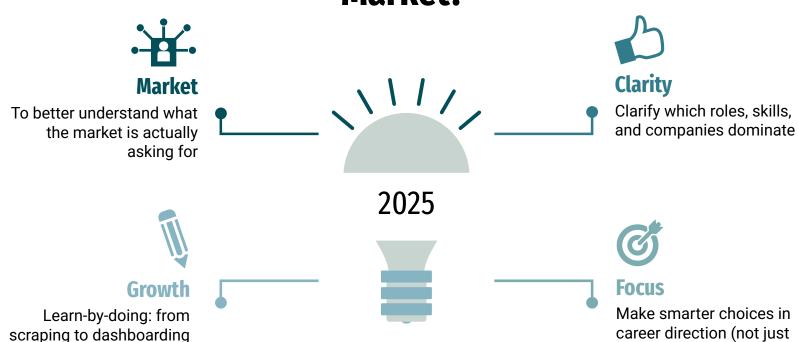
# What it Takes to Land a Data Job in Spain

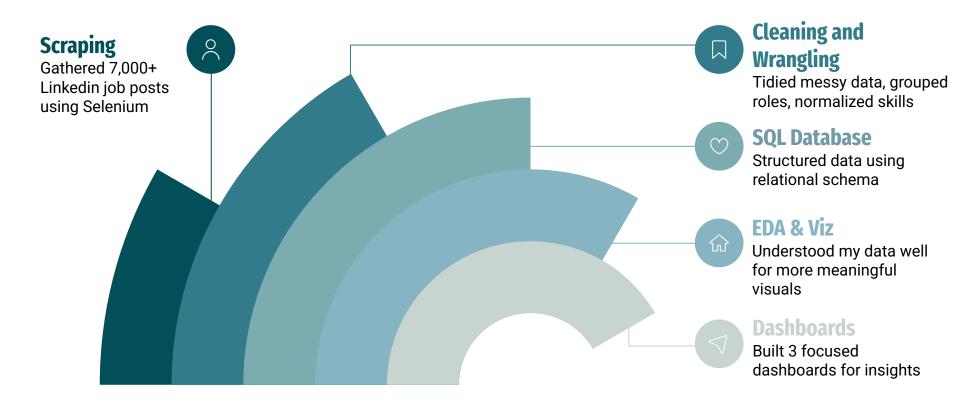
A 7,000-Job in Study

# Why Analyze the Data Job Market?



going with the trend)

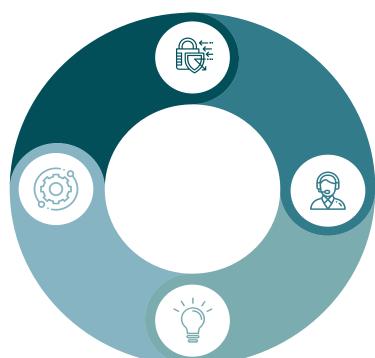
# From Data to Dashboard: My Workflow



# From Web to Table: Scraping & Cleaning

#### **SELENIUM**

Python tool that lets you control a browser automatically to extract job listings



#### WRANGLING

Transforming and structuring the multiple datasets to make the data usable

#### **OCTOPARSE**

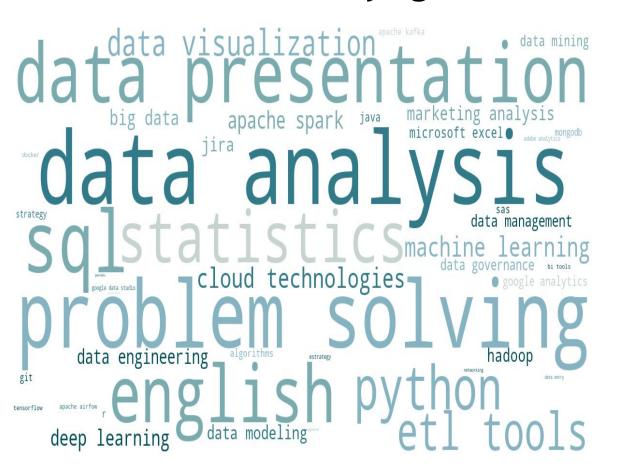
No-code web scraping tool to turn pages into structured data

#### **CLEANING**

All the usual, plus normalizing blobs of text (keyword-based grouping, multilingual support, comprehensive sill mapping,...)

#### **SQL Database** raw\_skills normalized skills raw\_skill\_id INT norm skill id INT job\_id INT job\_id INT skills TEXT o normalized skills TEXT o requirements TEXT requirement\_skills TEXT description TEXT description\_skills TEXT job listings companies locations job\_id INT company\_id INT location\_id INT position VARCHAR(255) company\_name VARCHAR(255) position\_grouped VARCHAR(255) location VARCHAR(255) industry\_grouped VARCHAR(255) employment\_type VARCHAR(200) industry VARCHAR(255) city VARCHAR(255) ocuntry VARCHAR(255) applicants INT o employees INT remote VARCHAR(50) company\_id INT linkedin\_employees INT location\_id INT ofollowers INT skills requirements\_skills description skills skill\_id INT skill\_id INT skill\_id INT skill\_name VARCHAR(255) skill\_name VARCHAR(255) skill\_name VARCHAR(255) ocunt INT ocunt INT ocunt INT

# **EDA: Laying the Groundwork**



#### **EDA to Understand the Data**

#### **Jobs & Companies:**

Most frequent job titles and top hiring companies

#### Locations:

High demand cities and regions

#### **Employment Types:**

Distribution across remote, full-time, contract,...

#### **Applicants:**

Examined interest level per role

#### Skills:

Raw & normalized in descriptions and requirements

## **in** Data Positions Overview

Record Count 6,965

position\_grouped

Data Analyst

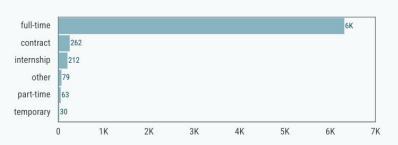
applicants 63

Remote Job % 57%

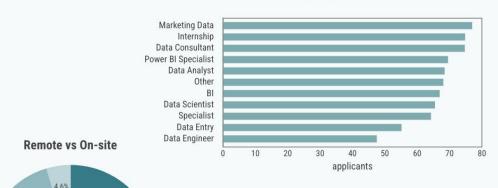
#### What are the most popular jobs?



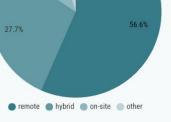
#### Which types of contracts are offered?



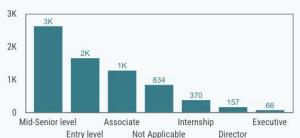
#### Average Applicants per role



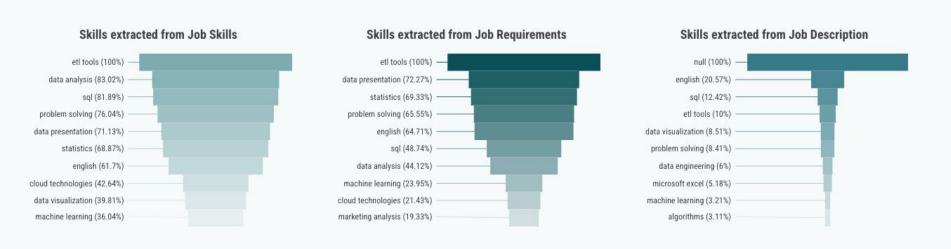




#### **Seniority Breakdown**



## in 46 Identified Data Skills



#### What are the most popular skills?



**in** Companies offering Data Positions

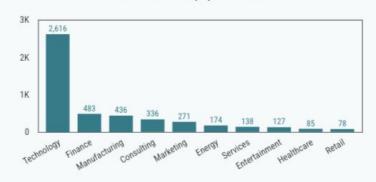
1,173

sector\_grouped 28

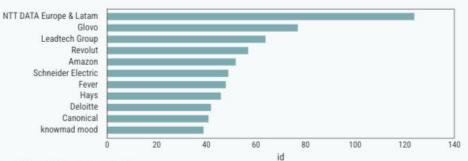
employees 3,681

Positions per Co 4.46

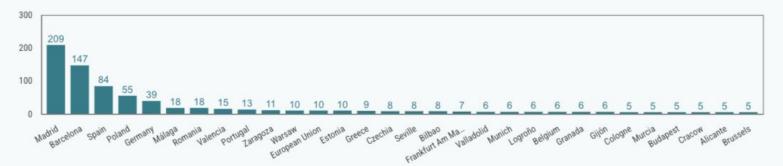
#### What are the most popular sectors?



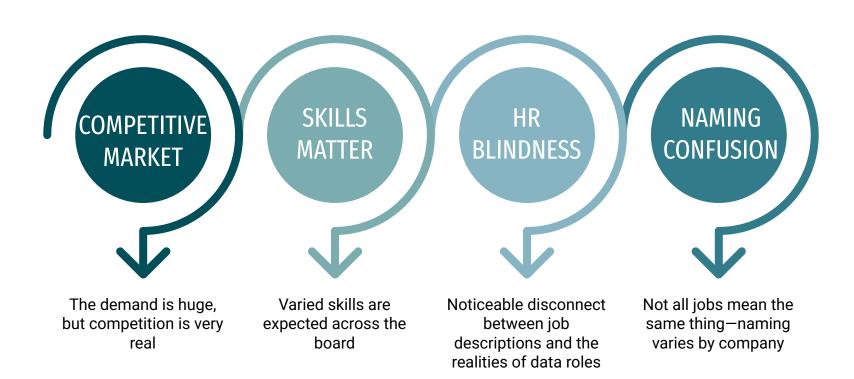
#### Companies with the most job posts



Top cities hiring data talent



## **What I Learned**



# Thank you! Any Questions?

