IBM

**IBM latest Selection procedure and Off and on campus recruitment procedure for 2014-2015**  
  
**IBM selection procedure and written test pattern**  
  
**IBM First day procedure**  
  
1. Written Test : IBM On line written test  
No of sections:3   
Time limit :90 Minutes  
Number series section :20 questions  
Number of Aptitude Questions : 20 Questions  
English summery writing   
  
**IBM second Day Procedure**  
  
2. IBM Group Discussion GD procedure  
A group of 10/12 candidates One Topic   
  
3.IBM Technical HR interview procedure  
Normal Tech and hr interview questions  
About IBM   
IBM logo  
You Aims  
Projects etc..,  
  
**Here IBM previous years candidates experience shared for your preparation made easy Refer learn and practice IBM previous years candidates experience,numberseries questions and essay writting procedure**  
  
  
IBM Latest Selection Process....2013-2014 IBM Test patternand Recruitment Procedure  
IBM Visited our campus, IBM Off campus recruitment on 2012 batch, IBM recruitment test each round had elimination round, IBM Off and On campus recruitment procedure  
Hi friends,Im Rakshitha Here Im sharing my experience IBM recruitment, IBM 2012 recruitment test has 3 sections 1.On line Aptitude Test (In this,90 Minutes Test had 2 section 20 Number series and 20 Quantitative Aptitude Test 20 questions) IBM English summary writing Test. Then Second day IBM Group discussion and Technical HR Round  
IBM Off campus recruitment selection procedure  
I am Rakshita.A.P graduated from Dr.TTIT , K.G.F in d branch f Information Science.... 2012 passed out..  
I am very glad to share my experience with you all.. We had our Off Campus in NMIT,Blore for two days.. (criteria asked was 65/65/70...)  
The crowd was approximately 1000+.. ly 200 were selected @ the end... Each round had elimination.  
1st day -  
(i) Online aptitude  
(ii) English summary writing  
2nd day -  
(i) GD  
(ii)Technical cum hr round  
1. Online Aptitude :  
It had 2 sections- number series(20 Q) and Quantitative(20 Q). Time duration was 90 min.. The clock time provided for us was entirely different 4m other placements. Each question had 2min n 15sec clock n 30sec break if necessary. Once u cross that question,you can not go back to it.So think-analyse-work before u opt 4 an answer..  
2. Eng summary writing  
Only the shortlisted students were allowed to attend this. Here 2-3 eng passages were given. We were asked to write d summary f it , in the pattern f an email wid just 5-6 sentences. The sentence formation,spelling of the words are important . Dont use shortcut forms of words. Let it be formal.  
At the end of the day 500 students were shortlisted for further rounds.  
3. Group Discussion  
Each group was of size 12 in GD . The topic given for us was,"Indian education system more concerned about the marks of the students now a days, but not on the knowledge". Dont be idle here. Speak out our views towards it. Your communication skills,knowledge abt d topic matters here.  
4. Finalsssssssss.....  
HR was very cool... Initially he introduced himself and shook hands. Dont forget to knock the door before you enter the panel.Everything counts inside the panel.. (dont feel shy to sing or dance ,if you are asked to do so...)  
IBM 2011-2012 recruitment pattern and procedure  
  
\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*  
  
IBM selection process consists of 4 rounds:  
1)Written Test  
2) GD  
3) Technical Interview  
4) HR  
IBM recruitment Written Test consists,Matrix Questions,Number series,aptitude Questions  
1)Written Test  
a)Matrix Test-15 Questions 15 Minutes  
b)Number series – 20 questions 15 Minutes-Negative Mark-1/4  
c)Aptitude-12 Questions 15 Minutes –Negative Mark-1/4  
IBM Group Discussion Topics  
2)Group Discussion  
2 persons are in our discussion. They see everything in this communication, content etc. It will go on for around 20 mints. First of all they will ask us to give intro then everyone has to give their opinion on topic.  
Then there will be short discussion and at last 2 students has to conclude. Best thing here is to carry paper and pen "It is important" note down all the points told by your group members and at last summarize it will create a impression on you as good listener. It really worked for me.  
Different Topics "love marriage vs. arrange marriage".  
"Social website is beneficial or not",  
"now youngster giving more importance to money in career" etc.  
Privatization in education is good or bad.  
"Impact of cinema on youth".  
Politics and Youths.  
“Should engineers go for foreign job"  
IBM Technical Interview Questions  
3) Technical Interview.  
some technical questions  
About your Project questions  
4)HR  
As usual questions  
About Family ,Hobbies, Projects  
IBM Latest test Experinces  
Selection Procedures in Candidates Experince  
Written Test The written test consists of two sections each of 45 minutes duration  
Section#1 This is the aptitude section consisting of 45 questions to be attempted in 45 minutes. As is in all the exams, this section is based on the MBA pattern of examination.  
Section#2 his is the technical section. There is a separate paper for hardware and software. Candidates have to mention beforehand whether they want to write the software or the hardware paper.This section also carries 45 questions to be completed in 45 minutes.  
Interview There are two rounds of interviews, viz., the technical and and the HR round Technical and Personal Round for Software Candidates Mainly subjective questions in C, Operating Systems, DBMS, Data Structures are asked interspersed with some on the candidate's personal background. .  
Typical questions in C and Data Structures 1. WAP to interchange 2 variables without using the third one2. Explain quick sort and merge sort algorithms amn derive the time-constraint relation for these.3. Explain binary searching, fibonacci search4. General questions on binary trees, transversals5. General questions on graphs and their representation.  
Typical Questions on Operating Systems 1. Demand paging, page faults, replacement algos, thrashing, etc2. Paged segmentation and segment paging In this section, case studies are presented are presented before the candidate to percieve his reaction and his/her communication skills are tested.  
IBM expects teamwork and team spirit from the candidates and their answers should reflect this attitude Typical question isYou are a project manager of a big multinational project. There is a person X, assigned to you who has the best technical skills required for the project, even better than you. But he wishes to be the project manager ,which the management does not permit, due to which he threatens to quit. All others in the group are not as competent. Talk yourself out of this situation pretending that the interviewer is the disgruntled employee and explain the necessary action.  
Practice IBM fully solved sample placement papers with answers and explanation

Infosys

Infosys Campus recruitment Written Test Procedures  
  
**Latest selection process.**  
  
Infosys Test consists two section  
**Written Test  
Non-Technical Interview (interviewer is a HR )  
No of Questions : 70  
Time limit : 75 Minutes**  
  
**Written Test**

Aptitude Test (30Questions and 40 min).

Verbal Ability (40Questions and 35 min)  
  
Infosys Aptitude Test (30Questions and 40 min  
5 Questions From Find Next Figure  
2 puzzles  
5 Questions From Data sufficiency  
5 Question From Data Interpretation  
5 Question From Syllogism  
Cube problems  
Statement and Conclusions  
  
**Infosys Verbal Section Topics**  
It has 40 Questions to be completed in 30 Mints.  
Two very lengthy passage and 5 Question From each passage  
15 Question From Sentence Correction (Concentrate on tenses, prepositions, conjunctions)  
10 Question From Sentence Completion (Its like fillers)  
5 Question From deriving conclusion from small paragraph  
Sectional cut off for this section is 20 out off 40 Question.  
  
**Infosys HR Inteview Questions**  
Non-Technical Interview (interviewer is a HR )

Basic questions like covering Resume

About yourself

Hobbies

Projects

What type of person are you

What type of programme  you conducted

What is your roll in conducting programme  
  
Go through the Maximum no. of previous question papers and prepare well for the puzzles.  
  
Freshersworld.com Wishes you all the Best for the exam.  
  
For further information visit :[www.infosys.com](http://www.infosys.com" \t "_blank)

WIPRO

**First Day-First Section**  
  
Wipro HR gave PPT almost 1 hr.Very good presentation on career at Wipro  
  
**Second Section- Group discussion-its an elimination round**  
  
A group of 15 students are selected in one group  
  
One HR will be taking the GD of each individual group   
  
They gave a topic - 1 min for thinking ,call randomly start talking on that topic 1 min  
  
**This year topics are "Privatization", "Real estate bubble"**  
  
**After clearing GD Third Section -On line Test**  
  
On line Test No of sections -4  
  
1. Programming -(25 questions in 35 mins): mainly output of a program, time complexity of code, data structure(from tree, graph), basic c and basic c++(like private,public,protected) etc.  
  
2. Quantitative(14 questions in 14 mins): surds, hcf/lcm, percentage, time & work, mixture-alligation, profit & loss etc.  
  
3.Logical(16 questions in 16 mins): series, coding decoding, direction test, statement conclusion etc.  
  
4. Verbal section(18 questions in 16 mins): 2 passages, antonyms, synonyms, fill in the blanks, statement correction etc.  
  
**Second Day -Wipro Technical and HR Interview procedure**  
  
Those who have cleared the aptitude test -Fourth Section -Wipro Interview Process  
  
They are given a 4 page wipro form to fillup which is very much necessary for interview purpose.   
  
Prepare the things you want to write in fields like- Achievements, Hobbies, Strengths, Areas of improvement, why you ? etc   
  
And details about your projects undretaken etc.  
  
**Fifth Section -Essay Writing**  
  
After this they will give one essay to write in just 10 mins.  
  
**Last Section-Technical and HR Interview**-Different panels -Questions asking from-networking, s/w engineering. Some from C/Java, data structure.   
  
Projects   
  
HR Questions based on that wipro form so write clearly and neatly and sure about what you are writing You might have to explain everything you have written over that form.

**Wipro Previous years Selection Procedure**

**Wipro selection process 2012 -Written Test (Aptitude/Technical) Technical and HR Interview**  
  
**Written Test Pattern**  
  
In written test 3 sections  
1 Quantitative /analytical reasoning (20 questions)  
2 Verbal ability (20 questions)  
3 Technical section (10questions)  
No of questions-50  
Time limit -60 Minutes  
Sectional cut-off  
  
  
**Main topics to concentrate is  
Quantitative /analytical reasoning**

Average,

Time and work,

Time and distance,

Train,

Number series

Clocks and Calendars

Blood Relationship

Logical deductions,

Seating arrangement

Partnership

Theme detection

Coding and decoding

Probability

Data interpretation  
  
  
**Verbal ability**

Sentence correction

Synonym

Antonym

Choosing correct alternative

Idiomatic expression

Odd man out

Choosing correct phrase

One word substitute

Arranging a word-

Punctuation marks

Fill in the blanks  
  
  
**Technical Questions**

C,C++

UNIX,DBMS<CN,JAVA,LINUX

Optical fibre

OS,Data structures.SQL

Micro processors etc.,  
  
**HR Interview**

Introduce yourself

Favourite subject,

Your project

Why wipro

How do you rate me as an interviewer ?

Always remember you will be judged on the following criteria  
\* Self confidence  
\* Grasp on branch subject  
\* Grasp on language (C, C++, JAVA etc)  
\* Presence of mind  
\* Eye contact (With HR)  
  
Be cool and confident you can really clear wipro interviews.

TCS

**TCS Selection Procedure and written test pattern**

The selection procedure of TCS consists of following 3 rounds  
  
1. Written Test- (aptitude, reasoning, verbal ability)  
2. Technical Interview  
3. HR Interview  
  
  
**TCS Written Test Pattern**

|  |  |
| --- | --- |
| No of questions | 35 |
| Time Limit | 80 minutes |
| Negative Mark : | 1/3 |

**Some points to concentrate**

♦ For each wrong questions 0.33 marks will be deducted

♦ Take care of negative marking and attempt a question only if you are sure

♦ Lots of unnecessary data (read carefully)

♦ Practice previous years questions and mock on line tests, it will help you a lot

**Aptitude/Reasoning/Verbal ability Topics to concentrate**

Puzzles  
Probability  
Time and work  
Coding and decoding  
Numbers  
Simple equations  
Permutation and combination  
Average  
Clocks and calendars  
Geometry  
Statement problem  
Practice more reasoning questions  
C++, java, OS, DBMS  
  
**2.Technical Interview**

In Technical Interview basically the ask questions based on your c**ollege project, computer languages  and others** , what ever **you written in your resume** questions and others  
  
Previously asked **Technical Interview Questions**  
  
a) Differences between C and Java?  
b) Is jsp is a language? Justify  
c) What are the types of Collision Resolution Techniques and the methods used in each of the type?  
d) What are DDks? Name an operating system that includes this feature.  
e) What has triggered the need for multitasking in PCs?  
f) What is page cannibalizing?  
g) What is SLIP (Serial Line Interface Protocol)?  
h) What are the possible ways of data exchange?  
i) Find the n-1th maximum salary.  
j) What is DML (Data Manipulation Language)?  
k) About the Projects  
l) About C++, what is oops?? Features of oops???  
m) About my favorite subject?  
n) Logic gate  
o) To design any software and how will it be marketed?  
p) Write a program to swap the value two variables without using third variable.  
( wrote by simple logic but he wants different one.)  
q) WAP to swap two variables with XOR ing of two variables (Wrote after giving hint by him).  
r) What are ranges of int, unsigned int, float,long ?  
s) What is Data structure, java  
t) OSI Layers  
u) Five queries and also about normalization, anomalies, ACID properties, joins.  
v) What is array? (Explained in deep...he said now I`ll not ask the technical  
w) Basics like joins, normalization, sorting, etc....  
x) Draw circuit diagram of 8085 microprocessor?  
y) The electron motion in transistor. noise ratio explain  
z) AWT, OS, SWING, what is meaning of Designing in SDLC?  
aa) Oracle, function overloading, DBMS and RDBMS, What is normalization

TCS HR Round Questions  
  
**3.HR round**  
  
There will be questions to test your **personality, communication skills, behavior and spontaneity**  
  
Market yourself.

Why TCS?

Mention five uses of a pen other than writing

Do you know about bond?

Are you ready to sign the bond?

What is your ambition, weakness and strength? Asked me one by one?

Hobbies

Tell about your family background.

Why should we select you?

What are your expectations from society  
  
Some puzzles

What is IT industry?  
How would you improve upon our product/ company?

Mahindra satyam

**Latest Selection Procedures of Mahindra Satyam**

Three rounds for Mahindra Satyam recruitment process

1.Written Test

2.Technical

3.HR

Section-wise Practice Tests  
Tips and Tricks, Concepts and Practice Tests

**1. Written Test**

**a)Verbal ability**

No of questions-100

Time Limit:40 Minutes

Each Question carry one mark

Basic English grammar like

Prepositions, articles, tenses,

Fill in the blanks and reading comprehension.

GRE and CAT Model Questions

Grammar concepts,Error correction,..  
Practice More from Verbal ability

**b)Aptitude and Reasoning**

No of questions :70

Time Limit :40 Minutes

Topics like Percentage,

Profit andLoss,

Time an work,

Time and distance,

Partnership, Mixtures, Problems on trains,

Calendar,

Analogy,

Coding-decoding, Direction sense test,

Series Completion.   
More Practice Tests for Aptitude and Reasoning  
Easy Methods to learn Aptitude and Reasoning

Technical and HR interviews follows next for the written qualified candidates.

Prepare well your core subjects well for the TR.

**2.Technical**

For the technical interview round they mostly ask questions about your area of specialization. If you have an IT background they may ask questions from basic c++, Java, Software engineering, Data structure, DBMS, RDBMS, basics of computer hardware and on similar topics.

**3 HR Interview Round**

In the HR Interview round they test your patience and stress level. In this round the main focus remains on communication skill, behavior and confidence. The HR interview is usually started with questions on family background, Project and area of specialization. All other questions as usual