**1. Employees Table (Core Table)**  
**Columns:**

* Employee\_ID (Primary Key)
* Full\_Name
* Job\_Title
* Department\_ID (Foreign Key)
* Gender
* Age
* Date\_of\_Birth
* Contact\_Number
* Email
* Address
* Hire\_Date
* Employment\_Type (Full-time, Part-time, Contract)
* Annual\_Salary
* Manager\_ID (Foreign Key, references Employee\_ID for hierarchy)

**2. Departments Table**  
**Columns:**

* Department\_ID (Primary Key)
* Department\_Name
* Manager\_ID (Foreign Key referencing Employees Table)
* Total\_Employees

**3. Salaries Table**  
**Columns:**

* Salary\_ID (Primary Key)
* Employee\_ID (Foreign Key)
* Monthly\_Salary
* Annual\_Salary
* Tax\_Deductions
* Pay\_Date

**4. Attendance Table**  
**Columns:**

* Attendance\_ID (Primary Key)
* Employee\_ID (Foreign Key)
* Date
* Check\_In\_Time
* Check\_Out\_Time
* Total\_Hours\_Worked
* Status (Present, Absent, On Leave, Remote)

**5. Leave Requests Table**  
**Columns:**

* Leave\_ID (Primary Key)
* Employee\_ID (Foreign Key)
* Leave\_Type (Annual, Sick, Unpaid, Maternity, etc.)
* Start\_Date
* End\_Date
* Leave\_Status (Pending, Approved, Rejected)
* Approved\_By (Manager\_ID Foreign Key)

**6. Performance Table**  
**Columns:**

* Performance\_ID (Primary Key)
* Employee\_ID (Foreign Key)
* Performance\_Score (Rating out of 5 or 10)
* Last\_Promotion\_Date
* Training\_Completed (Yes/No)
* Remarks

**7. Payroll Table**  
**Columns:**

* Payroll\_ID (Primary Key)
* Employee\_ID (Foreign Key)
* Salary\_Amount
* Bonus\_Amount
* Deductions
* Payment\_Date
* Bank\_Account\_Number
* Payment\_Status (Paid/Pending/Failed)

**8. Resignations/Terminations Table (Optional)**  
**Columns:**

* Exit\_ID (Primary Key)
* Employee\_ID (Foreign Key)
* Resignation\_Date
* Reason\_for\_Leaving
* Exit\_Interview\_Completed (Yes/No)