

## 4. Employee Management System

### Understanding Array Representation

#### Arrays in Memory:

**Contiguous Memory Allocation:** Arrays are stored in contiguous memory locations. This means that if the array starts at memory address  $x$ , and each element occupies  $k$  bytes, the elements of the array are located at addresses  $x$ ,  $x + k$ ,  $x + 2k$ , and so on.

#### Advantages:

- **Fast Access:** Arrays provide  $O(1)$  time complexity for accessing elements by index. This means you can retrieve any element directly if you know its index.
- **Memory Efficiency:** Arrays have a fixed size, which allows for efficient memory allocation and deallocation since the memory is allocated in a single block.
- **Cache-Friendly:** Due to contiguous memory allocation, arrays are more cache-friendly, leading to better performance in terms of access speed. Sequential access of array elements benefits from spatial locality.

### Analysis: Time Complexity and Limitations of Arrays

#### Time Complexity:

- **Add (at the end):**  $O(1)$  if there's space.  $O(n)$  if resizing is needed (dynamic arrays).
- **Search:**  $O(n)$  for unsorted arrays (linear search),  $O(\log n)$  for sorted arrays (binary search).
- **Traverse:**  $O(n)$ , as each element is accessed once.
- **Delete:**  $O(n)$  in the worst case, as elements may need to be shifted to fill the gap.

#### Limitations of Arrays:

- Once an array is allocated, its size cannot be changed (**fixed size**). If you need a dynamically sized collection, you might need to use a dynamic array (e.g., ArrayList in Java) or another data structure like a linked list.
- Inserting or deleting elements (other than at the end) requires shifting elements, leading to  **$O(n)$**  time complexity. This can be **inefficient** for large datasets.
- If the array is not fully utilized, it leads to **wasted memory**. Conversely, if the array needs to grow, it requires copying elements to a new, larger array, which is time-consuming.

- Arrays are **not suitable** for scenarios where frequent **random insertions and deletions** are required (**Sequential Access**) . Linked lists or other dynamic data structures might be more appropriate in such cases.

**When to Use Arrays:**

- When the size of the dataset is known and fixed.
- When fast access to elements by index is required.
- When memory overhead needs to be minimized.
- When the operations are mostly traversals or accessing elements by index, and not frequent insertions or deletions.