



Republic of the Philippines  
Department of Health  
**BAGUIO GENERAL HOSPITAL AND MEDICAL CENTER**

CEASAR N. DAMASCO  
10-25-19

HOSPITAL ORDER  
No. 2019- 0288

**SUBJECT: REORGANIZATION OF THE PERFORMANCE MANAGEMENT TEAM  
(PMT)**

The Performance Management Team (PMT) of the hospital is hereby reorganized, with its composition as follows:

Chairperson : Dr. Ray P. Suanding- CMPS, Medical Service  
Vice Chairperson : Priscilla P. Galiste – CAO, HOPSS  
Members : Edward C. Pudlao – FMO II, FMO  
                  Joselito M. Datud- Nurse VII, Nursing Service  
                  Dr. Ferdinand P. Ganggangan – MS IV/QAO  
                  Dr. Gwynette C. Dizon – MS III/ Head, OSM  
                  Dr. Concesa B. Padilla – MS IV/ Chief Training Officer  
                  Dr. Frederick Mars. B. Untalan – MS IV/ President- BGHMC Employee  
                  Association/2<sup>nd</sup> level representative  
                  Vilma O. Moltio- SAO, HRMO  
                  Edna L. Mogamog – SAO, Budget Office  
                  Randy S. Occidental – Nurse VI, Nursing Service  
                  Amparo B. Dizon – AAI, 1<sup>st</sup> level representative  
Secretariat : Maria Irma L. Nimo – AO IV, HRMO

**Functions and Responsibilities (DOH Department Order No. 2013-0099 and CSC Memorandum Circular No. 6, s. 2012):**

1. Sets consultation meeting of all Heads of Office for the purpose of discussing the targets set in the office performance commitment and rating form;
  2. Ensures the Office Performance Targets and Measures, as well as the budget are aligned with those of the agency and that work distribution of offices/units is rationalized;
  3. Recommends approval of the office performance commitments and rating to the Medical Center Chief;
  4. Acts as appeals body and final arbiter for performance management issues of this hospital;
  5. Identifies top performers and provides inputs to the PRAISE Committee for grant of awards and incentives;
  6. Adopts own internal rules, procedures and strategies in carrying out the above responsibilities, including schedule of meetings and deliberations and delegation of authority to a representative in case of absence of its members;
- The Planning Unit/Budget Section shall serve as secretariat of the team.

This Hospital Order takes effect 23 October 2019 and supersedes all previous orders issued.

  
**RICARDO B. RUNEZ JR., MD, FPCS, MHA, CESE**  
Medical Center Chief II