# **Business Requirements Documentation (BRD)Template**

Requester(s): Compensation Tool

Date: 07/01/2022

Audience (intended users): People

Geographical Impact:

Requested go live date: 09/03/2022

**Problem Statement**

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*To create a tool by which a customer can find out the skills required for a particular job description and the pay he can expect for that job description.*

**What are the business questions this report will answer?**

*Job Type*

*Pay Range*

*Category*

*Location (Country/State/City)*

*Job Title*

**Business Justification (Benefits/ROI)**

*A mechanism to ensure that …This dashboard should serve as a trusted mechanism to drive discussion around ... Ultimately, this reporting will be used to drive ... Success will be measured by 1), 2), 3) …*

*1) To accurately show the skills required for a particular job title*

*2) To show how pay varies among different locations for a same job title*

**List of desired fields along the user story in the dashboard**

|  |  |  |
| --- | --- | --- |
| **Field Name** | **Field Definition** | **Calculation Logic** |
| *Sales* | *Monthly Sales across countries* | *SUM(sales) by Country* |
| **Salary** |  |  |
| **Skills** |  |  |
| **Years of Experience** |  |  |
|  |  |  |