

# Employee Data Analysis using Excel



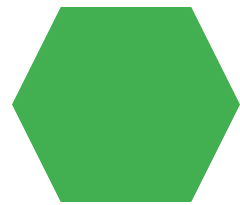
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PROJECT TITLE



# Employee Performance Analysis using Excel



# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

We need a comprehensive solution to collect, analyse and interpret relevant data on employee performance, providing actionable insights to enhance productivity and employee growth.



# PROJECT OVERVIEW

This project aims to develop a comprehensive framework to measure and evaluate individual and team performance accurately.



# WHO ARE THE END USERS?

## 1. HR Department

- HR managers
- Learning and development professionals

## 2. Management Team

- Department heads
- Team leads
- Supervisors

## 3. Employees

## 4. Senior Leadership

- CEO
- CFO
- COO

## 5. IT Department

# OUR SOLUTION AND ITS VALUE PROPOSITION



Conditional Formatting - Missing  
Filter – Remove  
Formula - Performance  
Pivot Table - Summary  
Graph – Data Visualization

# DATASET DESCRIPTION

Employee = Kaggle

26 – Features

9 – Features

Emp ID Num

Performance level

Gender – Female Male

Employee rating – Num



# THE "WOW" IN OUR SOLUTION




\* Performance Level = IFS(Z8>=5,"VERY HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")



# MODELLING

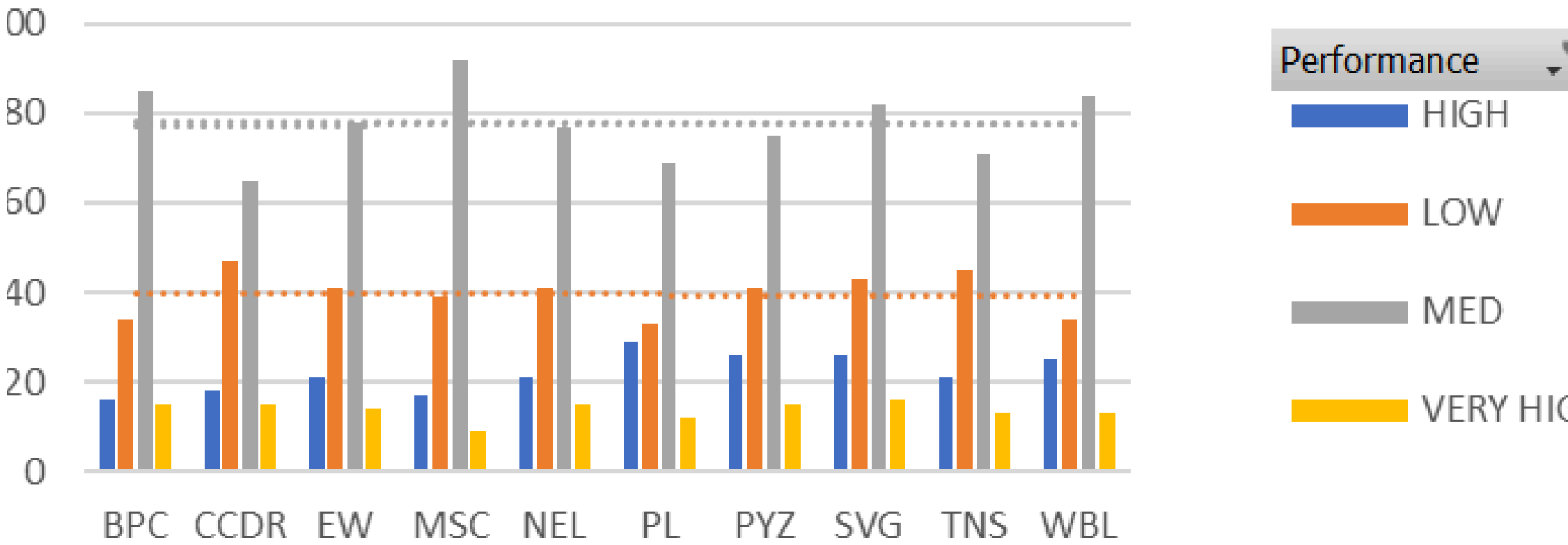
- DATA COLLECTION
- FEATURE COLLECTION
- DATA CLEANING
- PERFORMANCE LEVEL
- SUMMARY


# RESULTS

enderCode 

Count of FirstName

## EMPLOYEE PERFORMANCE ANALYSIS



BusinessUnit 

# CONCLUSION

In conclusion, the Employee Performance Analysis project aims to enhance organisational productivity, employee engagement and data driven decision making by providing actionable insights into employee performance, development and growth.