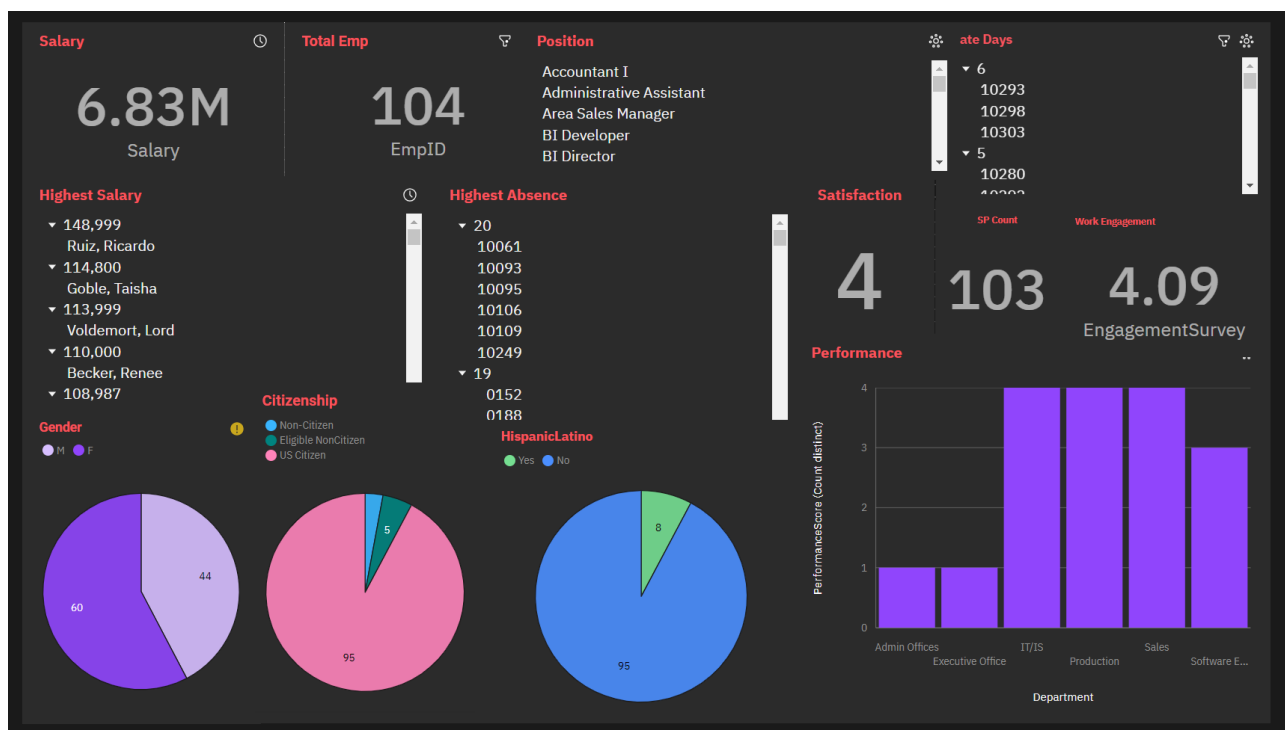| NAME	Aishwarya Ganesh
REGISTER NUMBER	311520104003
NM ID	1D09B44272FCCC2BD444F309C82C0C75
TEAM ID	NM2023TMID07521
EMAIL ID	aishwaryatrix@gmail.com
ASSIGNMENT - 2	

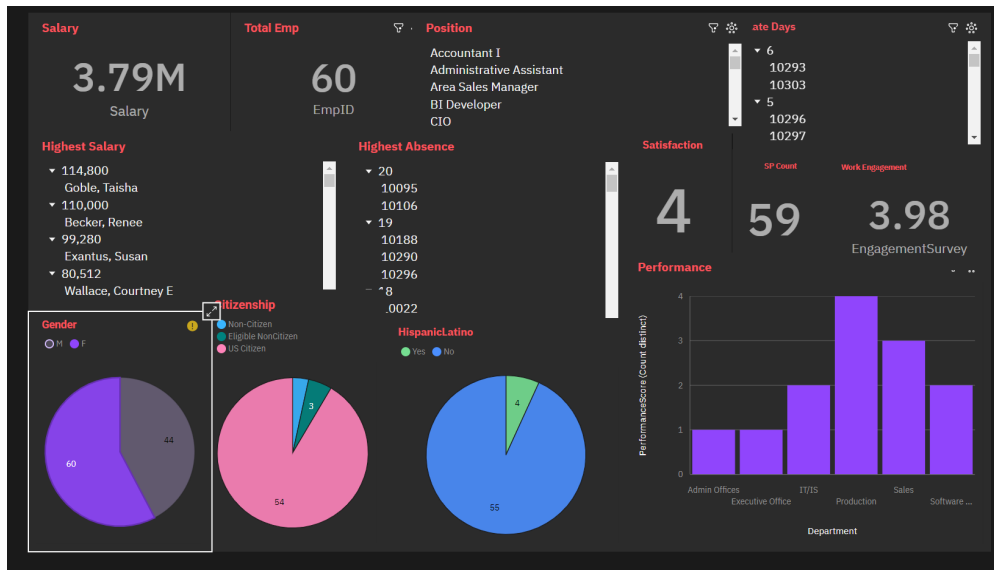| **Task**	Upload the dataset to Cognos Analytics, prepare the data, explore and Create Interactive Dashboard, Report and Story.

Problem Statement:-

The Cognos HR Scorecard: Measuring Success in Talent Management.

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students show to use and analyze the data in Cognos - a data visualization tool that's easy to learn.
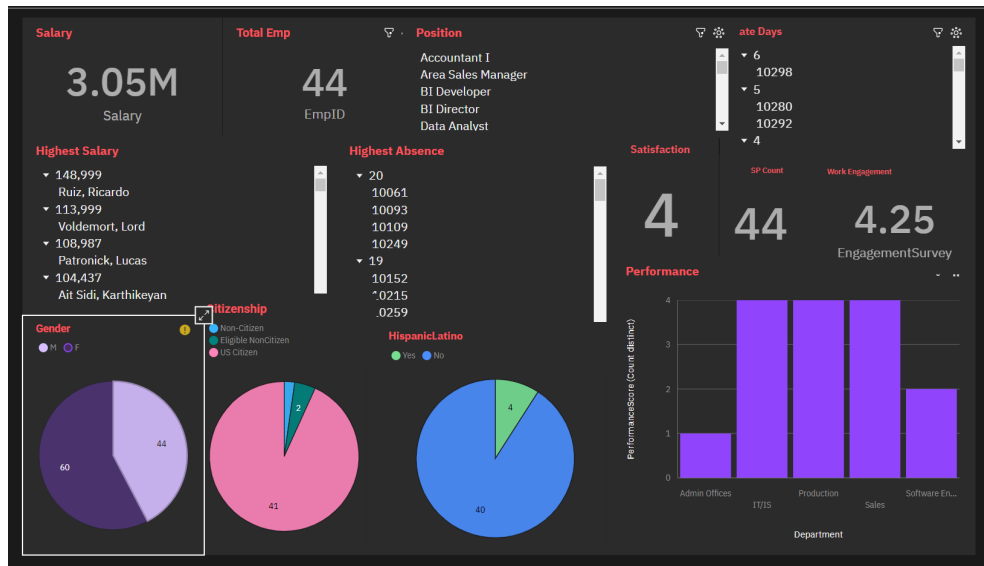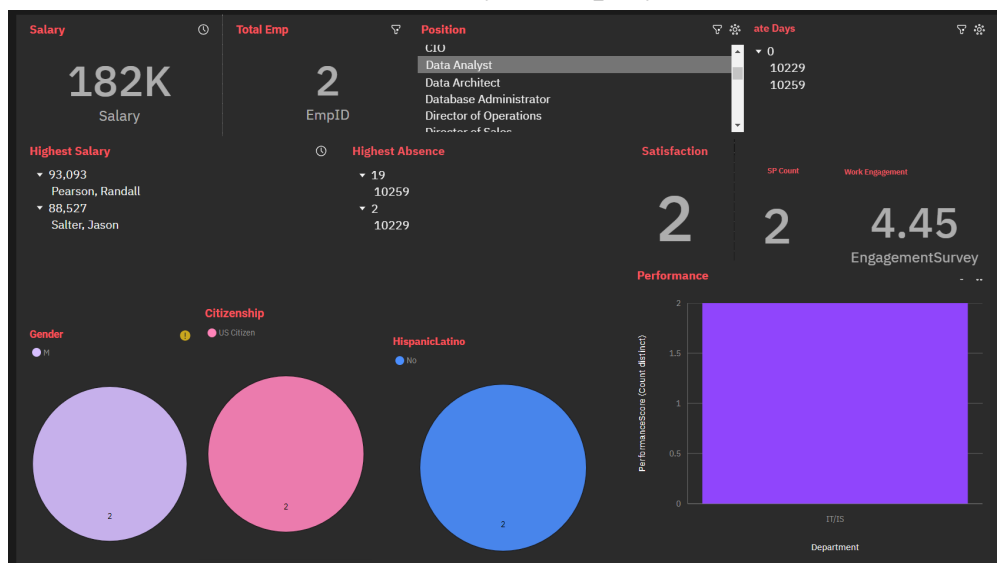
Overall Dashboard

Female Employees

Male Employees

Data Analyst Employee

Search Dashboard

Employee ID | **Employee Name** | **Department**

Employee ID	Employee Name	Department
10001	Adinolfi, Wilson K	Admin Offices
10002	Ait Sidi, Karthikeyan	Executive Office
10003	Akinkuolie, Sarah	IT/IS
10004	Alagbe,Trina	Production
10005	Anderson, Carol	Sales
10006	Anderson, Linda	Software Engineering
10007		
10008		
10009		
10010		
10011		
10012		
10013		
10014		
10015		
10016		
10017		
10018		
10019		
10020		
10021		
10022		
10023		
10024		
10025		
10026		
10027		
10028		
10029		
10030		
10031		

Position

Position	Gender	Marital Status
Accountant I	F	Divorced
Administrative Assistant	M	Married
Area Sales Manager		Separated
BI Developer		Single
BI Director		Widowed
CIO		

Date of Birth | **Date of Join** | **Date of Terminated**

Date of Birth	Date of Join	Date of Terminated
1/2/1951	1/9/2006	(no value)
2/25/1951	6/25/2007	8/30/2010
1/18/1952	11/5/2007	5/30/2011
2/11/1952	1/7/2008	9/26/2011
8/18/1952	9/2/2008	10/22/2011
5/24/1953	10/27/2008	1/2/2012

Score | **Survey** | **Salary**

Score	Survey	Salary
Exceeds	5	250,000
Fully Meets	4.96	220,450
Needs Improvement	4.94	180,000
PIP	4.9	178,000
	4.88	170,500
	4.84	157,000
	4.83	150,290

Search with Employee ID

Employee ID	Employee Name	Department
10001	Lynch, Lindsay	Production
10002		
10003		
10004		
10005		
10006		
10007		
10008		
10009		
10010		
10011		
10012		
10013		
10014		
10015		
10016		
10017		
10018		
10019		
10020		
10021		
10022		
10023		
10024		
10025		
10026		
10027		
10028		
10029		
10030		
10031		

Position	Gender	Marital Status
Production Technician I	F	Single

Date of Birth	Date of Join	Date of Terminated
2/14/1973	11/7/2011	11/14/2015

Score	Survey	Salary
Exceeds	5	47,434

Search with Performance Score

Employee ID	Employee Name	Department
10280	Blount, Dianna	IT/IS
10281	Cole, Spencer	Production
10282	Corleone, Michael	Sales
10283	DiNocco, Lily	Software Engineering
10284	Estremera, Miguel	
10285	Evensen, April	
10286		
10287		
10288		
10289		
10290		
10291		
10292		
10293		
10294		
10295		
10296		
10297		

Position	Gender	Marital Status
IT Manager - Infra	F	Divorced
Production Manager	M	Married
Production Technician I		Single
Production Technician II		
Sales Manager		
Software Engineer		

Date of Birth	Date of Join	Date of Terminated
6/6/1968	7/20/2010	(no value)
8/9/1974	1/10/2011	9/24/2012
12/17/1975	2/21/2011	6/5/2013
11/15/1976	4/4/2011	6/25/2015
12/2/1978	5/2/2011	9/1/2015
8/12/1979	7/5/2011	9/15/2015

Score	Survey	Salary
Exceeds	5	157,000
Fully Meets	4.25	99,280
Needs Improvement	4.13	83,082
PIP	3.97	72,992
	3.88	68,051
	3.6	66,441
	3.54	63,025