

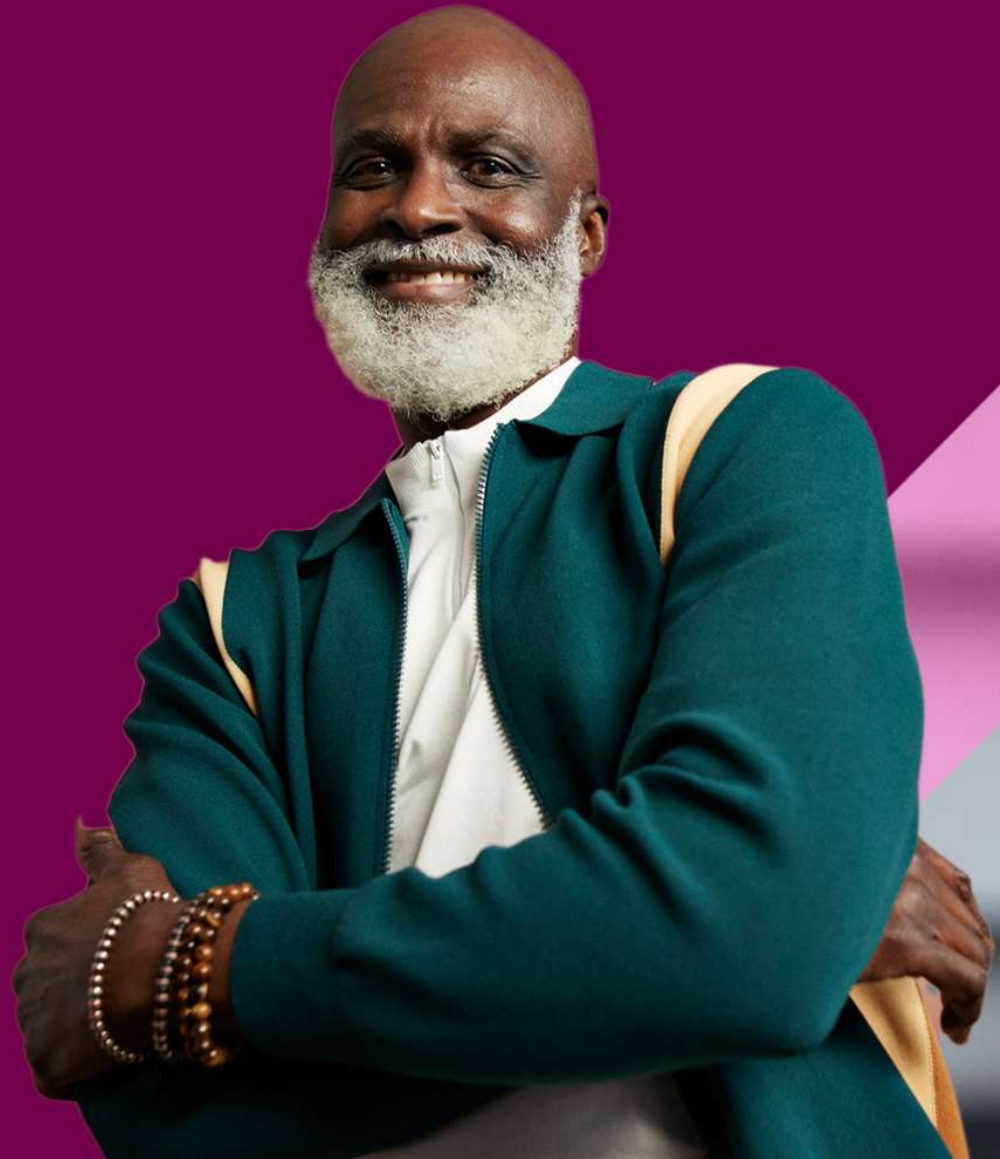


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# SAP Partner 2025 certification requirements

March 2025

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With the 2027, end-of-maintenance deadline for SAP S/4HANA on premise, there is a critical need – and tremendous opportunities – for **partners with SAP Certifications**

**85%**

of current RISE with SAP implementations have been delivered by partners

**10k**

more customers are expected to move to cloud solutions in 2025 and beyond



Customers continually need services and support, creating long-term revenue streams for partners

# Certifications deliver a positive impact on the bottom line

Outcomes include improved delivery quality, faster time-to-value, better adherence to clean core principles, fewer support incidents, and greater toolchain adoption across all RISE with SAP projects.



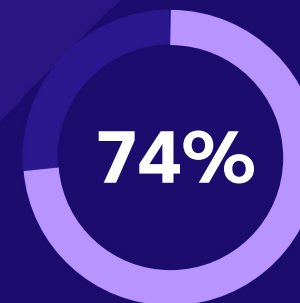
Improved service levels



Increase in problem solving



Faster job completion



Better app modernization

# Get and stay certified with SAP Learning Hub and SAP Certification



## Get **certified**

90+ certifications available  
for key roles and topic areas

**SAP Learning Hub** subscriptions include four SAP Certification exam attempts per subscriber. Exams are proctored online and take 1-3 hours to complete.

**SAP Certification exam, two attempts** provides a streamlined way to get certified for 1-2 SAP solutions.



## Stay **certified**

Maintain certifications  
with annual assessments\*

SAP Certifications must be renewed annually.

**SAP Learning Hub** subscriptions include short, non-proctored quizzes with unlimited attempts, only for the delta knowledge of the latest product updates to stay certified.

\*An SAP Learning Hub subscription is required to access stay certified assessments.

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## A new way to get certified **SAP Certification exam, two attempts**

### **Two SAP Certification exam attempts**

With one license, you can choose to take an exam in two different certifications or have a second chance to successfully complete one certification.

- **Certification-relevant self-paced learning**  
Access all the self-paced learning needed to upskill and achieve a certification in a chosen SAP solution.
- **10 hours of access to certification-relevant practice systems**  
Experiment and learn in real SAP environments – without risking live projects.
- **Single-user license**  
Once assigned, licenses cannot be transferred to ensure dedicated access and usage tracking.

# SAP Certification framework: Major changes

**Enhanced get and stay certified program**  
covering all roles with a 12-month validity at parity with SAP employee enablement

**New certifications**  
including credentials with fewer learning hours, flexible exam options, and a focus on foundational knowledge and strategic topics.

**Hands-on system capabilities**  
are an integral component of certification and a prerequisite for successful achievement.

## Legacy framework: based on theoretical knowledge

Previous certification exams tested for theoretical knowledge, disconnected from non-technical learning with lifelong validity.

Learning → Proctored multiple choice exam → Certification

All one-off certifications will expire by April '25.  
HY1 2025 focus is on get and stay certified transition.

VS.

## 2025 framework: expanded scope and requirements

New path includes a hands-on skills test and expands to non-technical roles (sales, pre-sales, CEE) and 12-month validity with delta testing.

Learning → Proctored multiple choice exam including test for completion of hands-on component → Certification

12-month validity and a yearly delta exam ensure skills are maintained and up-to-date.

**Assessments in SAP Learning Hub to stay certified offer a much quicker and simpler way to maintain certifications.**

## **SAP Certification expiry dates:**

**All SAP certifications obtained before April 2024 will expire on March 31, 2025.**

To stay certified, complete quick non-proctored assessments before March 31, 2025, to extend certified status for another 12 months. If a certification expires, the individual will need to retake the full SAP Certification exam.

**SAP Certifications are valid for 12 months from the date a learner passed the exam.**

To extend the validity, complete assessments to stay certified before the expiry date listed in the 'Certification' section of the [My Learning](#) page.

## Partner commitment on SAP Certifications in 2025: Key milestones to boost project success and stakeholder value

**By July 2025:**  
RISE with SAP projects

# 100%

SAP Certification coverage for key  
roles in RISE with SAP projects

Key roles include: Enterprise Architects, Developers,  
Business Transformation Management Consultants,  
and Project Managers.

**By end of 2025:**  
Overall SAP practice

# 50%

SAP Certification coverage  
across all SAP practices

A minimum of 50% of relevant  
partner practitioners must  
hold one valid certification across  
the SAP solution portfolio.



## Priority products and processes

Up-to-date certifications are prioritized for the following SAP products and processes:

- SAP Cloud ALM
- SAP Signavio
- SAP LeanIX
- SAP BTP, specifically SAP Cloud Application Programming Model, SAP Integration Suite, and SAP Build



# Skills that require up-to-date certifications for RISE with SAP Projects

<b>Project Manager</b>		Manage all communications, standard implementations, and industry solution projects from start to finish.
<b>Developer</b>	<b>ABAP and Cloud</b>	Design and execute extension applications using the side-by-side extensibility concept on SAP BTP (e.g., ABAP Cloud, SAP Build). Develop apps with the ABAP RESTful Application Programming Model.
	<b>Integration Developer</b>	Connect SAP and non-SAP systems using SAP BTP Integration Suite.
	<b>Low-Code No-Code / Pro-Code</b>	Build apps and SAP extensions, consume backend data, build data models, and create and integrate automations and processes using SAP Build.
<b>Architect</b>		Provide expert guidance on overall SAP technology, architecture, deployment, and governance to design the structure and plan the implementation of SAP solutions within an organization.
<b>Consultant</b>	<b>Business Transformation Management</b>	Analyze, enhance, and design business processes with SAP Signavio, SAP LeanIX, and Cloud ALM according to SAP best practices with a focus on business transformation and customer value.

# Required SAP Certifications by topic area for SAP Cloud ERP Private Projects

Topic Area	Certification
<b>Project Management:</b> SAP S/4HANA Cloud Private Edition & SAP Activate	<ul style="list-style-type: none"><li>• SAP Certified Associate - Project Manager - SAP Activate: <a href="#">C_ACT</a></li><li>• SAP Certified Specialist - SAP S/4HANA Cloud Private Edition: <a href="#">E_S4CPE</a></li></ul>
<b>ABAP and SAP Cloud Development:</b> ABAP Cloud, SAP Cloud Programming Model, SAP BTP Solution Architecture, and AI	<ul style="list-style-type: none"><li>• SAP Certified Associate - Back-End Developer - ABAP Cloud: <a href="#">C_ABAPD</a></li><li>• SAP Certified Associate - Backend Developer - SAP Cloud Application Programming Model: <a href="#">C_CPE</a></li><li>• SAP Certified Professional - Solution Architect - SAP BTP: <a href="#">P_BTPA</a>*</li><li>• SAP Certified Associate - SAP Generative AI Developer: <a href="#">C_AIG</a>*</li></ul>
<b>Integration Development</b>	<ul style="list-style-type: none"><li>• SAP Certified Associate - Integration Developer: <a href="#">C_CPI</a></li></ul>
<b>Low-Code No-Code / Pro-Code Development</b>	<ul style="list-style-type: none"><li>• SAP Certified Associate - Low-Code/No-Code Developer - SAP Build: <a href="#">C_LCNC</a></li></ul>
<b>Enterprise Architecture:</b> SAP Enterprise Architecture Framework, SAP LeanIX	<ul style="list-style-type: none"><li>• SAP Certified Professional - SAP Enterprise Architect: <a href="#">P_SAPEA</a></li><li>• SAP Certified Associate - Enterprise Architecture Consultant - SAP LeanIX: <a href="#">C_LIXEA</a></li></ul>
<b>Business Transformation Management:</b> SAP Signavio	<ul style="list-style-type: none"><li>• SAP Certified Associate - Business Transformation Consultant: <a href="#">C_SIGBT</a></li><li>• SAP Certified Associate - Process Management Consultant - SAP Signavio: <a href="#">C_SIGPM</a></li><li>• SAP Certified Associate - Process Data Analyst - SAP Signavio: <a href="#">C_SIGDA</a></li></ul>

\* Not counted for 'RISE with SAP Competency' requirements yet

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View a [full list of certifications](#) for all solution areas.

## Increase your competitive differentiation with new SAP Certifications for SAP Business Suite

Drive customer success with a skilled team certified for innovation excellence.



**Learning** journeys for any roles, also if you are new to the SAP ecosystem



**Faster path** to certification in as little as six hours



**Practical test** via pitch and demo evaluations



**Online theoretical exams average** 30 questions and 60-minute duration

# New certifications for SAP Business Suite

Enable your entire team to understand and maximize the value of SAP solutions.

## Solution area/buying center business certification

[SAP Certified Associate - Positioning  
SAP Business Technology Platform as part  
of SAP Business Suite](#)

[SAP Certified Associate - Positioning  
SAP Business Suite via SAP Financial  
Management Solutions](#)

[SAP Certified Associate - Positioning  
SAP Business Suite via SAP Spend  
Management Solutions](#)

[SAP Certified Associate - Positioning SAP  
Business Suite via SAP Supply Chain  
Management Solutions](#)

[SAP Certified Associate - Positioning  
SAP Business Suite via SAP SuccessFactors  
HCM Solutions](#)

[SAP Certified Associate - Positioning  
SAP Business Suite via SAP Customer  
Experience Solutions](#)

## Cross-business certification

[SAP Certified Associate - Positioning  
SAP Business Suite](#)

[SAP Certified Associate - Positioning  
SAP Business AI Solutions as part of  
SAP Business Suite](#)

[SAP Certified Associate - Positioning  
SAP Sustainability Solutions as part of  
SAP Business Suite](#)

# Get and stay certified

## Steps required for all learners

### All learners need to take action:

**Step 1:** Create your [Universal ID](#) and link all existing user IDs

**Step 2:** Confirm your [SAP Learning Hub subscription](#) or SAP Certification exam, 2 attempts license

**Step 3:** [Check](#) your certification status

**Step 4:** [Choose](#) your new certification

**Step 5:** Take your stay certified assessment or certification exam

Get a step-by-step guide in the [video](#)





# Resources for Learning Managers

## Tools to help support a smooth transition of learners



### Resources hub for Learning Managers

Log in to [SAP PartnerEdge Training Management](#)

Stay certified

#### Resources hub for learning managers

Below are resources that we have created for the learning managers within our partner ecosystem to help us have a clear picture of where your consultants are in the process and resources to help you navigate this transition.

#### Understand the status of your consultants

Understand the status of your consultants and where they are in the [Stay Certified Transformation](#).

Review your organization's certification data, track your consultant's status, and export reports for analysis. Access the data for your learners via SAP Learning Hub Analytics Dashboard ([https://go.on](#)) or via SAP for Me ([https://go.on](#)).

- For more information on how to get access to the SAP Learning Hub Analytics Dashboard visit the SAP Learning Hub Analytics Dashboard FAQ (page 3 under "How can I get access?").

- Ensure your consultants have an active SAP Learning Hub license. Active SAP Learning Hub licenses are needed for your consultants when they are completing the necessary steps to stay certified.



### Get & Stay Certified Academies

Instructor-led sessions to guide learners through their certification transition

[Search for "academy"](#)

FILTER BY Date Selector • Type • Role • Product • Industry • Other

certification academy Clear all tags Share results

SUN 22 Sep MON 23 Sep TUE 24 Sep WED 25 Sep THU 26 Sep

22 Sep - 28 Sep 2024 IN PERSON HYBRID ONLINE FAST

23 Sep 2024 | Webinar: SAP S/4HANA Cloud Public Edition - Partner Certification)

WEBINAR | Individual Lesson

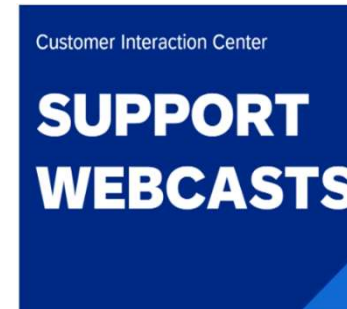
24 - 26 Sep 2024 | Webinar: Partner Certification Academy for Data Analytics

WEBINAR | Enablement Package



### Universal ID Support sessions

[UID Support](#) sessions, live and on demand in 5 languages, provide set-up support and guidance



### Communication templates

Email templates to communicate updates and next steps with your team

Subject line: You are an expert! Next steps to complete your SAP certification assessment

Act now to keep your SAP Certification valid: Complete your certification assessment

Dear Learner,

We would like to remind you that all SAP Certifications obtained before April 2024 are set to expire on March 31, 2025. To ensure you remain certified, it is important that you act promptly.

To ensure you stay certified, follow these steps:

- Have an SAP Universal ID - congratulations you have finished this step and are ready for the next step.
- Review your SAP Learning Hub subscription. An active SAP Learning Hub subscription is required to access the latest SAP certification assessments. The minimum SAP Learning Hub subscription you need is the minimum you need to get and stay certified with one subscription, including four certification exams, whenever you need. Check your subscription or subscribe to SAP Learning Hub.
- Take action. Complete the brief annual stay certified assessment as soon as possible, to extend your validity by 12 months. You can find the assessment resources and the stay certified assessment linked directly under your certification. The assessment is a short quiz to test your skills, with unlimited attempts.

Take advantage of the free of charge [SAP Certification Academy](#) to accelerate your preparation for the stay certified assessment.

For more information about the SAP Certification program, visit the [SAP Certification Information page](#) and [Stay](#) for further information and support. For further guidance, take a look at these [helpful videos](#).

We are here to support you and make sure you stand out with the latest skills and knowledge to enhance your career.

Kind regards,  
[Partner Learning Manager](#)

# 2025 SAP Train the Trainer Program

Register

Participate in TTT

Train your consultants

## Objectives

- Provide partner organizations with the necessary tools and enablement to train their consultants resulting in certification and in recognized hands-on experience.
- Focus on 3 strategic solution areas: RISE with SAP, SAP BUILD and SAP Business Data Cloud
- Participants receive an SAP TTT badge with 12 months validity

## Your Benefits

- SAP Partner Trainer community
- SAP Train the Trainer badge (12 months validity)
- Direct exchange with SAP product management experts

## Your Investment

- Prerequisite learning and certifications
- Commitment to teach consultants within your organization

## How to participate

- Contact your SAP GSSP Enablement Lead

### Q1

Q1: SAP Business Suite Strategy

Q1: TTT SAP Build

Q1: TTT SAP Analytics Cloud

Q1: AI Foundation

Q1: Clean Core

Q1: RISE with SAP Methodology

### Q2

Q2: SAP Business Data Cloud

Q2: SAP Integration Suite



# Call to action to SAP partners

Formalize a joint **SAP Certification transformation plan** to ensure the success of this initiative.

## At SAP Sapphire:

Announcement on the **focus of SAP certifications in the partner ecosystem** to increase project success and stakeholder value.

## Innovation excellence includes:

- Achieving certification milestones and engaging in continuous learning to keep pace with SAP's evolving technologies
- Adhering to the RISE with SAP methodology:
  - Deliver timely, on-budget, and high-quality projects using the RISE with SAP methodology
  - Adhere to clean core principles and utilize tools like SAP Cloud ALM, SAP Signavio, SAP LeanIX, SAP Build, and WalkMe for streamlined processes and innovation
- Leading innovation with partner-built IP and contributions to emerging technologies like generative AI
- Aligning with SAP's strategic priorities and demonstrating exceptional SAP practice growth

**Learn more**



[SAP Certification page on the  
SAP Partner Portal](#)



[FAQs and articles](#)



[SAP Learning Hub support  
for partners](#)

# Thank you.



# SAP Certification Roadmap 2025

## DEC 2024

### Technology

- Generative AI Developer C\_AIG
- Business Transformation Consultant C\_SIGBT
- Security Admin C\_SEC
- Data Analyst - Analytics Cloud C\_SAC
- Developer - Cloud Application Programming Model C\_CPE
- Fiori System Administration C\_FIOAD

### HCM

- Updates on SuccessFactors Solutions for Consultants C\_THR70, C\_THR81, C\_THR82, C\_THR83, C\_THR84, C\_THR85, C\_THR86, C\_THR87, C\_THR88, C\_THR89, C\_THR92, C\_THR94, C\_THR95, C\_THR96, C\_THR97
- Full Cloud/Core Hybrid C\_HRHC
- Employee Central Payroll C\_HRHP

### Customer Experience

- Solution Architect CX C\_C4HCX
- Professional Developer - Commerce Cloud
- Business User - Commerce Cloud

## JAN 2025

### Cloud ERP

- Fiori Application Developer C\_FIORD

### Customer Experience

- Consultant Emarsys Customer Engagement C\_C4H22

## FEB 2024

### Cloud ERP

- SAP S/4HANA Cloud Private, Service C\_TS470

### Technology

- Positioning SAP Business Suite via SAP Business Technology Platform C\_BCBTP

### HCM

- Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C\_BCHCM

### Finance & Spend Management

- Positioning SAP Business Suite via SAP Finance and Spend Management Solutions C\_BCFSM

### Customer Experience

- Positioning SAP Business Suite via SAP Customer Experience Solutions C\_BCSCX
- Consultant Service Cloud Version 2 C\_C4H56

### Cross

- Positioning SAP Business Suite C\_BCSBS
- Positioning SAP Business Suite via SAP Business Transformation Management Solutions C\_BCBTM
- Positioning SAP Business AI Solutions as part of the SAP Business Suite C\_BCBAI
- Positioning SAP Sustainability Solutions as part of the SAP Business Suite C\_BCSSS
- Organizational Change Management C\_OCM

## MAR 2025

### Cloud ERP

- Solution Architect S/4 Cloud Public
- Project Manager S/4 Cloud Public
- SAP S/4HANA Cloud Private Edition, Production Planning and Manufacturing C\_TS422

### Customer Experience

- Consultant Sales Cloud Version 2 C\_C4H47

### Supply Chain Management

- Positioning SAP Business Suite via SAP Supply Chain & Business Network Solutions C\_BCSBN

## Q2 2025

### Cloud ERP

- Consultant - SAP S/4HANA Cloud Public Edition, Management Accounting C\_S4CCO
- Project Manager S/4 Cloud Private
- Specialist SAP S/4HANA Conversion and SAP System Upgrade E\_S4CON
- Updates on LoB Consultant - S/4 Cloud Private Edition C\_S43; C\_S4EWM; C\_S4FCF; C\_S4FTR; C\_S4PPM; C\_S4TM; C\_TS412; C\_TS414; C\_TS452; C\_TS462; C\_TS4CO; C\_TS4FI; C\_TS470

### Technology

- BTP Administrator

### HCM

- HCM for SAP S/4HANA C\_P2W12 - exception for People to work

## Q3/4 2025

### HCM

- Solution Architect HCM

### Finance & Spend Management

- Cloud Deployment Experience Transformation for implementation consultants

### Supply Chain Management

- Supply Chain Management (SAP Business Network and SAP Digital Supply Chain) for Consultants

# Portfolio overview

# Available SAP Certification portfolio

## Cloud ERP



26

Certifications currently available in Cloud ERP

23 Associate

2 Specialist

1 Professional

26 for Consultants

CERTIFICATION TITLE	PARENT CODE	LINK TO CERTIFICATION	SKILL LEVEL
SAP Certified Associate - SAP Business ByDesign Implementation Consultant	C_BYD15	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP Field Service Management	C_FSM	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP IBP for Supply Chain	C_IBP	<a href="#">Certification</a>	Associate
SAP Certified Associate - Implementation Consultant - End-to-End Business Processes for the Intelligent Enterprise	C_IEE2E	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Asset Management	C_S43	<a href="#">Certification</a>	Associate
SAP Certified Associate - Implementation Consultant - SAP S/4HANA Cloud Public Edition, Financial Accounting	C_S4CFI	<a href="#">Certification</a>	Associate
SAP Certified Associate - Implementation Consultant - SAP S/4HANA Cloud Public Edition	C_S4CPB	<a href="#">Certification</a>	Associate
SAP Certified Associate - Implementation Consultant - SAP S/4HANA Cloud Public Edition, Sourcing and Procurement	C_S4CPR	<a href="#">Certification</a>	Associate
SAP Certified Associate - Implementation Consultant - SAP S/4HANA Cloud Public Edition, Sales	C_S4CS	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Extended Warehouse Management	C_S4EWM	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Central Finance	C_S4FCF	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Treasury	C_S4FTR	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Portfolio and Project Management	C_S4PPM	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Transportation Management	C_S4TM	<a href="#">Certification</a>	Associate

## Available SAP Certification portfolio Cloud ERP (continued)



26

Certifications currently available in Cloud ERP

23 Associate

2 Specialist

1 Professional

26 for Consultants

CERTIFICATION TITLE	PARENT CODE	LINK TO CERTIFICATION	SKILL LEVEL
SAP Certified Associate - SAP Business One	C_TB120	<a href="#">Certification</a>	Associate
SAP Certified Associate - Business Process Integration with SAP S/4HANA	C_TS410	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Project Systems	C_TS412	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Quality Management	C_TS414	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Production Planning and Manufacturing	C_TS422	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Sourcing and Procurement	C_TS452	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Sales	C_TS462	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Management Accounting	C_TS4CO	<a href="#">Certification</a>	Associate
SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Financial Accounting	C_TS4FI	<a href="#">Certification</a>	Associate
SAP Certified Specialist - SAP S/4HANA Conversion and SAP System Upgrade	E_S4CON	<a href="#">Certification</a>	Specialist
SAP Certified Specialist - Implementation Consultant - SAP S/4HANA Cloud Private Edition	E_S4CPE	<a href="#">Certification</a>	Specialist
SAP Certified Professional - SAP S/4HANA Cloud Private Edition, Financials for SAP ERP	P_S4FIN	<a href="#">Certification</a>	Professional

# Available SAP Certification portfolio Technology



22

Certifications  
currently available  
in Technology

20 Associate

1 Specialist

1 Professional

8 for Consultants

7 for Developers

4 for Data Scientists

3 for Administrators

1 for Architects

## CERTIFICATION TITLE

## PARENT CODE

## LINK TO CERTIFICATION

## SKILL LEVEL

## ROLE

SAP Certified Associate - Back-End Developer - ABAP Cloud	C_ABAPD	<a href="#">Certification</a>	Associate	Developer
SAP Certified Associate - SAP Generative AI Developer	C_AIG	<a href="#">Certification</a>	Associate	Developer
SAP Certified Associate - Data Engineer - Data Fabric	C_BW4H	<a href="#">Certification</a>	Associate	Data Scientist
SAP Certified Associate - Backend Developer - SAP Cloud Application Programming Model	C_CPE	<a href="#">Certification</a>	Associate	Developer
SAP Certified Associate - Integration Developer	C_CPI	<a href="#">Certification</a>	Associate	Developer
SAP Certified Associate - Database Administrator - SAP HANA	C_DBADM	<a href="#">Certification</a>	Associate	Administrator
SAP Certified Associate - SAP Fiori System Administration	C_FIOAD	<a href="#">Certification</a>	Associate	Developer
SAP Certified Associate - SAP Fiori Application Developer	C_FIORD	<a href="#">Certification</a>	Associate	Developer
SAP Certified Associate - Data Engineer - SAP HANA	C_HAMOD	<a href="#">Certification</a>	Associate	Data Scientist
SAP Certified Associate - Low-Code/No-Code Developer - SAP Build	C_LCNC	<a href="#">Certification</a>	Associate	Developer
SAP Certified Associate - Enterprise Architecture Consultant - SAP LeanIX	C_LIXEA	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - SAP Master Data Governance	C_MDG	<a href="#">Certification</a>	Associate	Consultant



## Available SAP Certification portfolio Technology (continued)



# 22

Certifications  
currently available  
in Technology

20 Associate

1 Specialist

1 Professional

8 for Consultants

7 for Developers

4 for Data Scientists

3 for Administrators

1 for Architects

CERTIFICATION TITLE	PARENT CODE	LINK TO CERTIFICATION	SKILL LEVEL	ROLE
SAP Certified Associate - Data Analyst - SAP Analytics Cloud	C_SAC	<a href="#">Certification</a>	Associate	Data Scientist
SAP Certified Associate - Security Administrator	C_SEC	<a href="#">Certification</a>	Associate	Administrator
SAP Certified Associate - Business Transformation Consultant	C_SIGBT	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Process Data Analyst - SAP Signavio	C_SIGDA	<a href="#">Certification</a>	Associate	Data Scientist
SAP Certified Associate - Process Management Consultant - SAP Signavio	C_SIGPM	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Solution Transformation Consultant with SAP Cloud ALM	C_STC	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - SAP S/4HANA System Administrator	C_TADM	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - SAP Build Work Zone - Implementation and Administration	C_WZADM	<a href="#">Certification</a>	Associate	Consultant / Administrator
SAP Certified Specialist - SAP BW/4HANA Delta	E_BW4HANA	<a href="#">Certification</a>	Specialist	Consultant
SAP Certified Professional - Solution Architect - SAP BTP	P_BTPA	<a href="#">Certification</a>	Professional	Architect

## Available SAP Certification portfolio HCM



# 19

Certifications  
currently available  
in HCM

19 Associate

19 for Consultants

### CERTIFICATION TITLE

### PARENT CODE

### LINK TO CERTIFICATION

SAP Certified Associate - SAP HCM Payroll for SAP S/4HANA	C_HCMP	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid	C_HRHFC	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll	C_HRHPC	<a href="#">Certification</a>
SAP Certified Associate - SAP HCM for S/4HANA	C_THR12	<a href="#">Certification</a>
SAP Certified Associate - SAP SuccessFactors Incentive Management	C_THR70	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core	C_THR81	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals	C_THR82	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience	C_THR83	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience	C_THR84	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management	C_THR85	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation	C_THR86	<a href="#">Certification</a>

## Available SAP Certification portfolio HCM (continued)



# 19

Certifications  
currently available  
in HCM

19 Associate

19 for Consultants

### CERTIFICATION TITLE

### PARENT CODE

### LINK TO CERTIFICATION

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay	C_THR87	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning	C_THR88	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning	C_THR89	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting	C_THR92	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management	C_THR94	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring	C_THR95	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics	C_THR96	<a href="#">Certification</a>
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding	C_THR97	<a href="#">Certification</a>

## Available SAP Certification portfolio ISBN



8

Certifications  
currently available  
in ISBN

8 Associate

6 for Consultants  
2 for Administrators

CERTIFICATION TITLE	PARENT CODE	LINK TO CERTIFICATION	SKILL LEVEL	ROLE
SAP Certified Associate - Implementation Consultant - Managed gateway for spend management and SAP Business Network	C_ARCIG	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Ariba Contracts	C_ARCON	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Ariba Procurement	C_ARP2P	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Business Network Supply Chain	C_ARSCC	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Ariba Sourcing	C_ARSOR	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Ariba Supplier Management	C_ARSUM	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Administrator - SAP Fieldglass Contingent Workforce Management	C_TFG51	<a href="#">Certification</a>	Associate	Administrator
SAP Certified Associate - Administrator - SAP Fieldglass Services Procurement	C_TFG61	<a href="#">Certification</a>	Associate	Administrator

# Available SAP Certification portfolio

## CRM & CX



# 12

Certifications  
currently available  
in CRM & CX

11 Associate  
1 Professional

8 for Consultants  
1 for Architects

2 for Developers  
1 for Business Users

### CERTIFICATION TITLE

### PARENT CODE

### LINK TO CERTIFICATION

### SKILL LEVEL

### ROLE

SAP Certified Associate - Implementation Consultant - SAP Emarsys Customer Engagement	C_C4H22	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Business User - SAP Commerce Cloud	C_C4H32	<a href="#">Certification</a>	Associate	Business User
SAP Certified Associate - Implementation Consultant - SAP Sales Cloud	C_C4H41	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Integration Consultant - SAP Sales and Service Cloud	C_C4H45	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Developer - SAP Sales and Service Cloud	C_C4H46	<a href="#">Certification</a>	Associate	Developer
SAP Certified Associate - Implementation Consultant - SAP Sales Cloud Version 2	C_C4H47	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Service Cloud	C_C4H51	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Service Cloud Version 2	C_C4H56	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Customer Data Cloud	C_C4H62	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Implementation Consultant - SAP Customer Data Platform	C_C4H63	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Solution Architect - SAP Customer Experience	C_C4HCX	<a href="#">Certification</a>	Associate	Architect
SAP Certified Professional - Developer - SAP Commerce Cloud	P_C4H34	<a href="#">Certification</a>	Professional	Developer

## Available SAP Certification portfolio Cross



**7**  
Certifications  
currently available  
in Cross

**5** Associate  
**1** Specialist  
**1** Professional

**4** for Consultants  
**2** for Project Managers  
**1** for Architects

CERTIFICATION TITLE	PARENT CODE	LINK TO CERTIFICATION	SKILL LEVEL	ROLE
SAP Certified Associate - Project Manager - SAP Activate	C_ACT	<a href="#">Certification</a>	Associate	Project Manager
SAP Certified Associate - SAP Billing and Revenue Innovation Mgmt. - Subscription Order Management	C_BRSM	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - SAP Billing and Revenue Innovation Management - Usage to Cash	C_BRU2C	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - SAP Enable Now	C_SEN	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Associate - Design Thinking	C_THINK	<a href="#">Certification</a>	Associate	Consultant
SAP Certified Specialist - Project Manager - SAP Activate for Agile Implementation Management	E_ACTAI	<a href="#">Certification</a>	Specialist	Project Manager
SAP Certified Professional - SAP Enterprise Architect	P_SAPEA	<a href="#">Certification</a>	Professional	Architect