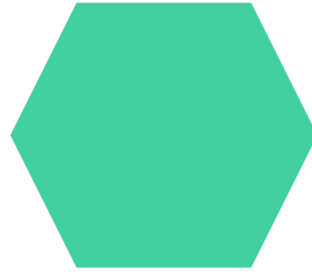
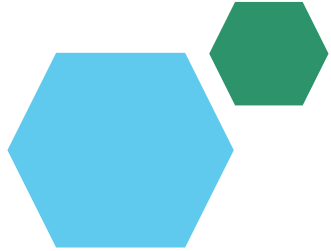


EMPLOYEE DATA ANALYTICS USING EXCEL



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PROJECT TITLE



EMPLOYEE SALARY ANALYSIS USING EXCEL



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1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



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PROBLEM STATEMENT

Employee salary analysis helps companies to attract new employees and retain current ones through fair salaries.



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PROJECT OVERVIEW

Employee salary analysis using excel is done by collecting various information regarding salaries of every employee. And by creating a bar chart showing salaries of the 8 employees in their company. and presenting using the ms powerpoint.



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WHO ARE THE END USERS?

Employee salary analysis helps the employees in their job life . fair and transparent compensation practises will ensure employee motivation . Employees, Various business organisations, competitive companies are the end users of this analysis



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OUR SOLUTION AND ITS VALUE PROPOSITION



FILTERING-TO CLEAR MISSING VALUES

CONDITIONAL FORMATING-BLANK VALUES

PIVOT TABLE

CHART PRESENTATION



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Dataset Description

EMPLOYEE DATASET-KAGGLE

I HAD TAKEN 8 FEATURES

FEATURES- EMPLOYEE ID

NAME GENDER

DEPARTMENT

SALARY

STARTING DATE

TEMPORARY/PERMANENT



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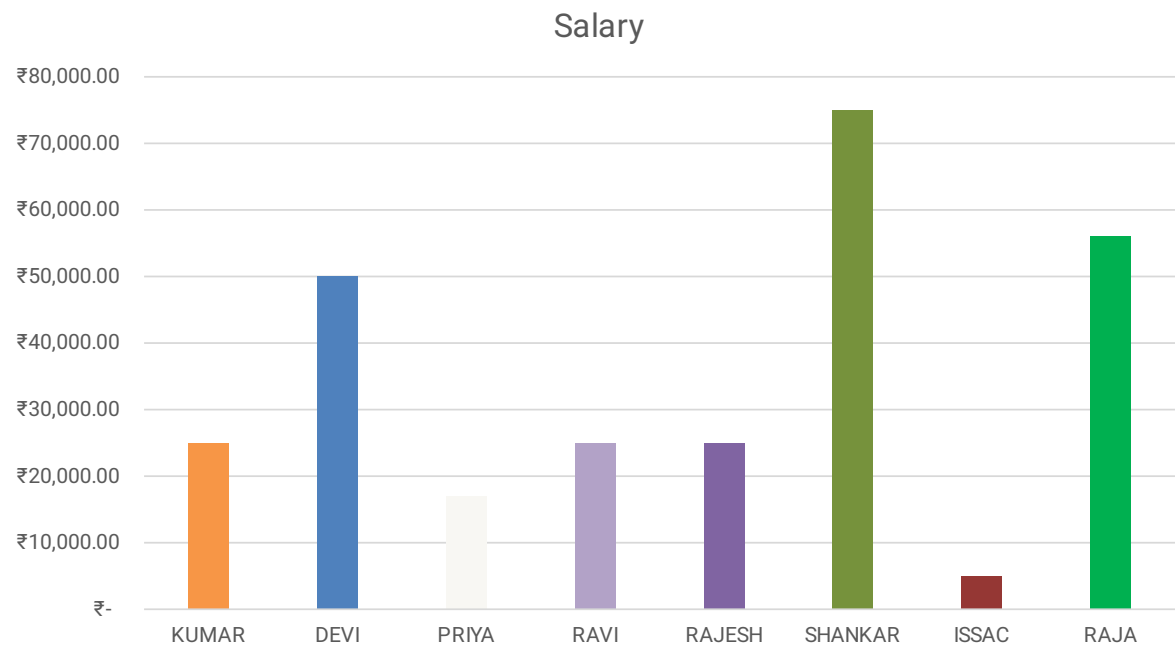
MODELLIN G

- DATA COLLECTION
- DATA CLEANING
- TECHNIQUES
- PIVOT TABLES
- CHARTS AND GRAPHS
- RESULTS
- CORRECTION



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RESULTS



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conclusion

UNDERSTANDING SALARY ANALYSIS STRUCTURES
EMPOWERS ORGANIZATIONS TO MANAGE
COMPENSATION EFFECTIVELY .A WELL DESIGNED
FRAMEWORK ENSURES FAIR PAY THAT ALIGNS WITH
STRATEGIC GOALS



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