

Interview Analysis

January 12th by Jordan Syring at 11:53 am

Analysis

General



Category	Description	Result
Your Interview	You've outperformed your benchmark (0) by 200	 12th Jan
Rate of Speech	Here you'll see how fast you speak. That is, how many words you say in a minute. See whether you fall into the ideal range.	 84 words per minute Recommended: 110-130 w/m
Filler Words	To sound articulate and professional, you have to cut out filler words. Use them as little as possible—ideally, not at all!	 15 filler words used out of 605 words Recommended: < 2 fw/m filler words per minute
Speech Analytics	During an interview, your communication style, which is strongly influenced by your personality, becomes clear to your interviewer. Check on your scores below!	Analytical Confident Tentative

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Answer Length	<p>You want to balance the length of your response. If your answer is too short you don't have a chance to show what value you can bring to the employer and if your answer runs too long your skills will be buried in extraneous detail.</p>	<p>Question 1 0%</p> <p>Answer length: 00:00 out of 02:00 Recommended: 01:30</p> <p>Question 2 0%</p> <p>Answer length: 00:00 out of 01:30 Recommended: 01:00</p> <p>Question 3 0%</p> <p>Answer length: 00:00 out of 01:30 Recommended: 01:00</p> <p>Question 4 0%</p> <p>Answer length: 00:00 out of 01:30 Recommended: 01:00</p> <p>Question 5 0%</p> <p>Answer length: 00:00 out of 01:30 Recommended: 01:00</p> <p>Question 6 0%</p> <p>Answer length: 00:00 out of 01:30 Recommended: 01:00</p> <p>Question 7 0%</p> <p>Answer length: 00:00 out of 01:30 Recommended: 01:00</p>																																
Technical Skills	<p>Review which topics stole the limelight. The bigger number by the word, the more frequently you said it during their interview.</p> <p>Technical skills are any skills directly relevant to a specific task, situation, or role that you learned through education. These skills require you to have a high level of understanding and proficiency in specific activities, including methods, processes, procedures, or techniques. They are also known as hard skills or core competencies.</p>	<p>chemistry (4) dna (3) physics (1) biology (1) electrophoresis (1) gel electrophoresis (1) skill (1) research (2) biochemistry (1)</p>																																
Essential Skills	<p>Review which topics stole the limelight. The bigger number by the word, the more frequently you said it during their interview.</p> <p>Essential skills are important to develop and showcase on your resume, but what exactly constitutes an essential skill? They are people, social, and communication skills combined with character or personality traits, attitudes, career attributes, and social and emotional intelligence quotients. These skills empower people to navigate their environment, collaborate with others, perform well, and achieve their goals. Combined with technical skills, essential skills are key in the workplace. They are also referred to as core competencies, core skills, or soft skills.</p>	<p>critical thinking (1) leadership (1) career management (2) digital technology (1) communication (1) empathy (1)</p>																																
Enthusiasm	<p>Expressing your excitement—without going overboard—is key. Interviewers want to hire a job candidate who's eager to take the job and help create a positive work environment.</p>	<p>— ENTHUSIASM</p> <table border="1"> <thead> <tr> <th>Question</th> <th>High</th> <th>Medium</th> <th>Low</th> </tr> </thead> <tbody> <tr> <td>Q1</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Q2</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Q3</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Q4</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Q5</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Q6</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>Q7</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> </tbody> </table>	Question	High	Medium	Low	Q1	✓	✓	✓	Q2	✓	✓	✓	Q3	✓	✓	✓	Q4	✓	✓	✓	Q5	✓	✓	✓	Q6	✓	✓	✓	Q7	✓	✓	✓
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Eye contact & presence	If you keep eye contact for 70-75% of your interview, that's perfect. Aim for that range, and prioritize not going above that 75% mark.	 <p>27%  70-75% is</p>																																																				
Micro-expressions	<p>They are not how you are feeling in the moment, they are tracking your change of facial expressions throughout your answer to measure how you are engaged and telling a story. Try to be more engaging and positive, if possible.</p>	 <p>joy neutral surprise disgust sadness fear anger</p> <p>SADNESS</p> <table border="1"> <thead> <tr> <th>Time</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Q1 0:00</td><td>16.17%</td></tr> <tr><td>Q2 2:02</td><td>7.29%</td></tr> <tr><td>Q3 4:41</td><td>4.90%</td></tr> <tr><td>Q4 5:55</td><td>1.57%</td></tr> <tr><td>Q5 7:49</td><td>16.17%</td></tr> <tr><td>Q6 10:20</td><td>11.16%</td></tr> <tr><td>Q7 11:17</td><td>4.76%</td></tr> <tr><td></td><td>8.66%</td></tr> </tbody> </table> <p>DISGUST</p> <table border="1"> <thead> <tr> <th>Time</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Q1 0:00</td><td>2.00%</td></tr> <tr><td>Q2 2:02</td><td>0.87%</td></tr> <tr><td>Q3 4:41</td><td>0.61%</td></tr> <tr><td>Q4 5:55</td><td>1.21%</td></tr> <tr><td>Q5 7:49</td><td>1.84%</td></tr> <tr><td>Q6 10:20</td><td>0.14%</td></tr> <tr><td>Q7 11:17</td><td>0.30%</td></tr> </tbody> </table> <p>NEUTRAL</p> <table border="1"> <thead> <tr> <th>Time</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Q1 0:00</td><td>4.55%</td></tr> <tr><td>Q2 2:02</td><td>1.78%</td></tr> <tr><td>Q3 4:41</td><td>2.14%</td></tr> <tr><td>Q4 5:55</td><td>1.67%</td></tr> <tr><td>Q5 7:49</td><td>1.52%</td></tr> <tr><td>Q6 10:20</td><td>4.55%</td></tr> <tr><td>Q7 11:17</td><td>1.22%</td></tr> <tr><td></td><td>0.74%</td></tr> </tbody> </table>	Time	Percentage	Q1 0:00	16.17%	Q2 2:02	7.29%	Q3 4:41	4.90%	Q4 5:55	1.57%	Q5 7:49	16.17%	Q6 10:20	11.16%	Q7 11:17	4.76%		8.66%	Time	Percentage	Q1 0:00	2.00%	Q2 2:02	0.87%	Q3 4:41	0.61%	Q4 5:55	1.21%	Q5 7:49	1.84%	Q6 10:20	0.14%	Q7 11:17	0.30%	Time	Percentage	Q1 0:00	4.55%	Q2 2:02	1.78%	Q3 4:41	2.14%	Q4 5:55	1.67%	Q5 7:49	1.52%	Q6 10:20	4.55%	Q7 11:17	1.22%		0.74%
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Detailed

Q1

Question	Score	
Please tell me a bit about yourself.	25	
Your Video	Your Audio	Your Content
 10 out of 25 for Question # 1	 5 out of 25 for Question # 1	 10 out of 50 for Question # 1
<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. Mix up your energy in the interview be enthusiastic about your accomplishments and composed when discussing challenges. 	<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. Your response could be more detailed. Use the "past, present, future" approach: talk about your past experiences, your current role or skills, and your future goals to provide a well-rounded answer. 	<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. Your elevator pitch is crucial for starting your interview on the right foot. Practice and prepare ahead of time, as this question is commonly asked in nearly every interview. Keep your pitch to about 60 seconds, focusing on your background, key skills, and notable achievements.

Q2

Question	Score	
Given your experience with laboratory data collection and error analysis, how do you ensure the accuracy and reliability of your experimental data? Can you share an example where your attention to detail in this area made a significant difference?	27	
Your Video	Your Audio	Your Content
 10 out of 25 for Question # 2	 7 out of 25 for Question # 2	 10 out of 50 for Question # 2
<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. Be sure you are faced forward, eye level, and looking directly at the screen. Double check that your face is well lit and not too far back so Quinn to pick up your eye contact. 2. Mix up your energy in the interview be enthusiastic about your accomplishments and composed when discussing challenges. 	<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. Your response could be more detailed, offering the interviewer greater insight into your experiences and qualifications. 2. Take a moment to pause and gather your thoughts before responding, it can help reduce filler words and make your answers more concise and impactful. 3. Your rate of speech is a bit slow. Make sure you have time to cover all your experiences and skills by answering the question faster! 	<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. Talk about the day to day activities and special projects that you want to highlight on your resume. Employers look for people that excited about contributing and possess the ability to take on a leadership position further down the road.

Q3

Question	Score	
You've engaged in various laboratory and data analysis projects, including error evaluation and statistical interpretation. How have these experiences prepared you to critically assess the reliability of data and draw robust conclusions, especially when working with large or complex biological datasets that are common in biotechnology and life sciences?	25	
Your Video	Your Audio	Your Content
 10 out of 25 for Question # 3	 5 out of 25 for Question # 3	 10 out of 50 for Question # 3
<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. Be sure you are faced forward, eye level, and looking directly at the screen. Double check that your face is well lit and not too far back so Quinn to pick up your eye contact. 2. Mix up your energy in the interview be enthusiastic about your accomplishments and composed when discussing challenges. 	<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. You spoke too little or very slow. Take a second to get comfortable, it is ok to share more about your experience. You got this! 2. Your response should be longer; connect the dots to between the value you bring and the company's needs. 	<p>These are the few things you might want to improve on:</p> <p>Flags </p> <ol style="list-style-type: none"> 1. In an interview, feel free to pause for a few seconds and think through the question being asked of you. This type of question is very common and will be asked in some format in majority of interviews.

Q4

Question	Score	
Given your background in biochemistry and mathematics, how do you see the role of a biostatistician evolving in the biotechnology and life sciences industry, especially with the increasing volume and complexity of biological data?	27	
Your Video	Your Audio	Your Content
 10 out of 25 for Question # 4	 7 out of 25 for Question # 4	 10 out of 50 for Question # 4
<p>These are the few things you might want to improve on:</p> <p>Flags  2</p> <ol style="list-style-type: none"> 1. Be sure you are faced forward, eye level, and looking directly at the screen. Double check that your face is well lit and not too far back so Quinn to pick up your eye contact. 2. Mix up your energy in the interview be enthusiastic about your accomplishments and composed when discussing challenges. 	<p>These are the few things you might want to improve on:</p> <p>Flags  2</p> <ol style="list-style-type: none"> 1. Take your time to showcase your industry knowledge it s a great chance to shine. You ve got this! 2. Your rate of speech is a bit slow. Make sure you have time to cover all your experiences and skills by answering the question faster! 	<p>These are the few things you might want to improve on:</p> <p>Flags  1</p> <ol style="list-style-type: none"> 1. In an interview, feel free to pause for a few seconds and think about the question being asked of you. Make sure you do some research on the industry so you can talk in more detail about it. Knowing the industry will show the interviewer that you are committed.

Q5

Question	Score	
Describe a situation where you encountered unexpected results or challenges during a laboratory experiment or data analysis project. What steps did you take to troubleshoot the issue, and how did you ensure the accuracy of your findings?	37	
Your Video	Your Audio	Your Content
 10 out of 25 for Question # 5	 7 out of 25 for Question # 5	 20 out of 50 for Question # 5
<p>These are the few things you might want to improve on:</p> <p>Flags  2</p> <ol style="list-style-type: none"> 1. Be sure you are faced forward, eye level, and looking directly at the screen. Double check that your face is well lit and not too far back so Quinn to pick up your eye contact. 2. Mix up your energy in the interview be enthusiastic about your accomplishments and composed when discussing challenges. 	<p>These are the few things you might want to improve on:</p> <p>Flags  2</p> <ol style="list-style-type: none"> 1. Try to elaborate more on your experience; using the STAR method can help you structure your response effectively. 2. Your rate of speech is a bit fast. Make sure it doesn't get too fast that the interviewer can't absorb everything you are saying. Take a moment and maybe a deep breath before you start. 	<p>These are the few things you might want to improve on:</p> <p>Flags  1</p> <ol style="list-style-type: none"> 1. Don't give canned or overly simple responses. Use specific examples or situations from your past that can highlight what you would like to do in the future. Remember the STAR method? This is where you should be implementing it.

Q6

Question	Score	
Imagine you are working on a project involving a large biological dataset, and your initial statistical analysis reveals unexpected outliers that could significantly skew your results. What steps would you take to investigate these outliers, determine their validity, and decide how to proceed with your analysis to ensure the integrity of your findings?	32	
Your Video	Your Audio	Your Content
 10 out of 25 for Question # 6	 12 out of 25 for Question # 6	 10 out of 50 for Question # 6
<p>These are the few things you might want to improve on:</p> <p>Flags  2</p> <ol style="list-style-type: none"> 1. Be sure you are faced forward, eye level, and looking directly at the screen. Double check that your face is well lit and not too far back so Quinn to pick up your eye contact. 2. Mix up your energy in the interview be enthusiastic about your accomplishments and composed when discussing challenges. 	<p>These are the few things you might want to improve on:</p> <p>Flags  3</p> <ol style="list-style-type: none"> 1. Take a moment to pause and think before responding it can help you eliminate filler words and communicate more clearly. 2. Try to elaborate more on your experience; using the STAR method can help you structure your response effectively. 3. Your rate of speech is a bit slow. Make sure you have time to cover all your experiences and skills by answering the question faster! 	<p>These are the few things you might want to improve on:</p> <p>Flags  1</p> <ol style="list-style-type: none"> 1. You should research these types of questions and be ready for them. These type of questions are very common and will likely be asked in some format in the majority of interviews

Q7

Question	Score	
You are tasked with designing an experiment to compare the efficacy of two new biochemical compounds. Outline the key statistical considerations you would take into account when setting up the experiment, including sample size determination, blinding strategies, and the type of statistical tests you would plan to use to interpret the results. How would you ensure the data collected is robust and reliable?	25	
Your Video	Your Audio	Your Content
 10 out of 25 for Question # 7	 5 out of 25 for Question # 7	 10 out of 50 for Question # 7
<p>These are the few things you might want to improve on:</p> <p>Flags  2</p> <ol style="list-style-type: none"> 1. Be sure you are faced forward, eye level, and looking directly at the screen. Double check that your face is well lit and not too far back so Quinn to pick up your eye contact. 2. Mix up your energy in the interview be enthusiastic about your accomplishments and composed when discussing challenges. 	<p>These are the few things you might want to improve on:</p> <p>Flags  3</p> <ol style="list-style-type: none"> 1. You spoke too little or very slow. Take a second to get comfortable, it is ok to share more about your experience. You got this! 2. Adding more detail with the how and why can give you a great opportunity to showcase your thought process. 	<p>These are the few things you might want to improve on:</p> <p>Flags  1</p> <ol style="list-style-type: none"> 1. Don't give overly simple responses. The how and the why is more important in these type of questions than the actual response itself. Walk through your thought process showing how you arrived at the conclusion. Like long division, showing your work is almost more important than the answer itself.