

Table of Contents

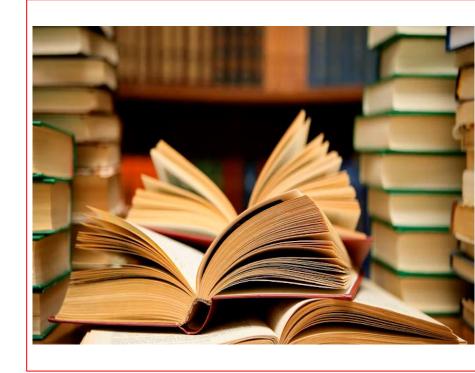
OI ABC Academy Company

02 Background

O3 KPI Flowchart

04 Conclusions

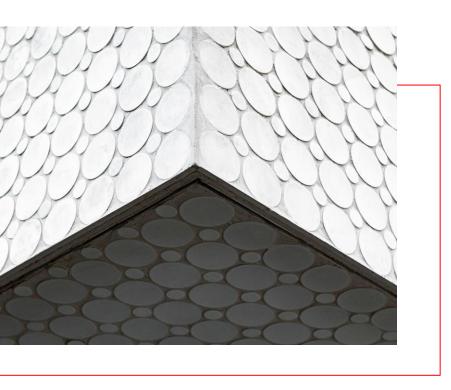
O1 ABC Academy Company



About us

ABC Academy is a newly startup company that focuses on educational technology that provide student with on-demand digital skills and competencies in 4.0 Industry.

One of the programs that is provided by the ABC Academy is Business Intelligence Class.



Background

Company Background

The ABC Academy provide the student with Business Intelligence Bootcamp as one of the digital skills needed by the company and increase the probability to get hired as Business Intelligence Analyst.



Problems & Actions



Problems

In yearly evaluations, the investor want to know how the performance of the trainer in ABC Academy, especially in Business Intelligence Class.



Actions

As a business owner of ABC Academy, I need to specified the KPI and Target that most relevant to track the trainer performance.

03 KPI Flowchart



Objective

80% of student get hired as business intelligence maximum within 3 months

Strategy

Increase the quality of student

Strategy Objective

Improve the CV/Resume

Strategy Objective

Improve the understanding of student regarding business intelligence

CSF

Student could comprehend the material

KPI & Target

Able to explain their self within 1-2 minutes comprehensively during interview

KPI & Target

90% student finished all homework and final project with minimum score is 85 for each task

Strategy Objective

Build an individual or team portfolio

KPI & Target

The attendance of student is minimum 75% to get certified

Strategic Initiative

- Conduct a live class at least 3x and 1 projects in a weeks. 2 live class discuss about the concept and material, the rest is discuss about the project.
- Prepare an interview as business intelligence 1x a week.
- Make 1 post in a week on LinkedIn related with business intelligence or the material obtained from class.
- Build up minimum 3 portfolio in a months
- Give the at least 1 reading material for each topics and review it by summarizing and posting in on social media such as Medium or personal blog for each topics.



O4Conclusions

Conclusion

The most relevant KPI for Investor to track the performance of trainer:

90% of student finished their task given with score is 85 for each task.

