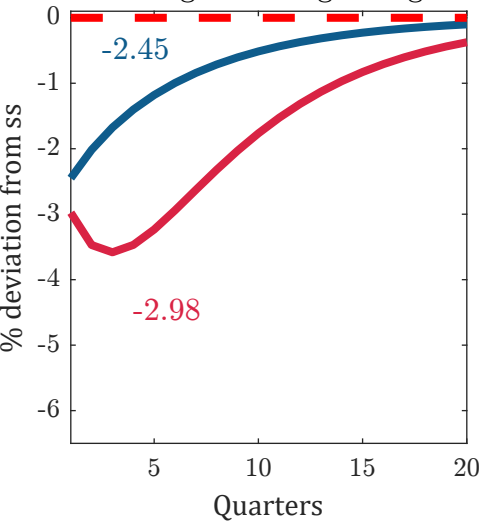
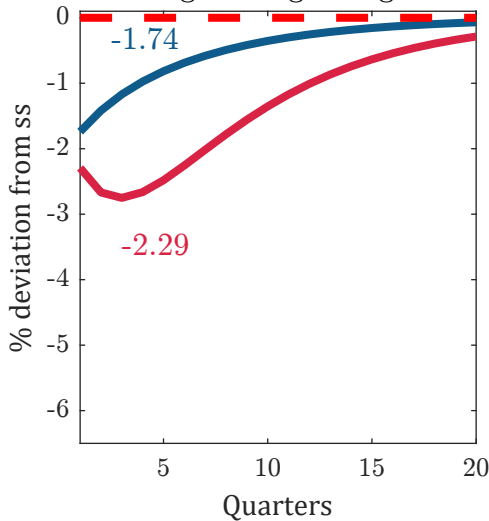


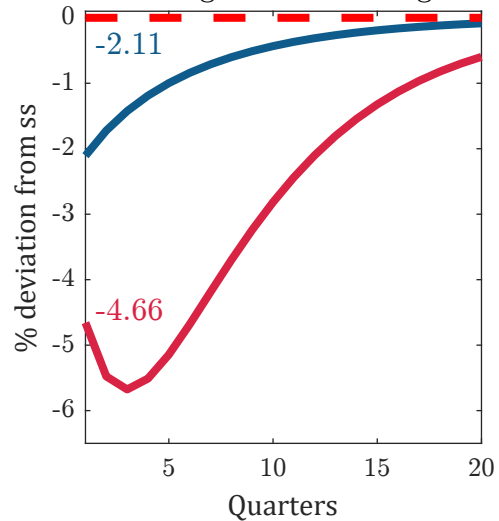
A. Middle aged - Foreign - High skill



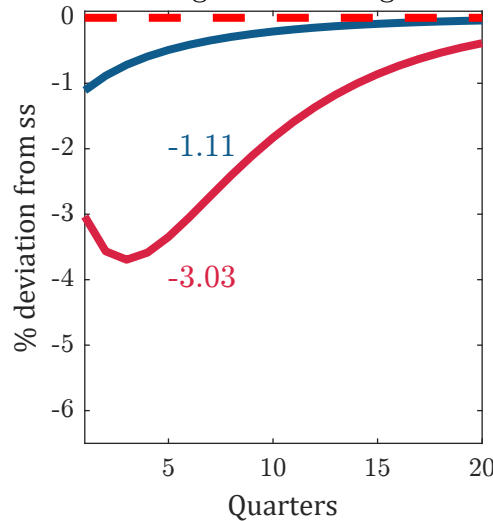
B. Young - Foreign - High skill



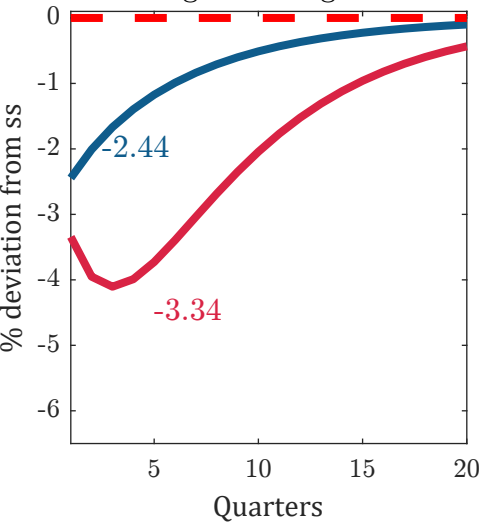
C. Middle aged - Native - High skill



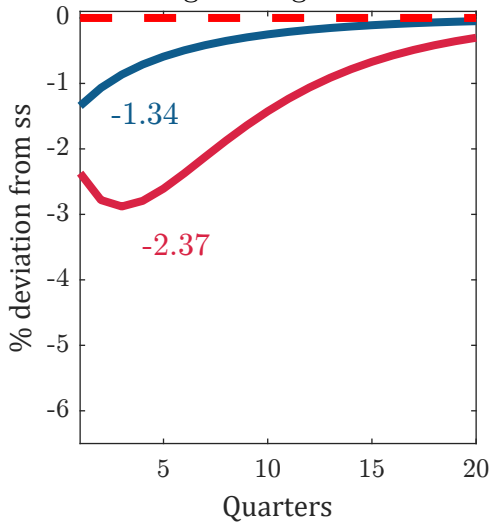
D. Young - Native - High skill



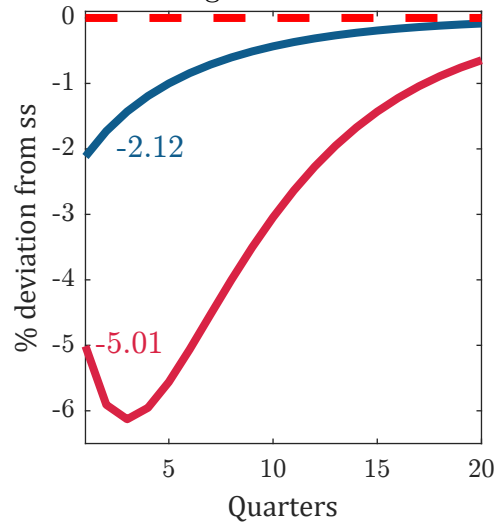
E. Middle aged - Foreign - Low skill



F. Young - Foreign - Low skill



G. Middle aged - Native - Low skill



H. Young - Native - Low skill

