

## OPERATIONS MANAGEMENT COURSE INTRODUCTION

Alberto PORTIOLI STAUDACHER
Dipartimento Ing. Gestionale
Politecnico di Milano
Dep. Management, Economics and Industrial Engineering alberto.portioli@polimi.it

This material and what the Professors say in class are intended for didactical use only and cannot be used ouside such context, nor to imply professors' specific believes or opinion

#### **General Information: People**

#### **Teachers:**



**Prof. Alberto Portioli Staudacher** 

alberto.portioli@poliimi.it



**Eng. Federica Costa** 

federica.costa@polimi.it



**Eng. Stefano Frecassetti** 

stefano.frecassetti@polimi.it

Introductory YouTube channel: https://www.youtube.com/channel/UCr839PrORHsqOYVp6gPs5-g/playlists

Students meeting hours: Wednesday, 17.30-19.00 (book with an e-mail)

#### **General Information**

#### **Teaching materials:**

- Website webeep.polimi.it
- Operations and Process management. Slack, Brandon-Jones, Johnston, Betts. Ed. Pearson
- Metodologie e Tecniche per la Lean, J. Bicheno, A. Portioli Staudacher, ed, Pitagora 2009

Prerequisite: Fundamentals of Operations <u>About Fundamentals of Operations | POK (polimi.it)</u>
Introductory YouTube channel: <a href="https://www.youtube.com/channel/UCr839PrORHsqOYVp6gPs5-g/playlists">https://www.youtube.com/channel/UCr839PrORHsqOYVp6gPs5-g/playlists</a>

#### Additional material

- Service Management (Fitzsimmons & Fitzsimmons, McGraw Hill)
- Service Operations Management (Johnston, Clark, Shulver, II ed. Prentice Hall)
- Manufacturing Strategy (T. Hill, ed. Palgrave McMillan)
- Operations Strategy (N. Slack & M. Lewis, II ed. Prentice Hall)
- Learning to see, (John Shook) spiral bound, ed. Lean Enterprise Institute

#### **Related readings (discursive)**

- The machine that changed the World, Womack, Jones, Ross,
- The Goal. Goldratt (multiple editors published it)
- Lean Thinking, Womack, Jones

On the left hand side of the first slide of each pack of slides there is the reference book/s for that part (in the slides there can be more than on the book, or sligtly different aspects. Book is no substitute for slide and notes.

#### **General Information**

what to do / when to do / how and who all of the company other than sales and marketing and finance

# Why operation management important?

Resolved Question

Report Abuse



Sandy

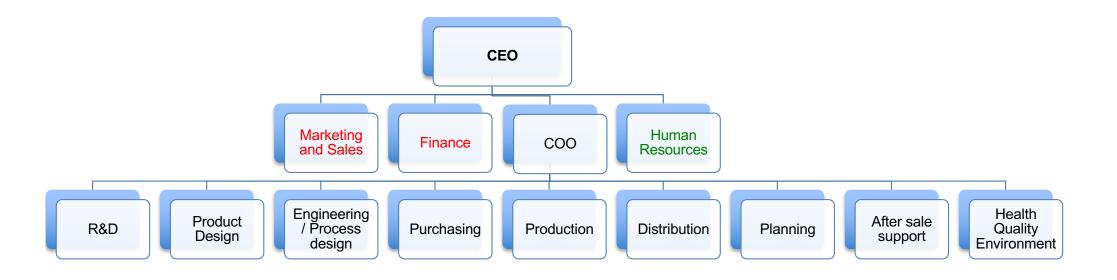
#### Best Answer - Chosen by Voters

Operations Management explores the way organizations produce and distribute goods and services. Everything you wear, eat, sit on, use or read comes to you courtesy of the operations managers who organized its production and distribution. Goods such as automobiles, airplanes, computers and houses, must be produced, as do the services provided by hospitals, ski resorts, trucks, and airlines. It's the job of an operations manager to make sure these activities occur when and how they are planned.

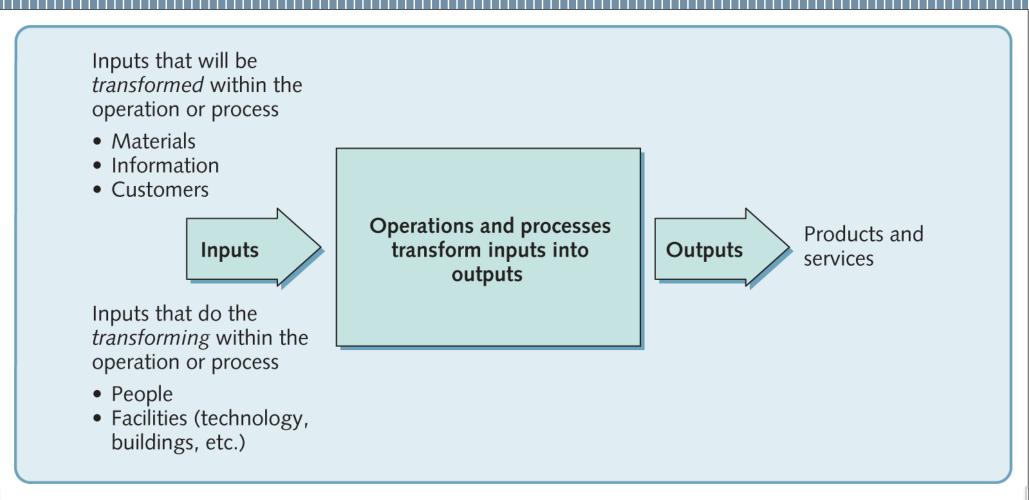
This explanation reflects the essential nature of operations management: it is the central activity in organizing things. Operations Management is the systematic development and control of the processes that transform inputs into goods and services. The operations function comprises a significant percentage of the employees and physical assets in most organizations. Operations Managers are concerned with each step in providing a product or service. They determine what should go into an operating system, such as equipment, labour, facilities, materials, energy, and information, to produce the output. Operations Managers are also responsible for critical activities such as materials management, capacity planning, purchasing, scheduling and quality.

The importance of Operations Management has increased dramatically in recent years. Significant competition, shorter product and service life cycles, better educated and quality-conscious consumers, and the capabilities of new technology have placed pressures on the operations function to improve productivity while providing a broader array of high-quality products and services.

#### Operations: Funtions involved and the Chief Operating Officer

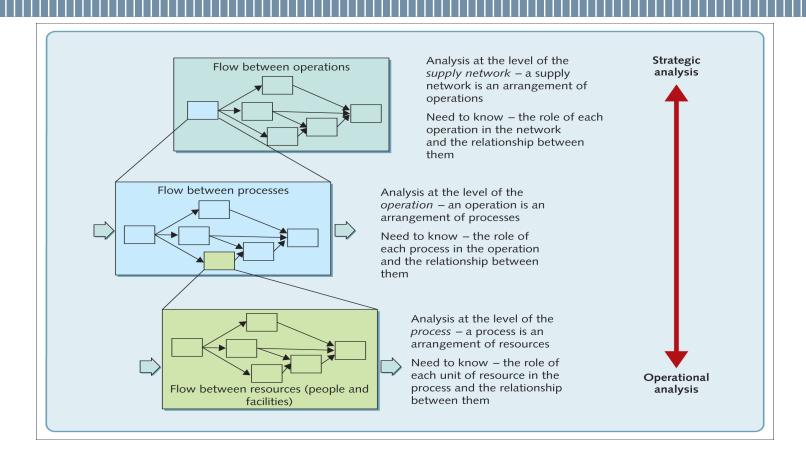


#### **Operations and processes**

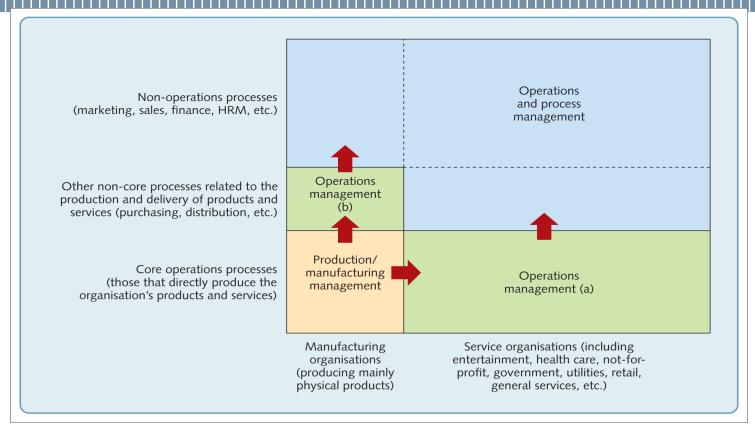


All processes are **input–transformation–output** systems: they use 'transforming' resources to work on 'transformed' resources in order to produce products and services. Operations is a group of processes

#### **General Information**



Operations and process management require analysis at **three levels**: the supply network, the operation and the process



Operations management has expanded its focus:

from only the core production processes in manufacturing organizations to service organizations, non-core operations processes and processes in other functions such as marketing, finance and HRM

#### Why this course?

1. Operations are central to the company's business and mankind's sustainability!

#### Operations: sustainability and the triple bottom line

improve without worsing the others

#### **Triple bottom line:**

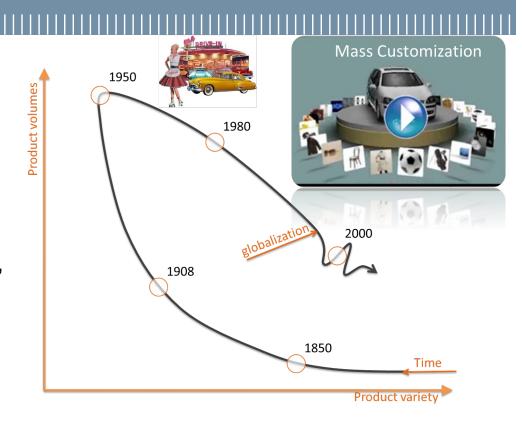
- Profit
- People
- Planet

decisions are hard to change

#### **Triple bottom line: Profit**

#### Operations' relevance in a Company

- Material expenses can be 50-80% of turnover/total cost
- Personnel expenses can be 30-50% of turnover/total cost (50-80 % in services)
- The annual cost of the facilities (resources, information systems, etc.) can be 30-40 % of turnover/total cost
- Investments are high and are binding for a long time, thus making the right choices is crucial:
  - a site can cost hundreds of millions and take 2 years to be built
  - develop distinctive competences can cost even more



## OPERATIONS IS THE KEY AREA IN AFFECTING COMPANY'S PERFORMANCES

Why this course?

Why do people work?

**Triple bottom line: People** 

Chief Operating Officer strongly affects the way people work, thus affecting their performances, their satisfaction, their realisation: their happiness

OPERATIONS ARE KEY IN AFFECTING EMPLOYEES' MOOD AND HAPPINESS

#### **Triple bottom line: People**

#### Company operations and the society:

**Employment** 

Services to the operating site

Direct and indirect (e.g. sponsorship) to social activities

Behavioral rules for internal and external (suppliers') operations. E.g. no children's work

**OPERATIONS ARE KEY IN AFFECTING SOCIETY** 

**Triple bottom line: Planet** 

#### **Company operations:**

**Energy consumption** 

**Pollution** 

**Transportation (manufacturing and logistics footprint)** 

Reusable material

**Recyclable material** 

• • •

OPERATIONS ARE KEY IN
MAKING CIRCULAR ECONOMY REAL

#### Why this course?

- 1. Operations are central to the company's business and mankind's sustainability!
- 2. Companies are realizing that Operations are more and more a source of strong competitive advantage: i.e. an amazing strategic weapon.

#### **Strategic Importance of Operations**

What is strategy?

#### **Strategic Importance of the Operations**

Companies can choose the wrong strategy, but in the vast majority of cases the problem is in the ability to implement it.

**Robert Kaplan** 

#### **Stategic Importance of the Operations**

#### Strategy has two aspects:

- Where to go
- How to get there

#### **Stategic Importance of the Operations**

#### McKinsey&Company

http://www.mckinsey.com/clientservice/operations/sectorinsight.asp

#### **Operations**

#### **Executive Insight**

Just a few years ago, seduced by visions of limitless growth, many companies gave limited attention to operational excellence. Acquisitions, alliances, and Web-based strategies were far more alluring. Today, with a focus on fundamental strength and bottom-line results, 60 percent of CEOs surveyed by McKinsey say that achieving operational excellence is their top priority.

#### Learning to execute

Of course, manufacturers of steel, paper, and other basic materials have long stressed operations (even if the industry struggled to improve them). But for most service industries, including retail, telecom, insurance, and financial services, CEOs' attention to the nuts and bolts of their business infrastructure marks a turning point.

"A lot of companies made promises to customers during the dot-com era, and found they couldn't deliver," says Philippe Bideau, a director in the Paris office, "Those were failures of execution, not of strategy. What drives bottom-line performance in most industries is quality, cost, and service – and those are all operational issues."

#### **Stategic Importance of the Operations**



#### Why this course?

- 1. Operations are central to the company's business and mankind's sustainability!
- 2. Companies are realizing that Operations are more and more a source of strong competitive advantage: i.e. an amazing strategic weapon.
- 3. Services are a special world, and a rapidly growing world. Service Operations are new: companies are struggling to find service-specific skills.

#### **GDP** percentage in services

	<b>'90</b>	<b>'00</b>	<b>'10</b>	<b>'19</b>	<b>'21</b>
France	62	66,3	70,7	70	70,2
UK	64,9	63,6	62	64,7	65,7
Japan	62,9	66	70,5	69,4	69,5
Mexico	59,7	58,8	60,4	60	58,4
Bulgaria	35,2	54	59,5	61,4	60,2
India	37	42,7	45	50,1	47,7
China	32,4	39,8	44,2	54,3	53,3
Burundi	23	32,1	37	47,8	44,8

#### What's the difference between manufacturing and service?

-....

**-**.....

-...

#### What's the difference between manufacturing and service?

Co-design

Co-makership

Co-creation

This course is a service

#### Why this course?

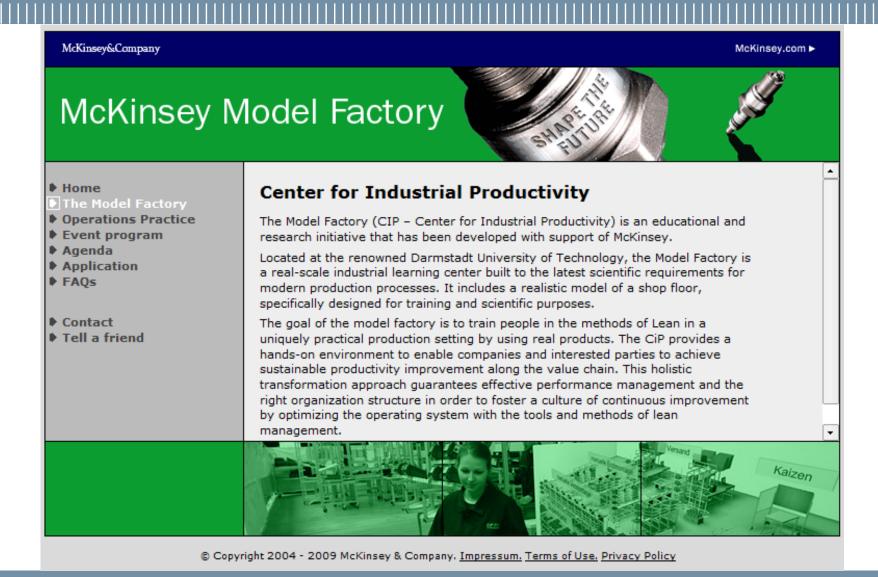
- 1. Operations are central to the company's business and mankind's sustainability!
- 2. Companies are realizing that Operations are more and more a source of strong competitive advantage: i.e. an amazing strategic weapon.
- 3. Services are a special world, and a rapidly growing one. Service Operations are new: companies are struggling to find service-specific skills
- 4. Improving is winning (Operational Excellence):
  - If you improve more than your competitors, you will win
  - Improving gives way more satisfaction than just doing
  - Improving is part of the human nature=>let's do it

#### **OPerational EXcellence**

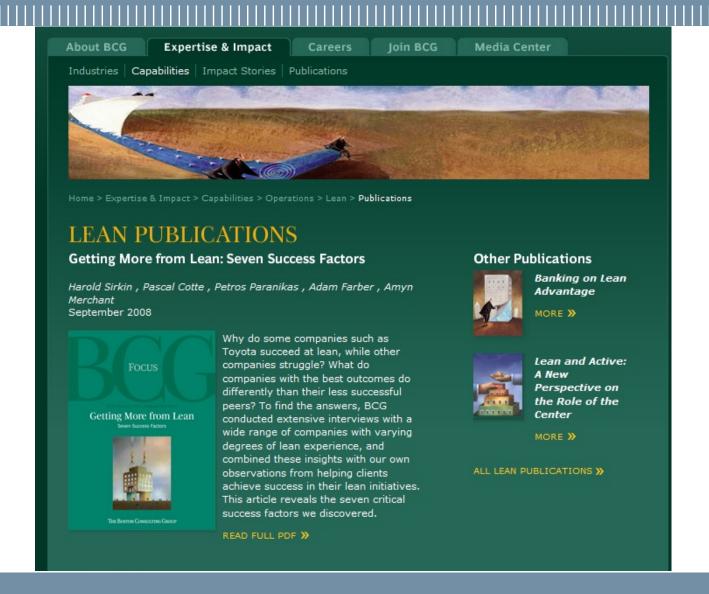
- LEAN: continuous improvement, and Respect for People
- Six Sigma: reduce variability and gain control, through a powerful (and sophisticated) set of tools
- Agile: be fast, be flexible, be Agile

LEAN is the main organisational revolution of the last 100 years, and the base of any serious and successful Operational Excellence System for the future

#### Strategic Importance of the Operations

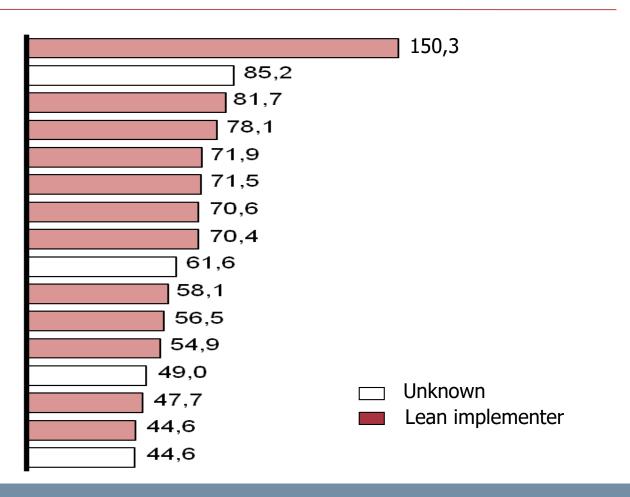


#### Strategic Importance of the Operations



#### Major banks are moving

Market capitalization of banks Billion euro



#### Why this course?

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- 4. Improving is winning (Operational Excellence):

#### Ind 4.0, YES!! But how?



Our research (2019) demonstrated the synergetic link between technological innovation (Industry 4.0) and organizational innovation (Lean management)

Table 2 – Chi-square test among levels of Industry 4.0 technologies adoption and LP implementation according to levels of operational performance improvement

Operational performance improvement	Industry 4.0 technologies adoption	Lean Production practices implementation					
		LLP		HLP		Total frequency	
		Frequency	Adjusted residual	Frequency	Adjusted residual		
LPI	LTA	32	3.39***	8	-3.39***	40	
	НТА	2	-3.39***	7	3.39***	9	
	Total frequency	34		15		49	
НЫ	LTA	12	1.74*	24	-1.74*	36	
	HTA	3	-1.74*	20	1.74*	23	
	Total frequency	15		44	***	59	

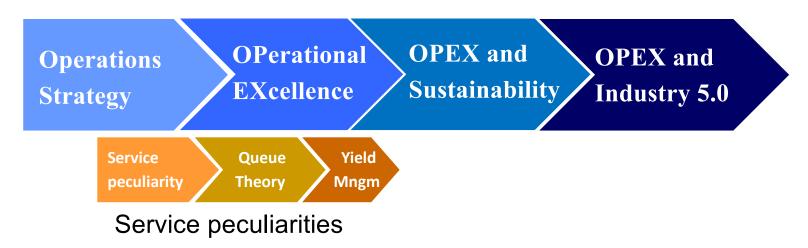
<sup>\*</sup>Significant at 10% (Adjusted residual>|1.64|); \*\*Significant at 5% (Adjusted residual>|1.96|); \*\*\*Significant at 1% (Adjusted residual>|2.58|)

#### The course will provide you with...

- Engineering Approach (attitude towards improvement, modeling and quantitative capabilities)
- Comprehensive picture and thus ability to exploit the strategic strength of Operations
- Understanding the role of Operations to better assess the value of the Company
- Ability to transform decisions into operative actions

#### The Course structure

#### **Operations Management**



#### Working hours

How many hours a year does a Manager work?

How many hours a year are you expected to study?

#### **CEO Workload**

I work 16 hours a day, 7 days a week, for 52 weeks a year. And people still say I'm lucky

Elon Musk

#### **Students Workload**

60 ECTS / year = 1500 hours

30 ECTS / sem = 750 hours

30 ECTS mid Sept-> mid Feb = 40 hours/week average

Average student, average grade (25)

#### The student of Operations Management is:

Paying attention

Developing a Partnership: she/he gets involved

•Adopting a Positive and Critical attitude: <u>link</u>

#### The BIG question

Why coming to class rather than whatching on line the streaming or the recording?

### Delivery of the Course: 2 possibilities, according to the student's choice

#### PROACTIVE PARTICIPATION (15-20 hours/week) finished by early Jan

- Coming physically to class
- Reading the assigned material
- Watching the assigned videos
- Working on the given assignments
- Participate to the discussion in class
- Exam: 2 group assignments during the first part of the course (Sept-Nov) with oral discussion of the second one + a final written exam with theoretical part on the whole course, and exercises on the second part of the course only

#### PASSIVE / ZERO PARTICIPATION (250 hours over 4.5 months)

- Coming in class or not
- Watching streaming and or recording (except for class discussion of Proactive participation and the discussion of assignments) Reading books' chapters
- Exam: single written exam with questions and exercises on all parts of the course

