periodical evaluation of the programs listed in the Program Inventory.

Evaluation of the Enforcement Officer Development Program

Requirement: Departmental needs/priority

5. Audit and evaluation resources and capacity

5.1 Financial resources

Over the years, the AEB has navigated a challenging financial landscape characterized by stable funding amidst a rising workload. The increase in external audits, petitions received, internal audits, and evaluations, driven by the introduction of new programs, has tested the branch’s internal capacity.

Table 5 - AEB resources

Budget	(Annual Reference Level Update - ARLU, \$)				
Type / Year	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Salary	\$3,597,843	\$3,414,174	\$3,363,408	\$3,323,797	\$3,304,827
O&M	\$605,620	\$755,815	\$469,508	\$469,393	\$313,786
Total	\$4,203,463	\$4,169,989	\$3,832,916	\$3,793,190	\$3,618,613
-	Funded Branch Full-Time Equivalents (FTEs)				
Type / Year	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Total FTEs	32	31	30	29	29

To address salary deficits, the branch has implemented various strategies, including:

- Reallocating funds from operations and maintenance to cover salary shortfalls;
- Establishing Memoranda of Understanding with other branches to secure additional resources (primarily related to evaluation work);
- Seeking supplementary, temporary funding through mechanisms such as pressure requests;
- Shifting delivery capacity internally to reduce reliance on higher-cost external professional services (primarily related to evaluation work).

This method is no longer sustainable. Over the course of implementing this plan, it is anticipated that the financial pressures will continue given the current global and domestic context. More specifically, over the next three years, the branch salary funding is projected to decrease, while operating budgets remain variable based on program funding that may be obtained by the Department. Compounded by current constraints that limit the ability to replace departing employees, the branch is re-examining the current construct and delivery model to ensure that resources are allocated in the most efficient and effective manner possible to achieve objectives and support informed, data driven departmental decision-making.

5.2 Human resources

Internal audit staff continuously seek ways to demonstrate their professional proficiency in accordance with standards and expectations. As of March 2025, there are 11.5 internal audit staff, including the Chief Audit Executive and Head of Evaluation (CAE-HE) and Professional practices staff. All staff are members of the Institute of Internal Auditors, 58% have an internal auditing or accounting designation, and 42% are working towards

obtaining a designation within the next year. Internal audit staff have an appropriate mix of skills and competencies to implement year one of this plan.

Evaluation staff commit to ongoing professional development in accordance with the evaluation competencies established by the Treasury Board of Canada Secretariat. As of March 2025, there are 14.5 evaluation staff, including the CAE-HE. All staff are members of the Canadian Evaluation Society (CES), and one has the CES Credentialed Evaluator designation. Evaluation staff have an appropriate mix of skills and competencies to implement year one of this plan.

5.3 Human resources planning

The AEB Business Plan includes strategic human resources plan that guides branch management and decision-making. In 2025-2026, most of the branch priorities include a human resources element. These are:

Priorities:

- Enhance staff professional development;
- Leverage technology to enhance internal auditing and program evaluation services;
- Implement Diversity, Inclusion and Employment Equity, and Engagement initiatives within the Branch; and,
- Revise organisational structure and delivery of services.

Related human resources challenges and strategies were also identified:

- Keeping staff skills aligned with evolving standards;
- Enhancing employee engagement and wellness; and,
- Supporting diversity and inclusion.

An Annual Operational Staffing Plan supports branch management decision-making.

5.4 Training

The CAE-HE makes training and development a priority. As such, the branch developed and resourced a training plan that supports professional learning and employee career development.

The TB Directive on Internal Audit mandates CAE to ensuring that internal auditors have the appropriate qualifications, skills and opportunities to maintain their internal audit competencies. Staff possessing audit related certifications within the internal audit team must obtain a minimum of 40 hours per year of professional development to maintain their certifications. In addition, each employee within the branch normally takes up to 4 days of departmental and Government-wide mandatory training each year.

For reference, in 2024-2025, more than \$116,000 was invested in employee learning and development.

The 2025-2026 training plan focuses on the following priorities:

- Completion of ECCC mandatory training;
- Strengthening team competencies in oral and written communication;
- Supporting certification-related training requirements; and,
- Advancing individual learning and professional development to support employees succeed in their current roles and prepare for future opportunities in the federal public service.

Appendix A: Description of the planned internal audit engagements for fiscal 2025-2026

Audit of Information Technology (IT) Governance (underway)

Preliminary Objective: To assess the extent to which ECCC has an effective IT governance structure in place that clearly identifies accountabilities and supports decision-making.

Preliminary Scope: The scope of the audit may include selected aspects of IT governance, including governance structures and oversight mechanisms that support accountability, strategic direction and decision-making, roles and responsibilities, as well as the mechanisms in place to manage the Department's relationship with SSC and related service delivery risks.

Anticipated DAC tabling date: Q1 of 2025-2026

Audit of Asset Management (underway)

Preliminary Objective: To assess whether an effective framework is in place to manage assets in a way that optimizes their lifecycle, supports program delivery, and is aligned to departmental priorities and objectives.

Preliminary Scope: The scope may include whether foundational elements - such as governance and oversight structures, roles and responsibilities, and planning and prioritization processes - are in place to support effective life cycle management of assets. The audit may consider a range of capital assets.

Anticipated DAC tabling date: Q2 of 2025-2026

Audit of the Regulatory Development Process

Preliminary Objective: To assess the effectiveness of ECCC's processes for developing regulations in line with the Cabinet Directive on Regulation, the Cabinet Directive on Regulatory and Permitting Efficiency for Clean Growth Projects, and the Statutory Instruments Act.

Preliminary Scope: The scope of the audit may include internal business processes supporting the development, approval, and implementation, and review of regulations. It may examine process design, roles and responsibilities, documentation flows, and coordination mechanisms to inform potential process improvements, with a specific focus on the departmental regulatory Quality Management System. The engagement will provide feedback to the department on compliance with regulatory legislative and policy requirements, areas of risk, and recommendations.

Timing: Proposed tabling at DAC in Q4 of 2025-2026

Advisory Engagement of the Regulatory Review practices at ECCC

Preliminary Objective: To review ECCC's new process for reviewing existing regulations in line with a new Stock Review policy being implemented in Summer 2025.

Preliminary Scope: The advisory engagement may include, but is not limited to, internal business processes, roles and responsibilities, documentation flows and reporting structures that support the review and performance assessment of existing regulations, planning mechanisms, including prioritization activities related to regulatory review activities.

Excluded: Activities related to the development of new regulations or formal legislative amendments.

Timing: Proposed tabling at DAC in Q4 of 2025-2026

Appendix B: ECCC's 5-year planned evaluation coverage (2025-2026 to 2029-2030)

Context

Environment and Climate Change Canada's (ECCC) five-year evaluation plan includes a total of **27 projects**. Many of the evaluations are related to more than one program, resulting in the covering of **14 out of 15 programs** included in the program inventory.

The evaluation coverage represents **86% of the total departmental funding** as per the Main Estimates for 2025-2026, which includes the planned spending for Internal services.

Overview of the evaluation coverage by core responsibility

Taking Action on Clean Growth and Climate Change

100%

(3 out of 3 programs)

Preventing and Managing Pollution

100%

(4 out of 4 programs)

Conserving Nature

83%

(5 out of 6 programs)

Predicting Weather and Environmental Conditions

100%

(2 out of 2 programs)

More information on ECCC’s Program Inventory is available on [GC InfoBase](#).

Program not included in the planned coverage

The Species at Risk program under the Conserving Nature core responsibility is not included in the five-year plan given that an evaluation of this program was recently conducted and approved in January 2025. The next evaluation related to the Species at Risk program will be scheduled for 2030-2031.

Detailed 5-year evaluation coverage, by core responsibility and programs as per the Program Inventory

Core responsibility: Taking action on clean growth and climate change

**Program: Clean Growth and Climate Change Mitigation
(\$1,125,920,410)**

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
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Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Climate Change Mitigation	2026-2027	\$57,160,765	Core Climate Change Mitigation Program, 2022-2023
Carbon Pollution Pricing (Horizontal – led by ECCC)	2026-2027	\$756,872,965	Never Evaluated
Census for Environment (Horizontal – led by Statistics Canada)	2026-2027	\$3,620,834	Never Evaluated
Climate Lens Initiative (Horizontal – led by ECCC)	2027-2028	\$5,408,648	Never Evaluated
Low Carbon Economy Fund including the Canadian Climate Institute	2028-2029	\$280,495,322	Low Carbon Economy Fund, 2025-2026

The amount of \$22,361,876 has also been allocated to this program. However, the funds distribution between this program's initiatives and, subsequently, across planned evaluations was not confirmed at the time of publication of the present document.

Program: Climate Change Adaptation (\$42,079,829)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Canadian Centre for Climate Services	2025-2026	\$6,828,037	Never Evaluated
Climate Change Adaptation (Horizontal – led by ECCC)	2026-2027	\$25,433,492	Climate Change Adaptation Gap Analysis, 2020-2021

The amount of \$9,818,300 has also been allocated to this program. However, the funds distribution between this program's initiatives and, subsequently, across planned evaluations was not confirmed at the time of publication of the present document.

Program: International Climate Change Action (\$65,853,586)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
International Climate Finance Program	2025-2026	\$65,853,586	International Climate Change Cooperation Program, 2021-2022 (Horizontal – led by ECCC)

Core responsibility: Preventing and managing pollution

Program: Air Quality (\$70,771,317)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Air Quality	2028-2029	\$70,771,317	Addressing Air Pollution Horizontal Initiative, 2020-2021 (Horizontal – led by ECCC)

Program: Aquatic Ecosystems Health, Substances and Waste Management (\$250,772,537)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Advancing a Circular Plastics Economy (Horizontal – led by ECCC)	2026-2027	\$15,983,794	Federal Leadership Towards Zero Plastic Waste in Canada Initiative, 2022-2023
Aquatic Ecosystems Health, Substances and Waste Management	2029-2030	\$145,689,493	Canadian Shellfish Sanitation, 2022-2023 (Horizontal – led by DFO)
Chemicals Management Plan (Horizontal – led by HC)	2028-2029	\$20,883,315	Chemicals Management Plan, 2023-2024 (Horizontal – led by HC)
Federal Contaminated Sites Action Plan (Horizontal – led by ECCC)	2027-2028	\$28,909,960	Federal Contaminated Sites Action Plan, 2025-2026 (Horizontal – led by ECCC)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Oceans Protection Plan (Horizontal – led by TC)	2026-2027	\$12,540,193	ECCC's components of the Oceans Protection Plan, 2020-2021 World Class Tanker Safety Initiative, 2021-2022 (Horizontal – led by TC)
Water Quality and Ecosystems Partnerships Program	2025-2026	\$26,765,782	Water Quality and Ecosystems Health, 2017-2018

Program: Community and Sustainability (\$27,631,476)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Environmental Damages Fund	2028-2029	\$27,631,476	Environmental Damages Fund, 2021-2022

Program: Compliance Promotion and Enforcement – Pollution (\$54,917,613)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Compliance Promotion and Enforcement – Pollution and Wildlife	2029-2030	\$36,789,474	Never Evaluated
Enforcement Officer Development Program	2029-2030	\$18,128,139	Review of the Enforcement Officer Development Program, 2022-2023

Core responsibility: Conserving nature

Program: Biodiversity Policy and Partnership (\$9,732,777)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Biodiversity Policy and Partnership Program (Horizontal – led by ECCC)	2027-2028	\$9,732,777	Biodiversity Policy and Priorities, 2012

Program: Compliance Promotion and Enforcement – Wildlife (\$23,394,352)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Enforcement Modernization Initiative	2025-2026	\$23,394,352	Enforcement Program, 2009-2010

Program: Environmental Assessment (\$24,991,957)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Trans Mountain Expansion Project – Terrestrial Cumulative Effects Initiative (Horizontal – led by ECCC)	2025-2026	\$6,971,171	Never Evaluated
Funding for Impact Assessment and Regulatory Regime Implementation (Horizontal – led by IAAC)	2026-2027	\$7,056,900	Impact Assessment and Regulatory Processes Horizontal Initiative, 2021-2022 (Horizontal – led by IAAC)

The amount of \$10,963,886 has also been allocated to this program. However, the funds distribution between this program's initiatives and, subsequently, across planned evaluations was not confirmed at the time of publication of the present document.

Program: Habitat Conservation and Protection (\$650,533,928)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
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Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Natural Climate Solutions Fund (including 2 billion Trees) (Horizontal – led by NRCan)	2026-2027	\$81,740,006	Never Evaluated
Marine Conservation Targets Initiative (Horizontal – led by DFO)	2025-2026	\$2,582,380	Canada Nature Fund, 2021-2022
Habitat Conservation and Protection Program	2025-2026	\$543,402,017	Habitat Conservation Partnerships Program, 2017-2018; Protected Areas Program, 2014-2015

The amount of \$22,809,525 has also been allocated to this program. However, the funds distribution between this program's initiatives and, subsequently, across planned evaluations was not confirmed at the time of publication of the present document.

Program: Migratory Birds and Other Wildlife (\$58,270,408)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Migratory Birds and Other Wildlife Program	2026-2027	\$58,270,408	Migratory Birds Program, 2017-2018

Program: Species at Risk (\$185,874,790)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
No planned evaluation	N/A	N/A	Species at Risk Program, 2024-25 (Horizontal – led by ECCC)

N/A = not applicable

Core responsibility: Predicting weather and environmental conditions

Program: Hydrological Services (\$47,531,795)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
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Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Canada's Hydro-Meteorological Services	2027-2028	\$47,531,795	National Hydrological Services, 2022-2023

Program: Weather and Environmental Observations, Forecasts, and Warnings (\$223,302,107)

Evaluation title	Planned approval (fiscal year)	2025-2026 Program spending covered by evaluation	Last evaluation
Canada's Hydro-Meteorological Services	2027-2028	\$223,302,107	Weather Observations, Forecasts and Warnings Program, 2021-2022

Appendix C: Deputy Minister signature

Departmental Evaluation Plan

FY 2025 to 2026 to FY 2029 to 2030

Deputy Minister Confirmation of the

Environment and Climate Change Canada Departmental Evaluation Plan

I approve the Departmental Evaluation Plan of Environment and Climate Change Canada for the fiscal year 2025 to 2026 to fiscal year 2029 to 2030, which I submit to the Treasury Board of Canada Secretariat as required by the Policy on Results.

I confirm that this five-year rolling Departmental Evaluation Plan:

- Plans for evaluation of all ongoing programs of grants and contributions with five-year average actual expenditures of \$5 million or greater per year at least once every five years, in fulfillment of the requirements of subsection 42.1 of the Financial Administration Act
- Meets the requirements of the Mandatory Procedures for Evaluation
- Supports the requirements of the expenditure management system including, as applicable, Memorandums to Cabinet, Treasury Board submissions, and resource alignment reviews

I will ensure that this plan is updated annually, and I will provide information about its implementation to the Treasury Board of Canada Secretariat, as required.

Jean-François Tremblay
Deputy Minister



Date

June 13 2025

Date modified:

2025-07-17