

BRING YOUR BUDDY

brigosha's Experienced Professional Referral Bonus Program

Bring Your Buddy (BYB) is a referral bonus programme being initiated for the associates of brigosha Technologies Private Ltd. Through this programme, the associates shall receive a referral bonus for referring candidates to work within the organization. The associates will receive the bonus amount, after the referred associate has joined the organization and completed the probation period. The referee shall be confirmed about the disbursement of the referral bonus after the referred associate has received the email – “Probation Period Confirmation Letter”.

ELIGIBILITY CRITERIA

All associates of Brigosha Technologies Pvt. Ltd. will be eligible to avail benefits of this referral policy on fulfilment of the following criteria:

1

The referee's association with the organization has to be confirmed by the management.

2

Associates in probation period or notice period will not be eligible for the bonus pay-out.

3

This programs is applicable only for lateral **experienced candidate** hires and freshers referrals will not be considered here.

VALIDITY

1st Aug 2022 to 31st Oct 2022



BENEFITS

Rs 15,000/-
2 - 4 years of experience

Rs 20,000/-
4 - 6 years of experience

Rs 30,000/-
6 - 8 years of experience

Rs 40,000/-
8+ years of experience



FOR EXAMPLE,

- **Associate X** had shared the profile of **Candidate Y** having the relevant exp of 3yr as a Developer on 5th Sep.2021
- Date of Completion on **HR interview**: 10th Sep,2021
- **Date of Joining** mentioned by Candidate Y: 15th Sep,2021
- Date of Completing the **probation period**: 1st January, 2022
- **Bonus amount** to be credited in the account of **Associate X**: Rs 15,000/-
- **Date** of bonus to be credited in the account of associate: **1st March 2022**

REFERAL PROCESS

To avail the benefits of this program, the associates have to share referral candidate's resume along with the details mentioned below to:

dheeraj.goel@brigosha.com

- Name
- Email ID
- Phone Number
- Job Title
- Job Description (JD) Code
- Current Location
- Ready to relocate to work location(yes/no)
- Notice Period
- Comment
- Relationship with the referee



For any questions, contact : dheeraj.goel@brigosha.com

JOB TITLES WITH JOB DESCRIPTION CODE

- **JD 101** - Automotive Test Engineer for Automation COB
- **JD 102** - Automotive Senior Embedded Software Engineer
- **JD 103** - Android Automotive Framework Engineer
- **JD 104** - Automotive SIL Test Engineer
- **JD 105** - C# Developers
- **JD 106** - Web Full Stack Architect
- **JD 107** - JavaScript based HMI development Specialist
- **JD 108** - MERN Stack Specialist
- **JD 109** - Android Dev for cob location
- **JD 110** - Net Xamarin Developer
- **JD 111** - Mobile Test Engineer - Android
- **JD 112** - General Embedded Testing
- **JD 113** - System Engineering Requirements
- **JD 114** - Trainer
- **JD 115** - Embedded Developer with security expertise for Vehicle IoT
- **JD 116** - Embedded Developer with BLE/NFC/UWB expertise for Vehicle IoT
- **JD 117** - Algorithm Developer – DSP
- **JD 118** - Front end React developer
- **JD 119** - Software Architect for IOT
- **JD 120** - Java script Full Stack Developer
- **JD 121** - Embedded Developer For Coimbatore location
- **JD 122** - Embedded Developer for Bangalore Location
- **JD 123** - PIL or Unit Tester Profiles
- **JD 124** - Python Automation Engineer
- **JD 125** - System Engineer for Steering Dept
- **JD 126** - C++ Developer
- **JD 127** - Ui/Ux
- **JD 128** - React Native Developer
- **JD 129** - Tech-Lead for Automotive Dept
- **JD 130** - Android Developer
- **JD 131** - Matlab/ MBD Developer
- **JD 132** - Node JS Backend Developer
- **JD 133** - HIL Test Engineer
- **JD 134** - IOS Developer
- **JD 135** - Automotive Test Engineer for Automation
- **JD 136** - Embedded Tester
- **JD 137** - Requirement Engineering
- **JD 138** - Project Manager

<https://www.brigosha.com/careers/openings/?job=79>
<https://www.brigosha.com/careers/openings/?job=7>
<https://www.brigosha.com/careers/openings/?job=87>
<https://www.brigosha.com/careers/openings/?job=8>
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