

## Contact

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(Company)

## Top Skills

Scrum  
Business Development  
Organizational Leadership

## Languages

English (Full Professional)  
Italian (Native or Bilingual)  
Bosnian/Croatian/Serbian (Native or Bilingual)

## Certifications

Microsoft Certified Professional  
Microsoft Specialist  
Exam 70-480: Programming in  
HTML5 with JavaScript and CSS3  
Exam 70-486: Developing ASP.NET  
MVC 4 Web Applications

## Honors-Awards

Stockholm Business region tech  
ambassador

## Publications

How to survive a startup

# Rešad Začina

co-founder at MOP / investor / ex-developer

## Summary

I am leading a crazy company called Ministry of Programming, which is a venture builder, helping startups succeed. We have been recently ranked as one of the top 50 fastest growing companies in Central Europe by Deloitte.

The success is facilitated in many ways, is it tech operations, hiring, pitching with them or even architecting and coding systems. We dive all in and help entrepreneurs make it!

I ended up on the top 50 digital startups list with 3 startups in 2016 ( Google/McKinsey ) namely: Fishbrain, Stylemarks ( now Junique ) & NAGA. Also ran the second biggest ICO by number of participants in 2017 ( NAGA COIN ).

Won several awards such as: Stockholm city key of honour while acting as a tech ambassador representing the city startup environment.

Other than that, I lived in 3 different countries and finished various forms of education in Italian, Swedish, English and Bosnian.

Failed and succeeded in all major startup ecosystems: London, Stockholm, Berlin.

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## Experience

Ministry of Programming  
Co-Founder & Executive director  
May 2015 - Present  
Sarajevo, Bosnia & Herzegovina

Ministry of Programming is a tech company that specialises in building world-class start-ups. It has to date worked with over 40 start-ups, using years of knowledge, product design and world-leading development practices that minimise any risk of failure and significantly increase success rates. Together

with its partners, the company's brilliant in-house team of professionals has developed search engines, social networks, trading systems and disease-detection software.

Three start-up clients have been recognised by Google, McKinsey and Rocket Internet, and have also ranked in the Digital Top 50 Awards. In 2017, the business received an award from the Bosnia and Herzegovina Foreign Investment Council, marking it as the country's most innovative company.

The company was recognised as 21st fastest growing Tech Company in Central Europe by Deloitte in 2019.

## MIOO CYCLING

Partner

January 2019 - Present

Stockholm, Sweden

## War On Cancer

Partner

March 2017 - Present

Stockholm, Sweden

WarOnCancer is a tech company on a mission to improve mental health for everyone affected by cancer. The company just launched the WarOnCancer App - a social network for patients, survivors and loved ones - a niche community for cancer. We also launched a search engine that helps donate to the cause. By uniting people affected on a global social network - we are in a unique position to collect and provide patient reported data to the healthcare and life science industry.

## Bit Alliance

Committee Member

May 2016 - Present

## NAGA Trader

3 years 9 months

Tech Leadership & Operations

November 2017 - January 2019 (1 year 3 months)

Hamburg Area, Germany

## CTO

May 2015 - November 2017 (2 years 7 months)

Frankfurt Am Main Area, Germany

Helped scale the team and system to 50 developers and ship a very financially prolific product that is continuously being improved.

My duties varied from hands-on coding, training developers, hiring, management, infrastructural work and all that is needed at a startup.

Naga Trader is a revolution in Social Trading! Check it out on App Store and Google Play.

<http://www.naga.com>

## Fishbrain

Lead Software Engineer / Vice-CTO

August 2015 - April 2016 (9 months)

Stockholm, Sweden

In the second stage of my engagement with Fishbrain I took the role of a lead engineer, also acting as vice-CTO in some occasions, helped scale the product and team from 300k to 2M users and 30+ employees. Worked on architecture, coded daily, also conducted job interviews and helped make hard decisions while spreading good vibes.

## Fishbrain AB

Senior Backend Engineer

August 2014 - April 2016 (1 year 9 months)

Stockholm, Sweden

Joined the company when it was at a size of 10, helped scale the product and team from 300k to 2M users and 30+ employees. Coded various backend systems at scale that served millions of users.

Technologies: Ruby on Rails, Node.js, Go, MySQL, Postgres.

Infrastructure: Amazon Web Services, Travis CI, Ansible

Monitoring: New Relic

Tracking: Localytics, Customer.io, Segment.io

Fishbrain is the number 1 fishing app in the world with 2M registered users.

<http://www.fishbrain.com>

## NAGA Trader

## Lead Software Engineer

December 2014 - May 2015 (6 months)

Frankfurt Am Main Area, Germany

Joined as one of 2 developers in the Naga Trader team back in December 2014, fully coded the first MVP version of the product ( hybrid mobile + backend ), hired all subsequent tech team members.

## RiskBase Ltd

Senior Software Developer

November 2013 - August 2014 (10 months)

London, United Kingdom (remote)

Built modular Fire Risk Assessment application called RiskBase using Javascript / Sencha ( ExtJS ) on the front-end and PHP ( Zend ) and MySQL on the back-end. Worked in an agile workflow with a distributed team ( London-Sarajevo ) using Atlassian based tools such as Jira, Stash, Confluence etc. The application itself is used by a couple hundred companies in the UK including Nissan Motors.

## stylemarks GmbH ( now Junique )

Lead Web Developer

March 2013 - October 2013 (8 months)

Berlin Area, Germany (remote)

What: Startup building social e-commerce platform for sellers and buyers of second hand products.

Role: Built complete web app using ASP.NET MVC + Knockout.js including checkout, backoffice and social components. Also worked on the backend using Node.js, Mongo DB and other technologies.

Metrics: At the moment when I left we had about 50k registered users in just a few months of web and app store activity.

Outcome: Stylemarks eventually merged with Junique during 2014.

## Triton Digital

Senior Software Dev / Architect

May 2012 - April 2013 (1 year)

Greater Atlanta Area

Initially worked on upgrading contesting engine ( Digital Ivy ) and building a REST API for third party companies. Led a 5 people team and released a new Bracket games product built from scratch using Knockouts.js SPA, C#,

ASP.NET MVC, Node.js and MongoDB. I was involved in all top level technical decisions and architectural tasks + day to day development of various parts of the system. Triton Digital is an INC5000 company with million dollars of annual revenue partnering with big companies in the US ( CBS, ESPN etc. ). The software served millions of active users.

## Mistral Technologies

### Senior Software Dev / Team Lead

November 2010 - March 2013 (2 years 5 months)

Sarajevo, Bosnia and Herzegovina / Atlanta GA - USA / Outsourcing

I came to Mistral Tech as one of the first 4 employees in 2010. In two years and a half at the company I have worked in different roles for two different US clients (SimpleC & Triton Digital) and successfully took part in development of their respective products ( Companion & Digital Ivy ). I helped the consulting company grow to 30 people acting in leadership and dev roles. I was also a member of different R&D groups inside the company, with focus on Cloud computing, Big data & Mobile.

Relevant links:

<http://www.mistraltechnologies.ba/>

<http://www.tritondigital.com/>

<http://www.tritondigital.com/publishers/audience-management/contesting>

<http://www.simplec.com>

## SimpleC, LLC

### Senior Software Development Consultant

November 2010 - May 2012 (1 year 7 months)

Built software helping Dementia & Alzheimer patients to live a happier life using an innovative mobile product located in their rooms.

We developed our own cloud server solution & disconnected mobile client infrastructure supporting a large number of devices in multiple US states.

Tech: Knockout.js, jQuery Mobile, ASP.NET MVC, Silverlight (Prism + MVVM), Entity Framework, Windows Services, MSSQL Server, Workflow Foundation (WF), WCF and WIF.

## Raiffeisen Bank dd BIH

### Software Developer

May 2008 - November 2010 (2 years 7 months)

Sarajevo

Developing & maintaining multiple enterprise-level banking software applications in a team of 25 developers. The system served over 400k card transactions per day in one city.

Projects: APS - Large loan application processing system (private individuals and corporate clients), EWS - Client scoring and early warning system, UPP - Domestic payments system, FX - Foreign exchange system.

Tech: ASP.NET (webforms), CSS, HTML, Javascript, JQuery, VB.NET, Windows Forms, Web Services (SOAP), MSSQL Server, SSRS, Microsoft & Crystal Reports.

Relevant links: <http://www.rbinternational.com/>

## Freelancing

Freelance Software Development Consultant ( part time )  
2004 - 2010 (6 years)

Clients:

- Hoffman La Roche ( 2 mid-size medical systems for tracking therapies and patients )
- USAID ( Web portal for financing projects in Bosnia )
- Recro-net ( Cisco call centre implementation )
- Innova consulting ( Presentation pages in Flash )
- Television Alfa ( Webpage dev, design, marketing materials )
- Television Behar ( logo and marketing materials design )
- BHP (Bosnian post) ( design )

## Kuvera Art

Junior Front-end developer  
2007 - 2008 (1 year)

Worked part-time on web development projects using HTML, CSS, Flash & Actionscript. Created static web pages using the Adobe stack of products, in particular: Dreamweaver, Fireworks and Photoshop for graphics. At the time it was a very good learning experience for me since I was also able to collaborate with clients directly and receive immediate feedback. For each site the focus was on design and this is where I gained some very good Photoshop skills.

## Education

University Džemal Bijedić Mostar

IT Engineer diploma, Information technologies · (2004)

Treca gimnazija

High School · (2000 - 2004)