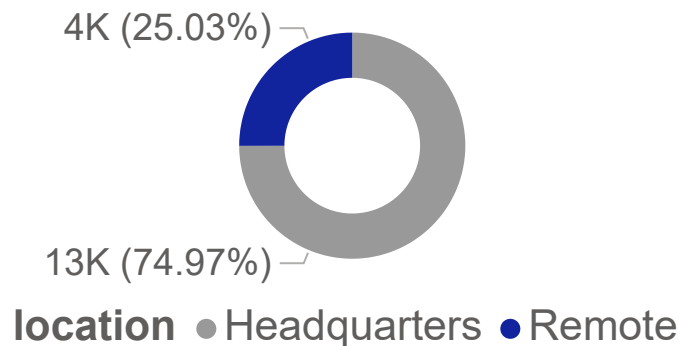# HR DATASET ANALYSIS REPORT

Average Length of Employment [Years]
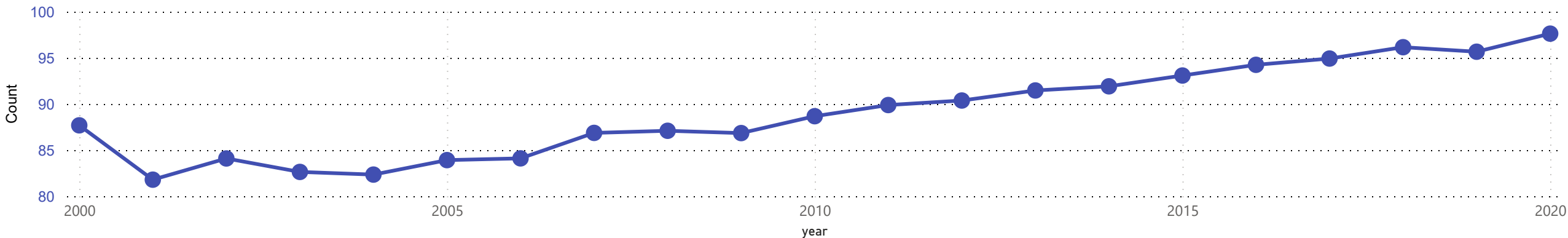
7

Location of Employees

4K (25.03%)

13K (74.97%)

location ● Headquarters ● Remote

Gender Distribution

- Male: 8.9K
- Female: 8.1K
- Non-Conforming: 0.5K

Number of people
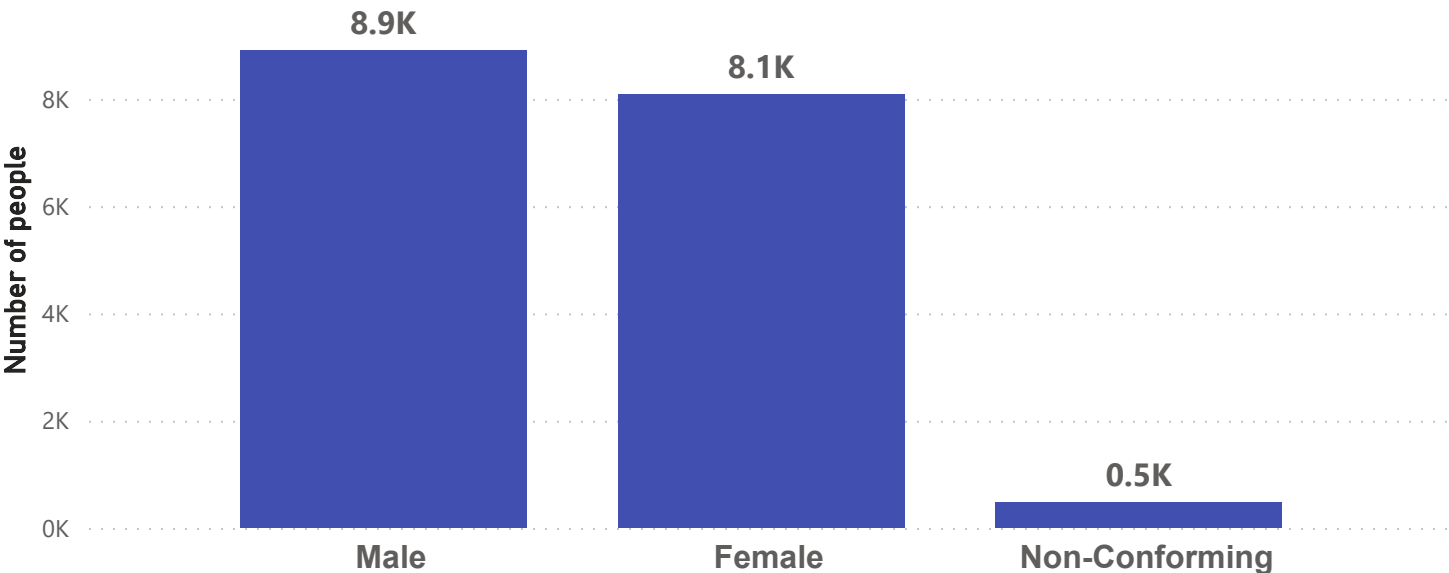
Employee Head Count

Count

year

Ethnicity Distribution

Number of Employees

- White: 5.0K
- Two or More Races: 2.9K
- Black or African American: 2.8K
- Asian: 2.8K
- Hispanic or Latino: 2.0K
- American Indian or Alaska Native: 1.1K
- Native Hawaiian or Other Pacific Islander: 1.0K

Age Group

Number of Employees

- 18-24: 1.9K
- 25-34: 5.0K
- 35-44: 5.0K
- 45-54: 4.7K
- 55-64: 0.9K

Employee by State

Wisconsin, Michigan, Ohio, Pennsylvania, Illinois, Indiana, Kentucky

Microsoft Bing

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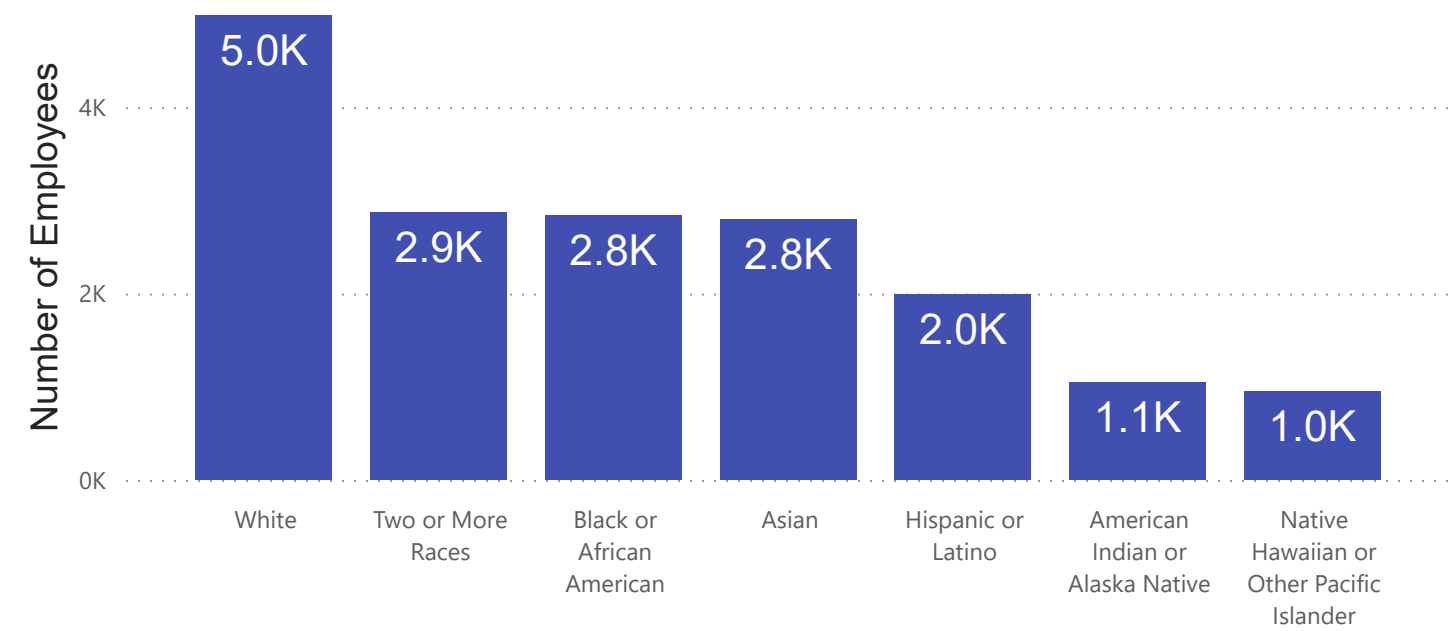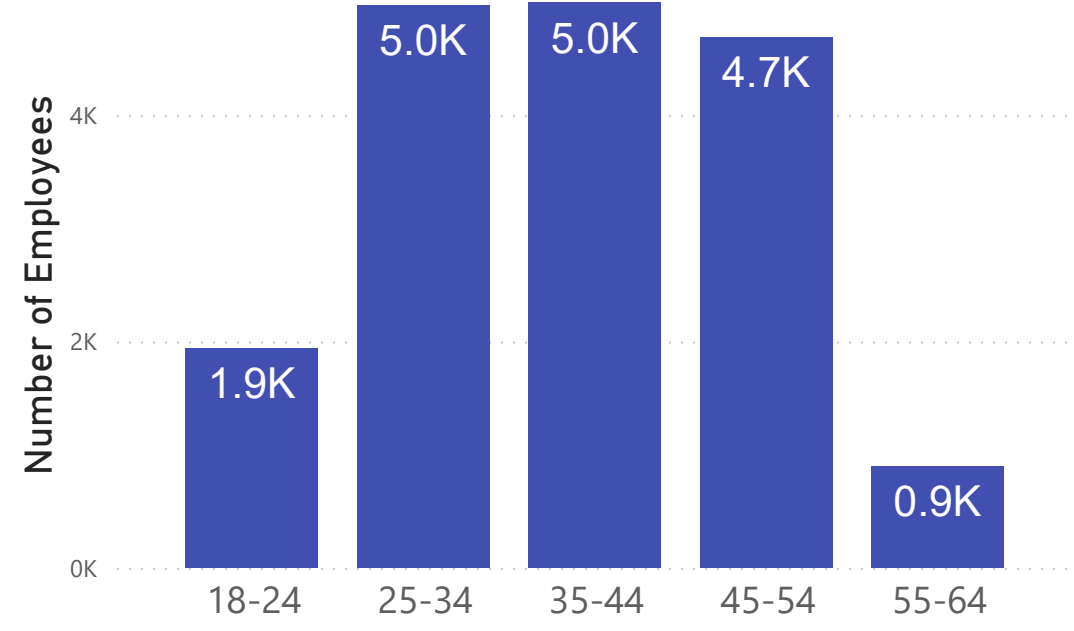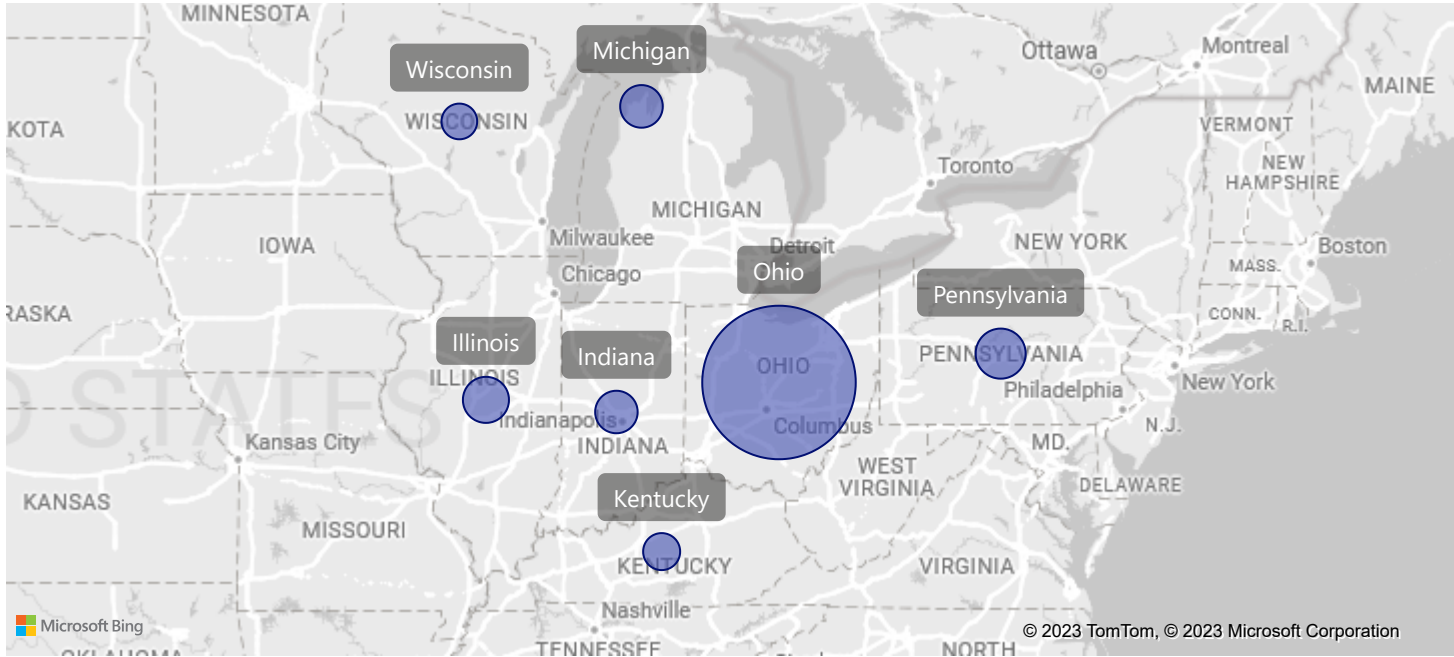
Age Group and Gender

Gender: ● Female ● Male ● Non-Conforming

Number of Employees

Age Group	Female	Male	Non-Conforming
18-24	0.9K	1.0K	0.0K
25-34	2.4K	2.5K	0.1K
35-44	2.2K	2.6K	0.1K
45-54	2.2K	2.4K	0.1K
55-64	0.4K	0.4K	

Gender Distribution across Department

Gender ● Female ● Male ● Non-Conforming
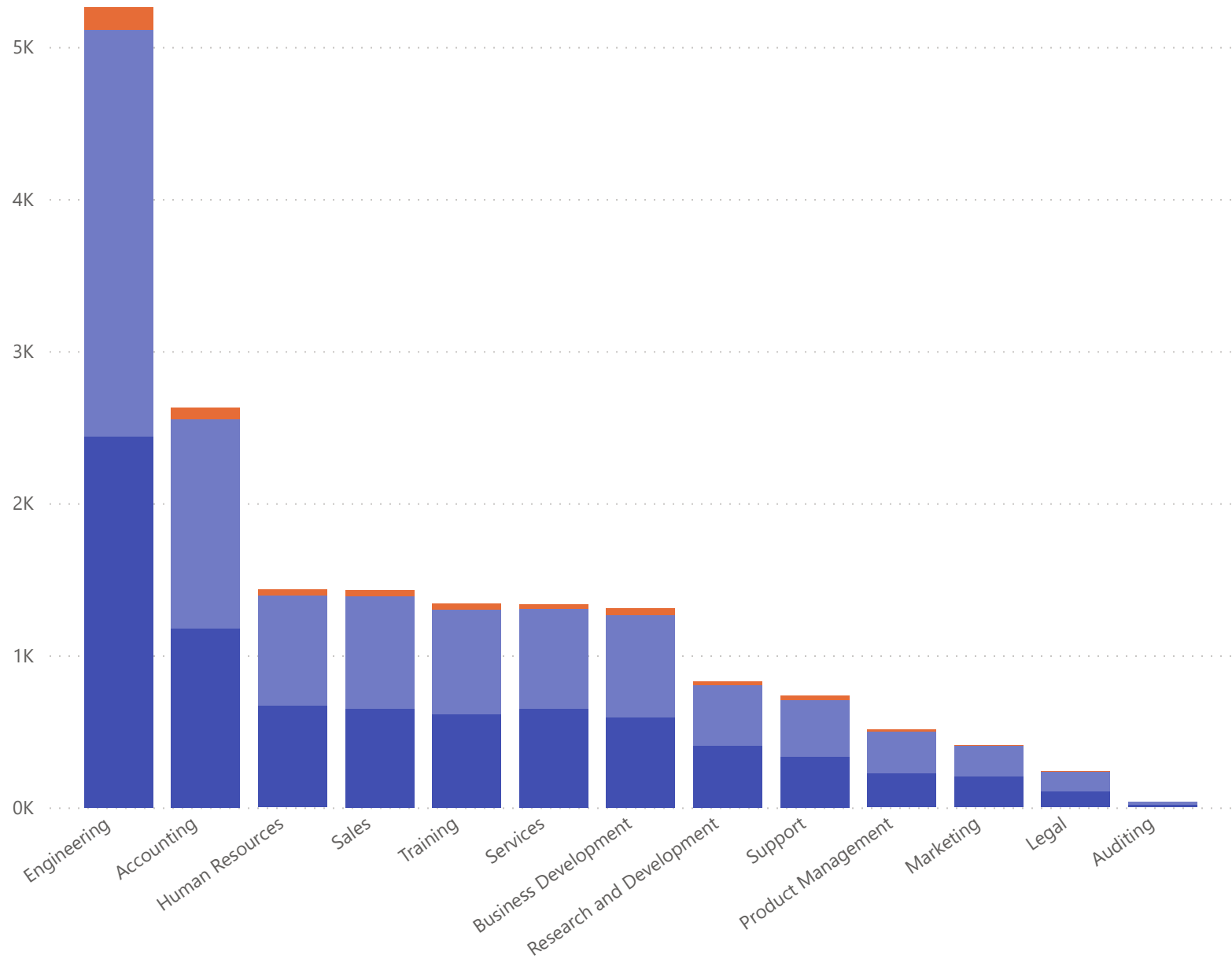
Department ▲	Average_Tenure
Accounting	7
Auditing	8
Business Development	7
Engineering	7
Human Resources	7
Legal	6
Marketing	8
Product Management	6
Research and Development	7
Sales	8
Services	7
Support	6
Training	7

Department ▲	Termination_Count	Total_Count
Training	191	1622
Support	92	903
Services	174	1618
Sales	191	1745
Research and Development	118	1032
Product Management	66	623
Marketing	44	480
Legal	39	299
Human Resources	191	1727
Engineering	699	6387
Business Development	148	1569
Auditing	8	50

Job title and strength

Job title	
Research Assistant II	
Business Analyst	
Human Resources Analyst II	
Research Assistant I	
Account Executive	
Staff Accountant I	
Data Visualization Specialist	
Human Resources Analyst	
Software Engineer I	
Systems Administrator I	
Analyst Programmer	
Data Coordinator	
Senior Developer	
Business Systems Develop...	
Project Manager	
Service Tech III	
Service Manager	
Help Desk Technician	
Service Tech II	
Software Consultant	
Service Coordinator	
Service Tech	
Structural Engineer	
Senior Cost Accountant	
Desktop Support Technician	
Cost Accountant	
Tax Accountant	
Account Manager	
Recruiter	
Operator	
Solutions Engineer	

Job title by Gender

Gender ● Female ● Male ● Non-Conforming